

TENTATIVE MINUTES OF THE
BOARD OF REGENTS OF HIGHER EDUCATION
MONTANA UNIVERSITY SYSTEM
September 9, 1974

The Board of Regents of Higher Education met at 1:30 p.m., Monday, September 9, 1974, in the conference room of the Office of the Commissioner of Higher Education, Helena, Montana.

The meeting was called to order by Chairman Ted James. The roll was called by the secretary. Present were: Mr. Lewy Evans, Mr. John French, Mr. Gary Gallagher, Mr. T. T. Heberly, Mrs. Mary Pace and Dr. Lawrence Pettit.

On motion of Mrs. Pace, seconded by Mr. Heberly the minutes of the July 8, 1974 meeting were approved.

The chairman asked for a report from the Budget Committee. Deputy Commissioner Jack Noble explained the budget formula components. Dr. Pettit stated that the formula is a working document which probably would be subject to change year by year; that this year, formula deficiency amounts would have to be requested. Dr. Samuel Davis, Chairman of the Faculty Council, stated that the faculty objected to the budget request having been submitted without any faculty input. He said the Executive Committee of the Faculty Council met during the morning and that Professor Maurice Evans, President of the Faculty Senate at Eastern Montana College, would like to make some remarks regarding the budget. Mr. Evans discussed the categorical analysis, comparing it to the AAUP figures. After a brief discussion, Dr. Pettit stated that the extent of faculty input to the budget preparation was a campus matter and suggested that the Board adhere to its policy of not listening to presentations from various inter-unit advisory groups except those of the chairmen. President McIntosh expressed his concern that the budget did not allow a formula deficiency for Montana State University which would maintain the instructional faculty at the present level for the next biennium. President Bowers stated he had much the same concerns.

Dr. Pettit stated it would be well to add something in the deficiency column to accomodate President McIntosh's request. He said two things should be done-- that revisions should be made in accordance with the actual enrollment data when it has been determined and a figure should be built in to provide for a formula deficiency amount for Montana State University and the University of Montana similar to that which was done for the four smaller units. Dr. Pettit emphasized that the Board should make the point when the budget is transmitted to the Budget Bureau that when they send it to the Governor the Board should not be locked into any figure submitted at this time.

It was agreed that budgets for each of the institutions should be acted on separately and Dr. Pettit moved adoption of the budget for Eastern Montana College. Mr. Gallagher seconded the motion and it carried. President Heywood expressed several concerns. He said he felt the enrollment projections were conservative and that the budget request was not adequate to raise faculty salaries to a competitive level.

Dr. Pettit moved adoption of the budget for Montana Tech. Mr. Heberly seconded the motion and it carried. President DeMoney stated he felt this presentation was a good start toward documenting the budget requests. He said he didn't quite agree with some of the factors but he felt it was an excellent move to try to raise faculty salaries to where they should be. He complimented the Commissioner and the Board for moving in that direction.

Dr. Pettit moved that the budget for the Bureau of Mines be approved. The motion was seconded by Mr. French and carried.

Dr. Pettit moved adoption of the budget for Northern Montana College. The motion was seconded by Mr. Gallagher and carried. President Crowley stated if this request is approved Northern Montana College would be in good condition to operate the next biennium.

Dr. Pettit called attention to his memorandum relative to the WAMI

program. He said some decisions should be made regarding WAMI before the budget request for Montana State University is considered since this is a new program.

The Board recessed at 2:30 p.m.

The Board reconvened at 2:45 p.m.

President McIntosh introduced Dr. John Jutila, Dean of the College of Letters and Sciences at Montana State University. Dr. Jutila stated that the experimental phase of the WAMI program is to be terminated June 30, 1975; that the University of Washington accreditation team would visit the campus in autumn of 1975 to examine facilities and faculty competency and the review could go very badly if there is any feeling that the site would be changed, in which case the University of Washington would be threatened with the loss of accreditation as well. He said their only option would be to withdraw from the Montana phase. He said he felt certain that the accreditation team would view any expertise on the part of another institution as a contributing factor to the success of the program and that they would look with favor upon the possibility of utilizing these resources.

Dr. Richard Landini, Academic Vice President at the University of Montana, made several comments also, giving some background on the work of the committee that established the WAMI program at Montana State University and stating that since the University of Montana is engaged in medical education, they are still interested in actively participating in the program.

Dr. Pettit then moved that the budget for Montana State University be approved, that the WAMI program be continued at Montana State University through the operational phase and that necessary and available faculty and other resources at the University of Montana be utilized in instances where they do not exist at Montana State University to avoid unnecessary duplication. Mr. Heberly seconded the motion and it carried.

On motion of Dr. Pettit, seconded by Mr. French, the budget request for the Agricultural Experiment Station was approved.

On motion of Dr. Pettit, seconded by Mrs. Pace, the budget request for the Cooperative Extension Service was approved.

On motion of Dr. Pettit, seconded by Mr. Heberly, the budget request for the University of Montana was approved. President Bowers stated that in accordance with the budget formula the student-faculty ratio for the University of Montana would be increased from 17:4 to 18 and he felt this ratio was very high for the type of institution.

On motion of Dr. Pettit, seconded by Mr. Gallagher, the budget request for Western Montana College was approved. President Short reported that this budget should be sufficient for survival of Western if all other conditions are sufficient for survival.

It was noted that there was not an amount in the budget request for the Office of the Commissioner of Higher Education to provide housing for the Commissioner. After some further discussion regarding the matter, action on this budget was deferred until Tuesday morning.

Mr. Hal Steans, Director of the Montana Bicentennial Administration, made a short presentation. He explained that by recent Executive Order the Bicentennial Administration is to operate administratively under the State Board of Education. He said this presentation to the Regents was merely to acquaint them and the university presidents with what has occurred in the past and what is planned for the future. He said the group had no financial problems since they were adequately funded from the Federal level but they did lack leadership at the national level. He said he was grateful for the assistance received from the University System and the private colleges in the state.

Dr. Samuel Davis, Chairman of the Faculty Council, introduced members of the Executive Committee of the Council. He said the Executive Committee

asked him to express their concern that a news release indicating that all units of the Montana University System would be fully funded and operating their normal programs during the 1974-75 academic year, requested at the July 8 meeting by the Faculty Council, had not been noted. Dr. Pettit stated that a statement to this effect had been released from the Governor's office so he had not sent one specifically from the Office of the Commissioner of Higher Education. He asked the reporter who was present to make note of the Faculty Council's request.

Dr. Davis also inquired as to the status of the proposed Board policy relative to presidential search procedures. It was noted that this matter had been referred to the Policy Committee of the Board and would probably be presented for consideration in the near future.

Mr. Lewy Evans, Chairman of the Capital Construction Committee, distributed copies of a priority listing for capital construction projects recommended for the 1975-77 biennium. (Copy attached) He then moved that the Board adopt these priorities. Mr. Gallagher seconded the motion and it carried.

Mr. Evans stated it was the committee's recommendation that the Administrator of the Construction and Maintenance Division of the Department of Administration be appointed as an ex-officio member of the Capital Construction Committee. He so moved. The motion was seconded by Mr. Gallagher and it carried.

Mr. Evans stated that the Department of Administration is planning to propose the following changes to the Legislature relative to the amounts of money that may be used for construction projects:

1. That architectural-engineering firms be required on any project costing over \$25,000.
2. That construction projects amounting to \$50,000 and over be authorized by the Legislature.
3. That the Regents be authorized to let contracts on projects up to \$50,000 as emergency items.
4. That each institution be authorized to let contracts on projects amounting to \$10,000 or less.

On motion of Dr. Pettit, seconded by Mr. Evans consideration of the Regents'

endorsement of these proposals was deferred until the next meeting.

Mr. Evans then moved that the Board request that the ad hoc capital construction committee pursue the matter of developing a plan for implementation of the proposed planning process for buildings. Mr. Gallagher seconded the motion and it carried.

Mr. Lou Lucke, Director of the Computing Center at Montana State University, and Mr. Bayliss Cummings, Professor of Computer Programming at Flathead Valley Community College, made an audio-visual presentation on the work of the Task Force on Computer Use. Mr. Lucke stated that they would be requesting funds from other sources. He said the network of shared resources would very likely be a costly operation but the task force felt it should be promoted in spite of this. Mr. Cummings said it was the hope that eventually the system could be set up with some funding made available through the Office of the Commissioner of Higher Education. He said if the system is developed the Board of Regents, through the University System, will be directing the computer network with the cooperation of the Department of Administration.

Dr. Pettit moved that the Board of Regents appoint Dr. Roger Pearson, of Montana College of Mineral Science and Technology, to the Community Service and Continuing Education Advisory Council to replace Dr. Kenneth McLeod, who retired on June 30, 1974.

The Board recessed at 3:55 p.m.

The Board reconvened at 9:30 a.m. on Tuesday, September 10, 1974.

Mr. French reported that the Policy Committee had considered the following and he moved its approval:

Item 6-004-R0974, Policy Regarding Search and Screening Committee for Presidents, Montana University System

It shall be the policy of the Board of Regents of Higher Education that all search and screening committees for unit presidents shall include representatives of faculty, students, alumni, non-academic staff and administrative staff.

The motion was seconded by Mr. Heberly and carried.

Mr. James appointed the following committee to screen applicants for the presidency at Northern Montana College:

Regent Ted Heberly, Chairman
Regent Gary Gallagher
Mr. Keith Clawson
Dr. Harrison Lane
Mr. Robert Hockett
Mr. Steve Sherman
Mr. Gilbert Kinkade
Mr. Newell Anderson
Mrs. Helen Allen

Mr. James reported that Wayne O'Brien had resigned from the Board of Regents since he would be attending school out of the state. Dr. Pettit moved that the Board adopt the following resolution:

RESOLVED, that Wayne O'Brien is most deserving of appreciation and commendation for his excellent service as a member of the Board of Regents of Higher Education since July 1, 1973. His sense of dedication and responsibility as the student representative on the Board has been outstanding. He has brought new perspectives to the Board as its first voting student member and his insights into the problems of higher education have gained him the respect of Board members, University System administrators, staff and students alike.

The Board of Regents extends its wishes to Wayne O'Brien for his continued success in future endeavors.

The motion was seconded by Mr. Gallagher and carried.

It was reported that President Larry Blake had resigned his position as president of Flathead Valley Community College and Dr. Pettit moved that the Board adopt the following resolution:

RESOLVED, that on the occasion of the resignation of Larry Blake as President of Flathead Valley Community College, the Board of Regents of Higher Education expresses its appreciation for his service to the community college, its students, faculty and staff, to the people of the community college district and to the people of the State of Montana.

President Blake was appointed president of the Flathead Valley Community College in 1967 and has been involved in the growth and expansion of the community college philosophy nationally as well as locally by serving on various task forces and special committees whose goals have been to promote the educational, vocational and community

services to the citizenry of the community college districts.

Recognizing his seven years of dedication to the community college, the Board of Regents of Higher Education extends its best wishes to Larry Blake for his continued success in his new position as president of Frazer Valley College in Abbotsford, British Columbia.

The motion was seconded by Mrs. Pace and carried.

Mr. James stated the other community college presidents were present to answer any questions regarding their budgets. President Hoffman stated that the concerns the Budget Committee had about the investment earnings have been rectified.

The budget for the Office of the Commissioner of Higher Education was discussed further and Mr. James stated he felt there should be an amount included to provide for housing for the Commissioner. Dr. Pettit stated he would be in favor of a housing allowance rather than having the Board purchase a residence at this time. He said he agreed with the Board that the Commissioner should have the same benefits as the presidents, but said he felt that certain political factors made that end infeasible at this time. He then moved that the Board approve the budget for the Office of the Commissioner of Higher Education. Mr. Evans seconded the motion and it carried.

Mr. Gallagher moved that a housing allowance be approved for the Commissioner of Higher Education. The motion was seconded by Mr. Evans and carried.

On motion of Mr. Heberly, seconded by Mr. Gallagher, Item 6-001-R0974, Budgets for the 1975-77 Biennium, Montana University System and Community Colleges, was approved. Mr. James said he was opposed to the budget requests because they would not provide for adequate faculty salaries. He said he felt it was a mistake to attempt to raise faculty salaries to a competitive level over a three-year period; that sufficient funding should be requested at this time to achieve a competitive level. Dr. Pettit stated that the joint budget

committee had recommended that when the budgets are transmitted the Board request the right to revise the figures in accordance with the circumstances. He said he recognized that these requests represented the bare minimum required to fund the universities at the present level only and this should be made clear to the Governor. Dr. Pettit issued a challenge to the presidents to try to correct the inequities in the salary structures on the campuses. President McIntosh stated that at Montana State University there were inequities and that probably there would be more in the future since it has been necessary to offer people who fill vacancies a more substantial salary than those received by people who had been loyal to the institution in spite of inadequate salaries. He said the institutions had not had appropriations enough in the past to keep up with the cost of living and that something must be done to restore the proper balance.

Item 6-002-R0974, Long-Range Building Program for 1975-77 Biennium, Montana University System, was approved on motion of Mr. Evans, seconded by Mr. Gallagher.

Regarding Item 6-003-R0974, Guidelines for the Review Process for the Commissioner of Higher Education and Presidents, Montana University System, Dr. Pettit stated that this was discussed in detail at the Council of Presidents meeting and the following amendments were suggested:

- On page one, line two, delete the words "carried out" and substitute the word "coordinated".
- On page one, paragraph two, line six, delete the word "conducted" and substitute the word "coordinated".
- On page one, paragraph four, line one, delete the words "at least by" and substitute the word "during" and delete the word "third" and substitute the word "fourth".
- On page three under Section E., delete the period and add the following to the last line: ", except in cases of malfeasance, gross neglect of duty or incapacity."
- On page four, paragraph one, delete the period in the last sentence and add the following: ", except in cases of malfeasance, gross neglect of duty or incapacity."

Dr. Pettit moved that the item be approved as amended. The motion was seconded

by Mr. Gallagher and carried. Dr. Pettit reported the Council of Presidents agreed that the Board should meet with the president of each institution on an informal basis once a year.

Dr. Pettit suggested the following amendments to Item 5-006-R0774, Policy Regarding Fee Waivers, Montana University System (Revised):

- On page one, paragraph three under section 2. line three, delete the word "faculty".
- On page one, paragraph three under Section 2. line five, delete the word "and" after the words "grants-in-aid".
- On page one, paragraph three under section 2. line six after the word "assistants, delete the ";" and add the words "and faculty and staff".

Dr. Pettit moved that the item be approved as amended. The motion was seconded by Mr. Evans. Dr. Davis reported that the delegates from the Faculty Council of the University of Montana requested that on page three under item 10. it should be noted that this would be on a "space available" basis. After some discussion Dr. Pettit stated that it should merely be noted in the minutes that this should be regarded as discretionary. Dr. Davis reported that the Executive Committee of the Faculty Council also requested that faculty spouses be included in the provision under section 10. He said they would like to ask for some consideration of extending this benefit to dependents of faculty. It was also suggested that the benefit be extended to spouses of staff members. There was considerable objection to adding these additional provisions because of the magnitude of the costs involved and possible morale problems on the campuses and the Board was urged not to approve them without further study. Dr. Heywood suggested that the University System Benefits Committee be asked to make a study of this matter. It was agreed that section 10. should not be amended until a thorough study has been made. The motion to approve the item with the other amendments carried.

Item 6-700-R0974, Staff, Eastern Montana College, was approved on motion of Mr. Evans, seconded by Mr. French.

Benefits Committee

Item 6-701-R0974, Authority to Expend Net Rental Income, Eastern Montana College, was approved on motion of Mr. Heberly, seconded by Mr. French.

President DeMoney distributed two additional pages to Item 6-500-R0974, Staff, Montana College of Mineral Science and Technology, and the item was approved on motion of Mr. French, seconded by Mr. Gallagher.

President McIntosh reported that there were two amendments on Item 6-200-R0974, Staff, Montana State University, as follows:

On page one, add "Lecturer in Political Science" to Donald L. Clark.
On page three, delete the information relative to Anne S. Williams.

The item was approved as amended on motion of Dr. Pettit, seconded by Mr. Heberly.

Item 6-201-R0974, Naming of Student Health Service, Montana State University, was approved on motion of Mrs. Pace, seconded by Mr. French.

Item 6-202-R0974, Retirement of Professor Nathaniel Kutzman, Montana State University, was approved on motion of Mr. Evans, seconded by Mrs. Pace.

Item 6-203-R0974, Authorization to Rent MSU Stadium to Bozeman High School, Montana State University, was approved on motion of Mr. Heberly, seconded by Mr. Gallagher.

Item 6-204-R0974, Authorization to Remodel Space in Montana Hall for Vice President for Research Offices, Montana State University, was approved on motion of Mr. Gallagher, seconded by Mr. Heberly.

It was reported that Item 6-205-R0974, Remodeling and Lease of Space in Hapner Hall to Montana Educational Broadcasting Commission, Montana State University, was an addition to the agenda. The item was approved on motion of Mr. Heberly, seconded by Dr. Pettit.

Item 5-206-R0774 (Revised), Authorization to Establish a College of Creative Arts, Montana State University, was referred to the Curriculum Committee on motion of Mrs. Pace, seconded by Dr. Pettit.

Item 6-300-R0974, Staff, Agricultural Experiment Station, was approved

on motion of Dr. Pettit, seconded by Mr. Heberly, as amended to add the following:

Williams, Anne S.(M.A.) A From Ltr Appt 9/1/74 \$11,500 (AY)
Asst Prof of Sociology;
 Coord, Community Studies
Institute of Applied Research

Item 6-400-R0974, Staff, Cooperative Extension Service, was approved on motion of Mrs. Pace, seconded by Mr. Evans.

Item 6-800-R0974, Staff, Northern Montana College, was approved on motion of Mr. Heberly, seconded by Mr. Gallagher.

Item 6-100-R0974, Staff, University of Montana, was approved on motion of Mr. Evans, seconded by Mrs. Pace, with the following amendments:

On page four under R. Taylor Dennen, M.A., add the name "Formuzis" to the "To Replace" column instead of the name "Vernon" and change the salary designation for Carl J. Schwendiman from "17,250 *fq" to "23,000 *fq".

Item 6-101-R0974, Montana Forest and Experiment Station Resident Manager's Winterized Residence, University of Montana, was approved on motion of Mr. Evans, seconded by Mrs. Pace.

Item 6-102-R0974, Resolution Concerning the Retirement of Elaine White, Assistant Professor of Education, University of Montana, was approved on motion of Mrs. Pace, seconded by Mr. French.

It was reported that Item 6-103-R0974, Increase Clinical Services Project to Include Federal Grant and Matching Funds, University of Montana, was added to the agenda. The item was approved on motion of Mr. Gallagher, seconded by Mrs. Pace.

Dr. Davis thanked the Board for recognizing the need for some fringe benefits for faculty and stated he felt there was a real need for making the study on the feasibility of granting fee waivers to spouses. Mr. James said that when the Board defers an item for further study it expects that the study will be made and brought back for consideration.

The Board agreed not to set the date of the next meeting in the event it should be necessary to call a meeting before the statutory date of December 9, 1974.

The meeting adjourned at 11:00 a.m.