

Academic Renewal

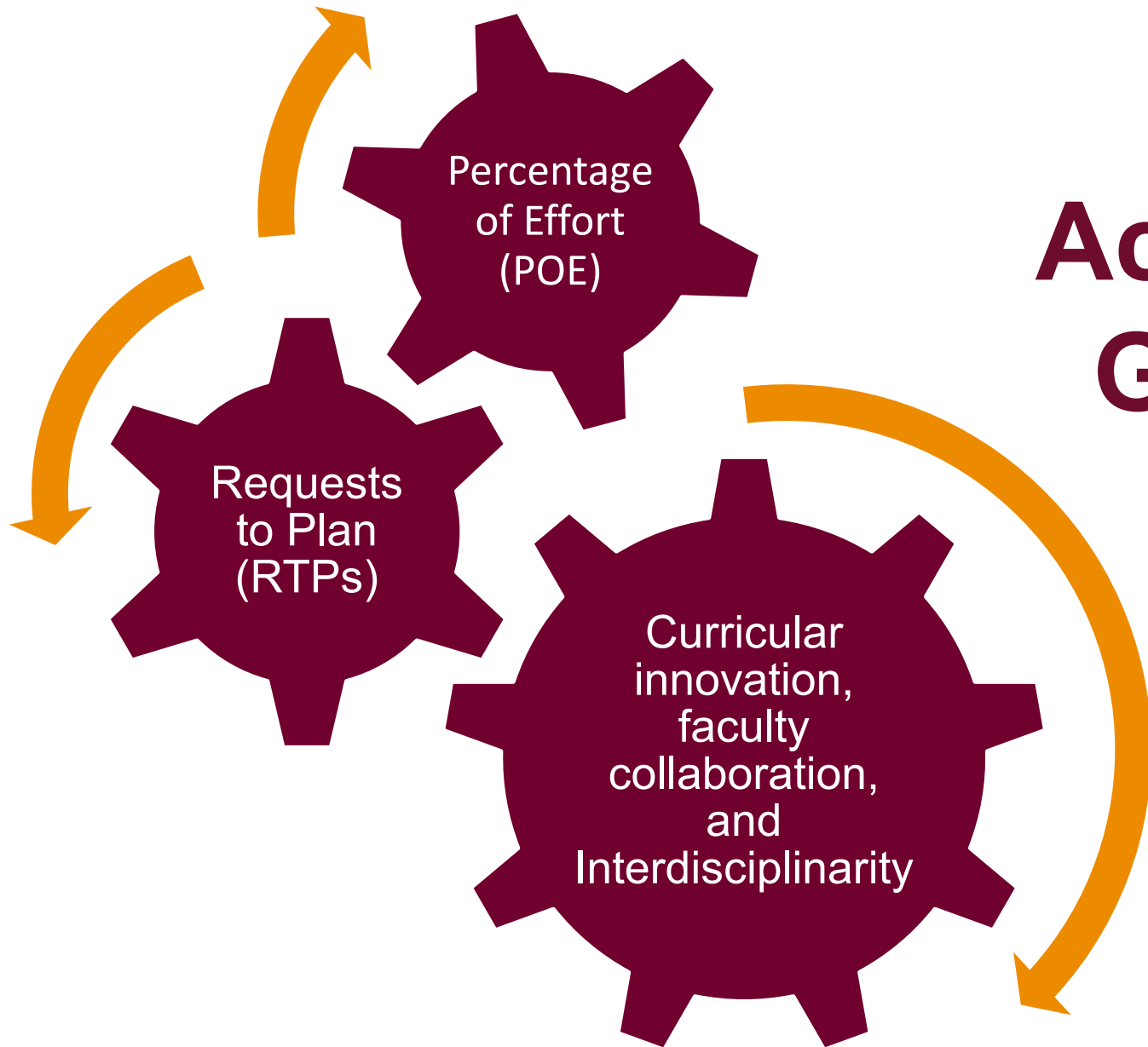
Board of Regents Meeting
March 2023

Why Academic Renewal?

- Promote interdisciplinary teaching, learning, scholarship, and service around the most significant challenges facing Montana and our world
- Wicked problems need new ways of knowing
- Better prepare students for the workforce of the future
- Develop clearer curricular pathways for students
- Strengthen our ability to recruit and retain excellent faculty
- Create fundraising opportunities
- Live into our mission of inclusive prosperity

What's Made in Montana is Remaking the World

- Students succeeding in spite of our academic structures not because of them
- Double and triple majors
- Faculty crossing disciplines
- A new epistemological architecture for the 21st century
- Earth System Science, eSports and Gaming, Virtual Reality/Augmented Reality, Criminology, Arts Entrepreneurship



Academic Renewal: Goals and Values

Academic Renewal Process

August 2022

Provost discusses initial ideas with the deans

Provost and Deans discuss and draft an organizational model

Provost and deans share 1st organizational model shared with faculty at college retreats and meetings

September 2022

Provost meets with ECOS to discuss a revised organizational model

Provost shares a revised organizational model at a university-wide meeting

Provost updates Faculty Senate on the development of alternative models

Faculty Senate posts results from a faculty survey

October 2022

Provost shares feedback from faculty/staff survey with the deans and ECOS

Provost updates Faculty Senate on revised models

Deans consider how to operationalize revised models

Deans discuss their operational findings with the Provost

November 2022

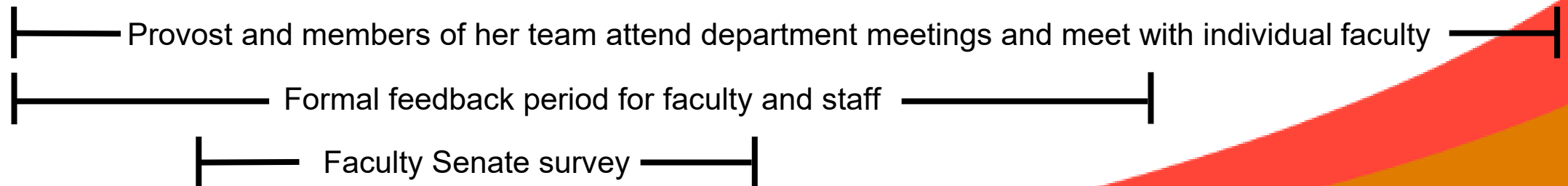
Provost works with the deans to refine the organizational model and operational details

Provost shares the revised model with campus

Deans discuss the revised model and operational details in their colleges

Town Hall meetings to discuss the revised model

Ongoing



Academic Renewal Process

December 2022

Model revised following Town Hall meetings

Provost shares the revised model with campus

Provost announces Academic Renewal's Spring Phase (focus on innovation, collaboration, and interdisciplinarity)

January 2023

Deans provide draft language to the Provost's Office for inclusion in the original RTP

UM submits the original three-part RTP

Discussion of Spring Phase at college meetings

Spring Phase workshops

Provost's Office and ECOS establish a spring consultation cadence

February 2023

Deans engage faculty and staff to consider how to effectively implement the organizational changes in the RTP

Provost submits responses to Faculty Senate questions

UM submits two revised RTPs

Provost's Office identifies promising ideas emerging from Spring Phase workshops

Ongoing

Consultation with ECOS and Faculty Senate

Academic Renewal Process

March 2023

Deans engage faculty and staff to consider how to effectively implement the organizational changes in the RTP

Provost determines a longer planning timeline is necessary to continue the thoughtful planning that has begun and to develop more robust plans with stronger long-term outcomes

Spring and Fall 2023

Continued planning discussions with the deans, faculty and staff, and Faculty Senate to consider how to effectively implement the organizational changes in the RTP

Late Fall 2023 and Early Spring 2024

Provost's Office submits implementation documents to Faculty Senate

Faculty Senate reviews the implementation documents as an information item

Faculty Senate considers the implementation documents

Spring 2024

UM submits implementation documents to OCHE for Board of Regents consideration

Board of Regents considers UM's proposed changes

Ongoing

Consultation with ECOS and Faculty Senate

Formal Engagement with Faculty Governance

- September 8 Provost meets with ECOS to discuss a revised organizational model
- September 29 Provost updates Faculty Senate on the development of alternative models
- October 6 Provost shares feedback from a faculty/staff survey with ECOS
- October 13 Provost updates Faculty Senate on revised models
- January 25 Provost's Office and ECOS establish a spring consultative cadence
- January 26 Provost's Faculty Fellow meets with ECOS to discuss Percentage of Effort (POE)
- February 2 Humanities and Sciences deans meet with ECOS to discuss plans for that college
- February 8 Provost meets with ECOS to discuss potential revisions to the RTP
- February 9 Senior Advisor meets with ECOS to discuss interdisciplinary programs and schools
- February 16 President meets with Faculty Senate

Formal Engagement with Faculty Governance

- February 23 Vice Provost meets with ECOS
- March 2 Business, CAM, and H&S deans meet with ECOS to discuss SEAT RTP
- March 9 Provost meets with ECOS to discuss Academic Renewal
- March 16 Provost's Office provides Faculty Senate to discuss Academic Renewal