

May 20, 2026

ITEM 224-100-R0526

MUS Pay Plan Implementation – Board of Regents Contracts

THAT

The Montana Board of Regents approves base salary adjustments of 2.5% effective the pay period that includes July 1, 2026, for personnel who are employed on Board of Regents contracts consistent with the budgeted pay plan parameters in House Bill 13.

EXPLANATION

The 69th Montana Legislature passed House Bill 13, which the Governor signed into law. It provided base salary adjustments for state employees outside the Montana University System (MUS) of either 2.5% or \$1.00 per hour—whichever is greater—effective the pay period that includes July 1, 2025, and again on the pay period that includes July 1, 2026. The bill also provided the MUS with appropriations to partially fund base salary adjustments using the same formula.

At its May 2025 meeting, the Board of Regents approved 2.5% base salary increases effective the pay period that includes July 1, 2025, for employees on 711.2 BOR contracts. Item # 224-100-R0526 would provide these employees an additional 2.5% base salary increase effective July 1, 2026 (see Attachment #1).

ATTACHMENTS

Attachment #1: List of personnel on Board of Regents contracts in accordance with BOR Policy 711.2
<https://mus.edu/borpol/bor700/711-2.pdf>