

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY

<u>Name/Degree</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>
(a) ACADEMIC EXECUTIVES, ADMINISTRATORS, AND PROFESSIONALS:					
Curt Kochner M.S.	FR: Director, Student Life and Advising	N-T		1.00	56,990 FY
	TO: Director, Student Life and Advising and Director of Evening College; and		7/1/00 ^[1]		
	Associate Vice Chancellor for Academic and Student Support		7/1/01 ^[2]		68,850 FY
(b) FACULTY:					
Associate Professors:					
Scott Harris Ph.D.	FR: Associate Professor Business Academic Programs	C			51,897 AY
	TO: Associate Professor and Department Chair Business Academic Programs		5/7/01	1.00	53,697 AY (includes 1,800 admin stipend)
Instructors:					
Barbara Pedula M.S.	FR: Instructor, Level 2 College of Technology	C	8/20/01	1.00	35,210 AY ^[3]
	TO: Instructor, Level 3 College of Technology				35,210 AY
Craig McKenzie B.A.S.	FR: Instructor, Level 1.5 College of Technology	C	8/20/01	1.00	32,030 AY
	TO: Instructor, Level 2 College of Technology				32,030 AY
Tim Urbaniak B.S.L.S.	FR: Instructor, Level 1.5 College of Technology	C	8/20/01	1.00	33,130 AY
	TO: Instructor, Level 2 College of Technology				33,130 AY

(2) NEW POSITIONS AND REPLACEMENTS

<u>Name/Degree Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>
(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS, AND PROFESSIONALS					
Chato Blue Hazelbaker B.A. Director of Marketing	New	N-T	6/11/01	1.00	43,000 FY
(b) FACULTY					
Assistant Professors:					
Daniel Albrecht Ph.D.	Arbetan	P	8/20/01	1.00	34,658 AY

Biological and Physical Sciences

Timothy Brotherton M.S. New P 8/20/01 1.00 65,000 AY^[4]
Marketing, Business Academic Programs

Kyle Colling M.S. Riemer-Reiss P 8/20/01 1.00 38,000 AY^[5]
Counseling and Human Services

University Lecturers:

Lesley Jordan B.M.E. Barnett N-T 8/20/01 .50 27,996 AY
Music

Randall Pugh M.F.A. Lacy N-T 8/20/01 1.00 28,265 AY
Communication and Theatre

(3) RETAINED AT SAME POSITION NOW HELD^[6]

Name/Degree Tenure Effective FTE Salary AY/FY
Rank/Dept

University Lecturers:

Barbara Fordham M.M. N-T 8/20/01 .50 31,255 AY
Music

Tami Haaland M.F.A. N-T 8/20/01 1.00 33,007 AY
English and Philosophy

Kathy Holt M.A.T. N-T 8/20/01 1.00 29,105 AY
English and Philosophy and Educational Foundations

Melinda Tilton M.A. N-T 8/20/01 1.00 31,301 AY
Communication and Theatre

(4) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED:

Name/Degree Tenure Effective
Rank/Dept

Daniel Lynch C 6/30/01
Assistant Professor
Business Academic Programs

Barbara Nemecek Ph.D. N-T 7/31/01
Dean, College of Business

Curt Neuharth N-T 5/8/01
Instructor, College of Technology

(5) 2000-2001 FACULTY ROSTER
(Academic year appointments unless otherwise specified.)

Name, Degree, Department Tenure 1999-2000 Salary Proposed 2000-2001 Salary (Effective 10/1/00) %

Professors:

Acton, Gary Ed.D. C 56,788 58,438 (3.00%)
English and Philosophy (includes 1,800 admin stipend) (includes 1,800 admin stipend)

Behm, Gary Ph.D. C 56,372 58,009 (3.00%)
Music (includes 1,800 admin stipend) (includes 1,800 admin stipend)

Benaquista, Matthew J. Ph.D. Biological and Physical Sciences	C	46,235	47,622	(3.00%)
Benedict, George Ph.D. English and Philosophy	C	53,738	55,350	(3.00%)
Berger-Prössdorf, Tamara Ph.D. Modern Languages and Literatures	C	47,074	48,486 LWOP 2000	(3.00%)
Brown, Doug S. M.B.A./CPA Business Academic Programs	C	54,563	56,200	(3.00%)
Bulgatz, M. Gershon Ph.D. Psychology	C	54,988	56,638	(3.00%)
Campbell, Michael M.B.A./CPA Business Academic Programs	C	60,362	62,173	(3.00%)
Chen, Oliver Ph.D. Mathematics	C	52,489	54,064	(3.00%)
Christensen, Linda Ph.D. Special Education and Reading	C	50,822	52,347	(3.00%)
Coffman, Stephen Ph.D. Communication and Theatre	C	51,240	52,777	(3.00%)
Coffman, Victoria Ph.D. Communication and Theatre	C	55,405	57,067	(3.00%)
Cromley, Dorothea M.M. Music	C	48,740	50,202	(3.00%)
Davis, Alan H. Ph.D. Counseling and Human Services	C	48,323	49,773	(3.00%)
Davison, David Ph.D. Curriculum and Instruction and Mathematics	C	57,218	58,934	(3.00%)
Fargo, Mumtaz Ph.D. History	C	57,622 (includes 1,800 admin stipend)	59,296 ^[7] (includes 1,800 admin stipend)	(3.00%)
Farsio, Farzad Ph.D. Business Academic Programs	C	60,667	62,487	(3.00%)
Floyd, Joe Ph.D. Sociology, Political Science and Native American Studies	C	52,489	54,064	(3.00 %)
Friguglietti, James Ph.D. History	C	55,822	57,496 ^[8]	(3.00%)
Gross, Daniel Ph.D. Communication and Theatre	C	50,956 (includes 1,800 admin stipend)	52,431 (includes 1,800 admin stipend)	(3.00%)
Gulick, Walter B. Ph.D. English and Philosophy	C	54,156	55,781 (LWOP Spring 2001)	(3.00%)
Hart, Sue M.A. English and Philosophy	C	56,238	57,925	(3.00%)
Heiat, Abbas Ph.D. Business Academic Programs	C	71,223	73,360	(3.00%)

Heiat, Nafisseh Ph.D. Business Academic Programs	C	61,921	64,404	(3.00%)
Heidenreich, Adrian Ph.D. Sociology, Political Science and Native American Studies	C	54,572	56,209	(3.00%)
Hinthorne, Thomas D. Ph.D. Management and Economics	C	59,189	60,965	(3.00%)
Howell, Joseph Ph.D. Mathematics	C	55,164 (includes 1,800 admin stipend)	56,765 (includes 1,800 admin stipend)	(3.00 %)
Jensen, Ted Ph.D. Modern Languages and Literatures	C	52,489	54,064	(3.00%)
Jussila, Neil M.A.A. Art	C	54,572	56,209	(3.00%)
Kamowski, William Ph.D. English and Philosophy	C	49,990	51,490	(3.00%)
Karnos, David Ph.D. English and Philosophy	C	52,072	53,634	(3.00%)
Khaleel, Tasneem Ph.D. Biological and Physical Sciences	C	56,788 (includes 1,800 admin stipend)	58,438 (includes 1,800 admin stipend)	(3.00%)
LaCounte, Marlene Ed.D. Curriculum and Instruction	C	51,790 (includes 1,800 admin stipend)	51,490 ^[9]	(3.00%)
Landis, Connie Ph.D. Art	C	53,457 (includes 1,800 admin stipend)	55,007 (includes 1,800 admin stipend)	(3.00%)
Lin, Ruey-Lin Ph.D. Sociology, Political Science and Native American Studies	C	52,451	54,025	(3.00%)
Lord, Russell Ed.D. Educational Foundations	C	57,982 FY (.50 Faculty, .50 Letter of Appt) (includes 1,800 admin stipend)	55,006 (1.00 faculty) (includes 1,800 admin stipend)	(3.00%)
Madden, George Ed.D. Educational Foundations	C	56,238	57,925	(3.00%)
McNally, Mary Ph.D. Business Academic Programs	C	58,916	60,683	(3.00%)
Miller, Kenneth Ph.D. Curriculum and Instruction	C	45,820	48,995 (includes 1,800 admin stipend)	(3.00%)
Moses, Norton Ph.D. History	C	55,405	57,067	(3.00%)
Nowlin, James Ph.D. Counseling and Human Services and Educational Foundations	C	49,156	50,631	(3.00%)
Plank, William Ph.D. Modern Languages and Literatures	C	57,907	59,644	(3.00%)

Pollock, John M.A.A. Art	C	51,656	53,206	(3.00%)
Rietz, Sandra Ed.D. Special Education and Reading	C	53,322	54,922	(3.00%)
Robertson, James Ph.D. Music	C	54,988	56,638	(3.00%)
Schaffer, Deborah Ph.D. English and Philosophy	C	49,573	51,060 (Sabb Spring 2001)	(3.00%)
Schaffer, Rachel Ph.D. English and Philosophy	C	49,990	51,490	(3.00%)
Sheridan, Joanne M.B.A./CPA Business Academic Programs	C	58,926	60,694 (Sabb Spring 2001)	(3.00%)
Spicer, Janeth Ed.D. Business Academic Programs	C	62,279	64,147 (Sabb Fall 2000)	(3.00%)
Steerey, Lorraine Ed.D. Business Academic Programs	C	58,926	60,694	(3.00%)
Warren, Peter M.F.A. Art	C	54,988	56,638	(3.00 %)
Wilson, Craig Ph.D. Sociology, Political Science, and Native American Studies	C	52,622 (includes 1,800 admin stipend)	54,147 (includes 1,800 admin stipend)	(3.00%)
Zwick, Thomas Ed.D. Biological and Physical Sciences	C	54,572	56,209	(3.00%)
<u>Associate Professors:</u>				
Ayres, Barbara J. Ph.D. Special Education and Reading	C	39,144	40,318	(3.00%)
Bratton, John M.A. Library	C	47,025	48,436	(3.00%)
Cast, Brian M.F.A. Art	C	40,940	42,168	(3.00 %)
Chesarek, Dawn M.S./CPA Business Academic Programs	C	52,474	54,048	(3.00%)
Dennis, Michael W. Ph.D. Biological and Physical Sciences	C	43,813	45,127	(3.00%)
Dillon, Brian Ph.D. English and Philosophy	C	39,862	41,058	(3.00%)
Edgerton, Keith Ph.D. History	C	38,785	39,947	(3.00%)
Fishbaugh, Mary Susan Ed.D. Special Education and Reading	C	42,021 (includes 1,800 admin stipend)	43,228 (includes 1,800 admin stipend)	(3.00%)
Hanson, Carl Ph.D. Health and Physical Education	P	40,226 (includes 1,800 admin stipend)	41,379 (includes 1,800 admin stipend)	(3.00%)
Harris, R. Scott Ph.D.	C	50,385	51,897	(3.00%)

Business Academic Programs

Hecimovic, Anton Ph.D. Educational Foundations	P	40,940	42,168	(3.00%)
Hood, David Ph.D. Sociology, Political Science and Native American Studies	C	40,940	42,168	(3.00%)
Hoover, John C. Ph.D. Mathematics	C	45,627	46,996	(3.00%)
McBride, Maggie Ph.D. Mathematics	P	44,872	46,218	(3.00%)
McLaughlin, Judith Ph.D. Psychology	C	42,735	44,017	(3.00%)
Mendenhall, Stan Ph.D. Management and Economics	C	54,079	55,701	(3.00%)
Metheny, Dixie D.A. Mathematics and Curriculum and Instruction	C	43,808	45,122	(3.00%)
Randolfi, Ernesto Ph.D. Health and Physical Education	P	45,704	47,075	(3.00%)
Reitz, Ronald Ed.D. Special Education and Reading	C	46,326	47,716	(3.00%)
Robinson, George Ph.D. Modern Languages and Literatures	C	45,608	48,776 (includes 1,800 admin stipend) ^[10]	(3.00%)
Self, William Ph.D. Mathematics	C	48,642 (Sabb AY 2000)	50,101	(3.00%)
Shaw, Jay M.S. Health and Physical Education	C	44,204	45,530	(3.00%)
Streeter, Sandra Kay Ph.D. Special Education and Reading	C	42,735	44,017	(3.00%)
Utroske, Walter M.A. English and Philosophy	C	44,204	45,530	(3.00%)
Wiatr, Stanley Ph.D. Biological and Physical Sciences	C	43,454	44,758	(3.00%)
Yazak, Daniel D.E.D. Counseling and Human Services	P	40,578 (includes 1,800 admin stipend)	43,594 (includes 1,800 admin stipend)	(3.00%)

Assistant Professors:

Adair, Ann Ph.D. Business Academic Programs	N-T	New	44,602	
Barfield, Susan Ph.D. Curriculum and Instruction	P	New	36,724	
Battleson, Rosemary M.Ed. Special Education and Reading	P	New	36,655	
Butler, David Ph.D. Biological and Physical Sciences	P	36,014	37,094	(3.00%)

Castles, Carl G. Ph.D. Biological and Physical Sciences	P	New	36,381		
Czyz, Jerzy Ph.D. Mathematics	C	43,121	44,415		(3.00%)
Dillman, Rhonda Ph.D. Biological and Physical Sciences	C	37,033	38,144		(3.00%)
Duffy, Paula M.L.S. Library	C	38,392	39,544		(3.00%)
Gloege, Randall Ph.D. English and Philosophy	C	40,431	41,644		(3.00%)
Gregory, Susan Ph.D. Special Education and Reading	C	38,732	39,894		(3.00%)
Gretch, Daniel Ph.D. Biological and Physical Sciences	P	37,372	38,493		(3.00%)
Guizlo, Mark M.A. Environmental Studies	P	36,351	37,442		(3.00%)
Hardt, Mark Ph.D. Sociology, Political Science and Native American Studies	C	37,373	38,494		(3.00%)
Hatch, Doxey Ph.D. Psychology	P	36,694	37,795		(3.00%)
Havens, Michael Ph.D. Psychology	C	40,532 (includes 1,800 admin stipend)	41,694 (includes 1,800 admin stipend)		(3.00%)
Hobbs, Sharon M.Ed. Educational Foundations	P	34,172	35,197		(3.00%)
Kelker, Katherin Ed.D. Special Education and Reading	P	New	40,714		
Kingsbury, Randall M.B.A. Business Academic Programs	P	New	59,399		
Korizek-McKenzie, Carol Ed.D. Counseling and Human Services	P	39,368	40,549		(3.00%)
Lee, Noreen M.S. Health and Physical Education	C	38,603	39,761		(3.00%)
Lynch, Daniel , Ph.D. Business Academic Programs	C	55,455 (includes 1,800 admin stipend)	55,265		(3.00%)
McEnany, Judith Ph.D. Curriculum and Instruction	C	40,770	41,993		(3.00%)
McKechnie, Karen M.Ed. Health and Physical Education	C	38,603	39,761		(3.00%)
McMullen, Matthew Ph.D. Psychology	P	36,014	37,094		(3.00%)
Redinger, Matthew Ph.D. History	P	35,674	36,744		(3.00%)

Sah, Rakesh Ph.D. Finance Business Academic Programs	P	New	58,245	
Sanders, Jeffrey Ph.D. Sociology, Political Science and Native American Studies	P	36,014	37,094	(3.00%)
Silber, Linda Ph.D. Sociology, Political Science, and Native American Studies	N-T	New	40,440	
Sindt, Kathleen Ph.D. Curriculum and Instruction	P	35,675	36,745	(3.00%)
Strait, Tom M.M. Music	P	36,694	37,795	
Symmes, Steven Ph.D. Modern Languages and Literatures	C	39,173 (includes 1,800 admin stipend)	40,294 (includes 1,800 admin stipend) ^[11]	(3.00%)
Vettel-Becker, Patricia Ph.D. Art	P	35,814	36,888	(3.00%)
Wickun, William G. Ph.D. Biological and Physical Sciences	C	40,004	41,204	(3.00%)

Instructors:

Amundson, Gary M.S. Business Academic Programs	N-T	New	34,733	
Heath, Cheryl M.B.A. ^[12] Business Academic Programs	N-T	New	32,840 (.50fte)	
Henry, Judy M.S. Curriculum and Instruction	N-T	New	28,556 (.50 fte)	
Johnson, Frank M.B.A. Business Academic Programs	N-T	New	32,840 (.50 fte)	
Nybo, Kari M.A., M.S. Counseling and Human Services	N-T	New	28,555	
Pugh, Randall M.F.A. Communication and Theatre	N-T	New	28,555	
Reger, Deborah M.Ed. Educational Foundations	N-T	New	29,654	
Schwalbe, Lynette M.A. Curriculum and Instruction	N-T	New	28,555	
Trewhella, Merry Jane B.A. Curriculum and Instruction	N-T	New	28,556 (.50 fte) ^[13]	
Wallace, Beatrice M.B.A. Business Academic Programs	N-T	New	34,734 (.50 fte)	

University Lecturers:

Jack Ballard M.Ed. Educational Foundations	N-T	28,265	29,105	(2.00%)
Burford, Vicki Ed.D.	N-T	29,782	30,378	(2.00%)

Communication and Theatre				(.50 fte)	
Fazel, Shokoofeh Ph.D. Business Academic Programs	N-T	35,238		36,279	(2.00%)
Fordham, Barbara M.M. Music	N-T	30,069 (.50 fte)		30,962 (.50 fte)	(2.00%)
Gurney, Brian M.B.A. Business Academic Programs	N-T	32,505		33,156	(2.00%)
Haaland, Tami M.F.A. English and Philosophy	N-T	31,500		32,715	(2.00%)
Holman, Patricia M.S. Business Academic Programs Director or Student Services for College of Business	N-T	35,853 (includes 1,800 admin stipend)		39,060 (Includes 1,800 admin stipend)	(2.00%)
Holt, Kathy M.A.T. English and Philosophy	N-T	27,999		28,831	(2.00%)
Hoover, Holly M.Ed. Mathematics	N-T	29,395		30,273	(2.00%)
Peters, Deborah M.Ed. Program Manager, Health Administration	N-T	32,072 (includes 3,000 admin stipend)		32,929 (includes 3,000 admin stipend)	(2.00%)
Potzman, Barbara B.A. Business Academic Programs	N-T	32,504 (.50 fte)		33,470 (.50 fte)	(2.00%)
Rust, Thomas M.A. M.S. History	N-T	27,188		28,006	(2.00%)
Snyder, Stuart Ph.D. Physics Biological and Physical Sciences	N-T	New		35,000	
Tayer, Laura Ph.D. Biological and Physical Sciences	N-T	29,782		30,671	(2.00%)
Tilton, Melinda M.A. Communication and Theatre	N-T	29,611		31,027	(2.00%)

(5) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONAL SALARIES

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>1999-2000 Salary</u>	<u>AY/FY</u>	<u>2000-01 Salary Effective 10/1/00</u>	<u>%</u>
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(a) RETAINED AT SAME POSITION NOW HELD:

Vice Chancellors and Deans:

Terrie Iverson B.S./C.P.A. Administrative Vice Chancellor	N-T	89,557		FY 92,244	(3.00%)
Janie C. Park Ph.D. Provost and Academic Vice Chancellor Professor, Biological and Physical Sciences	N-T	97,885		FY 100,822	(3.00%)
Lee Peters Ph.D. Vice Chancellor for Student Affairs	N-T	91,000		FY 93,730	(3.00%)
Robert Carr M.E. Dean, College of Technology	N-T	77,388		FY 82,000	(5.96%)

Barbara Nemecek Ph.D. Dean, College of Business	N-T	91,000	FY	91,000	
Richard Rhine Ph.D. Dean, College of Professional Studies and Lifelong Learning	N-T	88,804 (inc 10,000 stipend)	FY	91,468 (inc 10,000 stipend)	(3.00%)
George White Ed.D. Dean College of Education and Human Services	N-T	New	FY	85,000	
Daniel Zirker Ph.D. Dean, College of Arts and Sciences & Professor, Sociology, Political Science, & Native American Studies	N-T	83,200	FY	85,696	(3.00%)

Academic Executives, Administrators and Professionals:

Karen Everett M.A. Registrar and Director of Admissions and Records	N-T	57,296	FY	59,015	(3.00%)
Jane Howell M.L.S. Director, Library & Audio Visual Serv And Assistant Professor, Library	N-T	61,161	FY	62,996	(3.00%)

Non-Academic Executives, Administrators, and Professionals:

LeAnn Anderson B.S./C.P.A. Director, Financial Services	N-T	50,807	FY	52,331	(3.00%)
Carlos Arce Head Men's and Women's Soccer Coach, Intercollegiate Athletics	N-T	New	FY	31,575	
Jeffrey Aumend Head Women's Softball Coach Intercollegiate Athletics	N-T	New	FY	30,000 ^[14]	
Michael Barber Ph.D. Chief Information Officer	N-T	78,092	FY	80,435	(3.00%)
Oliver E. Barfield M.A. Director, Facilities Services	N-T	72,268	FY	74,436	(3.00%)
Daniel Benge Ph.D. Director, Upward Bound Program	N-T	38,000	FY	40,850	(7.50%)
Craig Carse M.S. Head Men's Basketball Coach Intercollegiate Athletics	N-T	50,795	FY	52,320	(3.00%)
Victoria S.B. Cech M.A. Grant Writer	N-T	44,167	FY	44,167 ^[15]	
Trudy Collins B.S./C.P.A. Budget Officer	N-T	49,704	FY	51,195	(3.00%)
Florence Garcia Ph.D. Director, Student Opportunity Services	N-T	41,036 5.12%	FY	44,114	(7.50%)
Marvin Granger Manager, KEMC Public Radio	N-T	42,412	FY	43,685	(3.00%)
Barbara Hagel Chief of Campus Police Campus Safety and Security	N-T	New ^[16]	FY	42,000	
Melina Hawkins B.S., Director Financial Aid and Scholarships	N-T	47,460	FY	49,453	(4.20%)

Mari Jaynes M.S. Coordinator, Computer Annex	N-T	38,010	FY	39,150	(3.00%)
Curt Kochner M.S. Director, Student Life and Advising	N-T	61,990	FY	63,850	(3.00%)
Pa'ulasi Matavao B.S. Head Women's Volleyball Coach Intercollegiate Athletics	N-T	New	FY	27,000	
Jim Nielsen B.S.B.A. Director, Business Services	N-T	46,936	FY	48,344	(3.00%)
Jerry Peach B.S. Head Men's and Women's Tennis Coach, Intercollegiate Athletics	N-T	New	FY	31,425	
Karyn Pilskalns M.S. Head Women's Basketball Coach Intercollegiate Athletics	N-T	New	FY	45,000	
Raymond Quan M.B.A./M.A. Director, Human Resources	N-T	62,492	FY	64,367	(3.00%)
Patricia Reuss M.S. Director, Career Services/Cooperative Education	N-T	46,732	FY	48,134	(3.00%)
Dennis Schuld M.A. Coordinator, Audio Visual Services	N-T	40,277	FY	41,485	(3.00%)
Nancy Traeger M.Ed. Executive Assistant to the Chancellor	N-T	33,557	FY	34,564	(3.00%)
Kenneth L. Woosley B.A. Director, University Relations	N-T	48,955	FY	50,424	(3.00%)

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- [1] Reflects increased responsibilities as Director of Evening College, effective 7/1/00 (8.8%-\$5,000) and FY 2001 increase from 3% pool effective 10/1/00.
- [2] Increased duties as Associate Vice Chancellor for Academic and Student Support which include responsibility for Academic Support Center effective 7/1/01 (7.83%-\$5,000).
- [3] Salary change for promoted College of Technology faculty will be reported upon Collective Bargaining settlement.
- [4] Salary contingent upon completion of doctorate prior to 8/20/01.
- [5] Salary contingent upon completion of doctorate prior to 8/20/01.
- [6] These are one-year non-tenurable renewable appointments.
- [7] Retired December 2000.
- [8] Retired December 2000.
- [9] Charged to grant.
- [10] Prorate Stipend for 10/27/00 starting date.
- [11] Prorate Stipend for 10/24/00 ending date.
- [12] Also holds .50 Letter of Appointment as Research Assistant in the Center for Applied Economic Research.
- [13] Prorate for 9/1/00 starting date.
- [14] Prorate for 9/4/00 starting date.
- [15] Resigned effective 3/16/01.
- [16] Converted from classified 1/1/01.