

ITEM 121-2700-R1103 STAFF; Montana State University-Billings

Name		Current/Former Position Title	Replaces (salary)	Current 2002-03 Base Salary	2002-03 Stipend or Extra Comp.*	Tenure	Funding Source & FTE (exceptions only)	New Position Title (if changed)	New 2003-04 Base Salary	Effective Date	2003-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE (exceptions only)	% Change in Base Over 2003-04	Comments
Last	First														

(2) NEW POSITIONS AND REPLACEMENTS

Instructors:

Valgenti M.S.	Victor	New						Instructor Computer Systems Technology	35,511	9/8/2003		P	CU .50 R .50		
Webb B.S.	Gary	James Harrison Instructor, Trade & Industry	31,793			NT	CU	Instructor Trade and Industry	29,868	9/8/2003		NT	CU		

(3) END OF EMPLOYMENT

(a) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS, and DEATHS

ACADEMIC and NONACADEMIC EXECUTIVES, ADMINISTRATORS and PROFESSIONALS

FACULTY

Harrison	James	Instructor Trade and Industry								8/19/2003					
Self Ph.D.	William	Associate Professor Mathematics								5/5/2004					Retirement

SALARY CHANGE OR ADDITION LEGEND:

D = Completion of Degree
 E = Equity Adjustment Increase
 I = Inversion Increase Included
 L = Professional Licensure Award
 M = Merit Increase
 P = Promotion / Increase
 R = Retention / Market Adjustment Increase
 1 = Plus Room and Board
 2 = Plus Housing Allowance

FUNDING SOURCE LEGEND:

CU = Current unrestricted
 R = Restricted
 A = Auxiliary
 D = Designated
 O = Other

TENURE LEGEND:

NT = Non-tenurable
 T = Tenured
 P = Probationary

**STIPEND LEGEND:

DC = Dept. Chair
 CC = Co-Chair
 BB = In lieu of Base
 Building

*EXTRA COMP LEGEND:

est = Estimated
 act = Actual
 *ST = summer teaching
 *SR = summer research
 *AT = Additional AY teaching
 *AR = Additional AY research
 *SP = Speaking
 *PM = Project management/writing AY
 *O = Other (must specify)

HIGHER REPLACEMENT \$

LEGEND:
 MC = Market considerations
 IR = Increased responsibilities

** NOTE: Stipends are not base building. They may be prorated throughout the year or awarded in one lump sum,