

NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)
			From:	To:	From:	To:							
<b>I. NEW HIRE</b>													
<b>A. Administrator</b>													
Moore, Sylvia J.	Interim Provost & Vice Chancellor for Academic Affairs	Provost	111,064	125,000			(R) Ulrich	12.55%		7/6/15			
		<b>TOTAL</b>	111,064	125,000				12.55%					
<b>II. CHANGES</b>													
<b>A. Faculty</b>													
Anderson, Michelle	FR: Assoc Prof, BIO TO: No change	Biology	54,228	54,228				0.00%		8/1/15			Tenure
Borrowman, Shane	FR: Assoc Prof, ENG TO: No change	English	52,637	52,637				0.00%		8/1/15			Tenure
Gilde, Christian	FR: Asst Prof, BUS/TECH TO: <b>Assoc Prof, BUS/TECH</b>	Business/ Technology	52,080	54,391				4.44%		8/1/15			Tenure
Haas, Heather	FR: Prof, PSYCH TO: No change	HPSS	55,780	55,780				0.00%		8/1/15			Tenure
Weinacht, Aaron	FR: Assoc Prof, HIST TO: No change	HPSS	53,426	53,426				0.00%		8/1/15			Tenure
		<b>TOTALS</b>	268,151	270,462				0.86%					

LEGEND													
<b>TENURE:</b>													
*IMPORTANT NOTE: Additional Comp is reported annually in September													
NT = Nontenurable													
P = Probationary													
T = Tenured													
^ Subject to continuation of federal funds, proprietary funds and/or grants.													
<b>SALARY ADJUSTMENTS:</b>													
P = Promotion													
L = Lump Sum Bonus													
M = Merit													
R = Retention													
N = Normal													
O = Other/Specify													
<b>EXTRA COMPENSATION:</b>													
T = Teaching													
R = Research													
G = Grant Administration													
O = Other (provide brief explanation)													

*Royce C Engstrom*

6/15/2015

APPROVED  
President

Date

APPROVED  
Commissioner of Higher Education

Date: