

May 20, 2026

ITEM 224-101-R0526

Approval of Labor Agreements; OCHE/MUS

THAT

Pursuant to the Board's constitutional authority to manage and control the Montana University System, as reflected in BOR Policy 704 and MCA 39-31-301, the Montana Board of Regents has delegated authority to the Commissioner of Higher Education to conduct labor negotiations in accordance with Board policy and applicable law. Approval of the agreements listed below authorizes the Commissioner to execute them on behalf of the Board.

The Montana Board of Regents approves three labor agreements between the Montana University System and:

- (1) the Montana Maintenance Painters Union, covering approximately 18 painters at MUS campuses in Missoula, Bozeman, Butte, and Billings.
- (2) the United Association of Plumbers and Pipefitters, covering approximately 30 plumbers at MUS campuses in Missoula, Bozeman, and Billings.
- (3) the American Federation of State, County and Municipal Employees, covering approximately nine MSU classified staff positions at the range lab in Miles City.

EXPLANATION

See attached memo.

ATTACHMENTS

Attachment #1: Memo