

May 20, 2026

**ITEM 224-102-R0526**

**Request for Approval to Appoint a Faculty Member on Continuous Tenure to the Committee on Service; OCHE/MUS**

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**THAT**

The Board of Regents of Higher Education appoints Richard LaDouceur, who is a faculty member at Montana Technological University on continuous tenure, to the Faculty Service Committee for a twelve-month term to commence on September 1, 2026.

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**EXPLANATION**

The Collective Bargaining Agreement between the Montana Tech Faculty Association and the Montana University System provides at Section 19.340 that if a disciplinary hearing is requested by a faculty member, it shall be heard by a Faculty Service Committee. The Faculty Service Committee shall consist of one (1) faculty member on continuous tenure appointed by the Board of Regents, one (1) faculty member on continuous tenure appointed by the Chancellor, and one (1) faculty member on continuous tenure elected by the faculty.

Richard LaDouceur is a faculty member on continuous tenure and is hereby appointed to the Faculty Service Committee for a twelve-month term commencing September 1, 2026.

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**ATTACHMENTS**

None