

**(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY**

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>Salary AY FY</u>
<b>(a) FACULTY</b>				
<b>Marlene LaCounte</b> Ed.D.	FR: Professor and Department Chair Curriculum and Instruction	C		51,790 AY (incl 1,800 admin stipend)
	TO: Professor Curriculum and Instruction	C	<b>5/7/00</b>	<b>49,990 AY</b>
<b>Kenneth Miller</b> Ph.D.	FR: Associate Professor Curriculum and Instruction	C		39,503 AY
	TO: Associate Professor and <b>Department Chair</b> Curriculum and Instruction	C	<b>5/8/00</b>	<b>41,303 AY (4.56%)</b> <b>(incl 1,800 admin stipend)</b>

**(2) NEW POSITIONS AND REPLACEMENTS**

<u>Name/Degree Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>Salary AY/FY</u>
<b>(a) ADMINISTRATIVE/PROFESSIONAL:</b>				
<b>George T. White</b> Ed.D. Dean, College of Education and Human Services	Ernest Rose (82,225 FY)	N-T	7/1/00	85,000 FY
<b>(b) FACULTY</b>				
<b><u>Assistant Professors:</u></b>				
<b>Rosemary Battleson</b> M.Ed. Special Education and Reading	Barbara Walker (47,601 AY)	P	8/23/00	34,996 AY
<b>Katharine Kelker</b> Ed.D. Special Education and Reading	Kim Paulsen (34,365 AY)	P	8/23/00	40,000 AY
<b><u>Instructors:</u></b>				
<b>Randall Pugh</b> M.F.A. Communication and Theatre	Kirk Lacy (27,230 AY)	N-T	8/23/00	27,995 AY
<b><u>University Lecturers:</u></b>				
<b>Shokoofeh Fazel</b> Ph.D. Business Academic Programs	Reappointment	N-T	8/23/00	35,567 AY
<b>Haaland Tami</b> M.F.A. English and Philosophy	Reappointment	N-T	8/23/00	31,500 AY

<b>Patricia Holman</b> M.S. Business Academic Programs Director of Student Services College of Business	Reappointment	N-T	8/23/00	35,852 AY (incl 1,800 admin stipend)
<b>Katharine Holt</b> M.A.T. English and Philosophy	Reappointment	N-T	8/23/00	28,265 AY
<b>Thomas Rust</b> M.A. M.S. History	Reappointment	N-T	8/23/00	27,457 AY
<b>Melinda Tilton</b> M.A. Communication and Theatre	Reappointment	N-T	8/23/00	29,610 AY

**(3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED**

<u>Name/Degree</u> <u>Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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**(a) RESIGNATIONS:**

Faculty:

<b>Liza Kuecker</b> Ph.D. Associate Professor Sociology, Political Science and Native American Studies	P	8/1/00
<b>Robin Rasmussen</b> M.S.N. Health Occupations College of Technology	P	5/10/00

**(4) 1999-2000 FACULTY ROSTER**  
(Academic year appointments unless otherwise specified.)

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1998-1999 Salary</u>	<u>Proposed 1999-2000 Salary (Effective 10/1/99)</u>	<u>One-time Payment</u>
<b>Acton, Gary</b> Ed.D. English and Philosophy	C	54,770 (includes 1,800 admin stipend)	56,788 (3.81%) (includes 1,800 admin stipend)	529
<b>Arnold, Edward</b> Ph.D. Mathematics	C	49,720	51,614 (3.81%)	497
<b>Behm, Gary</b> Ph.D. Music	C	54,369 (includes 1,800 admin stipend)	56,372 (3.81%) (includes 1,800 admin stipend)	525
<b>Benedict, George</b> Ph.D.	C	51,766	53,738 (3.81%)	517

## English and Philosophy

<b>Berger-Prössdorf, Tamara</b> Ph.D. Modern Languages and Literatures	C	45,346	47,074 (3.81%)	453
<b>Brown, Doug S.</b> M.B.A./CPA Business Academic Programs	C	51,663	54,563 (5.61%)	525
<b>Bulgatz, M. Gershon</b> Ph.D. Psychology	C	52,970	54,988 (3.81%)	529
<b>Campbell, Michael</b> M.B.A./CPA Business Academic Programs	C	58,147	60,362 (3.81%)	581
<b>Chen, Oliver</b> Ph.D. Mathematics	C	50,563	52,489 (3.81%)	505
<b>Christensen, Linda</b> Ph.D. Special Education and Reading	C	50,757 (includes 1,800 admin stipend)	50,822 (3.81%)	489
<b>Coffman, Stephen</b> Ph.D. Communication and Theatre	C	49,359	51,240 (3.81%)	493
<b>Coffman, Victoria</b> Ph.D. Communication and Theatre	C	53,372	55,405 (3.81%)	533
<b>Cromley, Dorothea</b> M.M. Music	C	46,951	48,740 (3.81%)	469
<b>Davis, Alan H.</b> Ph.D. Counseling and Human Services	P	40,129	48,323 <sup>1</sup> (20.42%)	465
<b>Davison, David</b> Ph.D. Curriculum and Instruction and Mathematics	C	55,118	57,218 (3.81%)	551
<b>Fargo, Mumtaz</b> Ph.D. History	C	55,573 (includes 1,800 admin stipend)	57,622 (3.81%) (includes 1,800 admin stipend)	537
<b>Farsio, Farzad</b> Ph.D. Business Academic Programs	C	58,440	60,667 (3.81%)	584
<b>Floyd, Joe</b> Ph.D. Sociology, Political Science and Native American Studies	C	50,563	52,489 (3.81%)	505
<b>Friguglietti, James</b> Ph.D. History	C	53,773	55,822 (3.81%)	537
<b>Gray, Gary</b> Ed.D. Health and Physical Education	C	56,161 FY (includes 1,800 admin stipend) (.50 faculty) (.50 letter of appointment)	56,161 FY <sup>2</sup> (includes 1,800 admin stipend) (.50 faculty) (.50 letter of appointment)	

<sup>1</sup> Promoted to Professor, effective Fall, 1999.

<b>Gross, Daniel</b> Ph.D. Communication and Theatre	C	42,621 (includes 1,800 admin stipend)	50,956 <sup>3</sup> (20.42%) (includes 1,800 admin stipend)	473
<b>Gulick, Walter B.</b> Ph.D. English and Philosophy	C	52,168	54,156 (3.81%)	521
<b>Hart, Sue</b> M.A. English and Philosophy	C	54,174	56,238 (3.81%)	541
<b>Heiat, Abbas</b> Ph.D. Business Academic Programs	C	68,609	71,223 (3.81%) (Sabb Fall 99)	685
<b>Heiat, Nafisseh</b> Ph.D. Business Academic Programs	C	59,046	61,921 (4.87%) (Sabb Sprg 00)	596
<b>Heidenreich, Adrian</b> Ph.D. Sociology, Political Science and Native American Studies	C	52,569	54,572 (3.81%)	525
<b>Hinthorne, Thomas D.</b> Ph.D. Management and Economics	P	57,017	59,18 (3.81%)	570
<b>Howell, Joseph</b> Ph.D. Mathematics	C	53,205 (includes 1,800 admin stipend)	55,164 (3.81%) (includes 1,800 admin stipend)	513
<b>Jensen, Ted</b> Ph.D. Modern Languages and Literatures	C	50,563	52,489 (3.81%)	505
<b>Jussila, Neil</b> M.A.A. Art	C	52,569	54,572 (3.81%)	525
<b>Kamowski, William</b> Ph.D. English and Philosophy	C	48,155	49,990 (3.81%)	481
<b>Karnos, David</b> Ph.D. English and Philosophy	C	50,161	52,072 (3.81%)	501
<b>Khaleel, Tasneem</b> Ph.D. Biological and Physical Sciences	C	54,770 (includes 1,800 admin stipend)	56,788 (3.81%) (includes 1,800 admin stipend)	529
<b>LaCounte, Marlene</b> Ed.D. Curriculum and Instruction	C	48,155 (Sabb FY 99)	51,790 (3.81%) (includes 1,800 admin stipend)	481
<b>Landis, Connie</b> Ph.D. Art	C	51,561 (includes 1,800 admin stipend)	53,457 (3.81%) (includes 1,800 admin stipend)	497
<b>Lin, Ruey-Lin</b> Ph.D. Sociology, Political Science and Native American Studies	C	50,526	52,451 (3.81%)	505

<sup>2</sup> Resigned Faculty Appointment to accept position as Director of Intercollegiate Athletics effective 9/10/99.

<sup>3</sup> Promoted to Professor, effective Fall, 1999.

<b>Lord, Russell</b> Ed.D. Educational Foundations	C	51,560 (includes 1,800 admin stipend)	57,982 FY <sup>4</sup> (3.81%) (.50 faculty) (.50 Letter of Apptmt) (includes 1,800 admin stipend)	373
<b>Madden, George</b> Ed.D. Educational Foundations	C	54,174	56,238 (3.81%)	541
<b>Moses, Norton</b> Ph.D. History	C	53,372	55,405 (3.81%) (Sabb Fall 99)	533
<b>Nowlin, James</b> Ph.D. Counseling and Human Services and Educational Foundations	C	47,352	49,156 (3.81%)	473
<b>Plank, William</b> Ph.D. Modern Languages and Literatures	C	55,782	57,907 (3.81%)	557
<b>Pollock, John</b> M.A.A. Art	C	49,760	51,656 (3.81%)	497
<b>Rietz, Sandra</b> Ed.D. Special Education and Reading	C	51,365	53,322 (3.81%)	513
<b>Robertson, James</b> Ph.D. Music	C	52,970	54,988 (3.81%)	529
<b>Schaffer, Deborah</b> Ph.D. English and Philosophy	C	47,754	49,573 (3.81%)	477
<b>Schaffer, Rachel</b> Ph.D. English and Philosophy	C	48,155	49,990 (3.81%)	481
<b>Selsor, Marcia</b> M.F.A. Art	C	50,563	52,489 (3.81%)	505
<b>Sheridan, Joanne</b> M.B.A./CPA Business Academic Programs	C	56,763	58,926 (3.81%)	567
<b>Spicer, Janeth</b> Ed.D. Business Academic Programs	C	59,993	62,279 (3.81%)	599
<b>Steerey, Lorraine</b> Ed.D. Business Academic Programs	C	56,763	58,926 (3.81%)	567
<b>Warren, Peter</b> M.F.A. Art	C	52,970	54,988 (3.81%)	529
<b>Wilson, Craig</b> Ph.D. Sociology, Political Science, and Native American Studies	C	50,757 (includes 1,800 admin stipend)	52,622 (3.81%) (includes 1,800 admin stipend)	489
<b>Zwick, Thomas</b> Ed.D. Biological and Physical Sciences	C	52,569	54,572 (3.81%)	525

<sup>4</sup> Faculty appointment changed to .50 fte effective 12/22/99; accepted .50 Letter of Appointment as Associate Dean.

**Associate Professors:**

<b>Ayres, Barbara J.</b> Ph.D. Special Education and Reading	P	35,674	39,144 <sup>5</sup> (9.73%)	377
<b>Benaquista, Matthew J.</b> Ph.D. Biological and Physical Sciences	C	38,399	39,862 (3.81%)	384
<b>Bratton, John</b> M.A. Library	C	45,299	47,025 (3.81%)	452
<b>Cast, Brian</b> M.F.A. Art	C	39,437	40,940 (3.81%)	394
<b>Chesarek, Dawn</b> M.S./CPA Business Academic Programs	C	50,548	52,474 (3.81%)	505
<b>Dennis, Michael W.</b> Ph.D. Biological and Physical Sciences	C	42,205	43,813 (3.81%)	422
<b>Dillon, Brian</b> Ph.D. English and Philosophy	C	38,399	39,862 (3.81%)	384
<b>Fishbaugh, Mary Susan</b> Ed.D. Special Education and Reading	C	FY 49,348 (.50 faculty) (.50 BOR)	42,021 (3.81%) (includes 1,800 admin stipend)	387
<b>Hanson, Carl</b> Ph.D. Health and Physical Education	P	37,016	40,226 <sup>6</sup> (3.81%) (includes 1,800 admin stipend)	370
<b>Harris, R. Scott</b> Ph.D. Business Academic Programs	C	48,536	50,385 (3.81%)	485
<b>Hecimovic, Anton</b> Ph.D. Educational Foundations	P	39,437	40,940 (3.81%)	394
<b>Hood, David</b> Ph.D. Sociology, Political Science and Native American Studies	C	39,437	40,940 (3.81%)	394
<b>Hoover, John C.</b> Ph.D. Mathematics	C	43,952	45,627 (3.81%)	439
<b>Kuecker, Liza</b> Ph.D. Sociology, Political Science, and Native American Studies	P	38,745	40,221 (3.81%)	387
<b>McBride, Maggie</b> Ph.D. Mathematics	P	43,225	44,872 (3.81%)	432
<b>McLaughlin, Judith</b> Ph.D. Psychology	C	41,167	42,735 (3.81%)	411

<sup>5</sup> Promoted to Associate Professor, effective Fall, 1999.<sup>6</sup> Prorate Administrative Stipend for effective date of October 11, 1999.

<b>McNally, Mary</b> Ph.D. Business Academic Programs	C	49,378 (Sabb Fall 99)	51,259 (3.81%)	493
<b>Mendenhall, Stan</b> Ph.D. Management and Economics	C	52,094	54,079 (3.81%)	520
<b>Metheny, Dixie</b> D.A. Mathematics and Curriculum and Instruction	C	42,200	43,808 (3.81%)	422
<b>Miller, Kenneth</b> Ph.D. Curriculum and Instruction	C	38,053	39,503 (3.81%)	380
<b>Randolfi, Ernesto</b> Ph.D. Health and Physical Education	P	44,027	45,704 (3.81%)	440
<b>Reitz, Ronald</b> Ed.D. Special Education and Reading	C	44,626	46,326 (3.81%)	446
<b>Robinson, George</b> Ph.D. Modern Languages and Literatures	C	43,934	45,608 (3.81%)	439
<b>Self, William</b> Ph.D. Mathematics	C	46,857	48,642 (3.81%) (Sabb AY 2000)	351
<b>Shaw, Jay</b> M.S. Health and Physical Education	C	42,582	44,204 (3.81%)	425
<b>Streeter, Sandra Kay</b> Ph.D. Special Education and Reading	C	41,167	42,735 (3.81%)	411
<b>Utroske, Walter</b> M.A. English and Philosophy	C	42,582	44,204 (3.81%)	425
<b>Wiatr, Stanley</b> Ph.D. Biological and Physical Sciences	C	41,859	43,454 (3.81%)	418
<b><u>Assistant Professors:</u></b>				
<b>Adair, Ann</b> Ph.D. Business Academic Programs	N-T	New	43,339 (2.81%)	417
<b>Arbetan, Paul T.</b> Ph.D. Biological and Physical Sciences	P	New	36,340 (2.81%)	350
<b>Barfield, Susan</b> Ph.D. Curriculum and Instruction	N-T	New	39,194 <sup>7</sup> (2.81%)	172
<b>Barnett, David</b> D.M.A. Music	N-T	38,947	40,431 (3.81%)	389
<b>Butler, David</b> Ph.D. Biological and Physical Sciences	P	34,692	36,014 (3.81%)	347
<b>Castles, Carl G.</b> Ph.D. Biological and Physical Sciences	N-T	New	35,331 (2.81%)	340

<sup>7</sup> Partial Grant Funding.

<b>Czyz, Jerzy</b> Ph.D. Mathematics	C	41,538	43,121 (3.81%)	415
<b>Dillman, Rhonda</b> Ph.D. Biological and Physical Sciences	C	35,674	37,033 (3.81%)	356
<b>Duffy, Paula</b> M.L.S. Library	C	36,983	38,392 (3.81%)	369
<b>Edgerton, Keith</b> Ph.D. History	P	35,347	36,694 (3.81%)	353
<b>Gloege, Randall</b> Ph.D. English and Philosophy	C	38,947	40,431 (3.81%)	389
<b>Gregory, Susan</b> Ph.D. Special Education and Reading	P	37,310	38,732 (3.81%)	373
<b>Gretch, Daniel</b> Ph.D. Biological and Physical Sciences	P	36,000	37,372 (3.81%)	360
<b>Guizlo, Mark</b> M.A. Environmental Studies	P	35,017	36,351 (3.81%)	350
<b>Hardt, Mark</b> Ph.D. Sociology, Political Science and Native American Studies	P	36,001	37,373 (3.81%)	360
<b>Hatch, Doxey</b> Ph.D. Psychology	P	35,347	36,694 (3.81%)	353
<b>Havens, Michael</b> Ph.D. Psychology	P	39,110 (includes 1,800 admin stipend)	40,532 (3.81%) (includes 1,800 admin stipend)	373
<b>Hobbs, Sharon</b> Ed.D. Educational Foundations	P	32,918	34,172 (3.81%)	329
<b>Kingsbury, Randall</b> M.B.A. Business Academic Programs	N-T	New	45,273	436
<b>Korizek-McKenzie, Carol</b> Counseling and Human Services	P	New	39,368	379
<b>Lee, Noreen</b> M.S. Health and Physical Education	C	37,186	38,603 (3.81%)	371
<b>Lynch, Daniel</b> , M.P.A. Business Academic Programs	P	51,686	53,655 (3.81%)	516
<b>McEnany, Judith</b> Ph.D. Curriculum and Instruction	C	39,274	40,770 (3.81%)	392
<b>McKechnie, Karen</b> M.Ed. Health and Physical Education	C	37,186	38,603 (3.81%)	371
<b>McMullen, Matthew</b> Ph.D. Psychology	P	34,692	36,014 (3.81%)	347



<b>Mendis, Katina</b> Ph.D. Counseling and Human Services	N-T	35,674	37,033 (3.81%)	356
<b>Parker, Koleen</b> Ph.D. Curriculum and Instruction	N-T	New	35,667	343
<b>Redinger, Matthew</b> Ph.D. History	P	34,365	35,674 (3.81%)	343
<b>Riemer-Reiss, Marti</b> Ph.D. Counseling and Human Services	P	36,010	37,382 (3.81%)	360
<b>Sanders, Jeffrey</b> Ph.D. Sociology, Political Science and Native American Studies	P	34,692	36,014 (3.81%)	347
<b>Sindt, Kathleen</b> Ph.D. Curriculum and Instruction	P	34,366	35,675 (3.81%)	343
<b>Strait, Tom</b> M.M. Music	P	35,347	36,694 (3.81%)	353
<b>Symmes, Steven</b> Ph.D. Modern Languages and Literatures	P	37,801 (includes 1,800 admin stipend)	39,173 (3.81%) (includes 1,800 admin stipend)	360
<b>Tom, Patricia</b> Ph.D. Art	P	34,500	35,814 (3.81%)	345
<b>Wickun, William Gladkowski</b> Ph.D. Biological and Physical Sciences	P	38,536	40,004 (3.81%)	385
<b>Yazak, Daniel</b> D.E.D. Counseling and Human Services	P	38,783 (includes 1,800 admin stipend)	40,192 (3.81%) (includes 1,800 admin stipend)	369

**Instructors:**

<b>Amundson, Gary</b> M.S. Business Academic Programs	N-T	New	34,053	328
<b>Fagen, Sherry</b> J.D. Business Academic Programs	N-T	New	32,194	310
<b>Gurney, Brian</b> M.B.A. Business Academic Programs	N-T	New	32,195	310
<b>Larson-Gray, Joanne</b> .Ed. Health and Physical Education	N-T	New	29,342 (.50 fte)	141
<b>Reger, Deborah</b> M.Ed. Educational Foundations	N-T	New	28,803	277
<b>Siebert, Nancy</b> M.Ed. Special Education and Reading	N-T	New	27,995	269

**University Lecturers:**

<b>Jack Ballard</b> M.Ed. Educational Foundations	N-T	New	28,265	272
<b>Barth, Todd</b> M.B.A. Communication and Theatre	N-T	New	26,920 (.50 Fall Only)	65
<b>Fazel, Shokoofeh</b> Ph.D. Business Academic Programs	N-T	New	35,238	339
<b>Fordham, Barbara</b> M.M. Music	N-T	New	30,069 (.50 fte)	145
<b>Haaland, Tami</b> M.F.A. English and Philosophy	N-T	28,802	31,500 <sup>8</sup> (2.81%)	294
<b>Holman, Patricia</b> M.S. Business Academic Programs Director or Student Services for College of Business	N-T	34,921 (includes 1,800 admin stipend)	35,853 (2.81%) (includes 1,800 admin stipend)	328
<b>Holt, Kathy</b> M.A.T. English and Philosophy	N-T	New	27,996 <sup>9</sup>	269
<b>Hoover, Holly</b> M.Ed. Mathematics	N-T	New	29,395 <sup>10</sup>	283
<b>Niemants Burford, Vicki</b> D.Ed. Communication and Theatre	N-T	New	27,996 (.50 fte Spring Only)	67
<b>Peters, Deborah</b> M.Ed. Program Manager, Health Administration	N-T	31,277 (includes 3,000 admin stipend)	32,072 (2.81%) (includes 3,000 admin stipend)	280
<b>Potzman, Barbara</b> B.A. Business Academic Programs	N-T	New	32,504 (.50 fte)	156
<b>Rust, Thomas</b> M.A. M.S. History	N-T	New	27,188	262
<b>Tayer, Laura</b> Ph.D. Biological and Physical Sciences	N-T	New	29,782	287
<b>Tilton, Melinda</b> M.A. Communication and Theatre	N-T	28,801	29,611 (2.81%)	285

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**1999-2000 FACULTY ROSTER—COLLEGE OF TECHNOLOGY**  
**(Academic year appointments unless otherwise specified.)**

<sup>8</sup> Terminal Degree January, 2000. Salary \$29,610 Fall 99; \$31,500 Spring 00.

<sup>9</sup> Prorate for 9/1/99 start date.

<sup>10</sup> Prorate for 9/1/99 start date.

<u>Name/Degree/Department</u>	<u>Tenure</u>	<u>1998-1999 AY Salary</u>	<u>Proposed 1999-2000 AY Salary (Effective 10/1/99)</u>
<b>Instructors:</b>			
<b>Alexander, Duane</b> B.A.S. Auto Repair and Refinishing	C	30,800	31,655 (2.78%)
<b>Baack, Susan</b> M.A. Related/General Education	C	33,870 (incl 1,600 admin stipend)	34,755 (2.74%) (incl 1,600 admin stipend)
<b>Bauer, Paul</b> B.S. Drafting Technology	P	29,210	30,025 (2.79%)
<b>Becker, Ed</b> B.S. Auto Repair and Refinishing	C	28,935	29,750 (2.82%)
<b>Bishop, Robert</b> Automotive Technology	C	30,800	31,655 (2.78%)
<b>Brumley, Bruce</b> M.Ed. Business and Information	C	32,820	33,705 (2.70%)
<b>Carpenter, Tex</b> Diesel Technology	C	36,954	37,841 (2.40%)
<b>ConnerRosberg, Audrey</b> Ph.D. Health Occupations	P	33,595	34,480 (2.63%)
<b>Ensrud, Peter R.</b> M.Ed. Business and Information	C	43,825	44,890 (2.43%)
<b>Fisher, Celia</b> B.S.N. Health Occupations	P	29,210	30,025 <sup>11</sup> (2.79%)
<b>Floyd, Susan D.</b> B.S.N. Health Occupations	C	28,935	29,750 (2.82%)
<b>Foster, David</b> B.S.B.A. Heating, Ventilation and Air Conditioning	C	29,485	29,485 <sup>12</sup> (2.76%)
<b>Gurchiek, David</b> B.S. Health Occupations	P	29,210	30,025 (2.79%)
<b>McDade, Julia</b> M.S. Related/General Education	P	32,820	33,705 (2.70%)
<b>McKenzie, Craig</b> B.A.S. Trades and Industry	C	31,850 (incl 1,600 admin stipend)	32,705 (2.83%) (incl 1,600 admin stipend)
<b>Mullaney, Janet</b> B.S. Business and Information	C	32,008	32,776 (2.40%)

<sup>11</sup> Family Medical Leave Spring Semester, 2000.<sup>12</sup> Resigned 8/25/99.

<b>Patek, William G.</b> M.S. Automotive Technology	C	46,139	47,246 (2.40%)
<b>Pedula, Barbara</b> M.S. Related/General Education	P	33,370	34,255 (2.65%)
<b>Pheley, Kemp</b> B.S. Diesel Technology	P	29,210	30,025 (2.79%)
<b>Rasmussen, Robin</b> M.S.N. Health Occupations	P	33,095	33,980 (2.67%)
<b>Reyes, Roger C.</b> Culinary Arts	C	29,485	30,300 (2.76%)
<b>Robertus, Robert</b> Ph.D. Process Plant Technology	P	33,595	34,480 (2.63%)
<b>Schmitz, Randall</b> M.Ed. Business and Information	C	39,840 (incl 1,600 admin stipend)	40,815 (2.55%) (incl 1,600 admin stipend)
<b>Schrag, Loren H., Jr.</b> M.S. Health Occupations	P	30,895	31,780 (2.86%)
<b>Urbaniak, Tim</b> B.S.L.S. Drafting Technology	C	32,950 (incl 1,600 admin stipend)	33,805 (2.73%) (incl 1,600 admin stipend)
<b>Vezey, J.D.</b> M.S. Metal Fabrication	C	45,475	46,566 (2.40%)
<b>Ware, Walter</b> B.S. Heating, Ventilation and Air Conditioning	C	29,760	30,575 (2.74%)
<b>Zeeb, Keith</b> B.B.A. Culinary Arts	C	32,095	32,980 <sup>13</sup> (2.76%)

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<sup>13</sup> Deceased 12/20/99.