

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>	<u>% of Change</u>
(a) ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS							
Brown, Perry PhD	Fr: Dean, School of Forestry Professor, School of Forestry	C		1.0	104,354	FY	
			02/01/02		114,354^M		9.58%
	To: (no change)						
Kriley, Mary Kay MBA	Fr: Instructor, Academic Affairs (Adjunct)	N-T		.75	28,227	AY	
	To: Director of Freshman Interest Groups Instructor, University College (Adjunct)		01/01/02	.62	34,437	FY	22.0%
Scott, James M. PhD	Fr: Associate Dean College of Arts and Sciences Professor Foreign Languages and Literatures	C		1.0	69,247 (inc 5,200/ stipend)	FY	
	To: (no change)		03/01/02		74,247^M		15.93%
Vernon, Andrea EdD	Fr: Program Specialist, Davidson Honors College (classified)	N-T		1.0	33,166	FY	
	To: Director, Office of Civic Engagement Assistant Professor, Educational Leadership and Counseling (Adjunct)		02/01/02		40,000		20.61%
(b) FACULTY							
Professors:							
Ashmore, Rhea EdD	Fr: Professor/Chair, Curriculum & Instruction, Director, Reading & Study Skills Center	C		1.0	67,201 ¹ (inc 3,477/ chair)	AY	
	To: Professor, Curriculum & Instruction, Director, Reading & Study Skills Center		01/01/02		63,724¹		(5.17%)
Bachmann, Marlene MS	Fr: Professor and Director, Field Services, Curriculum & Instruction	C		1.0	64,314 (inc 1,600 stipend)	FY (11)	
	To: (no change)		02/01/02		65,714 (inc 3,000 stipend)		0.0%
McCool, Stephen PhD	Fr: Professor, School of Forestry	C		1.0	70,824	AY	
	To: Professor Acting Associate Dean, School of Forestry Interim Associate Director, Montana Forest and Conservation Experiment Station		12/01/01		73,324 (inc 2,500/ stipend)		0.0%

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Work, Clemens JD	Fr: Professor, School of Journalism	C		1.0	51,207	AY	
	To: Professor/Graduate Director, School of Journalism		08/29/01		52,707 (inc 1,500/ stipend)		0.0%

Associate Professors:

Brewer, Sarah (Sally) PhD	Fr: Associate Professor, Curriculum & Instruction	C		1.0	53,472 ₁	AY	
	To: Associate Professor/ Interim Chair, Curriculum & Instruction		01/01/02		55,211¹ (inc 1,739/ chair)		0.0%
Schorger, John R. PhD	Fr: Assistant Professor, Curriculum & Instruction (Adjunct)	N-T		1.0	50,470 ₃	AY	
	To: (no change)		01/01/02		53,560₄		6.12%

Instructors:

Sabia, Anthony MBA	Fr: Instructor, Management (Adjunct)	N-T		1.0	26,973	AY	
	To: (no change)		01/01/02	.75	20,230		(25.0%)

(2) NEW POSITIONS AND REPLACEMENTS

<u>Name/Degree</u> <u>Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
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(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS

Hefty, John BS Restricted Duties Coach, Intercollegiate Athletics	(Doeren)	N-T	01/01/02	1.0	15,000 ₂	FY
McCormick, John Assistant Director, Business Services	(Donahue)	N-T	01/02/02	1.0	55,000	FY

(b) FACULTY**Assistant Professors:**

Cardozo-Pelaez, Fernando PhD Assistant Professor, Pharmaceutical Sciences	(new)	P	01/01/02	1.0	46,000	FY
Millet, Michelle MLS Outreach Librarian and Assistant Professor, Mansfield Library	(Nicoud)	P	01/09/02	1.0	36,700	FY

(c) POST RETIREES

Birch, Mary PhD Professor, Social Work	(new)	N-T	01/23/02	.33	60,052	AY
Budge, Bruce PhD Professor Emeritus, Accounting & Finance	(new)	N-T	01/23/02	.33	97,761	AY

(2) NEW POSITIONS AND REPLACEMENTS

<u>Name/Degree Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary</u>	<u>AY/FY</u>
Crump, Juliette MA Professor, Drama	(new)	N-T	01/23/02	.33	57,633	AY
Driessen, Jon PhD Professor Emeritus, Sociology	(new)	N-T	01/23/02	.33	62,421	AY
Emmons, David PhD Professor, History	(new)	N-T	01/28/02	.33	81,833	AY
Hewitt, Gloria PhD Professor Emeritus, Math	(new)	N-T	01/23/02	.33	72,676	AY
Jeppesen, Randolph PhD Professor, Physics & Astronomy	(new)	N-T	01/23/02	.33	58,927	AY
Loftsgaarden, Don PhD Professor Emeritus, Math	(new)	N-T	01/23/02	.33	71,033	AY
McGlynn, Fred PhD Professor, Philosophy	(new)	N-T	01/23/02	.33	51,900	AY

(3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED:

<u>Name/Degree Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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(a) RESIGNATIONS:**NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

Doeren, David MA Assistant Football Coach, Intercollegiate Athletics	N-T	01/05/02
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FACULTY**Professors:**

Levine, Steven I. PhD Mansfield Professor of Asia Pacific Studies Professor, History	C	05/17/02
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4) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

<u>Name, Degree, Department</u>	<u>Tenure</u>	<u>2000-2001 Salary</u>	<u>AY/FY</u>	<u>2001-2002 Salary Effective 01/01/02</u>	<u>% of Change</u>
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Non-Academic Executive, Administrators & Professionals:

Breske, Michael MA Assistant Head Football Coach Intercollegiate Athletics	N-T	55,000 ¹	FY	57,750 ^[1]	5.0%
Cockhill, William F. BA Offensive Coordinator Intercollegiate Athletics	N-T	44,976 ¹	FY	47,225 ¹	5.0%
Germer, Chad BS Assistant Football Coach Offensive Line, Intercollegiate Athletics	N-T	35,976 ¹	FY	37,775 ¹	5.0%
Glenn, Joseph MS	N-T	90,000	FY	99,500	10.56%

4) DEANS, ADMINISTRATORS, CONTRACT PROFESSIONALS SALARIES:

Name, Degree, Department	Tenure	2000-2001 Salary	AY/FY	2001-2002 Salary Effective 01/01/02	% of Change
Head Football Coach Intercollegiate Athletics					
Hauck, Thomas BA Assistant Football Coach Defensive Line, Intercollegiate Athletics	N-T	14,000 ^{<u>2</u>}	FY	15,000 ^{<u>5</u>}	7.14%
Knutsen, Christopher MA Assistant Football Coach Special Teams, Linebacks Intercollegiate Athletics	N-T	44,000 ¹	FY	46,200 ¹	5.0%
Kowalski, Ron BS Assistant Football Coach Intercollegiate Athletics	N-T	14,000 ²	FY	15,000 ⁵	7.14%
Patton, Harvey BS Assistant Football Coach Intercollegiate Athletics	N-T	21,870 ²	FY	24,800 ^{<u>6</u>}	13.4%
Robinson, Lance BS Assistant Football Coach Intercollegiate Athletics	N-T	14,442 ^{<u>2</u>}	FY	23,700 ^{<u>7</u>}	64.1%
Wisniewski, Ronald PhD Assistant Football Coach Intercollegiate Athletics	N-T	22,000 ² (.73 FTE)	FY	30,000 ^{<u>8</u>} (.73 FTE)	36.36%

FOR INFORMATIONAL PURPOSES ONLY

2001-2002 COLLEGE OF TECHNOLOGY FACULTY ROSTER:

(Faculty salaries, rank and tenure reflect 2000-01 status with approved applicable market adjustment increases, merit, promotion, and tenure changes in accordance with Vocational Technical Educators of Montana collective bargaining agreement. Academic year appointments unless otherwise specified. All increases are calculated at 3.455% unless otherwise stated.)

<u>Name, Degree</u>	<u>Tenure</u>	<u>2000-2001 Salary</u>	<u>AY/ FY</u>	<u>2001-2002 Salary Effective 11/1/01</u>	<u>% of Change</u>
Atkin, Steven JD Library Level 4	C	47,497	FY	49,138	
Barnes, Seth MS Applied Arts & Sciences Level 2	N-T	30,723		31,784	
Brownlee, Margaret BS Health Professions Level 1	P	37,546 (.82 FTE)	FY	38,843 (.82 FTE)	
Catlin, Robert BS Industrial Technology Level 2	C	34,437		35,627	
Corr, Cathleen MEd Applied Arts & Sciences Level 3	P	34,971		40,399 ^P	15.52%
Crepeau, Josef MS Applied Arts & Sciences Level 3	C	38,825		40,166	
Dominicak, Michael AA Heavy Equipment Operations Level 1	P	29,021		30,024	
Elam, Jacqueline BA Business Technology Level 1	N-T	30,191		31,234	
Etter, Robert M. ME Electronics Technology Level 3	P	35,182		40,618 ^P	15.45%
Fillmore, Debbie BA Health Professions Level 2	C	34,420		35,609	
Galipeau, Cheryl BS Business Technology Level 3	P	34,128		39,527 ^P	15.82%
Gallagher, Cecelia EdD Academic Support Level 2	N-T	34,099		35,227	
Gallagher, Tom MS Computer Technology Level 3	P	37,000		38,278	
Gleason, William MS Welding Level 2	P	34,487		35,679	
Headlee, James MA Industrial Technology Level 4	C	45,789		47,371	
Hill, Karen BA Applied Arts & Sciences Level 3	C	42,496 (inc 1,600/chair)		43,909 (inc 1,600/chair)	
Hinricher, Carol MA	C	46,906		48,527	

Business Technology Level 4				
Jakes, Penny MA Business Technology Level 4	C	46,202	47,798	
Juneau, Patrick MS Medical Lab Technician Level 2	N-T	34,487	35,679	
Larson, Brian BA Business Technology Level 1	C	30,798	31,862	
Lizotte, Jim MA Industrial Technology Level 4	C	52,974 (inc 1,600/chair)	54,749 (inc 1,600/chair)	
Lodahl, Ross BA Culinary Arts Level 2	C	35,981	37,224	
Lucht, Gary Barber Styling Level 2	N-T	36,600	37,865	
Micheletto, Vicki MA Business Technology Level 4	C	47,225 (inc 1,600/chair)	48,801 (inc 1,600/chair)	
Miller Carrie BS Surgical Technology Level 1	P	30,121	31,162	
Moore, Eddie MA Applied Arts & Sciences Level 4	C	47,762 (inc 1,600/stipend)	49,357 (inc 1,600/stipend)	
Neaves, Candice BS Practical Nursing Level 1	N-T	30,121	31,162	
Nielsen, Mary BS Health Professions Level 2	P	30,509	35,783 ^P	17.29%
Olson, Susan MEd Business Technology Level 3	C	39,632	41,001	
Olson, Timothy MBA Business Technology Level 2	P	34,487	35,679	
Pattee, Bobette MA Health Professions Level 3	C	44,547	46,086 (LWOP)	
Rice, Steven MA Electronics Technology Level 3	C	41,918 (inc 1,600/chair)	43,311 (inc 1,600/chair)	
Robinson, Niki BA Business Technology Level 3	C	38,056	39,371	
Sare-Conn, Michele BS	P	30,121	31,162	

Practical Nursing
Level 1

Scott, Carl BA
Industrial Technology
Level 2

C 42,437

43,903

Sherwin, Allan MS
Culinary Arts
Level 3

P 45,050
(inc 1,600/chair)

46,551
(inc 1,600/chair)

Shook, Robert MA
Industrial Technology
Level 4

C 46,566

48,175

Stanton, Thomas JD
Business Technology
Level 2

N-T 35,014

36,224

Swallow, Lisa MA
Business Technology
Level 3

C 39,631

41,000

Tabish, Rhonda BA
Business Technology
Level 2

C 36,726

37,995

Taylor, Marilynn MA
Applied Arts & Sciences
Level 4

C 47,948

49,605

Vehslage, Jackie AS
Respiratory Care
Level 1

P 29,021

30,024

Wafstet, Margaret MA
Health Professions
Level 4

C 45,115

46,674

Wafstet, Robert MA
Health Professions
Level 4

C 46,410

48,013

Wakley, Wynne AAS
Culinary Arts
Level 1

N-T 28,021

28,989

Walker, John MA
Industrial Technology
Level 4

C 43,666

45,175

M Market adjustment

1 Partial salary from non-state funds

1 Partial salary from non-state funds

3 Partial salary, (.70 FTE) from 41,200 state base and (.30 FTE) from 72,100 research base

4 Partial salary, (.60 FTE) from 41,200 state base and (.40 FTE) from 72,100 research base

2 Entire salary from non-state funds

1 Partial salary from non-state funds

2 Entire salary from non-state funds

5 Entire salary from non-state funds; 5% annual increase; \$300 for reassignment of duties

6 Entire salary from non-state funds; 5% annual increase; \$1,837 for reassignment of duties

2 Entire salary from non-state funds

7 Entire salary from non-state funds; 5% annual increase; \$8,536 for reassignment of duties

8 Entire salary from non-state funds; 5% annual increase; \$6,900 for reassignment of duties

5 Promotion increase

P Promotion increase