<table>
<thead>
<tr>
<th>NAME (Last, First)</th>
<th>Title/Rank</th>
<th>Dept.</th>
<th>SALARY BASE (Based on 1.0 FTE, FY unless noted)</th>
<th>Stipend From:</th>
<th>To:</th>
<th>(N)ew or (R)replacement &amp; Date/Hire</th>
<th>% Change</th>
<th>Actual FTE</th>
<th>Effective (Indicate end date if temp)</th>
<th>Reason</th>
<th>SPECIAL CONDITIONS</th>
<th>Tenure (Change Only)</th>
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<tbody>
<tr>
<td>Hancke, Kristine</td>
<td>Instructor</td>
<td>Health Information Coding</td>
<td>51,254</td>
<td>1.0</td>
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<td>Stevens, Darryl</td>
<td>Instructor</td>
<td>History</td>
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</tbody>
</table>

**LEGEND**

**TENURE:**

- NT = Nontenurable
- P = Probationary
- T = Tenured

**SALARY ADJUSTMENTS:**

- P = Promotion
- L = Lump Sum Bonus
- M = Merit
- R = Retention
- N = Normal
- O = Other/Specify

**EXTRA COMPENSATION:**

- T = Teaching
- R = Research
- G = Grant Administration
- O = Other (provide brief explanation)

**IMPORTANT NOTE:** Additional Comp is reported annually in September.

^ Subject to continuation of federal funds, proprietary funds and/or grants.