

ITEM 167-1500-R0514, Staff: Montana Tech of The University of Montana											May 22, 2015		
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend From: To:		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)
I. CHANGES													
Faculty													
Danielson, Christopher A. PhD	FR: Associate Professor; TO: No change	Liberal Studies	57,495	57,495				0.00%	1.0	8/16/2015			T
Flanders, Gordon R DBA	FR: Associate Professor; TO: No change	Business & Information Technology	77,415	77,415				0.00%	1.0	8/16/2015			T
Masters, Michael P. PhD	FR: Associate Professor; TO: No change	Liberal Studies	57,412	57,412				0.00%	1.0	8/16/2015			T
O'Neill, Traci L. EdD	FR: Associate Professor; TO: No change	Bus & Info Tech	67,243	67,243				0.00%	1.0	8/16/2015			T
Smith, Larry N. PhD	FR: Associate Professor; TO: No change	Geological Engineering	66,035	66,035			10,665*	0.00%	1.0	8/16/2015		*\$10,665 salary supplement is not base building	T
Katapadi Vadiraja, Sudhakara PhD	FR: Associate Professor; TO: No Change	Metallurgical & Materials Engineering	60,334	60,334			10,665*	0.00%	1.0	8/16/2015		*\$10,665 salary supplement is not base building	T
Wesenberg-Ward, Karen E. PhD	FR: Instructor II; TO: No change	Chemistry	51,320	51,320				0.00%	1.0	8/16/2015			T
*IMPORTANT NOTE: Additional Comp is reported annually in September													
LEGEND													
NT = Nontenable													
P = Probationary													
^ Subject to continuation of federal funds, proprietary funds and/or grants.													
T = Tenured													
P = Promotion													
L = Lump Sum Bonus													
M = Merit													
R = Retention													
N = Normal													
O = Other/Specify													
T = Teaching													
R = Research													
EXTRA COMPENSATION:													
G = Grant Administration													
O = Other (provide brief explanation)													

Donald M. Blackwelder

APPROVED
Campus CEO

DATE: 4/6/2015