



DATE: 04-12-2022

TO: Board of Regents

FROM: Kathleen O'Leary,  
Interim President, Dawson Community College

RE: Campus Report for the May 2022 Board of Regents Meeting

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- In honor of Women's History Month, Dawson Community College ASB partnered with Glendive Chamber of Commerce to host a Women's Leadership Panel Discussion on March 29<sup>th</sup> in the DCC Toepke Auditorium. Using questions they had drafted themselves, ASB officers moderated a panel of eight women who had been nominated as leaders in the community. The panelists included an area artist, pastor, educators, financial advisor, rancher and local small business owners. Many DCC students and members of the community were in attendance. Based on feedback, DCC is already planning to expand the event next year to include a mentorship workshop partnering young area women to the women leaders in our community.
- Dawson Community College is in the midst of strategic planning as our current plan expires June 30<sup>th</sup> of this year. In addition to a community wide survey launched earlier, a strategic planning consultant was on site in March to conduct eight different listening sessions to obtain input from multiple groups including students, faculty and staff, Board trustees and community members. The schedule provides multiple avenues for review and input by stakeholders before final approval by the Board of Trustees at the June 27<sup>th</sup> Board Meeting.
- In an effort to improve budgeting processes, Dawson Community College Board of Trustees has spent six months analyzing different revenue and expense categories for the College. FY2023 tuition rate increases were tied to a new cost of education model proposed by the Cabinet and reviewed by the Board. In addition, the Board has received a six year analysis on all athletic program expenses compared to enrollment and a similar summary of how institutional aid has been used and for what populations of students. The information will be used in budgeting decisions going forward.
- Diversity, Equity and Inclusion (DEI) conversations have been an area of focus for Dawson Community College this year. A professional consultant is working with our newly formed DEI committee and cabinet members to ensure the campus is moving toward viewing all interactions, policies and procedures through an equity lens. The final products of the work this year will include conducting a campus wide awareness assessment, specialized training and compiling a working plan for FY2023 goals and objectives.
- Dawson Community College conducted a two day mock interview for faculty, staff and Board members in early March in preparation for our Year Seven Accreditation Visit occurring April 20-22.
- The Presidential Search continues for Dawson Community College with initial online interviews occurring this week. In all, 39 applications were received, eight applicants were chosen for first round interviews to be conducted this week. Finalists will be on campus the last week in April for onsite interviews with hopes an offer can be made in early May.