

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:

Name	Position	Tenure	Effective	FTE	Salary	AY/FY	% of Change
<b>(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS</b>							
Corti, Dan W. MS	Fr: Director Environmental Health	N-T		1.0	52,474	FY	
	To: <b>Director Environmental Health and Occupational Safety</b>		<b>12/01/00</b>		<b>60,000</b>		<b>(14.34%)</b>
Donahue, Timothy MBA	Fr: Assistant Director Business Services	N-T		1.0	56,383	FY	
	To: <b>Interim Director Business Services</b>		<b>12/01/00</b>		<b>61,383</b>		<b>(8.87%)</b>
Duerksen, Elizabeth R. MSW	Fr: Head Women's Soccer Coach Intercollegiate Athletics	N-T		1.0	40,306	FY	
	To: <b>(no change)</b>		<b>01/01/01</b>		<b>45,306<sup>[1]</sup></b>		<b>(12.41%)</b>
Hanford, Brian	Fr: Assistant Tennis Coach Intercollegiate Athletics	N-T		.55	22,435	AY	
	To: <b>(no change)</b>		<b>10/01/00</b>	<b>.77</b>	<b>(no change)</b>		<b>(0%)</b>
Johnston, William S. MPA	Fr: Director, Alumni Relations	N-T		1.0	66,800	FY	
	To: <b>Director, Alumni Relations Executive Assistant for State Legislative Affairs</b>		<b>10/01/00</b>		<b>76,800</b>		<b>(14.97%)</b>
Keller, Rosemary M. BS, CPA	Fr: Associate Vice President Administration & Finance	N-T		1.0	80,812	FY	
	To: <b>Interim Vice President Administration &amp; Finance</b>		<b>11/01/00</b>		<b>107,300</b>		<b>(32.78%)</b>
Oman, Erik BA	Fr: Assistant Coach Intercollegiate Athletics	N-T		.56	24,844	FY	
	To: <b>(no change)</b>		<b>01/01/01</b>		<b>27,344<sup>[2]</sup></b>		<b>(10.06%)</b>
Rudbach, Jon A PhD	Fr: Director, Technology Transfer Office of Research	N-T		1.0	77,250	FY	
	To: <b>Assistant Vice President For Research &amp; Economic Development</b>		<b>02/01/01</b>		<b>(no change)</b>		<b>(0%)</b>
Schwartz, Julie	Fr: Assistant Director Alumni Relations	N-T		1.0	35,300	FY	
	To: <b>Associate Director Alumni Relations</b>		<b>10/01/00</b>		<b>37,800</b>		<b>(7.08%)</b>
Snyder, Erick	Fr: Assistant Soccer Coach Intercollegiate Athletics	N-T		1.0	21,600	FY	
	To: <b>(no change)</b>		<b>01/01/01</b>		<b>24,100<sup>[3]</sup></b>		<b>(11.57%)</b>
Vogelsberg, R. Timm PhD	Fr: Executive Director, MUARID	N-T	-	1.0	90,736 <sup>[4]</sup>	FY	-
	Professor, Educational Leadership & Counseling (Adjunct)		-	-	-		-
	-		-	-	-		-
	-		-	-	-		-
	To: <b>(no change)</b>		<b>10/01/00</b>		<b>95,273</b>		<b>(6.0%)</b>
Weyhrich, John DVM	Fr: Director, Lab Animal Resources	N-T		1.0	71,625	FY	

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	Assistant Professor, Health Sciences (Adjunct)						
	To: (no change)		10/01/00		75,000		(4.71%)

(b) ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS

Moore, Eddie R. MA	Fr: Instructor, Applied Arts & Sciences College of Technology	C		1.0	40,847	AY	
	To: College of Technology Assistant Dean Instructor, Level 4 Applied Arts & Sciences		8/30/00		46,667 <sup>[5]</sup> (inc 1,600 stipend)		(10.33%)

(c) FACULTY

Professors:

Burke, J. Martin LLM	Fr: Professor School of Law	C		1.0	106,473	FY	
	To: (no change)		01/01/01		114,973 (inc 8,500 Mason Stipend)		(0%)
Cleveland, Gary PhD	Fr: Professor, Management	C		1.0	75,458	AY	
	To: (no change)		08/30/00		77,458 <sup>[6]</sup> (inc 2,000 stipend)		(0%)
Lundt, John C. EdD	Fr: Professor Educational Leadership & Counseling	C		1.0	61,082 (inc 2,667 stipend)	AY	
	To: (no change)		10/4/00		54,272 <sup>[7]</sup>		(-7.09%)
Work, Clemens P. JD	Fr: Professor, Journalism Graduate Director	C		1.0	50,205 (inc 1,500/stipend)	AY	
	To: (no change)		08/30/00	.75	48,705 <sup>[8]</sup>		(0%)

Associate Professors:

Erickson, David PhD	Fr: Associate Professor Curriculum & Instruction Director of Graduate Prog.	C		1.0	59,232	AY	
	To: (no change)		8/30/00		64,232 <sup>[9]</sup> (inc 5,000 stipend)		(0%)
Foster, Lenoar EdD	Fr: Associate Professor Educational Leadership & Counseling	C		1.0	51,733	AY	
	To: (no change)		8/30/00		57,733 <sup>[10]</sup>		(11.6%)
McGregor, Gail	Fr: Associate Professor Curriculum & Instruction Program Developer MURID (Research)	N-T	-	1.0	59,672	AY	-
	To: (no change)		10/01/00		62,656 <sup>[11]</sup>		(5.0%)
Seekins, Tom W. PhD	Fr: Associate Professor Psychology Associate Director MURID (Research)	N-T	-	1.0	67,656	AY	-
	To: (no change)		10/01/00		71,036 <sup>[12]</sup>		(5.0%)

## (1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:

Name	Position	Tenure	Effective	FTE	Salary	AY/FY	% of Change
Sorenson, L. Dean PhD	Fr: Associate Professor Educational Leadership & Counseling	C		1.0	51,339	AY	
	To: (no change)		10/16/00		54,006 (inc 2,667 stipend)		(0%)
Vanita, Ruth PhD	Fr: Associate Professor Liberal Studies	P		.67	43,722	AY	
	To: (no change)		01/24/01	1.0	(no change)		(0%)
Weix, Gretchen G. PhD	Fr: Associate Professor Anthropology Director, Women's Studies	C		.75	47,722	AY	
	To: (no change)		10/01/00	1.0	(no change)		(0%)
<b>Assistant Professors:</b>							
Gagliardi, Elaine LLM	Fr: Assistant Professor School of Law (Adjunct)	N-T		1.0	64,117	AY	
	To: (no change)		01/29/01	.5	(no change)		(0%)
Galarus, Doug MS	Fr: Assistant Professor Mathematics	N-T		1.0	42,872	AY	
	To: Assistant Professor Mathematics (Research)		08/30/00		52,000 <sup>[13]</sup>		(21.29%)
Ganesh, Shiv PhD	Fr: Assistant Professor Communication Studies	P		1.0	38,500	AY	
	To: (no change)		10/06/00		40,000 <sup>[14]</sup>		(3.90%)
Maloney, Theodore MA	Fr: Assistant Professor Curriculum & Instruction MUARID (Research)	N-T		1.0	60,716	AY	
	To: (no change)		10/01/00		63,752 <sup>[15]</sup>		(5.0%)
McCaw, William P. EdD	Fr: Assistant Professor Educational Leadership (Research)	P		1.0	51,600	AY	
	To: Assistant Professor Educational Leadership		08/30/00		45,000 <sup>[16]</sup>		(-12.79%)
<b>Instructors:</b>							
Burke, Daniel J.	Fr: Assistant Director Financial Aid Office Instructor, College of Tech	C		1.0	54,947	AY	
	To: (no change)		11/01/00		45,307 <sup>[17]</sup>		(4.6%)
Harper-Whalen, Susan	Fr: Instructor Curriculum & Instruction MUARID (Research)	N-T		1.0	35,630	AY	
	To: (no change)		10/01/00	.75	42,416		(19.06%)
Mulligan, Sarah MEd	Fr: Instructor Curriculum & Instruction MUARID (Research)	N-T		1.0	45,531	AY	
	To: (no change)		10/01/00		50,000 <sup>[18]</sup>		(9.82%)

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<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>	<u>% of Change</u>
Snow, Don MS	Fr. Instructor Environmental Studies (Adjunct)	N-T		.5	32,329	AY	
	To: (no change)		08/30/00		32,000 <sup>[19]</sup>		(-1.02%)

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(2) NEW POSITIONS AND REPLACEMENTS

<u>Name/Degree Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS

Lane, Patricia J. BS Outreach Director Physical Therapy Clinic	(new)	N-T	09/05/00	.55	47,840	FY
Muse, A. William MBA Executive Director Planning, Budget and Analysis	(new)	N-T	01/01/01	1.0	74,000	FY
Orser, Pryor ME Assistant Coach, Men's Basketball Intercollegiate Athletics	(Krystokowiak)	N-T	08/01/00	1.0	23,000	FY

(c) FACULTY

Assistant Professors:

Esslinger, C. Sean PhD Assistant Professor Pharmaceutical Sciences (Research)	(new)	N-T	10/01/00	.6	45,000 <sup>[20]</sup>	AY
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(2) NEW POSITIONS AND REPLACEMENTS

<u>Name/Degree Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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(d) POST RETIREES

Birch, Mary MSW Professor, Social Work	(new)	N-T	01/24/01	.33	58,303	AY
Pfister, Robert D. PhD Professor and Director Mission Oriented Research Program	(new)	N-T	02/01/01	.33	57,775	FY
Votruba, George PhD Professor, Mathematical Sciences	(new)	N-T	01/24/01	.33	58,569	AY
Wilmot, William W. PhD Professor, Communication Studies	(new)	N-T	01/24/01	.33	63,224	AY

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3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED:

<u>Name/Degree Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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(a) RESIGNATIONS:

Faculty

Associate Professors:

Frissell, Christopher A. Associate Professor Flathead Lake Biological Station Division of Biological Sciences (Research)	N-T	10/31/00
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(b) RETIREMENTS

Pfister, Robert D. Associate Director, Montana Forestry Conservation Experiment Station Forestry and Mission Oriented Research Program Professor, Forestry (Research)	N-T	12/31/00
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(4) SABBATICALS AND LEAVES OF ABSENCE:

<u>Name/Degree</u> <u>Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>
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(C) LEAVES OF ABSENCE:

Faculty

Associate Professors:

<b>Earling, Debra</b> Associate Professor English	P	01/24/01 through 05/19/01	1.0
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Assistant Professors:

<b>Baker, Robert M.</b> Assistant Professor English	P	01/24/01 through 05/19/01	1.0
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(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY (corrections):

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>	<u>% of Change</u>
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(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS

<b>Frazier, Robert F.</b> BS	Fr: Executive Assistant to The President and University Executive Vice President	N-T	10/01/00	1.0	67,500	FY	
	<b>To: (no change)</b>		<b>08/12/00</b>		<b>(no change)</b>		(0%)
<b>Munzenrider, Rita</b> BA	Fr: Assistant Director For News University Relations	N-T	10/01/00	1.0	51,400	FY	
	<b>To: (no change)</b>		<b>11/01/00</b>		<b>(no change)</b>		(0%)

(c) FACULTY

Assistant Professors:

<b>Lindberg, Mark</b> PhD	Fr: Assistant Professor Wildlife Biology/Biometrics	P		1.0	38,000	AY	
	<b>To: (no change)</b>		<b>08/30/00</b>		<b>38,789<sup>[21]</sup></b>		(7.85%)

- [1] Entire salary from non-state funds
- [2] Entire salary from non-state funds
- [3] Partial salary from non-state funds
- [4] Entire salary from non-state funds
- [5] Promotion to Assistant Dean: VTEM increase effective 11/01/00 to \$46,162 plus \$1,600 stipend
- [6] Salary will increase 2.075% to 77,024 plus 2,000 stipend on 10/01/00
- [7] Resigned Chair position; reverted to all state funding
- [8] Discontinue stipend for one academic year during research assignment. UTU 10/01/00 increase to \$49,716
- [9] Partial salary from non-state funds. UTU increase of 2.075% effective 10/01/00 \$59,683 plus \$5,000 stipend.
- [10] Market adjustment of \$6,000. UTU increase of 2.075% plus Merit increase of \$2,168 effective 10/01/00 \$61,099
- [11] Entire salary from non-state funds
- [12] Entire salary from non-state funds
- [13] Entire salary from non-state funds
- [14] Increase due to completion of PhD
- [15] Entire salary from non-state funds
- [16] Revert to all state funding: UTU increase of 2.075% effective 10/01/00 to 45,934
- [17] Reflects actual salary after VTEM settlement is applied to base salary
- [18] Entire salary from non-state funds
- [19] Newly negotiated base – not eligible for UTU increase 10/01/00
- [20] Entire salary from non-state funds
- [21] Beginning 8/30/00 salary incorrectly reported: UTU increase 10/01/00 to 41,787 includes Merit of \$2,168 and Inversion of \$25

