(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY

<u>Name</u>	<u>Position</u>	<u>Tenure</u>	<u>Effec</u>	<u>tive</u>	<u>FTE</u>	Sa	<u>ary</u>	AY/FY		
(a) ADMINISTRATIVE/PROFESSIONAL:										
Beck, Carina Niedermier	Fr: Director Family Housing Administration					1.00	4	7,008	FY	
	To: Director Career Services/Family Housir Administration	ng		12-01	I -0 1	1.00	5	5,508	FY	18.08%
Burns, James Charles	Fr: Adjunct Instructor Cer for Native Amer Studies	nter				1.00	2	9,934	AY	
	To: Advisor/Student Su Specialist Center for Na American Studies		ı	01-01	I -0 2	1.00	2	9,934	AY	
Hoemeke, Elizabeth	Fr: Counselor Counseling Center	g				0.5	4	6,451	AY	
	To: Psychologist Couns Center	seling	1	01-01	I- 02	.625	4	6,451	AY	
Oltman, Mark C	Fr: IT Manager Dean of Engineering					1.00	5	1,088	FY	
	To: (no change)			11-01	I -0 1	1.00	54	,300 <u>^[1]</u>	FY	6.29%
Peterson, Mary E	Fr: Development Director Public Service Museum	r				8.0	6	1,875	FY	
	To: (no change)			12-01	I -01	1.00	6	1,875	FY	
Phillips, Mike	Fr: Database Administra	tor				1.00	6	1,802	FY	40 500/
	To: (no change)			2/18	/02	1.00	70	,200 <mark>[2]</mark>	FY	13.59%
Sherick, Heidi Marie	Fr: Assistant/Assoc Dear Dean of Engineering	1				1.00	4	2,000	FY	5.95%
	To: (no change)			01-01	-02	1.00	44	,500 <u>[3]</u>	FY	5.55%
(b) FACULTY:										
Professors:										
Grimsrud, Eric P	Fr: Professor Chemistry		С				8	3,582	AY	
	To: (no change)			11-01	I - 01	1.00	+10,0	3,582 000 Grant Comp	AY	
Wells, Michael K	Fr: Professor Mechanical Engineering		С			1.00	8	4,871	AY	
	To: (no change)			01-01	I- 02	0.1	8	4,871	AY	

Associate Professors:

Camper, Anne K	Fr: Associate Profe Civil Engineering	essor	С		1.00	63,750	AY	
	To: Associate Dea			11-01-01	.33	63,750	AY	
	Dean of Engineer				.67	100,000	FY	
Gregg, Gloria	Fr: Associate Profe Education	essor	С		1.00	53,668	AY	
	To: (no change)			11-01-01	1.00	55,952 <u>^[4]</u>	AY	4.25%
Snider, Ross K	Fr: Associate Profe Electrical Engineer		Р			58,435	AY	
	To: (no change)			11-01-01	1.00	58,435 +11,687 Grant Comp	AY	
Spangler, Lee H	Fr: Associate Profe Chemistry	essor	С		1.00	58,653	AY	
	To: Director, Special Projects Research			01-01-02 <mark>[5</mark>	75,000	AY		
(c) FACULTY:								
Assistant Professors:								
Zulkowski, Karen M	Fr: Assistant Profes Nursing Departmen		Р		1.00	51,168	AY	
	To: (no change)			12-01-01	1.00	[6]	AY	5.77%
	io. (no change)			12-01-01	1.00	54,120 ^[6]	Ai	
(2) NEW POSITION	S AND REPLACEME	ENTS		12-01-01	1.00	54,120 <u>0</u>		
<u>Name</u>	S AND REPLACEME		Fff					
Name Rank/Dept	S AND REPLACEME	ENTS <u>Tenure</u>	Eff	ective FTE		54,120 <u>101</u>		
<u>Name</u> <u>Rank/Dept</u>	S AND REPLACEME		Eff					_
Name Rank/Dept	S AND REPLACEME		Eff				FY	
Name Rank/Dept (a) ADMINISTRATIVE Rehm, Kimberly L Fiscal Manager Burns Telecommunication	S AND REPLACEME Replaces /PROFESSIONAL:		Eff	ective FTE	<u>Sala</u>	ury AY/FY		
Name Rank/Dept (a) ADMINISTRATIVE Rehm, Kimberly L Fiscal Manager Burns Telecommunication Center Snyder, Robert Assistant Treasurer	S AND REPLACEME Replaces /PROFESSIONAL: New Position		Eff	ective FTE 02-01-02	Sala 1.00	40,000	FY	
Name Rank/Dept (a) ADMINISTRATIVE Rehm, Kimberly L Fiscal Manager Burns Telecommunication Center Snyder, Robert Assistant Treasurer Administration & Finance	S AND REPLACEME Replaces /PROFESSIONAL: New Position		Eff	ective FTE 02-01-02	Sala 1.00	40,000	FY	
Name Rank/Dept (a) ADMINISTRATIVE Rehm, Kimberly L Fiscal Manager Burns Telecommunication Center Snyder, Robert Assistant Treasurer Administration & Finance (b) FACULTY:	S AND REPLACEME Replaces /PROFESSIONAL: New Position		Eff	ective FTE 02-01-02	Sala 1.00	40,000	FY	

<u>Tenure</u>

Effective

<u>Name</u>

Rank/Dept

(a) RETIREMENTS:

ADMINISTRATIVE/PROFESSIONAL:

Karnop, Charles 12-31-01

Head Athletic Trainer

Athletics

Professors

Cutler, Jimmy C 12-31-01

Professor Microbiology

(4) CHANGES IN RANK/TENLIRE SALARY RESPONSIBILITY: Corrections

(4) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY: Corrections									
<u>Name</u>	<u>Position</u>	<u>Tenure</u>	Effective	FTE	Sa	ary AY/FY			
Administrative/Professional									
Graumlich, Lisa J	Fr: Director, Mountain Research Cent	er	Р		1.00	75,000	AY		
	To: Executive Director Big Sky Institute		11-0	1-01	1.00	100,000	FY		
FACULTY:									
Associate Professors									
Stein, Otto R	Fr: Associate Professor Civil Engineering		С		8.0	65,949	AY		
	To: (no change)		11-0	1-01	8.0	64,030	AY		
Swanson, Elisabeth H	Fr: Director Science Math Resource Center		С		.75	84,644 +12,697 Grant Comp	FY		
	To: (no change)		11-0	1-01	.75	84,644 +13,755 Grant Comp	FY		
Wright, Brad W	Fr: Associate Professor Architecture		Р		1.00	49,500	AY		
	To: (no change)		12-0	1-01	1.00	49,950	AY		

^[1] Increased salary due to increased duties Retention increase

^[3] Completed requirements for masters degree

^[4] Standard November raise, retroactively added

^[5] Moving to a Letter of Appointment position

^[6] Retention increase