

ITEM 119-2800-R0503 Staff; Montana State University-Northern

Name		Current/Former Position Title	Replaces (salary)	Current 2002-03 Base Salary	2002-03 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	New Position Title (if changed)	New 2003-04 Base Salary	Effective Date	2003-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	% Change in Base Over 2002-03	Comments
Last	First														

(1) CHANGES IN RANK/TENURE/RESPONSIBILITY/SALARY:

(a) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS:

Spatkowski	Ted	Professor of Education/ Director of Athletics		49,993		T	CU	Professor of Education	49,993	5/10/03		T	CU		0 Resigned from AD position compensation for AD was release time
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(b) FACULTY: (Salary increases due to promotion subject to negotiations)

Associate Professors:

Clouse	Gregory	Associate Professor of Diesel & Agricultural Technology		44,748		T	CU	Professor of Diesel & Agricultural Technology		8/1/03		T	CU		Promotion
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Strizich	Lawrence	Associate Professor of Electronics Eng Tech & Computer Information Systems		46,743		T	CU	Professor of Electronics Eng Tech & Computer Information Systems		8/1/03		T	CU		Promotion
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Assistant Professors:

Gransbery	Gayle	Assistant Professor of Nursing		37,537		P	CU	Associate Professor of Nursing		8/1/03		T	CU		Promotion and continuous tenure
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Instructors:

Schereskey-O'Neil	Lisa	Instructor in Nursing		33,337		P	CU	Assistant Professor of Nursing		8/1/03		P	CU		Promotion
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(2) NEW POSITIONS AND REPLACEMENTS

(a) FACULTY

Assistant Professors:

Bigler	Duane	Assistant Professor of Education	Starnes				CU	Assistant Professor of Education	38,877	8/26/03		P	CU		New faculty member
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(3) END OF EMPLOYMENT

(a) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS, and DEATHS

ACADEMIC and NONACADEMIC EXECUTIVES, ADMINISTRATORS and PROFESSIONALS

Goldhahn M.Ed	Ann	Associate Director of the Extended University in Great Falls		31,500		NT	CU .75			6/30/03									
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Thomson Ed.D.	Jan	Associate Director of the Extended University in Great Falls		10,500		NT	CU .25			6/30/03									
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(4) CORRECTIONS:

Boyle Ed.D.	Jan	Training & Development Coord (METC)		40,352		NT	CU,D												Should be LOA not BOR contract
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SALARY CHANGE OR ADDITION LEGEND:

D = Completion of Degree
 E = Equity Adjustment Increase
 I = Inversion Increase Included
 L = Professional Licensure Award
 M = Merit Increase
 P = Promotion / Increase
 R = Retention / Market Adjustment Increase
 1 = Plus Room and Board
 2 = Plus Housing Allowance

FUNDING SOURCE LEGEND:

CU = Current unrestricted
 R = Restricted
 A = Auxiliary
 D = Designated
 O = Other

TENURE LEGEND:

NT = Non-tenurable
 T = Tenured
 P = Probationary