

Name		Current/Former Position Title	Replaces (salary)	Current 2002-03 Base Salary	2002-03 Stipend or Extra Comp.*	Tenure	Funding Source & FTE (Exceptions only)	New Position Title (if changed)	New 2003-04 Base Salary	Effective Date	2003-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE (Exceptions only)	% Change in Base Over 2002-03	Comments (See Legends)
Last	First														

(1) CHANGES IN RANK/TENURE, RESPONSIBILITY, SALARY:

(2) NEW POSITIONS AND REPLACEMENTS:

Steinwand	Bryon	Computer Tech.	Graham (43,084)	0		NT			32,925	10/1/03 through 5/17/04					
-----------	-------	----------------	-----------------	---	--	----	--	--	--------	-------------------------	--	--	--	--	--

(3) END OF EMPLOYMENT

(a) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS, AND DEATHS

ACADEMIC AND NONACADEMIC EXECUTIVES, ADMINISTRATORS, and PROFESSIONALS

FACULTY

(b) PAID LEAVES OF ABSENCE

(c) UNPAID LEAVES OF ABSENCE

Graham	Kirsten	Computer Tech.		43,084		T			0	10/1/03 through 5/17/04					
--------	---------	----------------	--	--------	--	---	--	--	---	-------------------------	--	--	--	--	--

SALARY CHANGE OR ADDITION LEGEND:  
 D = Completion of Degree  
 E = Equity Adjustment Increase  
 I = Inversion Increase Included  
 L = Professional Licensure Award  
 M = Merit Increase  
 P = Promotion / Increase  
 R = Retention / Market Adjustment Increase  
 1 = Plus Room and Board  
 2 = Plus Housing Allowance

FUNDING SOURCE LEGEND:  
 CU = Current unrestricted  
 R = Restricted  
 A = Auxiliary  
 D = Designated  
 O = Other

TENURE LEGEND:  
 NT = Non-tenurable  
 T = Tenured  
 P = Probationary

\*\*STIPEND LEGEND:  
 DC = Dept. Chair  
 CC = Co-Chair  
 BB = In lieu of Base Building

\*EXTRA COMP LEGEND:  
 est = Estimated  
 act = Actual  
 \*ST = summer teaching  
 \*SR = summer research  
 \*AT = Additional AY teaching  
 \*AR = Additional AY research  
 \*SP = Speaking  
 \*PM = Project management/writing AY  
 \*O = Other (must specify)

\*\* NOTE: Stipends are not base building. They may be prorated throughout the year or awarded in one lump sum.