(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY						
Name/Degree	Position	<u>Tenure</u>	Effective	<u>FTE</u>	<u>Salary</u>	
(a) Faculty						
Julie Bullard Ed.D.	Fr: Associate Professor, Educat	ion C		1.0	42,168 AY	
Ea.D.	To: Professor, Education	С	8-1-02	1.0	42,168 AY	
Andrea Easter-Pilcher Ph.D.	Fr: Associate Professor, Biolog	ay P		1.0	40,725 AY	
	To: Associate Professor, Biology	C	8-1-02	1.0	40,725 AY	
Michael J. Francisconi Ph.D.	Fr: Associate Professor, Anthro	opology P		1.0	40,725 AY	
	To: Associate Professor, Anthrop	oology C	8-1-02	1.0	40,725 AY	
Eva Mastandrea M.A.	Fr: Associate Professor, Art/Edu	ication C		1.0	41,631 AY	
M.A.	To: Professor, Art/Education	С	8-1-02	1.0	41,631 AY	
Ronnie Monroe Ed.D.	Fr: Associate Professor, Educat	ion P		1.0	40,640 AY	
	To: Associate Professor, Education	on C	8-1-02	1.0	40,640 AY	
Linda L. Reiten Ph.D.	Fr: Associate Professor, Educati	on P		1.0	42,298 AY	
	To: Professor, Education	Р	8-1-02	1.0	42,298 AY	
(b) Academic Executives, Administrators & Professionals						
Stephen T. Hulbert D.Ed.	Fr: Chancellor Professor, Education University Executive Vice Preside	P nt		1.0	106,100 FY	
	To: Chancellor Professor, Education University Executive Vice Preside	C nt	7-1-02	1.0	106,100 FY	
(2) NEW POSITIONS AND REPLACEMENTS						
<u>Name/Degree</u> <u>Rank/Dept</u>	<u>Replaces</u>	<u>Tenure</u> Effe	<u>ctive</u> <u>F</u>	TE S	<u>Salary</u>	
(a) Faculty						
Assistant Professors:						
Eric G. Dyreson Ph.D. Mathematics	Erin Spicer	P 8-1	-02	1.0	36,000 AY	
Eric T. Funasaki Ph.D. Mathematics	Evan Wantland	P 8-1	-02	1.0	38,000 AY	
Instructor:						
Michelle J. Rhodes M.A Political Science	. New	N-T 8-1-	.02 1	1.0 3	34,000 AY	
(3) RESIGNATIONS, RETIREMENTS, TERMINATIONS, POSITIONS DISCONTINUED						

ITEM 116-1600-R0702--Staff; The University of Montana-Western

Name/Degree

Tenure Effective

July 11-12, 2002

Rank/Dept

(a) Resignations						
Non-Academic Executives, Administrators & Professionals						
Nathan Lant B.S. Admissions Representative	N-T 6-30-02					
Academic Executives, Administrators & Professionals						
Faculty						
Professor:						
Clara A. Beier Ph.D.	С	5-31-02				
Assistant Professor:						
Christopher M. Adderley English	Ph.D.	P5-31-02				