

Memo

To: Board of Regents
From: Kevin McRae, Deputy Commissioner for Human Resources
Date: September 8, 2020
Re: Item #190-101-R0920

I recommend approval of labor agreements between the Montana University System and the labor organizations noted below:

1. **The collective bargaining unit for certain trades and crafts at four-year campuses in Missoula, Bozeman, Butte and Dillon.** These MUS staff members are represented by the **International Union of Operating Engineers**. The labor agreement includes a wage settlement as follows. Retroactive to the first day of the pay period that includes 01-01-20, employees shall receive a base wage increase of 50 cents per hour or 2%, whichever amount is greater. In the second year of the labor agreement, effective the first day of the pay period that includes 01-01-21, employees shall receive a base wage increase of 50 cents per hour or 2%, whichever amount is greater.
2. **The collective bargaining unit for certain trades in the mechanical shop at Montana State University.** These MUS staff members are represented by the **International Union of Operating Engineers**. The labor agreement includes a wage settlement as follows. Retroactive to the first day of the pay period that includes 01-01-20, employees shall receive a base wage increase of 50 cents per hour or 2%, whichever amount is greater. In the second year of the labor agreement, effective the first day of the pay period that includes 01-01-21, employees shall receive a base wage increase of 50 cents per hour or 2%, whichever amount is greater.