

**(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:**

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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**(b) ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS**

<b>Jerry E. Brown</b> PhD	Fr: Dean, School of Journalism Professor, Journalism	P		1.0	79,000	FY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	
<b>Ira R. Byock</b> MD	Fr: Director, National Program Office for End of Life Care, Practical Ethics Center Professor, Philosophy (Research/Adjunct)	N-T		.50	163,750	FY
	<b>To: (no change)</b>		<b>05-01-00</b>		<b>171,938<sup>1</sup></b>	<b>FY (5.0%)</b>
<b>Frank D'Andraia</b> MLS	Fr: Dean, Professor Mansfield Library	P		1.0	79,000	FY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	
<b>Melissa Harrison</b> JD	Fr: Associate Dean School of Law	C		1.0	89,816 (inc 8,750/stipend)	AY
	<b>To: Professor School of Law</b>		<b>07-01-00</b>		<b>81,066<sup>2</sup></b>	<b>(-9.74%)</b>
<b>Shirley Howell</b> DA	Fr: Dean, School of Fine Arts Professor, Music	P		1.0	86,000	FY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	
<b>James M. Scott</b> PhD	Fr: Associate Dean, College of Arts & Sciences Associate Professor, Foreign Languages & Literatures	C		1.0	62,621 (inc 5,200/stipend)	FY
	<b>To: Associate Dean, College of Arts &amp; Sciences Professor, Foreign Languages &amp; Literatures</b>		<b>08-30-00</b>		<b>(no change)</b>	

<sup>1</sup> Entire salary paid from non-state funds.<sup>2</sup> Associate Dean Stipend and Appointment ended.

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<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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**(b) ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS (continued):**

<b>Stephen F. Seninger</b> PhD	Fr: Associate Director Bureau of Business & Economic Research Associate Professor, Management	C		1.0	66,166	FY
	<b>To: Associate Director Bureau of Business &amp; Economic Research Professor, Management</b>		<b>08-30-00</b>		<b>(no change)</b>	
<b>Frederick R. Snyder</b> JD	Fr: Associate Professor Director, Law Librarian School of Law	P		1.0	88,915	FY
	<b>To: Associate Dean Director, Law Librarian School of Law</b>		<b>07-01-00</b>		<b>97,665 (9.84%) (inc 8,750/stipend)<sup>3</sup></b>	

**(c) FACULTY****Professors:**

<b>J. Martin Burke</b> LLM	Fr: Professor School of Law	C		1.0	104,341	AY
	<b>To: (no change)</b>		<b>08-21-00</b>		<b>108,941 (4.41%) (inc 4,600/stipend)<sup>4</sup></b>	
<b>Douglas R. Dalenberg</b> PhD	Fr: Associate Professor Economics	C		1.0	56,219	AY
	<b>To: Professor Economics</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>James E. Gannon</b> PhD	Fr: Associate Professor Division of Biological Sciences	C		1.0	55,045	AY
	<b>To: Professor Division of Biological Sciences</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>Andrij Holian</b> PhD	Fr: Professor of Toxicology Pharmaceutical Sciences Research Professor and Director, Center for Environmental Health Sciences	P		1.0	82,920 <sup>5</sup>	AY (inc 5,000 stipend)
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	

<sup>3</sup> Appointed Associate Dean with Stipend.<sup>4</sup> AY2001 Recipient of Brown Stipend.<sup>P</sup> Promotion salary adjustment of \$2,440 shall be added to the newly adjusted base salary effective 10/1/2000.<sup>5</sup> Partial salary from non-state funds.

## (1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
<b>(c) FACULTY</b>						
<b>Professors (continued):</b>						
<b>Mehrdad Kia</b> PhD	Fr: Associate Professor History	C		1.0	41,085	AY
	<b>To: Professor History</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>Penelope F. Kukuk</b> PhD	Fr: Associate Professor Division of Biological Sciences (Research)	N-T		.54	47,690 <sup>6</sup>	AY
	<b>To: Professor Division of Biological Sciences (Research)</b>		<b>08-30-00</b>	<b>.65</b>	<b>(no change)<sup>P</sup></b>	
<b>Charles T. Leonard</b> PhD	Fr: Associate Professor Physical Therapy	C		.50	66,710	AY
	<b>To: Professor Physical Therapy</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>Steven I Levine</b> PhD	Fr: Mansfield Professor of Asia Pacific Studies, Professor, History	P		1.0	60,224	AY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	
<b>Michael S. Mayer</b> PhD	Fr: Associate Professor History	C		1.0	44,740	AY
	<b>To: Professor History</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>Marian J. McKenna</b> PhD	Fr: Associate Professor Curriculum and Instruction	C		1.0	51,241	AY
	<b>To: Professor Curriculum and Instruction</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>Sarah Johnston Miller</b> PharmD	Fr: Associate Professor Pharmacy Practice	C		1.0	72,007	FY
	<b>To: Professor Pharmacy Practice</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	

<sup>P</sup> Promotion salary adjustment of \$2,440 shall be added to the newly adjusted base salary effective 10/1/2000.<sup>6</sup> Partial Salary from non-state funds (.17 FTE) Research.

## (1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
<b>(c) FACULTY</b>						
<b>Professors (continued):</b>						
<b>David A. Patterson</b> PhD	Fr: Associate Professor Mathematical Sciences	C		1.0	54,690 (inc 1,925 co-chair)	AY
	<b>To: Professor Mathematical Sciences</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>Amy Wilmott Ragsdale</b> MA	Fr: Associate Professor Drama/Dance	C		1.0	46,446	AY
	<b>To: Professor Drama/Dance</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>Randall R. Skelton</b> PhD	Fr: Associate Professor Anthropology	C		1.0	48,848	AY
	<b>To: Professor Anthropology</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>Associate Professors:</b>						
<b>Nancy L. Arnold</b> MA	Fr: Assistant Professor Sociology/MUARID (Research)	N-T		1.0	45,709 <sup>7</sup>	AY
	<b>To: Associate Professor Sociology/MUARID (Research)</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>James T. Bailey</b> MFA	Fr: Associate Professor Art	P		1.0	39,302 (inc 3,017/chair)	AY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	
<b>Margaret E. Baldrige</b> MM	Fr: Associate Professor Music	P		1.0	42,003	AY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	

<sup>P</sup> Promotion salary adjustment of \$2,440 shall be added to the newly adjusted base salary effective 10/1/2000.<sup>7</sup> Entire salary from non-state funds.

**(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:**

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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**(c) FACULTY****Associate Professors (continued):**

<b>Cathy L. Bartels</b> PharmD	Fr: Assistant Professor Pharmacy Practice	P		1.0	60,370 <sup>8</sup>	FY
	<b>To: Associate Professor Pharmacy Practice</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>Anne C. Basinski</b> MM	Fr: Associate Professor Music	P		1.0	38,019	AY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	
<b>Howard D. Beall</b> PhD	Fr: Assistant Professor Pharmacy	P		1.0	55,267	FY
	<b>To: Associate Professor Pharmacy</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>Stephen P. Bolstad</b> MM	Fr: Associate Professor Music	P		1.0	39,673	AY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	
<b>William T. Borrie</b> PhD	Fr: Assistant Professor School of Forestry	P		1.0	43,207 <sup>9</sup>	AY
	<b>To: Associate Professor School of Forestry</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>Carol A. Brewer</b> EdD	Fr: Associate Professor Division of Biological Sciences	P		1.0	47,738	AY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	
<b>Leonard E. Broberg</b> PhD	Fr: Associate Professor Environmental Studies	P		1.0	54,914	AY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	

<sup>8</sup> Partial salary from non-state funds.<sup>P</sup> Promotion salary adjustment of \$2,440 shall be added to the newly adjusted base salary effective 10/1/2000.<sup>9</sup> Partial salary from non-state funds.

**(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:**

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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**(c) FACULTY****Associate Professors (continued):**

<b>Fletcher Brown</b> PhD	Fr: Assistant Professor Curriculum & Instruction/ Environmental Studies	P		1.0	38,819	AY
	<b>To: Associate Professor Curriculum &amp; Instruction/ Environmental Studies</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>Kevin Canty</b> MFA	Fr: Associate Professor English	P		1.0	52,000	AY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	
<b>Mark S. Cracolice</b> PhD	Fr: Associate Professor Chemistry	P		1.0	45,518	AY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	
<b>Michael D. DeGrandpre</b> PhD	Fr: Assistant Professor Chemistry	P		1.0	42,952	AY
	<b>To: Associate Professor Chemistry</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>Laura G. Dybdal</b> PhD	Fr: Assistant Professor Health & Human Performance	P		1.0	36,639	AY
	<b>To: Associate Professor Health &amp; Human Performance</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>Debra M. Earling</b> MFA	Fr: Assistant Professor English/Native American Studies	P		1.0	41,865	AY
	<b>To: Associate Professor English/Native American Studies</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>David R. Erickson</b> PhD	Fr: Associate Professor Curriculum & Instruction	P		1.0	43,464	AY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	

<sup>P</sup> Promotion salary increase of \$2,440 shall be added to the newly adjusted base salary effective 10/1/2000.

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<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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**(c) FACULTY****Associate Professors (continued):**

<b>Lenoar Foster</b> EdD	Fr: Associate Professor Educational Leadership & Counseling	P		1.0	51,733	AY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	
<b>Martin Fromm</b> MFA	Fr: Associate Professor Art	P		1.0	36,331	AY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	
<b>Linda W. Gillison</b> PhD	Fr: Associate Professor Foreign Languages & Literatures	P		1.0	42,158	AY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	
<b>John R. Glendening</b> PhD	Fr: Assistant Professor English	P		1.0	38,789	AY
	<b>To: Associate Professor English</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>Ramona J. Grey</b> PhD	Fr: Assistant Professor Political Science	P		1.0	40,355	AY
	<b>To: Associate Professor Political Science</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>Brady A. Harrison</b> PhD	Fr: Assistant Professor English	P		1.0	38,543	AY
	<b>To: Associate Professor English</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>Sara E. Hayden</b> PhD	Fr: Associate Professor Communication Studies	P		1.0	42,811	AY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	
<b>Marc S. Hendrix</b> PhD	Fr: Associate Professor Geology	P		1.0	45,206	AY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	

<sup>P</sup> Promotion salary adjustment of \$2,440 shall be added to the newly adjusted base salary effective 10/1/2000.

**(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:**

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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**(c) FACULTY****Associate Professors (continued):**

<b>Patricia L. Henry</b> MFA	Fr: Assistant Professor Drama/Dance	P		1.0	35,179	AY
	<b>To: Associate Professor Drama/Dance</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>Michael J. Jakupcak</b> EdD	Fr: Associate Professor Curriculum & Instruction	P		1.0	45,821	AY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	
<b>Stephen L. Kalm</b> MA	Fr: Associate Professor Music	P		1.0	41,980	AY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	
<b>Peter M. Kayll</b> PhD	Fr: Associate Professor Mathematical Sciences	P		1.0	47,722	AY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	
<b>Diana I. Lurie</b> PhD	Fr: Assistant Professor Pharmacy	P		1.0	50,374 <sup>10</sup>	AY
	<b>To: Associate Professor Pharmacy</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>David Opitz</b> PhD	Fr: Assistant Professor Computer Sciences	P		1.0	51,711	AY
	<b>To: Associate Professor Computer Sciences</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	

<sup>P</sup> Promotion salary increase of \$2,440 shall be added to the newly adjusted base salary effective 10/1/2000.<sup>10</sup> Entire salary from non-state funds.



## (1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
<b>(c) FACULTY</b>						
<b>Associate Professors (continued):</b>						
<b>Keith K. Parker</b> PhD	Fr: Associate Professor Pharmaceutical Sciences	P		1.0	61,736	FY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	
<b>Michael Patterson</b> PhD	Fr: Assistant Professor School of Forestry	P		1.0	42,480 <sup>11</sup>	AY
	<b>To: Associate Professor School of Forestry</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>Brent C. Ruby</b> PhD	Fr: Associate Professor Health & Human Performance	P		1.0	43,730	AY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	
<b>Sue Samson</b> MLS	Fr: Associate Professor Mansfield Library	P		1.0	40,637	FY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	
<b>Kathryn W. Shanley</b> PhD	Fr: Associate Professor Native American Studies	P		1.0	75,589 (inc 2,589/chair)	FY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	
<b>Garon C. Smith</b> PhD	Fr: Associate Professor Chemistry	P		1.0	47,367	AY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	
<b>Elena Toneva</b> PhD	Fr: Assistant Professor Mathematical Sciences (Adjunct)	N-T		1.0	33,008 <sup>12</sup>	AY
	<b>To: Associate Professor Mathematical Sciences (Adjunct)</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	

<sup>11</sup> Partial salary from non-state funds.<sup>P</sup> Promotion salary adjustment of \$2,440 shall be added to the newly adjusted base salary effective 10/1/2000.<sup>12</sup> Entire salary from non-state funds.

## (1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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## (c) FACULTY

## Associate Professors (continued):

<b>Nikolaus Vonessen</b> PhD	Fr: Associate Professor Mathematical Sciences	P		1.0	45,766	AY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	
<b>Christiane von Reichert</b> PhD	Fr: Associate Professor Geography	P		1.0	42,332	AY
	<b>To: (no change)</b>	<b>C</b>	<b>08-30-00</b>		<b>(no change)</b>	
<b>Andrew S. Ware</b> PhD	Fr: Assistant Professor Physics and Astronomy	P		1.0	38,543	AY
	<b>To: Associate Professor Physics and Astronomy</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>Stephanie A. Wasta</b> PhD	Fr: Assistant Professor Curriculum & Instruction	P		1.0	38,789	AY
	<b>To: Associate Professor Curriculum &amp; Instruction</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>Assistant Professors:</b>						
<b>Elaine Gagliardi</b> LLM	Fr: Assistant Professor School of Law (Adjunct)	N-T		.50	61,274	AY
	<b>To: (no change)</b>		<b>08-21-00</b>	<b>1.0</b>	<b>(no change)</b>	
<b>Jeffrey S. Marks</b> PhD	Fr: Assistant Professor Montana Cooperative Wildlife (Adjunct)	N-T		.80	40,925	FY
	<b>To: (no change)</b>		<b>05-01-00</b>	<b>1.0</b>	<b>(no change)</b>	
<b>Theron Miller</b> PhD	Fr: Assistant Professor School of Forestry (Research)	N-T		.90	36,128 <sup>13</sup>	FY
	<b>To: (no change)</b>		<b>03-20-00</b>	<b>1.0</b>	<b>(no change)</b>	

<sup>P</sup> Promotion salary adjustment of \$2,440 shall be added to the newly adjusted base salary effective 10/1/2000.<sup>13</sup> Partial Salary from Non-State Funds (.73 FTE) Research.

**(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:**

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
<b>(c) FACULTY</b>						
<b>Assistant Professors (continued):</b>						
<b>Dorothy Morrison</b> MA	Fr: Instructor Music (Adjunct)	N-T		.80	26,540 <sup>14</sup>	AY
	<b>To: Assistant Professor Music (Adjunct)</b>		<b>08-30-00</b>		<b>(no change)<sup>P</sup></b>	
<b>Maylinn Smith</b> JD	Fr: Assistant Professor School of Law Director Indian Law Clinic (Adjunct)	N-T		.8	55,056 (inc 4,600/stipend) <sup>15</sup>	AY
	<b>To: (no change)</b>		<b>08-21-00</b>	<b>1.0</b>	<b>50,456</b>	<b>(-8.36%)</b>

**(2) NEW POSITIONS AND REPLACEMENTS**

<u>Name/Degree Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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**(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS**

<b>Stan Harris</b> Senior Telecommunications Engineer Telecommunication Services/CIS	(Stoddard)	N-T	05-21-00	1.0	55,000	FY
<b>Lois Muir</b> PhD Provost and Vice President For Academic Affairs and University Provost	(Kindrick)	P	07-01-00	1.0	127,000	FY
<b>Ardeshir Kia</b> PhD Assistant Director of Collections Management School of Fine Arts	New	N-T	07-01-00	.50	32,000	FY
<b>Erik Snyder</b> BA Assistant Soccer Coach Intercollegiate Athletics	(Marsh)	N-T	07-01-00	1.0	21,600	FY

**(b) ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS**

<b>Thomas A. Storch</b> Dean, College of Arts & Sciences Professor, Biological Sciences	(Flightner)	P	08-15-00	1.0	115,000	FY
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<sup>14</sup> Entire salary from Non-State Funds.<sup>15</sup> Discontinue Brown Stipend.

**(2) NEW POSITIONS AND REPLACEMENTS**

<u>Name/Degree Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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**(c) FACULTY****Associate Professors:**

<b>Tunde Adeleke</b> PhD History Director, African American Studies	(Sanford)	P	08-30-00	1.0	60,000	AY
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<b>David Beck</b> PhD Native American Studies	New	P	08-30-00	1.0	42,000	AY
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<b>Joel Henry</b> PhD Computer Science	(Wilson)	P	08-30-00	1.0	54,000	AY
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<b>Evan Wantland</b> PhD Mathematical Sciences (Visiting)	New	N-T	08-30-00	1.0	37,503	AY
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**Assistant Professors:**

<b>James Anderson</b> MM Music Orchestra Director	(Henry)	P	08-30-00	1.0	40,000	AY
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<b>Hiltrudis M. Arens</b> PhD Foreign Languages & Literatures	(Fetz)	P	08-30-00	1.0	40,000	AY
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<b>Mary Jane Belz</b> DMA Music	New	P	08-30-00	1.0	38,000	AY
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<b>Heather Bruce</b> PhD English	(Adler)	P	08-30-00	1.0	42,000	AY
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<b>Charles Cabell</b> PhD Foreign Languages & Literatures	(Strecher)	P	08-30-00	1.0	42,000	AY
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<b>Edwards Chirinos</b> PhD Foreign Languages & Literatures (Visiting)	New	N-T	08-30-00	1.0	38,000	AY
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<b>Bruce A. Costa</b> ABD Accounting & Finance	New	P	08-30-00	1.0	70,000	AY
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<b>Elizabeth Dove-Kinderwater</b> MFA Art	(Todd)	P	08-30-00	1.0	30,054	AY
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<b>Ray Ekness</b> MA Journalism	(Bell)	P	08-30-00	1.0	38,000	FY
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<b>Shiv Ganesh</b> ABD Communication Studies	(Wilmot)	P	08-30-00	1.0	38,500 <sup>16</sup>	AY
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<sup>16</sup> Base Salary increase to 40,000 at completion of PhD.

**(2) NEW POSITIONS AND REPLACEMENTS**

<u>Name/Degree Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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**(c) FACULTY****Assistant Professors (continued):**

<b>Carla Grayson</b> PhD Psychology	(Allen)	P	08-30-00	1.0	40,000	AY
<b>Kimber Haddix</b> PhD Anthropology	(Weist)	P	08-30-00	1.0	40,000	AY
<b>Neva Hassanem</b> PhD Environmental Studies	(Harrington)	P	08-30-00	1.0	40,000	AY
<b>Valerie Hedquist</b> PhD Art (Adjunct)	New	N-T	08-30-00	.50	30,054	AY
<b>Keith J. Jakob</b> ABD Accounting & Finance	(Niendorf)	P	08-30-00	1.0	70,000	AY
<b>William Prentiss</b> PhD Anthropology	New	P	08-30-00	1.0	40,000	AY
<b>David L. Schantz</b> PhD Social Work	(Clark)	P	08-30-00	1.0	42,000	AY
<b>John R. Schorger, Jr.</b> PhD Curriculum & Instruction (Adjunct)	New	N-T	08-30-00	1.0	40,000	AY
<b>Steve Schwarze</b> PhD Communication Studies (Adjunct)	New	N-T	08-30-00	1.0	38,000	AY
<b>David Sherman</b> PhD Philosophy	(McGlynn)	P	08-30-00	1.0	40,000	AY
<b>Scott Stevens</b> PhD Mathematical Sciences	New	P	08-30-00	1.0	40,000	AY
<b>Tully J. Thibeau</b> PhD Linguistics	(Kecskes)	P	08-30-00	1.0	40,000	AY
<b>Sandra R. Williams</b> EdD Curriculum & Instruction	(Patton)	P	08-30-00	1.0	40,000	AY

**Instructors:**

<b>Sarah J. Halvorson</b> MA Geography	(Denney)	P	08-30-00	1.0	38,500 <sup>17</sup>	AY
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<sup>17</sup> Base Salary increase to 40,000 at completion of PhD and Promotion to Assistant Professor.

**(2) NEW POSITIONS AND REPLACEMENTS**

<u>Name/Degree Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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**(c) FACULTY****Instructors (continued):**

<b>Patrick Juneau</b> MS Medical Library Technology Program Director/Instructor	(Linke)	N-T	03-16-00	1.0	32,710	AY
<b>Jannine Montauban</b> MA Foreign Languages & Literatures	(Garritto-Camacho)	P	08-30-00	1.0	38,500 <sup>18</sup>	AY
<b>John M. Norrell</b> Anthropology (Visiting)	(Weix Sabbatical)	N-T	08-30-00	1.0	32,000 <sup>19</sup>	AY

**(d) POST RETIREES**

<b>James A. Flightner</b> PhD Foreign Languages & Literatures		N-T	08-30-00	.33	80,996	AY
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**3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED:**

<u>Name/Degree Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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**(a) RESIGNATIONS:****Non-Academic Executives, Administrators & Professionals**

<b>Robert L. Kindrick</b> Provost and Vice President for Academic Affairs and University Provost	C	07-31-00
<b>Larry Krystkowiak</b> Assistant Basketball Coach Intercollegiate Athletics	N-T	04-30-00

**Faculty****Professors:**

<b>Col. James S. Wheeler</b> History (Adjunct)	N-T	05-13-00
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<sup>18</sup> Base Salary increase to 40,000 at completion of PhD and Promotion to Assistant Professor.<sup>19</sup> Promotion to Visiting Assistant Professor at completion of PhD.

**(3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED:**

<u>Name/Degree Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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**(a) RESIGNATIONS (continued):****Associate Professors:**

<b>Sally R. Weaver</b> School of Law	P	05-31-00
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**Assistant Professors:**

<b>Jacquelyn S. Bell</b> Journalism	P	05-15-00
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<b>Michael R. Hufford</b> Psychology	P	05-13-00
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<b>Glenn Roy Ponder</b> Chemistry (Research)	N-T	05-05-00
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**Instructors:**

<b>Christine L. Daday</b> Curriculum and Instruction Co-Teach and DERS	N-T	04-21-00
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<b>Brian Hands</b> Culinary Arts College of Technology	P	05-19-00
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<b>Robyn Jarnagin</b> Accounting & Finance (Adjunct)	N-T	05-13-00
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<b>Tomoni Sugizaki</b> Foreign Languages & Literatures (Adjunct)	N-T	05-13-00
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**(b) RETIREMENTS:****Faculty****Professors:**

<b>Charles Allen</b> Psychology	C	05-12-00
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<b>Gregory S. MacDonald</b> Radio/TV	C	06-30-00
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<b>Lisbeth J. Vincent</b> Curriculum & Instruction	C	05-13-00
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**(3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED:**

<u>Name/Degree Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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**(b) RETIREMENTS (continued):****Instructors:**

<b>Alfred L. Chase</b> Applied Arts & Sciences College of Technology	C	07-14-00
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**(c) DEATHS**

<b>Kendall D. Hubbard</b> BA Director of Research and Sponsored Programs	N-T	01-15-00
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**4) SABBATICALS AND LEAVES OF ABSENCE:**

<u>Name/Degree/Department</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>
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**(a) Sabbaticals**

<b>Richard N. Barrett</b> PhD Professor Economics	C	08-30-00 through 05-19-01	.75
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<b>Melissa Harrison</b> JD Professor School of Law	C	08-28-00 through 05-25-01	.75
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<b>Peter H. Koehn</b> PhD Professor Political Science	C	08-30-00 through 05-19-01	.75
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<b>Gretchen Garnett Weix</b> PhD Associate Professor Anthropology	C	08-30-00 through 05-19-01	.75
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**(b) Leaves of Absence**

<b>Nancy Hinman</b> PhD Associate Professor Geology	P	07-01-00 through 06-30-01	LWOP
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<b>Ross Lodahl</b> Culinary Art College of Technology	C	07-10-00 through 09-04-01	LWOP
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