

September 25-26, 2003

ITEM 120-2800-R0903 Staff; Montana State University-Northern

Name	Current/ Former Position Title	Replaces (salary)	Current 2002-03 Base Salary	2002-03 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	New Position Title (if changed)	New 2003-04 Base Salary	Effective Date	2003-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	% Change in Base Over 2002-03	Comments
(1) CHANGES IN RANK/TENURE, RESPONSIBILITY, SALARY:														
(a) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS:														
Goudie MS	Patricia A. Chair/Dean & Associate Prof of Nursing		40,330	15,000 Dean 3,600 Chair *13,400 grant act *550	P	CU, R		40,330	7/1/03	15,000 Dean 3,600 Chair *13,400 grant est	P	CU, R		*ST
Kegel MS	Gregory D. Chair/Dean College of Tech Sci & Professor Drafting & Mech Tech		47,428	15,000 Dean 3,600 Chair	C	CU		47,428	7/1/03	15,000 Dean 3,600 Chair	C	CU		
(b) NONACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS:														
Albrecht BS	Shauna Admissions Specialist		28,000		NT	CU		28,000	7/1/03		NT	CU	0%	
Bentz AA	Robert Director, Information Technology Services		62,650		NT	CU		62,650	7/1/03		NT	CU	0%	
Brady M.Ed.	Janice R. Dir. Extended University & Summer Session		51,778		NT	CU		51,778	7/1/03		NT	CU	0%	
Brewer	Denise Events & Promotions Coord		36,400		NT	A		36,400	7/1/03		NT	A	0%	
Bricker BS	Judy Director, Alumni Affairs		30,113		NT	CU		30,113	7/1/03		NT	CU	0%	
Culp NCC, M.Ed	Alan R. Student Development Counselor		44,027		NT	R .83 FTE		44,027	7/1/03		NT	R .83 FTE	0%	
Currie ME	Walt Head Football Coach/Asst Prof, Education		41,636		NT	CU		41,636	7/1/03		NT	CU	0%	

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NONACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS (CONT)														
Degele BS	Jason N.	Manager, Dining Services	36,400		NT	A		36,400	7/1/03		NT	A	0%	
Dietz, Jr. M.Ed.	Frederick W.	Instructor/ Counselor, VUB	35,398		NT	R		35,398	7/1/03		NT	R	0%	
Donaldson M.S.	John A.	Director, Student Support Services	46,048		NT	R		46,048	7/1/03		NT	R	0%	
Dramstad B.T.	Kristine E.	Director, Financial Aid	38,992		NT	CU		38,992	7/1/03		NT	CU	0%	
Erickson BS	Mike	Head Women's Basketball Coach	36,500		NT	CU		36,500	7/1/03	*6,424	NT	CU	0%	*ST
Gonsalez BS	Stacey	Assoc Dir, New Student Services/ Multicultural Coord	33,000		NT	CU		33,000	7/1/03		NT	CU	0%	
Handley B.S.	Lisa	Head Women's Volleyball Coach	32,989		NT	CU		32,989	7/1/03		NT	CU	0%	
Harrison M.S.	Cynthia M.	Director, Library	49,920		NT	CU		49,920	7/1/03		NT	CU	0%	
Harrison B. Arch	Robert J.	Director, Facilities Services	56,160		NT	CU		56,160	7/1/03		NT	CU	0%	
Huse MA	Shawn	Head Men's Basketball Coach/ Asst Prof, Education	38,000		NT	CU		38,000	7/1/03	*314	NT	CU	0%	*ST
Jamruszka M.Ed	Steven F.	Registrar	46,790		NT	CU		46,790	7/1/03		NT	CU	0%	

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Jensen BS, CPA	Charles V. Vice Chancellor Finance/ Student Affairs		88,691		NT	CU		88,691	7/1/03		NT	CU	0%	
NONACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS (cont)														
Lanier M.Ed	William J. Director, Student Life		36,695		NT	A - 60% CU-40%		36,695	7/1/03		NT	A - 60% CU-40%	0%	
Leith B.S.	Willard Technology & On-line Curriculum Content Coord for e-college		36,021		NT	D		36,021	7/1/03		NT	D	0%	
Ley	Michael EOC Counselor		39,392 (29,544)		NT	R .75 FTE		39,392 (29,544)	7/1/03		NT	R .75 FTE	0%	
Lilletvedt BT	Terry Coordinator Cooperative Education		32,522		NT	CU		32,522	7/1/03		NT	CU	0%	
Molitor B.S.	Carrie B. Controller		50,000		NT	CU		50,000	7/1/03		NT	CU	0%	
Oberquell B.S.	Christian Athletic Trainer/ Instructor in Education		32,760		NT	CU		32,760	7/1/03	*7,207 est	NT	CU	0%	*ST
Petriccione M. Ed	Luke L. Director, Veterans Upward Bound		59,461		NT	R		59,461	7/1/03		NT	R	0%	
Potter B.Rel	James Dir. Univ Relations/Dir Admission & Recruitment		46,509		NT	CU		46,509	7/1/03		NT	CU	0%	
Ray M.A.	David Head Wrestling Coach/ Asst Prof, Education		41,538		NT	CU		41,538	7/1/03	*5,026 est	NT	CU	0%	*ST
Reynolds B.S.	Gail E. Dir. Career Planning & Placement		40,744		NT	CU		40,744	7/1/03		NT	CU	0%	
Ritz	Deborah A. Exec Asst, Chancellor		35,693		NT	CU		35,693	7/1/03		NT	CU	0%	

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Salveson BS	Jackie	Personnel/ Payroll Associate	36,000		NT	CU		36,000	7/1/03		NT	CU	0%	
Swan B.S. R.N.	Sue	Director, Student Health	32,670		NT	A .75 FTE		32,670	7/1/03		NT	A .75 FTE	0%	
(2) NEW POSITIONS AND REPLACEMENTS														
(a) Faculty														
Cleavenger RN, MSN	Joyce					Wu	Asst Prof, Nursing	35,303	8/26/03		P	CU		
(3) END OF EMPLOYMENT														
(a) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS, and DEATHS														
RESIGNATION:														
Faculty														
Spatkowski, Ed D.	Ted	Professor of Education				C			7/31/03					

SALARY CHANGE OR ADDITION LEGEND:
 D = Completion of Degree
 E = Equity Adjustment Increase
 I = Inversion Increase Included
 L = Professional Licensure Award
 M = Merit Increase
 P = Promotion / Increase
 R = Retention / Market Adjustment Increase
 1 = Plus Room and Board
 2 = Plus Housing Allowance

FUNDING SOURCE LEGEND:
 CU = Current unrestricted
 R = Restricted
 A = Auxiliary
 D = Designated
 O = Other

TENURE LEGEND:
 NT = Non-tenurable
 T = Tenured
 P = Probationary

****STIPEND LEGEND:**
 DC = Dept. Chair
 CC = Co-Chair
 BB = In lieu of Base Building

***EXTRA COMP LEGEND:**
 est = Estimated
 act = Actual
 *ST = summer teaching
 *SR = summer research
 *AT = Additional AY teaching
 *AR = Additional AY research
 *SP = Speaking
 *PM = Project management/writing AY
 *O = Other (must specify)

HIGHER REPLACEMENT \$ LEGEND:
 MC = Market considerations
 IR = Increased responsibilities

**** NOTE: Stipends are not base building. They may be prorated throughout the year or awarded in one lump sum,**