

ITEM 122-1500-R0304; Staff, Montana Tech of The University of Montana							March 25-26, 2004	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
<b>(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:</b>								
<b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
<b>Schmidt BA</b>	William	Manager, System Software & Networks	45,191	45,191	<b>2,496 AT</b>	1/14-5/7/04	NT CU	0.00%
<b>Suttey BA</b>	Eletha	Co-Director, Tech Learning Center	32,701	32,701	<b>3,328 AT</b>	1/14-5/7/04	NT CU	0.00%
<b>(B) ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
<b>VanDaveer MS</b>	Karen	<b>FR:</b> Director of Nursing; Dept. Head; Instructor, COT <b>TO:</b> Director of Nursing; Dept. Head; <b>Assistant Professor, Health Sciences</b>	53,475	54,553	2,500 AD	8/1/2003	(AY+1) T CU	2.02%
<b>(C) FACULTY</b>								
<b>Bardsley MS CIH</b>	Sally	Assistant Professor, Safety, Health & Industrial Hygiene	42,785	42,785	<b>800 AT 832 AT</b>	1/14-5/7/04 1/14-5/7/04	P D CU	0.00%
<b>Donovan PhD PE</b>	Richard	Assistant Professor General Engineering	49,757	49,757	<b>5,000 AR</b>	12/3-12/31/03	P R	0.00%
<b>Edwards DM</b>	Lance	Assistant Professor, Business & Information Technology	47,000	47,000	<b>166 AT</b>	1/14-5/7/04	P CU	0.00%
<b>Handley MS</b>	James	Associate Professor, Mathematical Sciences	47,471	47,471	<b>832 AT</b>	1/14-5/7/04	T CU	0.00%
<b>Faroni-Hart MS CIH</b>	Julie	Assistant Professor, Safety, Health & Industrial Hygiene	48,961	48,961	<b>6,000 AT</b>	10/1/03-5/7/04	P CU	0.00%
<b>Hobbs PhD</b>	J. David	Associate Professor, Chemistry & Geochemistry	44,194	44,194	<b>5,000 AR</b>	12/1-12/31/04	T R	0.00%
<b>Jensen PhD</b>	Roger	Associate Professor, Safety, Health & Industrial Hygiene	50,653	50,653	<b>1,600 AT</b>	1/14-5/7/04	P D	0.00%
<b>Knudsen PhD</b>	H. Peter	Dean, School of Mines & Engineering; Professor & Dept Head, Mining Engineering; Pegasus Professorship	80,529	80,529	3,000 DC <b>1,664 AT</b>	1/14-5/7/04	T CU	0.00%
<b>Kober MBA</b>	Tim	Associate Professor, Business & Information Technology	49,333	49,333	<b>3,000 AT</b>	1/14-5/7/04	T CU	0.00%
<b>McDonough MS</b>	Alice	Instructor, Level IV, Business Program. COT	47,944	47,944	<b>2,496 AT</b>	1/14-5/7/04	T CU	0.00%
<b>Melvin BA RNC</b>	Danette	Instructor, Health Sciences	35,537	35,537	<b>4,043 AT 2,496 AT</b>	8/16/03-5/15/04 1/14-5/7/04	P CU	0.00%

<b>Metesh MS</b>	Edward	Instructor, Level IV, Business Program. COT	47,823	47,823	<b>3,328 AT</b>	1/14-5/7/04	T CU	0.00%
<b>Murphy MEd</b>	Margaret	Adjunct Instructor; Head Women's Basketball Coach, HPER	32,232	32,232	<b>4,992 AT</b>	1/14-5/7/04	NT CU	0.00%
<b>Oldenkamp JD</b>	Roger	Assistant Professor, Business & Information Technology	49,000	49,000	<b>2,496 AT</b>	1/14-5/7/04	P CU	0.00%
<b>Petritz MS</b>	Vicki	Instructor, Level II, Business Program. COT	37,423	37,423	<b>2,496 AT</b>	1/14-5/7/04	T CU	0.00%
<b>Shirk PhD</b>	Henrietta	Associate Professor; Dept Head, Professional & Technical Communication	47,500	47,500	2,500 DC <b>3,600 AT</b>	1/14-5/7/04	P CU	0.00%
<b>Spath PhD</b>	William	Professor, Safety, Health & Industrial Hygiene; Program Manager, HPER	53,204	53,204	1,000 AD <b>2,496 AT</b> <b>1,664 AT</b>	1/14-5/7/04 1/14-5/7/04	T CU CU	0.00%
<b>Spear PhD</b>	Terry	Professor; Dept Head, Safety, Health & Industrial Hygiene	53,109	53,109	2,500 DC <b>1,000 AR</b>	1/10-11/04	T D	0.00%
<b>Toivonen MS</b>	Virginia	Associate Professor, Mathematical Sciences; Co-Director, TLC	52,747	52,747	<b>3,328 AT</b>	1/14-5/7/04	T CU	0.00%
<b>Waring PhD</b>	Thomas	Professor, Environmental Engineering	77,939	77,939	<b>1,700 AR</b>	1/5-2/28/04	T R	0.00%
<b>Weight PhD</b>	Willis	Professor, Geological Engineering; Anaconda Professorship	63,735	63,735	<b>500 SP</b> <b>2,000 AR</b>	11/20/2003 12/15-12/17/03	T R R	0.00%
<b>TOTALS AND AVERAGE INCREASE</b>			<b>1,190,243</b>	<b>1,191,321</b>				<b>0.09%</b>

<b>SALARY CHANGE OR ADDITION LEGEND:</b> CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance	<b>FUNDING SOURCE LEGEND:</b> CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other	<b>TENURE LEGEND:</b> NT = Non-tenurable T = Tenured P = Probationary	<b>STIPEND LEGEND:</b> DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties	<b>EXTRA COMP LEGEND:</b> est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)
--	--	--	---	---

**\* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**