



ITEM 218-1900-R0525 - Staff; Helena College Tenure												4/16/2025	
NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)
			From:	To:	From:	To:							
B. Faculty													
NAME Taylor, Larry	Faculty/Anatomy & Physiology Instructor	Biology						#DIV/0!	1	7/1/25	T=Tenure		
NAME (Last, First) Torres, Cody	Faculty/Industrial Welding & Metal Fabrication Instructor	Metals Technology						#DIV/0!	1	7/1/25	T=Tenure		
TOTALS			#REF!	#REF!				#REF!					
LEGEND													
TENURE:			*IMPORTANT NOTE: Additional Comp is reported annually in September										
	NT = Nontenurable												
	P = Probationary		^ Subject to continuation of federal funds, proprietary funds and/or grants.										
	T = Tenured												
SALARY ADJUSTMENTS:													
	P = Promotion												
	L = Lump Sum Bonus												
	M = Merit		APPROVED							Date:			
	R = Retention		Campus CEO										
	N = Normal												
	O = Other/Specify												
EXTRA COMPENSATION:													
	T = Teaching												
	R = Research		APPROVED							Date:			
	G = Grant Administration		President										
	O = Other (provide brief explanation)												