

May 21, 2025

ITEM 218-100-R0525

MUS Pay Plan Implementation – Board of Regents Contracts

THAT

The Montana Board of Regents approves base salary adjustments effective beginning of the pay period that includes July 1, 2025, for personnel who are employed on Board of Regents contracts.

EXPLANATION

The 69th Legislature passed, and the Governor signed House Bill 13, which provides pay raises for state employees outside the Montana University System (MUS). Employees will receive either a 2.5% increase or a \$1.00 per hour raise—whichever is greater—effective at the start of the pay period that includes July 1, 2025, and again at the start of the pay period that includes July 1, 2026.

House Bill 13 also allocates general fund appropriations to the MUS for employee pay raises. This item extends salary adjustments to MUS administrators whose contracts require Board of Regents approval, in accordance with BOR Policy 711.2. <https://mus.edu/borpol/bor700/711-2.pdf>.

ATTACHMENTS

Attachment #1: List of personnel on Board of Regents contracts in accordance with BOR Policy 711.2