

ITEM 120-1600-R0703 Staff; The University of Montana - Western

Name		Current/Former Position Title	Replaces (salary)	Current 2002-03 Base Salary	2002-03 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	New Position Title (if changed)	New 2003-04 Base Salary	Effective Date	2002-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	% Change in Base Over 2002-03
Last	First													
(1) NEW POSITIONS AND REPLACEMENTS														
Moore	M.A.	David P.	Instructor, English (Temporary)	30,047		NT	CU	Instructor, English, Academic Assistant to the Chancellor (Temporary - 1 yr)	45,000	7/1/2003		NT		4.98%
(2) END OF EMPLOYMENT														
(a) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS, and DEATHS														
ACADEMIC and NONACADEMIC EXECUTIVES, ADMINISTRATORS and PROFESSIONALS														
Kvalvik	Ed.M.	Kevin	Instructional Technologist, Instructor of Instructional Technology	51,500		NT		no change		5/31/2003		NT	CU	
FACULTY														
Maddock	Ph.D.	Jane H.	Professor English/Education	50,850		T	CU	no change		5/31/2003		T	CU	
Monroe	Ed.D.	Ronnie	Associate Professor, Education	42,050		T	CU	no change		5/31/2003		T	CU	

SALARY CHANGE OR ADDITION LEGEND:

- D = Completion of Degree
- E = Equity Adjustment Increase
- I = Inversion Increase Included
- L = Professional Licensure Award
- M = Merit Increase
- P = Promotion / Increase
- R = Retention / Market Adjustment Increase
- 1 = Plus Room and Board
- 2 = Plus Housing Allowance

FUNDING

- SOURCE
- LEGEND:
- CU = Current unrestricted
- R = Restricted
- A = Auxiliary
- D = Designated
- O = Other

TENURE LEGEND:

- NT = Non-tenurable
- T = Tenured
- P = Probationary