

**(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY**

<u>Name/Degree</u>	<u>Position</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>
<b>(a) FACULTY:</b>					
<b><u>Assistant Professors:</u></b>					
<b>Kyle L. Colling Ph.D.</b>	FR: Assistant Professor, Special Education, Counseling, Reading, and Early Childhood	C		1.00	35,720 AY
	TO: No change		<b>1/16/02</b>		<b>38,000 AY<sup>[1]</sup> 6.38%</b>
<b>Sharon Hobbs Ph.D.</b>	FR: Assistant Professor Educational Theory and Practice	P		1.00	35,197 AY
	TO: No change		<b>1/16/02</b>		<b>37,411 AY<sup>[2]</sup> 6.29%</b>
<b><u>Instructors:</u></b>					
<b>David Gurchiek M.S.</b>	FR: Instructor Health Occupations College of Technology	P		1.00	34,210 AY
	TO: No change		<b>8/20/01</b>		<b>35,210 AY<sup>[3]</sup> 2.92%</b>

**(2) NEW POSITIONS AND REPLACEMENTS**

<u>Name/Degree</u> <u>Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>	<u>Salary AY/FY</u>
<b>(a) ADMINISTRATORS:</b>					
<b>Thomas Yoder Ph.D.</b> Director, MSU-Billings Center for Applied Economic Research	Yoder <sup>[4]</sup> —	N-T	1/8/02	1.00	70,000 FY
<b>(b) FACULTY:</b>					
<b><u>Instructors:</u></b>					
<b>Bea Wallace M.B.A.</b> Business Academic Programs	New	N-T	1/16/02	1.00	35,050 AY <sup>[5]</sup>
<b>(3) NEW POSITIONS AND REPLACEMENTS (Continued)</b>					
<b><u>University Lecturers:</u></b>					
<b>Joel S. Allen MFA</b> Art	Cast	N-T	1/16/02	1.00	29,502 AY <sup>[6]</sup>
<b>Cynthia Zyzda MFA</b> Art	Cast	N-T	1/16/02	.50	29,794 AY <sup>[7]</sup>

**(4) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED**

(a) RESIGNATIONS:

<u>Name/Degree Rank/Dept</u>	<u>Tenure</u>	<u>Effective</u>
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Nonacademic Executives, Administrators, and Professionals:

<b>Florence Garcia</b> Ph.D. Director, Student Opportunity Services	N-T	3/8/02
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**RETIREMENTS:**

<b>Robert Carr</b> M.E. Dean, College of Technology	N-T	6/30/02
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Faculty:

<b>Peter Ensrud</b> M.Ed. Instructor, Business and Information, College of Technology	C	5/4/02
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<b>Karen McKechnie</b> M.Ed. Assistant Professor Health, Physical Education, and Human Services	C	6/14/02
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<b>Stan Mendenhall</b> Ph.D Associate Professor Business Academic	C	5/8/02
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<b>Joanne Sheridan</b> Ph.D. Completed requirements for terminal degree (doctorate). Completed requirements for terminal degree (doctorate). Completed requirements for Masters Degree (per VTEM Contract 10.1.B.3.) MBA/CPA Professor, Business Appointment to Board of Regents Contract. Academic Programs only. Spring Semester 2002 only.	C	6/14/02
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**(4) SABBATICALS AND LEAVES OF ABSENCE**

<u>Name/Degree/Department</u>	<u>Tenure</u>	<u>Effective</u>	<u>FTE</u>
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**Sabbaticals:**

**(a) Faculty:**

Professors:

<b>David Karnos</b> Ph.D. English and Philosophy	C	8/21/02-5/7/03	1.00
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Assistant Professors:

<b>Randall Gloege</b> Ph.D. English and Philosophy	C	1/15/03-5/7/03	1.00
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<b>Doxey Hatch</b> Ph.D. Psychology	P	8/21/02-5/7/03	1.00
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