CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY

<u>Name</u>	Position	<u>Tenure</u>	Effective	<u>FTE</u>	Salary AY/FY
CLINARD, Janice Ed.D.	Director, Academic Initiatives & Co-Director, Gear Up	N-T	11/1/02	1.0	FR: 55,000 FY TO: 57,200 ¹ FY (4.0%)
CRAIGLE, Mary MBA	System Info & Research Ofcr	N-T	11/1/02	1.0	FR: \$52,000 FY TO: \$54,080 FY (4.0%)
CROFTS, Richard A. Ph.D.	Commissioner of Higher Ed.	N-T	11/1/02	1.0	FR: 138,948 FY TO: 144,506 FY (4.0%)
DAVIS, Patty B.A.	Operations Manager Montana Guaranteed Student Loan Program	N-T	11/1/02	1.0	FR: 43.750 FY TO: 45,500¹ FY(4.0%)
DuBAY, René B.S., B.A.	Director, Partnerships For Access and Educational Talent Search & Co- Director, Gear Up	N-T	11/1/02	1.0	FR: 55,000 FY TO: 57,200¹ FY (4.0%)
HANNAWALT, Arlene B.A., MPA	Director, Montana Guaranteed Student Loan Program	N-T	11/1/02	1.0	FR: 68,500 FY TO: 73,295¹ FY (7.0%)
HILL, Sue B.S., MPA	Director, Labor Relations and Personnel	N-T	11/1/02	1.0	FR: 60,832 FY TO: 63,265 FY (4.0%)
NEILS, Laurie B.S., MPA, CPA	Director, Budget and Accounting	N-T	11/1/02	1.0	FR: 76,891 FY TO: 81,500 FY (6.0%)
LEAVITT, Glen MBA	Director of Benefits	N-T	11/1/02	1.0	FR: 67,855 FY TO: 70,569¹ FY (4.0%)
PARISOT, Arlene Ed.D.	Director of Workforce Development	N-T	11/1/02	1.0	FR: 61,110 FY TO: 63,554¹ FY (4.0%)
ROSETTE, Sherry	Assistant to the Commissioner Secretary to the Board	N-T	11/1/02	1.0	FR: 36,500 FY TO: 38,690 FY (6.0%)
SCHRAMM, LeRoy Ph.D.	Chief Legal Counsel	N-T	11/1/02	1.0	FR: 94,000 FY TO: 97,760 FY (4.0%)
SCOTT, Joyce Ph.D.	Deputy Commissioner for Academic and Student Affairs	N-T	11/1/02	1.0	FR: 112,260 FY TO: 116,750 FY (4.0%)
SUNDSTED, Rod B.S.	Associate Commissioner for Fiscal Affairs	N-T	11/1/02	1.0	FR: 110,169 FY TO: 114,575 FY (4.0%)
SWANEY, Ellen M.Ed.	Director, American Indian/Minority Achievement	N-T	11/1/02	1.0	FR: 43,129 FY TO: 44,854 FY (4.0%)
WING, Karen B.A., CPA	Fiscal Manager & Financial Analyst, Montana Guaranteed Student Loan Program	N-T	11/1/02	1.0	FR: 50,375 FY TO: 52,390¹ FY (4.0%)

¹ Subject to continuation of federal funds, proprietary funds and/or grants.