

ITEM 121-2800-R1103 Staff: Montana State University-Northern

Name		Current/ Former Position Title	Replaces (salary)	Current 2002 03 Base Salary	2002-03 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	New Position Title (if changed)	New 2003-04 Base Salary	Effective Date	2003-04 Stipend or Extra Comp.*	Tenure	Funding Source & FTE	% Change in Base Over 2002-03	Comments
Last	First														
(1) CHANGES IN RANK/TENURE, RESPONSIBILITY, SALARY:															
(a) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS:															
Barber JD	Roger	Provost & Senior Vice Chancellor, Academic Affairs		95,181		C	CU			9/6/03					LWOP from Northern 9/6/03-6/30/04
(b) NONACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS:															
Jimeno Ph.D.	Cheri, A.		Barber (interim)					Interim Provost and Senior Vice Chancellor	95,200	10/20/03		NT	CU		prorate for shortened period
(c) FACULTY															
Richter Ed.D.	Jonathon J.	Assistant Professor of Education		33,319		P	CU	No Change	37,202	9/22/03	*2,749 est	P	CU	12% D	prorate shortened period *ST
(2) NEW POSITIONS AND REPLACEMENTS															
(a) Faculty															
Instructors:															
Brodeur B.S.	Joel		McKenzie					Instructor in Design Drafting Technology	28,641	8/26/03		P	CU		
Don Agri	BC Steven		Gagnon					Instructor in Automotive and Diesel	29,741	8/26/03		P	CU		
(3) END OF EMPLOYMENT															
(a) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS, and DEATHS															
RETIREMENT:															
Faculty															
DeLong Ed.D.	Douglas D.	Professor of Mathematics				C	CU			6/30/04					
Sluiter M.A.	Virginia A.	Associate Professor of Mathematics				C	CU			6/30/04					

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Last	First														

(a) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS, and DEATHS (Cont.)

NONRENEWAL:

Faculty

Butler	Orville	Asst Prof of History				P	CU			5/12/04					
Ph.D.															

SALARY CHANGE OR ADDITION LEGEND:
 D = Completion of Degree
 E = Equity Adjustment Increase
 I = Inversion Increase Included
 L = Professional Licensure Award
 M = Merit Increase
 P = Promotion / Increase
 R = Retention / Market Adjustment Increase
 1 = Plus Room and Board
 2 = Plus Housing Allowance

FUNDING SOURCE LEGEND:
 CU = Current unrestricted
 R = Restricted
 A = Auxiliary
 D = Designated
 O = Other

TENURE LEGEND:
 NT = Non-tenurable
 T = Tenured
 P = Probationary

****STIPEND LEGEND:**
 DC = Dept. Chair
 CC = Co-Chair
 BB = In lieu of Base Building

***EXTRA COMP LEGEND:**
 est = Estimated
 act = Actual
 *ST = summer teaching
 *SR = summer research
 *AT = Additional AY teaching
 *AR = Additional AY research
 *SP = Speaking
 *PM = Project management/writing AY
 *O = Other (must specify)

HIGHER REPLACEMENT \$ LEGEND:
 MC = Market considerations
 IR = Increased responsibilities

**** NOTE: Stipends are not base building. They may be prorated throughout the year or awarded in one lump sum,**