

July 10-11, 2003

ITEM 120-2000-R0703 Staff; Montana State University-Bozeman

Name		Current/Former Position Title	Replaces (salary)	Current 2001-02 Base Salary	2001-02 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	New Position Title (if changed)	New 2002-03 Base Salary	Effective Date	2002-03 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	% Change in Base Over 2001-02	Comments
Last	First														

(1) CHANGES IN RANK/TENURE, RESPONSIBILITY, SALARY:

(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS

Kassar	Brian	Counselor, Counseling Center		46,149	*2,662		CU,R	Counselor, Counseling Center	46,149	7/1/03	*4,438 estimate		CU		consulting/devising outreach program
McCoy PHD	Tom	Vice President, Research		131,248	*800/month		CU		131,248	7/1/03	*850/month act		CU		research-forage genetics
Mallick	Steven	Director of Production, KUSM State Base Fund		29,460	*1,400		D		29,460	7/1/03	*900 act		D		Teaching workshop
Puffer	Glenn	Assistant Dean, Dean of Students		38,100			CU,A		38,100	11/1/02			CU, A		Not reported previously
Stryker EDD	Janet	Dean of Students, Student Affairs & Services		62,007			CU		62,007	11/1/02			CU		Not reported previously

(b) FACULTY:

Professors:

Bond PHD	Clifford	Professor, Microbiology		74,201	*8,475	T	CU		74,201	7/1/03	*742/month act		CU		Bio Safety Officer
Cairns PHD	Douglas	Professor, Mechanical Engineering		82,372	*732/month	T	CU		82,372	7/1/03	*754/month act		CU		Committee work
Phillips PHD	Dwight	Professor, Cell Biology & Neuroscience		74,465	9,810 *4,438	T	CU, CU		74,465	7/1/03	9,810 *417/month act		CU		Chairman, IACUC

Rydell II A	Robert	Department Head, History and Philosophy		88,619	1,800* *6,481	T	CU FY		88,619	7/1/03	1,800* 1,080.30/ month act		CU, FY		Admin of Ed Teach Amer Hist Grant
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AssistanProfessors:

Doyle PHD	James	Assistant Professor, Education		45,709	*5,044	P	CU		45,709	7/1/03	*160/ month act		CU		Peer Mentor for Azerbaijan
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(2) NEW POSITIONS AND REPLACEMENTS

(a) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS

Cox	Deborah		Previously classified position	34,109				Subcontract Mgr, Grants & Contracts Admin	37,000	5/1/03			CU	8.48%	IR: increased responsibilities
Eng	Leta		Previously classified position	42,000				Lab Spec, Animal Resource Center	42,000	7/1/03			CU	0.00%	
Hyppa	Eric		Previously classified position	33,545				Info Systems Mgr, KUSM	47,000	7/1/03			CU	40.11%	Retention, Equity
Rognrud	Kathryn		Previously classified position	34,196				Business Mgr, KUSM	39,500	7/1/03			CU	15.51%	Retention, Equity

FACULTY

Assistant Professors:

Lei PHD	Benfang		Knapp 100,000					Asst Prof, Vet Molecular Biology	50,000	5/1/03			CU,R		
Marshall	Susan		Walker 39,000					Electronic Resources Librarian, Library	40,000	5/20/03			CU FY		

Crowley A	Steven		New					Asst Prof, Business	72000	4/28/03			CU	
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(3) CORRECTIONS (REPORTED INCORRECTLY PREVIOUSLY) - STANDARD RAISES:

(a) FACULTY Professors:

Cady PHD	Fredrick	Professor, Electrical Engineering		75,970		T	CU		78,332	11/1/02			CU	Promoted from Assoc to Prof
Gerez PHD	Victor	Professor, Electrical Engineering		87,606		T	CU		88,470	11/1/02			CU	
Nehrir PHD	M	Professor, Electrical Engineering		75,177		T	CU		75,882	11/1/02			CU	

Associate Professors:

Dickensheets PHD	David	Assoc Prof, Electrical Engineering		62,380		T	CU,R		63,123	11/1/02			CU,R	
Shaw PHD	Joseph	Assoc Prof, Electrical Engineering		74,597		P	CU,R		75,403	11/1/02			CU,R	

Assistant Professors:

Becker PHD	James	Asst Prof, Electrical Engineering		62,434		P	CU		62,908	11/1/02			CU	
Kaiser PHD	Todd	Asst Prof, Electrical Engineering		58,146		P	CU		59,043	11/1/02			CU	
Shaw PHD	Steven	Asst Prof, Electrical Engineering		59,737		P	R,CU		60,325	11/1/02			CU,R	
Snider PHD	Ross	Asst Prof, Electrical Engineering		60,230		P	CU,R		60,917	11/1/02			CU,R	

SALARY CHANGE OR ADDITION
LEGEND:
D = Completion of Degree
E = Equity Adjustment Increase
I = Inversion Increase Included
L = Professional Licensure Award
M = Merit Increase
P = Promotion / Increase
R = Retention / Market Adjustment
Increase
1 = Plus Room and Board
2 = Plus Housing Allowance

FUNDING SOURCE LEGEND: TENURE
LEGEND:
CU = Current unrestricted
R = Restricted
A = Auxiliary
D = Designated
O = Other
NT = Non-tenurable
T = Tenured
P = Probationary

****STIPEND LEGEND:**
DC = Dept. Chair
CC = Co-Chair
BB = In lieu of Base Building

***EXTRA COMP LEGEND:**
est = Estimated
act = Actual
*ST = summer teaching
*SR = summer research
*AT = Additional AY teaching
*AR = Additional AY research
*SP = Speaking
*PM = Project management/writing
AY
*O = Other (must specify)

**HIGHER REPLACEMENT \$
LEGEND:**
MC = Market considerations
IR = Increased
responsibilities

*** NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum,**