ITEM 196-1015-R0921_A1 Page 1 of 15



Recommendation of Brigadier General Colleen McGuire for Honorary Doctorate Nov. 4, 2020

President Seth Bodnar University of Montana Missoula, MT 59812

Dear President Bodnar,

I am honored to submit Colleen McGuire for an Honorary Doctorate from the University of Montana. She is, indeed, very deserving of this recognition.

Colleen McGuire retired as Commanding General of the United States Army Criminal Investigation Command and the 13th Provost Marshal General, the first woman to hold either position. Brigadier General McGuire was also the first woman to be commandant of the U.S. Disciplinary Barracks, Fort Leavenworth, Kansas.

She graduated from the University of Montana in 1979 as a Radio/Television major and was a member of the cheerleading squad, the school's Women's Rugby Club and a member of the Delta Gamma sorority. She went on to earn two master's degrees: Master of National Security and Strategic Studies from the Army War College and Master of Military Arts and Sciences from the Command and General Staff College.

In 2012, Colleen retired from the Army and began working for then-Secretary of Defense, Chuck Hagel, assisting him with the study of sexual assault in the Army. She also worked as the Executive Director of Delta Gamma Fraternity in Columbus, Ohio and served six years on the UM Alumni Association Board of Directors.

Colleen was awarded the Legion of Merit and a Bronze Star, among numerous other military decorations and awards. In 2010, she was awarded the University of Montana Distinguished Alumni Award and in 2019, was inducted into the Army Women's Hall of Fame.

I cannot think of anyone more deserving of UM's highest honor than Colleen McGuire. She set the bar very high for all of us. We're proud to call her a fellow Griz.

Best,

Jodi Moreau Associate Alumni Director



Date: December 4, 2020

To: President Bodnar, Acting Provost Reed Humphrey, and Board of Regents

From: Chris Palmer, Faculty Senate Chair

Subject: Honorary Degree Candidate

The Faculty Senate unanimously approved the nomination for Colleen McGuire during Executive Session on November 12, 2020. The nomination materials were thoroughly reviewed by the Executive Committee of the Faculty Senate (ECOS) and were presented as a seconded motion.

Ms. Jodi Moreau Associate Director Office of Alumni Relations University of Montana

Dear Ms. Moreau,

Thank you for letting me know that General Colleen McGuire is being considered for an Honorary Doctoral Degree. I think this is a fantastic idea.

General McGuire's list of accomplishments is, quite frankly, stunning. Among them, she is the first woman from Montana to rise to the rank of General; she is the first woman to command the maximum security prison, Fort Leavenworth; she is the first woman to become a Provost Marshal when she led the multinational corp in Iraq, where she also served as a Senior Advisor in Baghdad; and she is the first woman to be named Provost Marshal General of the U.S. Army, its highest law enforcement office, where she also headed the Criminal Investigation Command. General McGuire is the recipient of both the Legion of Merit and a Bronze Star. The list just goes on and on.

Following her retirement after 32 years of service in the military, she worked for the Secretary of Defense helping to study sexual assaults in the Army. Subsequently she became head of a national organization that took on the task of working to help blind veterans.

Little could I imagine back in the mid-70s when this petite young woman came into my office at UM to discuss career goals and class options that she would go on to amass such an impressive resume. To be sure, Colleen was an excellent and hard working student. She was part of a cohort that pushed each other harder than the faculty. She also played rugby, was a cheerleader and student leader in ROTC. When she decided to follow a family tradition and enter the military after graduation, I thought she would be a perfect candidate for the Armed Forces Radio-Television Service. But somehow she ended up in the Military Police and, obviously, made a wise decision not only for herself, but for the country. I still find it hard to believe that our sweet Colleen could oversee all of those big MPs, but her daughter once assured me that "She does just fine. She scares the devil out of them."

I think the University would send an important message to its graduating class, students and community by honoring this Hellgate High School and UM grad by showcasing such a distinguished career in service to her country. I hope you do so.

Sincerely,

Gregory MacDonald Professor Emeritus School of Journalism



October 7, 2020

President Seth Bodnar University of Montana Missoula, MT 59812

Dear President Bodnar,

I write in support of former University of Montana and School of Journalism alum Colleen McGuire receiving an honorable doctorate.

While at UM, McGuire was a radio-television major in the J-school, a member of the cheerleading squad, a part of the Rugby Club and a member of the Delta Gamma sorority. In addition she got involved with ROTC.

Following graduation, she had a very distinguished career in the U.S. Army and was promoted to the rank of Brigadier General in 2008. She ended her career as the provost marshal general of the Army that included commanding the U.S. Army Criminal Investigation Command, the first woman to hold that command. She retired from the Army in 2012 but continued to work to better the organization including working on the problem of suicide and sexual assault in the Army. She was awarded the Legion of Merit and a Bronze Star as well as many other military awards. She was inducted into the Army Women's Hall of Fame in 2019.

McGuire has moved back to Montana and continues to be involved with the University of Montana as a foundation trustee. She received the Distinguished Alumni Award in 2010.

I believe that Colleen McGuire would be an outstanding person to receive an honorary doctorate from the University of Montana.

Sincerely,

Ra∳ Ekness Director, UM Broadcast Media Center Former faculty, UM School of Journalism



October 26, 2020

To the Alumni Association Honorary Doctorate Selection Committee:

The School of Journalism at The University of Montana is proud to call Brigadier General Colleen McGuire one of our own. Her accomplishments are many and varied and I believe she is an outstanding candidate for the Honorary Doctorate.

McGuire was the first woman to hold the title of Commanding General of the United States Army Criminal Investigation Command. She was also the first woman to hold the title of Provost Marshal General, and the first female to be commandant of the U.S. Disciplinary Barracks at Ft. Leavenworth, Kansas. She has broken through gender barriers in the U.S. military and is an incredible example to young people around the country.

Colleen first showed her interest in the Army when she was a student on our campus in the late 1970s. She joined the ROTC to help pay for her studies, never knowing this first step would lead to a long and storied career in the military.

In addition to the remarkable firsts mentioned above, McGuire was tapped for top-tier assignments because of her demonstrated intellect and dedication. She is one of just a handful of women to achieve the rank of Brigadier General. She led the Army's Suicide Prevention Task Force and held an office in the Pentagon. She served as the warden of the maximum-security prison in Leavenworth and was assigned overseas missions including in Iraq, Germany and Somalia. She was awarded the Legion of Merit, The Bronze Star and in 2019 was inducted into the U.S. Army Women's Hall of Fame.

Colleen grew up in Missoula, graduating from Sentinel High School and studying Radio/Television at UM. While on campus, she was part of the cheerleading squad, the rugby team and Delta Gamma sorority.

McGuire represents the School of Journalism, UM and the U.S. Army with distinction. But she is one of the most humble and genuine people I have ever met. She's been a wonderful supporter of her alma mater and was awarded our Distinguished Alumna designation a decade ago. She touches base with us regularly and always asks what she can do to support our students, staff and faculty. She truly exemplifies excellence and service and I cannot think of a better candidate for the award you are considering. Sincerely,

Denise Dowling Director & Professor The School of Journalism President Seth Bodnar University of Montana 32 Campus Drive Missoula, MT 59812

October 19, 2020

I unequivocally endorse the nomination of former University of Montana and School of Journalism alum Colleen McGuire receiving an Honorary Doctorate. I have known Colleen for over 30 years. She is extremely bright, very articulate, poised and consistently leads by example in everything she does. Her character is above reproach and her commitment to excellence is an example for all to emulate. In my humble opinion, her selection for an Honorary Doctorate from the University of Montana should be "automatic".

I first met Colleen in 1989 when she was a young Army officer working in the Pentagon. Over the course of several years we corroborated and coordinated between our respective offices on many senior Army executive initiatives and actions. She was always the consummate professional often performing duties well beyond her pay grade. Colleen's military career as a military police officer is unparalleled in our Army even today.

Throughout her military career, she demonstrated extraordinary agility, unquestionable professionalism and reliable performance in diverse assignments within the United States and abroad, including Somalia and Iraq. Senior officers valued her work ethic and results. Colleen was sought after to do the hard jobs. Most notably when she was selected by the Vice Chief of Staff of the Army to lead the Army's effort in understanding and actively addressing the disturbing trend of suicides in the Army. Her team's findings, recommendations, policies and programs are still in place today.

She holds a Master of Military Arts and Science from the Command and General Staff College, Fort Leavenworth, KS and a Master of Strategic Studies from the Army War College, Carlisle Barracks, PA. -Her accomplishments in the Army and her dedicated service to our Nation, reflect a person of integrity and ability worthy of this very distinguished recognition. Without question, her success in all endeavors can be traced back to her Montana upbringing (of which she was very proud) and the solid education she received at the University of Montana.

Colleen accomplished many "firsts":

- ✓ She is the first woman in the history of the U.S. Army to hold the highest law enforcement office, Provost Marshal General of the Army;
- ✓ She is the first woman to command the U.S. Army's premier felony investigative organization, Criminal Investigations Command (CID);
- ✓ And she is the first woman to command the Department of Defense all-male maximum security prison at Fort Leavenworth, Kansas, the United States Disciplinary Barracks.

In August 2012, Colleen retired from the United States Army as a Brigadier General after having served over 32 years. She last served at the Pentagon as the "J-1", Director of Manpower and Personnel on The Joint Staff.

When Colleen retired, I know she was courted by several defense industry contractors but elected instead to work within the non-profit sector. In 2013 and 2014, she was the CEO of Delta Gamma Fraternity headquartered in Columbus, OH. She was a Delta Gamma at the University of Montana. One of the initiatives she implemented while leading Delta Gamma was to extend the international organization's philanthropy, Service for Sight, to include assistance and support to military veterans who had impaired vision. Colleen also simultaneously served on a congressionally-mandated panel for the Department of Defense to study and make recommendations addressing adult sexual assault response systems in the military.

Colleen has always established an exceptional pattern of excellence. She has been consistently placed in positions of increasing responsibility where she directly influenced organizations and people in positive and beneficial ways. Her ability to manage and lead large organizations whether in peacetime or combat operations is without comparison. And I have no doubt she will extend the same energies into her growing cattle ranch.

Colleen is, without reservation, a credit to everything the University of Montana represents. Her demonstrated service to our country and tremendously positive leadership in positions after military retirement require her selection to receive a University of Montana Honorary Doctorate.

John G. Meyer, Jr

Major General (R) U.S. Army

Peter W. Chiarelli 941 11th Ave E, Unit 2 Seattle, Washington 98102

October 15, 2020

President Seth Bodnar University of Montana 32 Campus Drive Missoula, MT 59812

Dear President Bodnar,

Brigadier General Colleen L. McGuire (USA, Retired) is a 1979 graduate of the Radio-Television Department of the School of Journalism at the University of Montana. Throughout her career in the United States Army, Colleen distinguished herself as one of our country's finest public servants. Her accomplishments over 30 years of dedicated service to our Nation, reflect a person of integrity and ability worthy of the University of Montana's highest honor. Without question, her success since graduation can be traced back to her education at the University of Montana. I would like to offer my unequivocal support to her nomination for an Honorary Doctorate from her Alma Mater.

Following graduation, Colleen was commissioned in the Military Police Corps and assigned key command and staff billets from the platoon level to the Army Staff. While it may be commonplace today, Colleen rose through the ranks – 2nd Lieutenant to General – during a time when female soldiers did not compete on an equal playing field. Colleen exhibited the rare combination of moral, ethical, intellectual, and physical qualities that set her apart from her peers – regardless of gender.

Colleen established an unmatched pattern of excellence. Throughout her career she was consistently assigned by the Army in positions of increasing responsibility where she directly influenced operations, training and the Army's most sensitive and important programs. Her vision and understanding of United States strategic policy had a direct and positive impact on the quality and competency of today's all volunteer force. Her ability to manage and lead large organizations, whether in peacetime of combat operations is without peer. Most importantly, Colleen has been a mentor to generations of soldiers that have benefited from her unparalleled example of leadership.

Without question, Brigadier General Colleen L. McGuire's distinguished military career has brought great credit upon the University of Montana and warrants recognition with the award of an Honorary Doctorate from the University of Montana.

Sincerely,

lunnale

Peter W. Chiarelli General, U.S. Army (Retired) 32d Vice Chief of Staff of the Army



Brigadier General (retired) Colleen McGuire is a 1979 graduate of the University of Montana and a 2010 University of Montana Distinguished Alum. She received a Regular Army commission as a Military Police officer through ROTC. She holds a Master of Military Arts and Science from the Command and General Staff College, Fort Leavenworth, KS and a Master of Strategic Studies from the Army War College, Carlisle Barracks, PA.

In August 2012, Colleen retired from the United States Army as a brigadier general after having served over 32 years. She last served at the Pentagon as the "J-1", Director of Manpower and Personnel on The Joint Staff. As a military police officer, Colleen accomplished many "firsts":

--She is the first woman in the history of the U.S. Army to hold the highest law enforcement office, Provost Marshal General of the Army;

--first woman to command the U.S. Army's premier felony investigative organization, Criminal Investigations Command;

--and the first woman to command the Department of Defense all-male maximum security prison at Fort Leavenworth, Kansas, the United States Disciplinary Barracks.

Colleen also established and served as the director of the Army's Suicide Prevention Task Force. She has served all over the U.S. and abroad including Somalia and Iraq.

In 2013 and 2014, she was the CEO of Delta Gamma Fraternity in Columbus, OH and simultaneously served on a congressionally-mandated panel for the Department of Defense to study and make recommendations addressing adult sexual assault response systems in the military. Colleen just completed 6 years serving on the University of Montana Alumni Association Board of Directors.

Colleen, retired again, is a cattle rancher, world traveler and doting grandmother of two grandsons who live in Kalispell, Montana.

Colleen McGuire Brigadier General, US Army (Retired)

SUMMARY

Over 30 years experience in federal government and non-profit executive-level leadership, leader development and personnel management; policy development and administration; risk reduction and mitigation and strategic communications. A proven record of exceeding desired outcomes—first woman in the history of the U.S. Army to hold the highest law enforcement office, Provost Marshal General of the Army; first woman to command the U.S. Army's premier felony investigative organization, Criminal Investigations Command (CID); the first woman to command the Department of Defense all-male maximum security prison at Fort Leavenworth, KS. An experienced leader, trainer and effective communicator with exceptional organizational, administrative and people strengths.

LEADERSHIP AND PROFESSIONAL DEVELOPMENT

Provost Marshal General of the Army and

Commander, Criminal Investigations Command, Pentagon -2009-2011Lead, direct and implement policy for 60,000 personnel on all matters related to law enforcement, police and criminal intelligence, physical security, corrections and internment and all criminal investigations. Directly responsible for nearly 5,000 personnel dispersed at 124 locations worldwide; managed an annual budget of \$1 billion.

Director, Health Promotion Risk Reduction and Suicide Prevention Task Force, Pentagon, 2009–2011

In response to the rising rate of suicide in the Army, was hand selected by the Secretary of the Army to establish and lead a multidisciplinary organization designed to encapsulate the expedited policy, program and resources for immediate impact on health promotion and risk reduction. Oversaw the publication, distribution, strategic messaging and implementation of the Army's 2010 Report on Health Promotion, Risk Reduction and Suicide Prevention affecting a 1.1 million workforce. Implemented changes to the surveillance, detection and response systems improving leader engagements by 40%. Directed and managed the creation of a single integrated data environment to capture and use data from 32 authoritative databases.

Provost Marshal, Multinational Corps-Iraq, Baghdad, Iraq, 2006-2007

Served 18 months in Iraq as the senior military police advisor for the commander of the multinational forces in Iraq on all matters pertaining to law enforcement policy oversight, plans, operations, force generation and technical expertise for developing Iraqi Police, Iraqi Rule of Law and Iraqi Pretrial confinement. Responsible for planning and operations of all law enforcement functions across 33 coalition nations comprised over 14,000 law enforcement personnel; provided policy oversight for coalition force detainee

operations, law and order, forensics, customs and the military working dog program; introduced and managed all law enforcement forensics capabilities into a wartime environment resulting in timely, positive identification of individuals who previously went undetected; established and facilitated Iraqi law enforcement systems significantly abbreviating the time from apprehension to arraignment by months and in some cases, years.

Deputy Commander, U.S. Army Military Police School, Fort Leonard Wood, MO = 2004–2005

Coordinated the development of concepts, doctrine, training, organizational designs, materiel and equipment for the Army's 60,000 military police personnel. Responsible for the training of over 16,000 personnel in professional leader development and law enforcement and investigative police functions; realigned school directorates and developed new curricula to meet evolving mission requirements incorporating non-lethal and other technology programs exceeding \$5M annually; managed a mandated 13% personnel cut effecting 47 individuals resulting in 100% placement or mutually agreed upon release with no impact to the mission or community.

Commander, U.S. Disciplinary Barracks, Fort Leavenworth, KS – 2002–2004 Commanded a maximum security correctional facility. Provided custody, control, treatment programs and administration for over 1400 convicted felons. Commanded over 500 Soldiers and employed over 100 civilian employees. Managed a program operation budget of over \$8M; planned and executed a flawless comprehensive move of inmates, prison operations, staff and equipment from one complex to a newly built \$67.8M facility that was accredited within seven months of the move by a national standards organization.

HUMAN RESOURCES AND PERSONNEL MANAGEMENT Director, Manpower and Personnel (J-1), The Joint Staff, Pentagon – 2011–2012 Senior advisor to the Chairman of the Joint Chiefs of Staff on all matters related to personnel and human capital strategy for the U.S. Armed Forces (1.4 million active duty personnel).

Director, Senior Leader Development, U.S. Army, Washington, D.C. 2007–2009 Principal advisor to the Secretary of the Army on executive leader development and utilization. Managed over 3,000 senior leaders to optimize talents, skills knowledge and attributes required in an organization of over 700,000. Implemented tailored, executive-level training opportunities with industry and national / international academia at no additional cost to the government.

EXECUTIVE COMMUNICATIONS AND PUBLIC SPEAKING

Over 20 years of public speaking experience in various forums on topics including women advancements and opportunities; health promotion, risk reduction and suicide prevention. Experience includes appearances on national television (CNN Newsroom, ABC Good Morning America), Armed Forces Television and presentations at national and international organizations, professional trade associates, academia, local communities and organizational venues.

Public Affairs Advisor to the Secretary of the Army, Pentagon - 1997-1998

Advised and assisted the Secretary of the Army in formulating and communicating Army positions through various public affairs activities and forms of media. Developed, wrote and presented critical executive communications and strategic messaging for senior government officials including preparations for Congressional and media engagements.

Public Affairs Officer — Washington, D.C. 1989-1990; Somalia, 1993-1994; Alaska, 1994-1996

Principal advisor to senior Army leaders. Conducted community and international outreach, national and international media queries and engagements, crisis communication, published weekly newspapers and quarterly periodicals.

EXECUTIVE NON-PROFIT EXPERIENCE

Executive Director, Delta Gamma Fraternity; Columbus, OII - 2012-2014

Under the direction of a Board of Directors, lead business operations to include oversight and stewardship of S6.8 million in revenue and S14 million in assets. Managed staff of 76 personnel responsible for the support, product and educational development of its 250,000 members, 151 collegiate chapters and over 200 alumnae in U.S. and Canada. Established "Joining Forces" a philanthropic arm to Delta Gamma's Service for Sight benefiting members of the Armed Forces with impaired or lost vision.

EDUCATION

Master of National Security and Strategic Studies, Army War College, Carlisle Barracks, PA — 2001

Master of Military Arts and Sciences, Command and General Staff College, Fort Leavenworth, KS — 1992

Bachelor Arts, Radio and Television, University of Montana, Missoula, MT - 1979

CONTACT

405 3rd Avenue East, Kalispell, MT 59901

406-407-0078, garnetmtn@gmail.com