

ITEM 224-100-R0526 - Staff; OCHE		May 20, 2026					
Name	Title	From	To	Change	Effective	Reason	
<b>I. NEW HIRES</b>							
Jeremiah Shinn	President, University of Montana		\$467,197	0%	7/1/2026	New Hire	
	Deferred Compensation		\$76,875	0%	7/1/2026		
Estee Aiken	Chancellor, University of Montana Western	\$223,336	\$228,919	2.5%	7/1/2026	New Hire	
<b>II. CHANGES</b>							
Clayton Christian	Commissioner of Higher Education	\$455,802	\$467,197	2.5%	7/1/2026	MUS Pay Plan	
	Deferred Compensation	\$75,000	\$76,875	2.5%	7/1/2026	MUS Pay Plan	
Brock Tessman	President, Montana State University	\$455,802	\$467,197	2.5%	7/1/2026	MUS Pay Plan	
	Deferred Compensation	\$75,000	\$76,875	2.5%	7/1/2026	MUS Pay Plan	
Johnny MacLean	Chancellor, Montana Technological University	\$290,000	\$297,250	2.5%	7/1/2026	MUS Pay Plan	
Stefani Gray Hicswa	Chancellor, Montana State University Billings	\$282,703	\$289,771	2.5%	7/1/2026	MUS Pay Plan	
Greg Kegel	Chancellor, Montana State University Northern	\$223,535	\$229,123	2.5%	7/1/2026	MUS Pay Plan	
Stephanie Erdmann	Dean / CEO, Great Falls College	\$175,276	\$179,658	2.5%	7/1/2026	MUS Pay Plan	
Sandra Bauman	Dean / CEO, Helena College	\$167,247	\$171,428	2.5%	7/1/2026	MUS Pay Plan	