

ITEM 189-2000-C0620; Staff; Montana State University													June 30, 2020	
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)	
			From:	To:	From:	To:								
I. CHANGES														
A. Admin/Professional														
Killsback, Leo	Associate Professor of Native American Studies	Native American Studies	85,000							8/16/20	O - Tenure at Hire		T	
LEGEND			*IMPORTANT NOTE: Additional Comp is reported annually in September ^ Subject to continuation of federal funds, proprietary funds and/or grants.											
TENURE:														
	NT = Nontenurable													
	P = Probationary													
	T = Tenured													
SALARY ADJUSTMENTS:														
	P = Promotion													
	L = Lump Sum Bonus													
	M = Merit													
	R = Retention													
	N = Normal													
	O = Other/Specify													
EXTRA COMPENSATION:														
	T = Teaching													
	R = Research													
	G = Grant Administration													
	O = Other (provide brief explanation)													