

November 15-16, 2018

**ITEM 181-100-R1118**

**FY19 Pay Plan Implementation for Non-union-represented Personnel**

---

**THAT**

The Montana Board of Regents approves a base wage or salary increase of 2% effective the first day of the pay period that includes February 1, 2019, for non-union-represented classified staff who are employed by the MUS as of January 30, 2019 and for non-union-represented contract faculty, professional and administrative personnel who were employed by the MUS prior to July 1, 2018.

---

**EXPLANATION**

The Board of Regents has approved a 2% increase in February 2019 for union-represented personnel in collective bargaining agreements. Approval of this item makes non-union-represented personnel eligible to receive the same salary or wage adjustment. For personnel who are employed on Board of Regents contracts in accordance with BOR Policy 711.2, the impact of this action is shown on the attached sheet.

---

**ATTACHMENT**

Attachment #1: Listing of personnel on Board of Regents contracts in accordance with BOR Policy 711.2.