

May 20, 2020

INFORMATION ITEM

Revision of Policy 706.1, Faculty Tenure

THAT

The Board of Regents of Higher Education revises Policy 706.1, Faculty Tenure

EXPLANATION

The Commissioner of Higher Education, in concurrence with flagship university campus executives, recommends a change to the tenure policy for better practicality in tenure decisions involving persons hired into administrative positions. The policy since 2009 has provided that “persons hired into administrative positions from outside the MUS may be granted faculty tenure status in accordance with the terms of this policy.” The terms of the policy, however, are oriented almost entirely toward the traditional path by which a probationary non-tenured faculty member applies for and gains tenure over a period of years. The policy change better reflects the intent and practicality of offering faculty tenure to persons hired into administrative positions as a recruitment and retention tool when requested by campus leadership and recommended by the Commissioner.

ATTACHMENTS

Attachment #1: Draft Revisions to BOR Policy 706.1