

MINUTES OF THE
BOARD OF REGENTS OF HIGHER EDUCATION
MONTANA UNIVERSITY SYSTEM

June 9, 1975
Helena, Montana

The Board of Regents of Higher Education met at 9:35 a.m. Monday, June 9, 1975 in the conference room of the Office of the Commissioner of Higher Education, Helena, Montana.

The meeting was called to order by Chairman Ted James.

Present were: Mr. Lewy Evans, Mr. Jeff Morrison, Mrs. Mary Pace, Mr. John Peterson, Mr. Sid Thomas and Dr. Lawrence K. Pettit.

Dr. Pettit moved that a correction be made on the minutes of April 14, 1975 to change the salary designation of Lucile B. Alt on Item 8-500A-R0475, Staff, Montana College of Mineral Science and Technology, to \$13,413. The motion was seconded by Mr. Thomas and the minutes were approved as amended.

On motion of Dr. Pettit, seconded by Mrs. Pace, the minutes of the May 9, 1975 meeting were approved as amended to add the following: Chairman James appointed a committee for Faculty Collective Bargaining consisting of Ted Heberly, Sid Thomas and John Peterson.

The chairman reported there were several additions to the agenda. He said Mr. John LaFaver, Legislative Fiscal Analyst, would be making a report to the Board on handling the legislative appropriation. The following items were also added:

Item 8-705-R0675, Authorization to Construct Catwalks around the Heating and Ventilation Units, Physical Education Building, Eastern Montana College

Item 8-502-R0675, The City of Butte-Montana College of Mineral Science and Technology Inter-Local Cooperative Agreement

Item 8-804-R0675, Inter-Local Cooperation Agreement with Local School Districts, Northern Montana College

The chairman introduced the two new members of the Board, John Peterson and Jeff Morrison.

Dr. Roy Huffman introduced Dr. Arthur Kantrowitz, who reported on the status of the MHD program. Dr. Kantrowitz explained that magnetohydrodynamics (MHD) is a technology for transforming coal into electricity which is superior economically and environmentally. He said a previous attempt to establish a program lacked government backing, but Congress is now supporting it and will provide adequate funding. He said it could result in a government laboratory which would provide employment for a number of people year after year, or it could be a hard-driven program resulting in a real engineering, industrial and economic achievement. He said plans for operation will be announced later in the week. He offered to answer any questions. Dr. Pettit asked what the long-run impact might have on the careers of university system personnel, especially if the program should fail. Dr. Kantrowitz said if the program is to fail it would be evident very early, but if it is successful it could create a leading center of the world. After several other questions, the chairman thanked him for his presentation.

Since it was necessary for Mr. Heberly, Chairman of the Budget Committee, to leave after the committee meeting, Mr. Thomas reported the Budget Committee recommendations. He said the Budget Committee agreed it would be impossible for the institutions to submit an operating budget in the customary format so the following recommendation was made:

"In the absence of an approved detailed operating budget, each institution shall proceed into fiscal year 1976 with an anticipated expenditure ceiling not to exceed

the legislative appropriated amounts in House Bill 271 plus (or minus) any additional amounts recommended by the Regents Budget Committee on May 8 and approved by the Board of Regents on May 9, 1975.

Salaries for those employees participating in collective bargaining shall continue at the current year's rate until final negotiations have been completed. Each institution shall complete an operational plan and submit it to the Regents at their July meeting. The budget presentation shall be consistent with the format provided by the Commissioner of Higher Education and satisfy the requirements of Section 4 of HB 271."

On motion of Dr. Pettit, seconded by Mr. Thomas, the Committee recommendation was adopted. Mr. Noble said this would suffice until such time as each institution can submit a budget item and the Commissioner's office can submit a consolidated budget item for approval in July.

A joint statement from the Northern Montana College Faculty Association and the Western Montana College Faculty Association relative to the budget for the university system was presented. Dr. Pettit said he recognized the reasons for this statement but he did not apologize for the action taken by the Board with respect to allocation of funds for the operation of his office. He said service and direction could not be provided to the campuses without adequate staff. He reiterated all the functions of his office and emphasized that in order to execute them, more personnel are needed. Chairman James said that everyone is aware of the fact that the Legislature did not fund the university system adequately. He said it is the intent of the Board to provide at least a part of the personnel needed in the Office of the Commissioner of Higher Education. He said the Board did not agree with the fiscal analyst insofar as the income to the state is concerned. He then introduced Mr. John LaFaver, Fiscal Analyst, who addressed the Board on the matter of the certification

of compliance with the language in the appropriations bill. Mr. LaFaver said he felt there is a real urgency for the Regents to recognize the obligations placed upon them by the Legislature with respect to budget amendment requirements. He said that in his opinion any expenditure made after July 1, 1975 without specific authority of an approved budget amendment would be illegal. He made specific reference to the fact that all funds should be placed in the State Treasury by July 1 and that the Board should begin to go through the fairly complex steps to accomplish this. He said in the absence of this procedure having been accomplished and the certification made accordingly, there would be no funds for the university system to operate on, since the appropriation could be declared null and void. Chairman James said the views of the Board of Regents would be made clear before July 1, 1975 on the matter but there remained an honest difference of opinion with regard to the certification of compliance which the Board would continue to study before they take any action.

Mr. Lewy Evans, Chairman of the Capital Construction Committee, reported that the committee, acting on an ad hoc committee, to look into housing alternatives for the President of Northern Montana College, agreed to travel to Havre to see what can be accomplished. He said the Committee also recommended that long-term facilities planning be centralized and an attempt to made to secure a facilities planning officer to work under the direction of the Commissioner of Higher Education. He then moved that the committee recommendation be accepted. The motion was seconded by Mr. Peterson and carried.

Mrs. Mary Pace, Chairman of the Curriculum Committee, reported the following recommendations:

That Items 7-701-R0175, Secondary Education Minor in Environmental Education, 7-702-R0175, Minor in Therapeutic Recreation and 7-703-R0175, Minor in Native American Studies, Eastern Montana College be considered at the July meeting.

That Item 5-206-R0774, Authorization to Establish a College of Creative Arts, Montana State University (Revised) be approved as amended to read "Authorization to Establish a College of Applied Arts, Montana State University." Mr. Thomas so moved. Mrs. Pace seconded the motion and it carried.

That Item 226-502, Authorization for Occupational Safety and Health Science leading to a Bachelor of Science in Occupational Safety and Health, Montana College of Mineral Science and Technology, be denied. Dr. Pettit so moved. The motion was seconded by Mr. Thomas. President DeMoney asked that action on the item be deferred until information could be presented relative to a federal grant. Mrs. Pace said she didn't feel this information would change the recommendation of the committee. The motion carried, with Mr. Peterson voting "no".

That Item 226-211, Change in degree designation from Master of Applied Arts to Master of Fine Arts, Montana State University, be denied. Dr. Pettit so moved. The motion was seconded by Mr. Evans and carried.

That Item 1-104-R0773, Authorization for a Bachelor of Arts Degree in Physics and Astronomy, University of Montana, be denied. Dr. Pettit so moved. The motion was seconded by Mr. Evans and carried.

That Item 226-712, Authorization for an Interdisciplinary Studies Major leading to the Bachelor of Arts and Bachelor of Science degrees, Eastern Montana College, be denied. Dr. Pettit so moved. The motion was seconded by Mr. Thomas. President Heywood reported he was not present when the action was taken by the Curriculum Committee and he would appreciate it if the Board would allow Dr. Harold McCleave to comment on what this kind of program does for students. Dr. McCleave said this request is based upon programs already in operation. Mr. Peterson asked about the rationale for denying the request. Dr. Pettit said that through wise counseling, students could obtain these offerings without the institution committing itself to a degree program that could be used as a building block. President Heywood disagreed, stating that this would provide more options for students and it would be used in the fields where there is strength. Mr. Peterson made a substitute motion that the item be approved. The motion died for lack of a second and the motion to deny the request carried, with Mr. Peterson voting, "no".

The Item 226-801, Vocational-Technical Education at Northern Montana College, be discussed at the July meeting. Dr. Pettit so moved. The motion was seconded by Mrs. Pace and carried.

That Miles Community College be requested to re-submit the proposal under Item 222-4001, Authorization to Establish a Two-year Occupational Program in Radio and Television Technology, after discussing it with the new Deputy Commissioner for Academic Affairs. Dr. Pettit so moved. The motion was seconded by Mr. Morrison and carried.

Dr. Pettit reported the committee had requested that he direct the two universities to devise a joint proposal for a masters

program in public administration, with the possibility of subsuming any proposed masters program in planning.

Mrs. Pace also reported the following Curriculum Committee Recommendations:

1. That the present History and English degree programs at Montana College of Mineral Science and Technology be withdrawn and that an alternative humanities program more consonant with Tech's role and scope be considered and that the present program continue for at least another year during which time the Curriculum Committee, the Deputy Commissioner for Academic Affairs, and the appropriate faculty and administrative officials work in concert to determine appropriate procedures and time framework for phasing out of the current program.
2. That the Deputy Commissioner for Academic Affairs work with appropriate faculty and administrative officials in developing viable alternative degrees.
3. That a strong lower division program in English and History (along with other humanities) be maintained and that an associate degree in English and in History be considered.

Mr. Thomas moved that the recommendations be accepted. The motion was seconded by Mr. Evans. Mr. Peterson said he felt this was fragmenting the institution unnecessarily and no viable alternatives were being offered. He said he didn't know how much time was spent in evaluating these programs but he didn't feel this was a fair approach. Mr. Thomas explained the rationale for the benefit of the new members. President DeMoney said that in order to provide continuity these two programs should be maintained until an alternative is outlined very carefully. He said that 20% of the graduates from Montana Tech received degrees in these fields. He called on Professor James Albertson to comment. Professor Albertson reported he had made a presentation to the Curriculum Committee and hoped the recommendation could be changed. He said he felt decisions like this

could have serious repercussions throughout the State, in addition to the City of Butte. President DeMoney said he felt some attempts should be made to get an alternative program underway and then if the history and English degrees are to be phased out this would be done over a period of time. Dr. Pettit said he felt the recommendation was made so that faculty and other resources could be restructured and something developed that would complement the basic mission of the institution without duplicating any other programs. Mr. Peterson said he doesn't think it is fair to eliminate any program at an institution without offering something in its place. He then offered a substitute motion as follows:

That the present history and English degree programs at Montana College of Mineral Science and Technology be reevaluated in the context that an alternative humanities program more consonant with Tech's role and scope be considered on the following basis:

- (a) That the Curriculum Committee, the Deputy Commissioner for Academic Affairs and the appropriate faculty and administrative officials work in concert to determine appropriate alternatives and its appropriate implementation.

Mr. Morrison seconded the motion. On a roll call vote Mrs. Pace, Mr. Evans, Mr. Thomas, and Mr. James voted "no", and the motion failed. On a roll call vote of the motion to adopt the committee recommendation, Mr. Peterson and Mr. Morrison voted "no" and the motion carried.

Mr. Sid Thomas, Chairman of the By-laws and Policy Committee, reported that the matter of relieving the University of Montana from the mandate of the Board to remain competitive in intercollegiate athletics was deferred for further consideration at a subsequent meeting.

Mr. Thomas reported the committee recommended that the request for fee waivers for faculty spouses be denied. He moved that this recommendation be accepted. Mr. Evans seconded the motion. Mr. Thomas said the committee's decision was based on the fact that the whole process of reducing fee waivers is under consideration and also the fact that a fee waiver for spouses is somewhat discriminatory against single faculty. Dr. Harold Holen, newly elected Chairman of the Faculty Council, said that since the request came from the Faculty Council he would ask that this matter be deferred until such time as the entire fee waiver study has been completed. Mr. Thomas made a substitute motion that this be done. The motion was seconded by Mr. Evans and it carried.

Mr. Thomas reported that the matter of the summer activity fee was referred back to the students.

The Board recessed at 11:15 a.m.

The Board reconvened at 11:30 a.m.

Dr. Pettit reported that at the Council of President's meeting the presidents were directed to prepare written statements on their strategies for retrenchment the second year of the biennium to present to the Board at its July meeting, along with operational plans. He said there was some discussion of the manner in which the campuses were able to grant fairly significant percentage increases in faculty and staff salaries.

Dr. Harold Holen reported he had nothing to present from the Faculty Council but inquired about the status of the request for liaison with the Budget Committee and the request for sabbatical

leaves. It was reported that these two matters were being considered by the Budget Committee.

Mr. John Nockleby reported that the Student Advisory Council had nothing to request of the Board at this time. He said there has been a State Student Collective Bargaining Council formed and that a grant proposal had been submitted for approval; that the students intended to play an active role in faculty collective bargaining.

Mr. Barry Hjort, Assistant Commissioner for Labor Relations and Legal Affairs, reported that several bills passed during the last legislative session would have direct relevance to Board meetings. He said House Bill 396 pertains to the public right of participation in agency decision making processes and that the staff in the Commissioner's office would have to develop certain guidelines to distribute in the near future regarding the publication of the date and agenda of meetings. He said House Bill 412 expands the scope of the open meeting law, and House Bill 531 provides basically for attorney costs for implementing suits under the "right to know" provision. He said one bill speaks to the people's right to know and the other to the public right to participate.

Dr. Pettit moved that the report from the Advisory Committee on the Bureau of Mines be deferred until a later date because Dr. James Talbot, Chairman of the Committee, was unable to attend this meeting. The motion was seconded by Mr. Thomas and carried.

Dr. Pettit moved adoption of the retirement resolution for President Joseph R. Crowley, Northern Montana College. The motion was seconded by Mrs. Pace and carried. (Attached as Exhibit I)

Dr. Pettit moved that all honorary degree candidates be approved. The motion was seconded by Mrs. Pace and carried.

Dr. Pettit distributed copies of a resolution pertaining to the accounting, budgeting and reporting principles, policies and procedures (attached as Exhibit II) and moved its adoption. Mrs. Pace seconded the motion and it carried.

The Board recessed at 11:50 a.m.

The Board reconvened at 1:30 p.m. with the same members present except Mr. Peterson.

President Heywood distributed copies of a report on the roof of the Liberal Arts Building at Eastern Montana College as requested by the Chairman of the Board at the last meeting.

Mr. Thomas moved that the report be studied by the staff in the Commissioner's office with a view toward litigation. The motion was seconded by Mrs. Pace and carried.

Ms. Ellie Parker reported that a complaint alleging violation by Montana State University of the discrimination statute had been filed with the Human Rights Commission. She said that the requirement of Montana State University that all single freshmen under 20 years of age reside in residence halls is probably a violation of the statute. She said she was requesting, on behalf of the Human Rights Commission, that the Regents drop this requirement at all units of the university system in order to prevent any more complaints. Dr. Pettit said the matter had been discussed with the Council of Presidents. He moved that the problem be referred to the Policy Committee to work with his staff to see what can be done. Mrs. Pace seconded the motion and it carried.

Ms. Rosemary Zion, Attorney-at-Law, made a presentation in behalf of Mrs. Gertrude Lindgren, an adult student who is having difficulty obtaining her degree. She distributed copies of a brief and other materials relative to the case. She requested that the Board exercise the power it has with regard to procedural policies to assist her client in obtaining her Master's degree in education or, at the very least, allow her to be re-admitted to the program. Mr. James asked Ms. Zion what recourse she would take if the Board did not act favorably on the matter. Ms. Zion said she had discovered that the courts are unwilling to state whether a person is academically qualified for a degree but they will look at questions of due process and with procedural rights of students; therefore she felt this is a possible avenue to pursue. Dr. Pettit said he felt the Board should not address itself to the academic matter but to the procedural one. Mr. James said he was fearful of the Board establishing a precedent of acting as an appeal Board on such matters, but he would like to have opportunity to read the brief submitted. Mrs. Pace moved that the matter be deferred until the July meeting. The motion was seconded by Mr. Morrison and carried.

Mr. Hjort introduced Dr. Tom Emmett, stating he is a man of wide experience in academic collective bargaining. Mr. Emmett made a presentation on what he felt the role of the Regents would be in faculty collective bargaining. He said faculty bargaining differs from that of private industry in that the Regent's role is to protect the public trust. He said the whole process is very expensive and terribly hard for staff to handle without the support of policy teams made up of members of the Commissioner's staff and Board

committees, but the Board should not take an active part in the negotiations. He said there needs to be both academic and management input, that contract provisions should be kept as uniform as possible, taking into account local issues, of course. He said the average time involved to negotiate a community college contract is usually about five months and the average time for a four-year contract is eight to nine months.

The Board recessed at 2:45 p.m.

The Board reconvened at 3:00 p.m.

Mr. Don Peoples, Director of Community Development in Butte, spoke to the merits of the project requested in Item 8-502-R0675, The City of Butte-Montana College of Mineral Science and Technology Inter-Local Cooperation Agreement. The item was approved on motion of Mr. Thomas, seconded by Mr. Morrison.

Dr. George Bandy requested approval of Item 8-804-R0675, Inter-Local Cooperation Agreement with Local School Districts, Northern Montana College, a similar project. The item was approved on motion of Mrs. Pace, seconded by Mr. Evans.

Mrs. Pace reported that Item 8-001-R0675, Authorization for Awarding Continuing Education Unit, Montana University System, was considered by the Curriculum Committee and the recommendation was that it be approved. Dr. Pettit so moved. The motion was seconded by Mr. Thomas and carried.

Item 8-701-R0675, Department of Labor Adjustments, Eastern Montana College, was approved on motion of Mr. Thomas, seconded by Mr. Evans.

Items 8-702-R0675, Dr. Albert Hopkins to Professor of Education Emeritus, 8-703-R0675, Dr. Marjorie Dove Lauson to Professor

of Education Emeritus, and 8-704-R0675, Mr. Reuben J. Schlaht to Professor of Business Emeritus, Eastern Montana College, were approved on motion of Mr. Evans, seconded by Mr. Thomas.

Item 8-705-R0675, Authorization to Construct Catwalks around the Heating and Ventilation Units, Physical Education Building, Eastern Montana College, was approved on motion of Mr. Evans, seconded by Dr. Pettit.

President Heywood reported that on July 6, 1975 the American Association of State Colleges and Universities would be hosting a meeting in Jackson Hole, Wyoming and it would be well if the Regents would welcome this group to this part of the country. Dr. Pettit agreed to do this.

Item 8-803-R0675, Increase in Price of the College Yearbook, Northern Montana College, was approved on motion of Dr. Pettit, seconded by Mrs. Pace.

Items 8-101-R0675, Resolution Concerning the Retirement of Hubert R. Breuninger, Professor of Business Administration, 8-102-R0675, Resolution Concerning the Retirement of Gordon H. Bryan, Professor of Pharmacy and Pharmacology, 8-103-R0675, Resolution Concerning the Retirement of Marguerite H. Ephron, Professor of Latin and Greek, 8-104-R0675, Resolution Concerning the Retirement of David M. Fisher, Assistant Professor of Interpersonal Communication, and 8-105-R0675, Resolution Concerning the Retirement of Nora Staael, Associate Professor of Health, Physical Education and Recreation, University of Montana, were approved on motion of Mr. Thomas, seconded by Mrs. Pace.

Items 8-601-R0675, Resolution concerning the Retirement of Clarence "C. R." R. Anderson, Professor of Education, 8-602-R0675,

Resolution concerning the Retirement of Blanche M. McManus, Associate Professor of English and 8-603-R0675, Resolution concerning the Retirement of Joe C. Ryburn, Associate Professor of English, Western Montana College, were approved on motion of Dr. Pettit, seconded by Mr. Thomas.

Item 8-901-R0675, Authorization for a Program Transfer of Funds, F.Y. 1975, Office of the Commissioner of Higher Education, was approved on motion of Dr. Pettit, seconded by Mrs. Pace.

Dr. Pettit reported that the Board of Public Education had approved allocation of funds for vocational education projects for several of the institutions under the jurisdiction of the Board of Regents contingent on a determination that the projects are within the approved role and scope of the institutions. He moved that the Board grant his office authority to determine whether these projects are within the role and scope of the institutions involved. Mr. Evans seconded the motion and it carried. Dr. Pettit reported that in the future the Board of Public Education had agreed to send information on these projects to him before action is taken.

The Board recessed at 3:15 p.m.

The Board reconvened at 3:30 p.m.

Dr. Pettit moved that the Board instruct the presidents of the institutions who are involved in collective bargaining negotiations with faculty to send letters of intent rather than issuing contracts of employment. Mrs. Pace seconded the motion and it carried.

President Heywood reported that Item 8-700-R0675, Staff, Eastern Montana College, included recommendations for personnel who are not part of a bargaining unit. Dr. Pettit moved that the item

be approved as amended to add a salary for President Heywood of \$30,450.00, plus perquisites. Mr. Evans seconded the motion and it carried.

Dr. Pettit moved that Item 8-500-R0675, Staff, Montana College of Mineral Science and Technology, be approved as amended to add a salary for President DeMoney of \$28,350.00, plus perquisites. The motion was seconded by Mrs. Pace and carried.

Item 8-500-R0475, Staff, Montana College of Mineral Science and Technology, which was deferred at the last meeting was revised and re-submitted for consideration at this time. The item was approved on motion of Dr. Pettit, seconded by Mr. Thomas. Item 8-500A-R0675, Staff, Montana Bureau of Mines and Geology, was approved on motion of Dr. Pettit, seconded by Mrs. Pace.

President McIntosh distributed a copy of rationale for his plan for the second year of the biennium. Dr. Pettit moved that Item 8-200-R0675, Staff, Montana State University, be approved as amended to add a salary for President McIntosh of \$36,750.00, plus perquisites. Mrs. Pace seconded the motion and it carried.

Dr. Pettit called attention to the fact that the Board had directed that the highest degree of each faculty member be shown on the staff lists.

Item 8-300-R0675, Staff, Agricultural Experiment Station, was approved on motion of Dr. Pettit, seconded by Mrs. Pace.

President McIntosh distributed copies of an addendum to Item 8-400-R0675, Staff, Cooperative Extension Service. Dr. Pettit noted that since some county agents' salaries were at the level of full professors it would be necessary for the highest degree earned

to be shown so a comparison could be made with salaries of teaching faculty. Dr. McIntosh pointed out that some of these people are specialists. He said he would submit justification for the salaries so this comparison can be made. The item, including the addendum, was approved on motion of Dr. Pettit, seconded by Mr. Thomas.

President McIntosh reported he would have additional staff appointments to submit in July.

Item 8-800-R0675, Staff, Northern Montana College, was approved on motion of Dr. Pettit, seconded by Mrs. Pace. Dr. Pettit said the salary for the new president would be negotiated when one is selected. President Crowley reported that Lorraine Hockett, who planned to retire on June 30, 1975, had agreed to delay her retirement until December 31, 1975 because of the change of administration at the college. He said a special tribute should be paid to Lorraine for her extreme dedication to Northern Montana College.

Dr. Pettit moved that Item 8-100-R0675, Staff, University of Montana, be approved as amended to add a salary for President Bowers of \$36,750.00, plus perquisites and to change the title of George L. Mitchell to a new title to be determined by President Bowers and Dr. Pettit. The motion was seconded by Mr. Morrison and carried. Dr. Pettit noted that administrators at the University of Montana were not being paid as well as those at Montana State University. He asked President Bowers if he would be able to make another adjustment on these positions the second year of the biennium. President Bowers said he tried to provide salary increases commensurate with those of faculty; that the average increment for administrators worked out to about 9% while the average increment for faculty was about 12%.

Dr. Pettit moved that Item 8-600-R0675, Staff, Western Montana College, be approved as amended to add a salary for President Short of \$27,825.00, plus perquisites. The motion was seconded by Mrs. Pace and carried.

The salary for the Commissioner of Higher Education for fiscal year 1975-76 was approved for an amount of \$36,750.00, plus perquisites, on motion of Mr. Thomas, seconded by Mrs. Pace.

Mr. James said it should be understood that following the legislative guidelines for increasing the salaries of the presidents and the Commissioner of Higher Education by no more than 5% was a voluntary action on the part of the Board and it in no way divests the Board of any of its constitutional authority or prerogatives under Article 10, Section 9 of the Montana constitution.

The date and place of the next meeting was left to the discretion of the Commissioner of Higher Education.

The meeting adjourned at 4:30 p.m.

June 9, 1975

Retirement of Joseph R. Crowley, President and Professor of Psychology,
Northern Montana College

RESOLVED, That upon the occasion of the retirement of Joseph R. Crowley as President of Northern Montana College, the Board of Regents of Higher Education expresses its sincere appreciation for his dedicated and excellent service to Northern Montana College, its students, faculty, and staff, to the Montana University System and the people of the State of Montana.

President Crowley was born and reared in Butte, Montana. He earned his Bachelor of Arts degree from the University of Washington with a major in English in 1937. From 1943 to 1945 he served in the U.S. Air Force. He was associated with his father in the mining business for several years preceding his entry into the field of education. He took his Master of Arts degree in Educational Psychology from the University of Montana in 1951 and received his Doctor of Education degree from the University of Montana in 1963.

From 1950 to 1959, he served as teacher and counselor in the Butte Public Schools. He then accepted a position at Northern Montana College and served as Assistant Professor of Psychology until 1961, at which time he moved to Idaho State University for one year as Assistant Professor of Education. During the summer sessions of 1959, 1960, 1961 and 1962, Joseph Crowley served as Assistant Professor of Counseling and Supervisor of Practicum at the University of Montana. Invited to return to Northern Montana College in 1962, he served as Associate Professor of Psychology until he assumed the position of Acting President of Northern Montana College in January of 1963, succeeding President L. O. Brockman. He was appointed President of Northern Montana College in April of 1963.

President Crowley has been active in many professional societies and associations including the American Educational Research Association, the Montana Psychological Association, the National Council on Measurement in Education, Phi Delta Kappa, the Philosophy of Education Association and the Rocky Mountain Psychological Association.

During his twelve years as President, Dr. Crowley has given strong leadership to Northern Montana College. Known as a gifted teacher, a friend of faculty and students alike, a humanitarian, a man of his word, and a man possessed of just a touch of Irish temper, Joe Crowley has earned the respect of people both in and out of higher education in Montana and elsewhere.

President Crowley has greatly advanced the cause of Northern Montana College during his years of service as teacher and chief administrator. His contributions to the college and its students and to higher education in the State of Montana lead the Board of Regents of Higher Education to express their appreciation and to take pleasure in conferring upon Joseph R. Crowley the ranks of Professor and President Emeritus.

PROPOSED RESOLUTION - STATE BOARD OF REGENTS OF HIGHER EDUCATION

- WHEREAS, the Board of Regents of Higher Education has clearly defined constitutional power, responsibility, and authority to supervise, coordinate, manage and control the Montana University System; and
- WHEREAS, the Montana Commission on Post Secondary Education has recommended the Units of the Montana University System adopt uniform accounting principles as prescribed and recognized by authoritative national sources; and
- WHEREAS, the Board of Regents of Higher Education has directed all Units of the Montana University System to prepare financial statements in accordance with nationally recognized accounting principles for colleges and universities; and
- WHEREAS, the Council of Presidents of the University System of Montana has endorsed and agreed to support the review and updating of the various Units' financial accounting, budgeting and reporting principles, policies and procedures in order to assure the application of nationally recognized accounting principles applied on a consistent basis among the various units; and
- WHEREAS, the 44th Legislature directed that all Units of the University System account for their financial transactions in a uniform manner consistent with nationally recognized accounting principles for colleges and universities;
- THEREFORE, be it resolved by the Board of Regents of Higher Education that, in order to provide the Board, the Commissioner's Office, the Legislature, the Executive Branch, and the people of the State of Montana with reliable, comparative and consistent financial information presented in accordance with nationally recognized accounting principles for colleges and universities, the Commissioner's Office proceed with a state wide review of the Units' various financial accounting, budgeting and reporting principles, policies and procedures and develop and provide for the adaption of uniform, consistent and comparable accounting, budgeting and reporting principles, policies and procedures at all of the Units. Although the Commissioner's Office should seek the advice and counsel of the various Units, the Legislative Auditor's Office, the State Office of Budgeting and Program Planning, the Office of the Legislative Fiscal Analyst and the Department of Administration, the final decisions as to the accounting, budgeting and reporting principles, policies and procedures to be adopted by the various Units and the manner in which the recommendations are implemented and maintained are, and remain, under the authority and discretion of the State Board of Regents of Higher Education through the Office of the Commissioner of Higher Education.

