To: Professor<sup>[5]</sup>

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY							
<u>Name</u>	<b>Position</b>	<u>Tenure</u>	Effective F1	<u>e s</u>	<u>alary AY</u>	<u>FY</u>	
(a) ADMINISTRATI	VE/PROFESSIONAL:						
Henley, Jeana Seal	Fr: Assistant Controller Controller's Office	N-T		1.00	50,000	FY	
	To: (no change)		01-01-02	1.00	54,000	FY 8.0%	
Pittendrigh, Adele S	Fr: Associate Dean Dean of Letters & Scienc	N-T		1.00	80,694	FY [1]	
	To: (no change)		09-01-01	1.00	105,000 <mark>[2]</mark>	FY <b>30.1%</b>	
Yarnell, Allen L	Fr: Vice President Student Affairs & Service	N-T		1.00	109,705	FY	
	To: (no change)		11-01-01	1.00	112,783 <mark>[3]</mark>	FY <b>2.8%</b>	
(b) FACULTY:							
Professors:							
Aspinall, Richard J	Fr: Professor GIAC	С		1.00	103,700 +20,740 Grant Comp	FY	
	To: (no change)		11-01-01	1.00	88,227 +17,646 Grant Comp	AY <mark>[4]</mark> 13.44%	
Bond, Clifford W	Fr: Interim Dept Head Microbiology	С		1.00	71,485 +2,000 Admin Stipend	AY	
	To: (no change)		09-01-01	1.00	71,485 + 14,300 Grant Comp +2,000 Admin Stipend	AY	
Graumlich, Lisa J	Fr: Director Mountain Research Cent	er		1.00	64,800	AY	
	To: Executive Director Big Sky Institute	Р	11-01-01	1.00	75,000	AY	
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY							
<u>Name</u>	<b>Position</b>	<u>Tenure</u>	Effective F1	<u>E</u> <u>S</u>	alary AY	<u>'FY</u>	
(b) FACULTY:							
Noel, Joanne M	Fr: Associate Professor Art			1.00	38,882	AY	

**08-16-01** 1.00

53,806

AY

Architecture

Adjunct Associate Professors:

Sullivan, Therese R	Fr: Director Dean of Nursing	N-T		.45	53,550 +1,650 Admin Stipend	AY
	To: (no change)	I	08-16-01	.55	53,550 +1,650 Admin Stipend	AY

## (2) NEW POSITIONS AND REPLACEMENTS

Name/Rank/Dept	<u>Replaces</u>	<u>Tenure</u>	<b>Effective</b>	<u>FTE</u>	Salary AY/F	Y		
(a) ADMINISTRATIVE/PROFESSIONAL:								
Henley, Jeana Seal Asst Budget/Fiscal Officer Controller's Office	New Positio	on	10-01-01	1.00	50,000	FY		
<b>Kirksey, Shelby Lee</b> Assistant Managing Director Alumni Affairs	Sherick		11-15-01	1.00	38,000	FY		
<b>Long, Margaret S</b> Fiscal Manager Grants & Contracts Admin	Pfister		11-01-01	1.00	33,800	FY		
Routhier, Mary Katherine Director Purchasing Dept	Porter		11-01-01	1.00	50,000	FY		
(b) FACULTY:								
Assistant Professors:								
<b>Kaiser, Todd</b> Assistant Professor Electrical Engineering	Giri Venkataramar	P nan	08-16-01	1.00	56,600	AY		
(3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED								
<u>Name</u> Rank/Dept		<u>Tenure</u>	<u>Effe</u>	<u>ctive</u>				
(a) RESIGNATIONS:								
Non-Academic Administrators & Professoinals:								
Matthews, Gary09-14-01Banner Coordinator09-14-01Information Technology Center09-14-01								
Faculty:								

## Professors:

FIDIESSOIS.		
<b>Rabern, Donald</b> Department Head Civil Engineering	С	10-19-01
(b) RETIREMENTS:		
Non-Academic Administrators & Professoinals:		

Craig, James Director

09-30-01

Financial Aid

Name/Department	Т	enure	Effective	FT	E	
Without Pay:						
FACULTY:						
Assistant Professors	21					
Pierce, Daniel W	<u>.</u>	Р	08-16-	<b>N</b> 1	1.00	
Assistant Professor Chemistry		I	00-10-		1.00	
(5) CHANGES I	N RANK/TENURE, SALA	RY, RESPONSI	BILITY: Correc	tions		
<u>Name</u>	Position	<u>Tenure</u>	Effective F	<u>TE</u> Sa	alary <u>AY/F</u>	<u>Y</u>
(a) ADMINISTRA	TIVE/PROFESSIONAL:					
Davies, Dan K	Fr: Sr Assoc Director of Bobcat Athletics	Athletics		1.00	53,907	FY
	To: (no change)		08-01-01	1.00	58,220 <mark>[6]</mark>	FY <b>8.0%</b>
(6) CHANGES I	N RANK/TENURE, SALA	RY, RESPONSI	BILITY: Correc	tions		
<u>Name</u>	Position	<u>Tenure</u>	Effective F	TE Sa	alary <u>AY/F</u>	<u>Y</u>
(a) ADMINISTRA	TIVE/PROFESSIONAL					
Karnop, Charles H	Fr: Head Athletic Trainer Bobcat Athletics	r		1.00	49,125	FY
	To: (no change)		11-01-01	1.00	51,089	FY <b>4.0%</b>
(b) Faculty:						
Associate Professor	<u>s:</u>					
McClure, Cynthia	Fr: Associate Professor Chemistry	С		1.00	60,796	AY
	To: (no change)		11-01-01	1.00	63,043	AY <b>3.7%</b>
Douglas, Trevor	Fr: Assoc. Research Pro Chemistry	ıf.		1.00	100,000	FY
	To: (no change)		07-01-01	1.00	75,000	AY
Assistant Professors	<u>s:</u>					
Campbell, Christina	Fr: Assistant Professor Health & Human Develo	P pment		1.00	38,000	AY
	To: (no change)		11-01-01	1.00	39,405	AY <b>3.7%</b>
Adjunct Instructors:						
Roller, Cheryl S	Fr: Adjunct Instructor English	N-T		.87	27,256	AY
			11-01-01	1.00	28,000	AY <b>2.7%</b>
	To: (no change)					
(7) DEANS, AD	To: (no change) MINISTRATORS, CONTR	ACT PROFESS	IONALS SALA	RIES:		

<b>Capdeville, Alex, Ph.D.</b> Chancellor MSU-Northern	NT	103,000	FY	109,000 5.	8%
<b>Hanson, Kerry S</b> Assistant Director Alumni Affairs		36,421	FY	40,000	9.83% [7]
<b>Humberger, Laura</b> Controller Controller's Office	С	71,000	FY	72,400	1.97% [8]
(8) 2001-2002 FACULTY ROSTE	R			2004 02 Salar	
Name, Position, Department	<u>Tenure</u>	2000-01 SalaryAY/FY		2001-02 Salar Effective 11/01/0	
Professors:					
<b>Strobel, Gary A</b> Professor Plant Sciences	С	89,094 +20,000 F Admin Stipend	Y	91,699 +20,000 Admin Stipend	2.92%
Associate Professors:					
<b>Saltiel, John</b> Department Head Sociology	С	65,510 +5,955 F Admin Stipend	Ϋ́	73,809 +1,800 Admin Stipend	12.67%
Adjunct Associate Professors:					
Adams, Edward E Adjunct Associate Professor Civil Engineering	N-T	58,063 A	λY	62,180	7.09%
Adjunct Assistant Professors:					
Whitford, Fred W Adjunct Assistant Professor Psychology	N-T	40,290	ΑY	42,124	4.55%
Adjunct Instructors:					
<b>Harris, Pamela Rothrock</b> Adjunct Instructor Health & Human Development	N-T	43,293	ΑY	45,123	4.23%
<b>Smith, Douglas Edward</b> Adjunct Instructor Civil Engineering	N-T	44,776	AY	45,810	2.31%

Additional duties
 Increased duties as Principal Investigator of 3 year grant (50% grant funded) - return to original base salary at end of grant
 Merit increase

Ment increase
 Changing from FY (12 month) contract to AY (9 month) – 13.4% increase in monthly rate
 Promotion from Associate Professor to Professor, effective 07/01/01

[6] Increased duties

 [7]
 Equity increase, effective 11/01/01

 [8]
 Effective 11/01/01