

**ITEM 120-2800-R0703 Staff; Montana State University-Northern**

Name		Current/Former Position Title	Replaces (salary)	Current 2002-03 Base Salary	2002-03 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	New Position Title (if changed)	New 2003-04 Base Salary	Effective Date	2003-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	% Change in Base Over 2002-03	Comments
Last	First														

**(1) CHANGES IN RANK/TENURE, RESPONSIBILITY, SALARY:**

**(a) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

Oveson, M.Ed.	Judy	Outreach Coordinator	Goldhahn/Thomson (42,000)	34,509		NT	CU	Assoc Director, Extended University, Great Falls	40,000	7/7/03		NT	CU		
Rawn, Ph.D.	Will	Chair/Dean & Professor, College of Arts & Sciences		51,703	15,000 Dean 3,600 Chair	C	CU	Chair/Dean & Professor, College of Arts & Sciences	51,703	7/1/03	15,000 Dean 3,600 Chair	C	CU		Reapptmt, Dean/Chair
Sellers, Ph.D.	Darlene	Chair/Dean & Assoc Prof, College of Education		46,743	15,000 Dean 3,600 Chair *11,249 act	C	CU	Assoc Professor, Education	46,743		*19,281 est	C	CU		Resigned Dean/Chair duties 6/30/03 *ST

**(2) NEW POSITIONS AND REPLACEMENTS**

**(a) NONACADEMIC EXECUTIVES, ADMINISTRATORS AND PROFESSIONALS**

Ophus, BT	Byron							Athletic Director/ Instructor, Business	48,000	6/16/03	*4,946 est	NT	CU		*ST, Release time for AD duties
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**(b) FACULTY**

**Assistant Professors:**

Bricker, M.S.	Darlene		Starnes					Asst Professor, Elementary Education	37,072	8/26/03	*15,916 est	P	CU		*ST
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**SALARY CHANGE OR ADDITION LEGEND:**

D = Completion of Degree  
 E = Equity Adjustment Increase  
 I = Inversion Increase Included  
 L = Professional Licensure Award  
 M = Merit Increase  
 P = Promotion / Increase  
 R = Retention / Market Adjustment Increase  
 1 = Plus Room and Board  
 2 = Plus Housing Allowance

**FUNDING SOURCE LEGEND:**

CU = Current unrestricted  
 R = Restricted  
 A = Auxiliary  
 D = Designated  
 O = Other

**TENURE LEGEND:**

NT = Non-tenurable  
 T = Tenured  
 P = Probationary

**\*\*STIPEND LEGEND:**

DC = Dept. Chair  
 CC = Co-Chair  
 BB = In lieu of Base Building

**\*EXTRA COMP LEGEND:**

est = Estimated  
 act = Actual  
 \*ST = summer teaching  
 \*SR = summer research  
 \*AT = Additional AY teaching  
 \*AR = Additional AY research  
 \*SP = Speaking  
 \*PM = Project management/writing AY  
 \*O = Other (must specify)

**HIGHER REPLACEMENT \$ LEGEND:**

MC = Market considerations  
 IR = Increased responsibilities

**\*\* NOTE: Stipends are not base building. They may be prorated throughout the year or awarded in one lump sum,**