

Memo

To: Board of Regents
From: Kevin McRae, Deputy Commissioner for Human Resources
Date: October 27, 2022
Re: **ITEM 203-100-R1122**

I recommend approval of the following labor agreements between the Montana University System and the:

- International Brotherhood of Electrical Workers for electricians at the University of Montana, Montana State University, and Montana State University – Billings. The agreement includes a wage settlement as follows. Effective on the first day of the first complete pay period that includes November 15, 2022, members of the collective bargaining unit will receive a base wage increase of 55 cents per hour or 2%, whichever amount is greater.
- Montana Maintenance Painters Union for painters at the University of Montana, Montana Tech, Montana State University, and Montana State University – Billings. Effective on the first day of the first complete pay period that includes November 15, 2022, members of the collective bargaining unit will receive a base wage increase of 55 cents per hour or 2%, whichever amount is greater. The agreement also includes employee wage placement on a career ladder developed for trade and craft occupational groups at Montana State University in Bozeman only.