

ITEM 188-2000-R0520 - Staff Montana State University													
NAME (Last, First)	Title/Rank	Department	SALARY BASE (Based on		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	20-May-20	Tenure (Change Only)
			From:	To:								SPECIAL CONDITION	
I. CHANGES													
A. Faculty													
Amendola, Roberta	Associate Professor	Mechanical/Industrial Engineering	81,262	81,262					1.0	07/01/20	O - Tenure		T
Ayala, David	Associate Professor	Mathematical Sciences	79,528	79,528					1.0	07/01/20	O - Tenure		T
Bimczok, Diane	Associate Professor	Microbiology/Immunology	79,591	79,591					1.0	07/01/20	O - Tenure		T
Burgess, Mac	Associate Professor	Plant Sciences/Plant Pathology	65,370	65,370					1.0	07/01/20	O - Tenure		T
Carlson, Mary Alice	Associate Professor	Mathematical Sciences	72,039	72,039					1.0	07/01/20	O - Tenure		T
Carnegie, Nicole	Associate Professor	Mathematical Sciences	72,420	72,420					1.0	07/01/20	O - Tenure		T
Cowan, Susanne	Associate Professor	Architecture	65,795	65,795					1.0	07/01/20	O - Tenure		T
Flenniken, Michelle	Associate Professor	Plant Sciences/Plant Pathology	66,856	66,856					1.0	07/01/20	O - Tenure		T
Fuller, Kate	Associate Professor	Ag Econ/Econ	86,561	86,561					1.0	07/01/20	O - Tenure		T
Greene, Margaret	Associate Professor	History/Philosophy	59,945	59,945					1.0	07/01/20	O - Tenure		T
Grumstrup, Eric	Associate Professor	Chemistry/Biochemistry	81,654	81,654					1.0	07/01/20	O - Tenure		T
Hill, Andrew	Associate Professor	Ag Econ/Econ	90,270	90,270					1.0	07/01/20	O - Tenure		T
Kalonde, Gilbert	Associate Professor	Education	59,244	59,244					1.0	07/01/20	O - Tenure		T
Lauchnor, Ellen	Associate Professor	Civil Engineering	77,905	77,905					1.0	07/01/20	O - Tenure		T
Lux, Christine	Associate Professor	Health/Human Development	62,959	62,959					1.0	07/01/20	O - Tenure		T
Mannheimer, Sara	Associate Professor	Library	59,524	59,524					1.0	07/01/20	O - Tenure		T
Mayer, Dorothy	Associate Professor	Nursing	67,320	67,320					1.0	07/01/20	O - Tenure		T
McCalla, Scott	Associate Professor	Mathematical Sciences	68,979	68,979					1.0	07/01/20	O - Tenure		T
McCalla, Stephanie	Associate Professor	Chemical/Biological Engineering	81,317	81,317					1.0	07/01/20	O - Tenure		T
McNew, Lance	Associate Professor	Animal/Range Sciences	72,232	72,232					1.0	07/01/20	O - Tenure		T
Miller, Zach	Associate Professor	Ag Research Centers	68,430	68,430	3,000	3,000			1.0	07/01/20	O - Tenure	Chair/Admin Stipend-WARC	T
Owkes, Mark	Associate Professor	Mechanical/Industrial Engineering	81,310	81,310					1.0	07/01/20	O - Tenure		T
Perry, Dusty	Associate Professor	Ag Education/Technology	68,167	68,167					1.0	07/01/20	O - Tenure		T
Phillips, Adrienne	Associate Professor	Civil Engineering	81,800	81,800					1.0	07/01/20	O - Tenure		T
Plowright, Raina	Associate Professor	Microbiology/Immunology	81,182	81,182					1.0	07/01/20	O - Tenure		T
Powell, Scott	Associate Professor	Land Resources/Environmental Sciences	64,921	64,921					1.0	07/01/20	O - Tenure		T
Roudas, Ioannis *tenure only- no promotion	Associate Professor	Electrical/Computer Engineering	117,300	117,300					1.0	07/01/20	O - Tenure		T
Taylor, Matt	Associate Professor	Microbiology/Immunology	72,966	72,966					1.0	07/01/20	O - Tenure		T
Thorsen, Andreas	Associate Professor	Business	107,359	107,359					1.0	07/01/20	O - Tenure		T
Thum, Ryan	Associate Professor	Plant Sciences/Plant Pathology	68,978	68,978					1.0	07/01/20	O - Tenure		T
Torrion, Jessica	Associate Professor	Ag Research Centers	70,644	70,644	6,000	6,000			1.0	07/01/20	O - Tenure	Chair/Admin Stipend-NWARC	T
Van Emon, Megan	Associate Professor	Animal/Range Sciences	72,039	72,039					1.0	07/01/20	O - Tenure		T
Wickstrom, Megan	Associate Professor	Mathematical Sciences	73,418	73,418					1.0	07/01/20	O - Tenure		T
Wilking, James	Associate Professor	Chemical/Biological Engineering	81,920	81,920					1.0	07/01/20	O - Tenure		T
Ivester, Katherine *no title change	Math Faculty	Gallatin College	48,018	48,018					1.0	07/01/20	O - Tenure		T
Blaker, Amanda *no title change	Math Faculty	Gallatin College	51,903	51,903					1.0	07/01/20	O - Tenure		T

