

ITEM: 118-2700-R0303 Staff: Montana State University-Billings

Name		Current/Former Position Title	Replaces (salary)	Current 2001-02 Base Salary	2001-02 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	New Position Title (if changed)	New 2002-03 Base Salary	Effective Date	2002-03 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	% Change in Base Over 2001-02	Comments
Last	First														

(1) CHANGES IN RANK/TENURE, RESPONSIBILITY, SALARY:

(a) NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS

Gary Ph.D.	Gary	Athletic Director (Letter of Appointment)		83,200			CU	Athletic Director (Board of Regents Contract)	86,528	07/01/02				4.00%	
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FOR INFORMATIONAL PURPOSES ONLY 2002-2003 FACULTY ROSTER:(Faculty salaries, rank and tenure reflect 2001-02 status with approved applicable market adjustment increases, merit, promotion, inversions, and tenure changes in accordance with the University Faculty Association Collective Bargaining Agreement. Academic year appointments unless otherwise specified. All increases are calculated at 3.0% unless otherwise stated.)

(2) NEW POSITIONS AND REPLACEMENTS

(a) FACULTY

Assistant Professors:

Sah Ph.D.	Rakesh	Assistant Professor, Finance	(Sah) 60,546	60,546		P	CU	Assistant Professor, Finance		10/09/02		P	CU 1.00 FTE		
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Instructors:

Kent Jr. M.S.	Allen	Instructor, Computer Systems Technology	(Kent) 34,073			NT	CU 0.5 FTE	Instructor, Computer Systems Technology	35,297	01/15/03		NT	CU 1.00 FTE		Spring 2003 semester only
Pfau B.S.	Katherine	Instructor, Automotive Technology	(Bishop) 33,720			NT	CU		29,043	01/15/03					

(3) END OF EMPLOYMENT

(a) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS, and DEATHS

FACULTY:

Sah Ph.D.	Rakesh	Assistant Professor, Finance				P				10/08/03				
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SALARY CHANGE OR ADDITION LEGEND:

- D = Completion of Degree
- E = Equity Adjustment Increase
- I = Inversion Increase Included
- L = Professional Licensure Award
- M = Merit Increase
- P = Promotion / Increase
- R = Retention / Market Adjustment Increase
- 1 = Plus Room and Board
- 2 = Plus Housing Allowance

FUNDING SOURCE LEGEND:

- CU = Current unrestricted
- R = Restricted
- A = Auxiliary
- D = Designated
- O = Other

*** NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum,**