


ITEM 224-1500-R0525 - Staff: Tenured Roster for Montana Technological University 4/10/2026

NAME (Last, First)	Title/Rank	Dept.	SALARY BASE (Based on 1.0 FTE, FY unless noted)		Stipend		(N)ew or (R)eplacement & Date/Hire	% Change	Actual FTE	Effective (Indicate end date if temp)	Reason	SPECIAL CONDITIONS	Tenure (Change Only)
			From:	To:	From:	To:							
II. CHANGES													
B. Faculty													
Coe, Janet	Associate Professor	Nursing								8/16/26			T-Tenure
Huft, Nathan	Associate Professor	Mechanical Engineering								8/16/26			T-Tenure
Kelly, Nikole	Associate Professor	Nursing								8/16/26			T-Tenure
LaDouceur, Richard	Associate Professor	Mechanical Engineering								8/16/26			T-Tenure
Roth, Kathy	Professor	Nursing								8/16/26			T-Tenure
TOTALS			0	0									

LEGEND		*IMPORTANT NOTE: Additional Comp is reported annually in September ^ Subject to continuation of federal funds, proprietary funds and/or grants.											
TENURE:													
	NT = Nontenurable												
	P = Probationary												
	T = Tenured												
SALARY ADJUSTMENTS:		APPROVED Campus CEO 						Date: 4/10/26					
	P = Promotion												
	L = Lump Sum Bonus												
	M = Merit												
	R = Retention												
	O = Other/Specify	APPROVED President						Date:					
EXTRA COMPENSATION:													
	T = Teaching												
	R = Research												
	G = Grant Administration	APPROVED Commissioner of Higher Education						Date:					
	O = Other (provide brief explanation)												