

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY

Name **Position** **Tenure** **Effective** **FTE** **Salary** **AY/FY**

(a) ADMINISTRATIVE/PROFESSIONAL:

Cooksey, Diana Irene	Fr: Research Assistant Land Resources & Environ Sci			1.00	38,776	FY	
	To: (no change)		11-01-01	.75^[1]	40,327	FY	4.0%
FitzGerald, Bryan C change)	Fr: Research Assistant Entomology			1.00	29,799	FY	
	To: (no		07-01-01	1.00	34,798^[2]	FY	16.78%
			11-01-01	1.00	36,190	FY	4.0%
Seibert, Catherine E	Fr: Manager Plant Sciences			1.00	26,780	FY	
	To: (no change)		11-01-01	1.00	30,000^[3]	FY	12.02%

(b) FACULTY:**Professors:**

Inskeep, William P	Fr: Professor Land Resources & Environ Sci	C		.67	68,699	AY	
	To: (no change)		11-01-01	1.00^[4]	71,678	AY	4.34%
Nowierski, Robert M	Fr: Associate Professor Entomology	C		1.00	57,335	FY	
	To: Professor Entomology ^[5]		11-01-01	1.00	61,383	FY	7.06%
Olson, Bret E	Fr: Associate Professor Animal & Range Sciences	C		1.00	55,647	FY	
	To: Professor Animal & Range Sciences ^[6]		11-01-01	1.00	58,102	FY	4.41%
White, Michael W	Fr: Associate Professor Vet Molecular Biology	C		1.00	74,096	AY	
	To: Professor Vet Molecular Biology ^[7]		11-01-01	1.00	76,996	AY	3.91%

1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY

Name **Position** **Tenure** **Effective** **FTE** **Salary** **AY/FY**

(b) FACULTY:**Associate Professors:**

Bruckner, Philip L Associate Professor Plant Sciences	Fr: Associate Professor Plant Sciences	C		1.00	62,775	FY	
	To: (no change)		07-01-01	1.00	75,000^[8]	FY	19.47%
			11-01-01	1.00	77,007	FY	2.68%
Pascual, David W	Fr: Associate Professor Vet Molecular Biology			1.00	64,428 +12,886	AY	

	To: (no change) [9]	C	11-01-01	1.00	72,585 ^[10] +12,886 Grant Comp	AY	12.66%
Quinn, Mark T	Fr: Interim Dept Head Vet Molecular Biology	C		1.00	85,903 +8,590 Admin Stipend	FY	
	To: Associate Professor Vet Molecular Biology ^[11]		11-01-01	1.00	69,878 +13,976 Grant Comp	AY	
Stougaard, Robert N	Fr: Associate Professor AES NWARC	C		1.00	56,084	FY	9.47%
	To: (no change)		07-01-01 11-01-01	1.00 1.00	61,395 ⁸ 64,084	FY FY	4.38%

Assistant Professors:

Long, Daniel S	Fr: Assistant Professor AES NARC	P		1.00	57,255	FY	
	Fr: (no change)		07-01-01 11-01-01	1.00 1.00	60,755 ⁸ 63,373	FY FY	6.11% 4.31%

(2) NEW POSITIONS AND REPLACEMENTS

Name
Rank/Dept **Replaces** **Tenure** **Effective** **FTE** **Salary AY/FY**

(a) ADMINISTRATIVE/PROFESSIONAL:

McIlhattan, Sheron R Budget & Fiscal Director Dean of Agriculture	Marcia Bressler		06-18-01	1.00	55,000	FY
--	-----------------	--	----------	------	--------	-----------

(3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED

Name **Tenure** **Effective**
Rank/Dept

(a) RESIGNATIONS:

Executives, Administrators & Professionals:

Hofferber, Perry 06-30-01
Research Associate
Land Resources & Environ Sci

(4) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

Name, Position, Department **Tenure** **2000-01 Salary** **AY/FY** **2001-02 Salary**
Effective 11/01/01

(a) RETAINED AT SAME POSITION NOW HELD:

Vice Presidents & Deans:

Quisenberry, Sharron Sue **C** 109,077 **FY** 113,440 4.0%
Dean/Director AES
Dean of Agriculture

Executives, Administrators & Professionals:

Adair, Ronald L Research Associate Animal & Range Sciences	32,839	FY	34,154	4.0%
Baumbauer, David A Manager Dean of Agriculture	51,600	FY	54,164	4.97%
Davis, Kathleen C Research Associate Animal & Range Sciences	30,913	FY	32,151	4.0%
Flaherty, Carol A Assistant Editor Communications Services	34,788	FY	36,179	4.0%
Flynn, Charles R Ag Research Chemist AES EARC	32,400	AY	33,696	4.0%
Foster, Neal Robin Manager Plant Sciences	48,421	FY	50,357	4.0%
Habernicht, Debra K Manager Plant Sciences	36,542 (0.75 FTE)	FY	38,003 (0.75 FTE)	40.0%
Halley, Scott Research Associate AES NWARC	32,000	FY	33,280	4.0%
Hould, Byron S Assistant AES LARRS	42,772	FY	44,483	4.0%
Johnston, Robert H Research Associate Plant Sciences	49,720	FY	52,703	6.0%
Lanning, Susan P Research Associate Plant Sciences	36,259	FY	37,710	4.0%
Littlefield, Jeffrey Research Scientist Entomology	40,133	FY	41,738	4.0%
Macur, Richard Eugene Research Associate Land Resources & Environ Sci	33,671	FY	35,018	4.0%
Miller, John H Research Associate AES WTARC	29,870	FY	31,065	4.0%
Murphy, Rebecca Lee Research Associate Plant Sciences	30,000	FY	31,200	4.0%
Neill, Karnes E Research Associate AES CARC	33,498	FY	34,838	4.0%
Particka, Michael Gene Research Associate AES SARC	30,000	FY	31,200	4.0%
Phelps, David A Research Assistant	32,571	FY	33,874	4.0%

AES LARRS

Roche, Richard R Research Assistant Dean of Agriculture	60,000 (0.6 FTE)	FY	62,400 (0.6 FTE)	4.0%
Rognlie, Matthew Craig Coordinator College of Agriculture	45,000	FY	47,300	5.11%
Roth, Nancy J Research Associate Animal & Range Sciences	32,809	FY	34,123	4.01%
Schaff, Bernard E Manager Land Resources & Environ Sci	39,761	FY	42,351	6.51%
Sharp, Gail Louise Research Associate AES CARC	30,000	FY	31,200	4.0%
Sherwood, Harrie W Research Associate Animal & Range Sciences	29,404	FY	30,582	4.0%

(5) 2001-2002 FACULTY ROSTER

<u>Name, Position, Department</u>	<u>Tenure</u>	<u>2000-01 Salary</u>	<u>AY/FY</u>	<u>2001-02 Salary Effective 11/01/01</u>	
<u>Professors:</u>					
Anderson, Donald C Superintendent AES NARC	C	66,647	FY	69,053	3.61%
Antle, John M Professor Agricultural Economics & Econo	C	100,701	AY	104,753	4.02%
Berardinelli, James G Professor Animal & Range Sciences	C	56,315	FY	58,387	3.68%
Bergman, Jerald W Superintendent AES EARC	C	71,204	FY	74,247	4.27%
Blake, Thomas K Professor Plant Sciences	C	71,958	FY	75,165	4.46%
Burfening, Peter J Department Head Animal & Range Sciences	C	79,811 +10,000 Admin Stipend	FY	82,804 +10,000 Admin Stipend	3.75%
Callan, Nancy W Professor AES WARC	C	57,368	FY	59,632	3.95%
Ditterline, Raymond L Professor Plant Sciences	C	63,894	FY	63,894	
Dyer, William E Professor Plant Sciences	C	67,026	FY	71,033	5.98%
Jacobsen, Jeffrey S Department Head	C	87,753 +7,000	FY	91,263 +7,000	4.0%

Land Resources & Environ Sci		Admin Stipend		Admin Stipend	
Lockerman, Ronald H Professor Plant Sciences		58,625	AY	60,264	2.8%
Marsh, John M Professor Agricultural Economics & Econo	C	78,483	FY	81,971	4.45%
Martin, John M Professor Plant Sciences	C	69,761	FY	71,768	2.88%
Sands, David C Professor Plant Sciences	C	60,629	AY	62,868	3.69%
Talbert, Luther E Professor Plant Sciences	C	77,888	FY	83,695	7.46%
Tess, Michael W Professor Animal & Range Sciences	C	66,200	FY	69,847	5.51%
Ward, David M Professor Land Resources & Environ Sci	C	93,285	AY	95,933	2.84%
Weeden, Norman Department Head Plant Sciences	C	91,500 +6,000 Admin Stipend	FY	91,500 +6,000 Admin Stipend	
Westcott III, Malvern P Department Head AES WARC	C	78,256 +4,500 Admin Stipend	FY	81,191 +4,500 Admin Stipend	3.75%
<u>Associate Professors:</u>					
Burgess, Donald E Associate Professor Vet Molecular Biology	C	61,311	FY	64,341	4.94%
Carlson, Gregg R Associate Professor AES NARC	C	59,403	FY	61,809	4.05%
Dunkel, Florence V Associate Professor Entomology	C	63,562	FY	63,562	
Eckhoff, Joyce L Associate Professor AES EARC	C	57,250	FY	59,585	4.08%
Engel, Richard E Associate Professor Land Resources & Environ Sci	C	48,836	FY	51,202	4.85%
Hatfield, Patrick George Associate Professor Animal & Range Sciences	P	62,025	FY	66,197	6.73%
Ivie, Michael A Associate Professor Entomology	C	57,230	FY	59,510	3.98%

Jackson, Grant D Associate Professor AES WTARC	C	57,931	FY	59,842	3.3%
Kephart, Kenneth D Superintendent AES SARC	P	65,912	FY	68,601	4.08%
Kushnak, Gregory D Superintendent AES WTARC	C	60,750	FY	63,085	3.84%
Maxwell, Bruce D Associate Professor Land Resources & Environ Sci	C	66,919	FY	69,567	3.96%
McDermott, Timothy R Associate Professor Land Resources & Environ Sci	C	62,526	FY	65,505	4.76%
O'Neill, Kevin M Associate Professor Entomology	C	59,880	FY	64,528	7.76%
Wraith, Jon M Associate Professor Land Resources & Environ Sci	C	66,666	FY	69,645	4.47%
<u>Assistant Professors:</u>					
Bailey, Derek W Assistant Professor AES NARC	P	55,510	FY	58,270	4.97%
Bergey, Daniel Robert Assistant Professor Plant Sciences	P	50,450	AY	52,088	3.25%
Bussan, Alvin J Assistant Professor Land Resources & Environ Sci	P	54,581	FY	56,236	3.03%
Dougher, Tracy Assistant Professor Plant Sciences	P	51,000	FY	51,000	
Giroux, Michael J Assistant Professor Plant Sciences	P	58,882	FY	62,089	5.45%
Hardy, Michele Elaine Assistant Professor Vet Molecular Biology	P	57,622	AY	59,752	3.7%
Mickelson, James Alan Assistant Professor AES SARC	P	53,000	FY	54,981	3.74%
Miller, Perry Ray Assistant Professor Land Resources & Environ Sci	P	57,392	FY	59,047	2.88%
Wichman, David M Superintendent AES CARC	C	59,814	FY	62,149	3.9%
<u>Research Professors:</u>					
Story, Jim M Research Professor		57,151	FY	64,437 ^[12]	12.75%

AES WARC

- [1] FTE Change effective 7/1/01
- [2] Retention increase, effective 7/1/01 followed by standard November increase
- [3] Retention increase, effective 11/1/01
- [4] FTE change, effective 8/16/01
- [5] Promotion from Associate Professor to Full Professor, effective 7/1/01
- [6] Promotion from Associate Professor to Full Professor, effective 7/1/01
- [7] Promotion from Associate Professor to Full Professor, effective 7/1/01
- [8] Retention increase, effective 7/1/01 followed by standard November increase
- [9] Granted tenure, effective 7/1/01
- [10] Retention increase
- [11] Change in duties, effective 7/1/01
- [12] Market/merit increase