

ITEM 123-2700-0504; Staff		Montana State University-Billings					May 20-21, 2004	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) FACULTY								
Barfield Ph.D.	Susan	FR: Assistant Professor TO: (no change)	39,700	39,700	3,295 AT 3,295 ST est.	8/24/04 T	CU	
ConnerRosberg Ph.D.	Audrey	FR: Instructor TO: (no change)	37,923	42,656	1,200 AT est.	8/19/03 P	CU	12.48%
Edgerton Ph.D.	Keith	FR: Associate Professor TO: Professor	43,188	50,098	7,126 ST est.	8/24/04 P	CU	16.00%
McDade M.S.	Julia	FR: Instructor TO: (no change)	37,127	40,860		8/19/03 P	CU	10.05%
Rust M.E., M.A.	Thomas	FR: University Lecturer TO: University Lecturer and Director of University Honors Program	30,572	30,572	7,000 AT est.	8/24/04 NT	CU	
Sorenson M.A.	Lisa	FR: Instructor TO: University Lecturer	30,280	30,280		8/24/04 NT	NT 0.5 FTE CU	
Vettel-Becker Ph.D.	Patricia	FR: Assistant Professor TO: (no change)	39,879	39,879	4,120 AT est.	8/24/04 T	CU	
Yazak D.Ed.	Daniel	FR: Associate Professor TO: Professor	45,183	52,413	12,800 AT est.	8/24/04 P	CU	16.00%
TOTALS AND AVERAGE INCREASE			303,852	326,458				7.44%
(2) NEW POSITIONS AND REPLACEMENTS								
(A) FACULTY								
Keller Ph.D.	Sarah	Assistant Professor, Communication and Theatre		49,000		8/24/04 New	P	CU
Marschke Ph.D.	Benjamin	University Lecturer History		31,593		8/24/04 New	NT	CU
(3) END OF EMPLOYMENT								
(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS & DEATHS								

Fordham M.M.	Barbara	Music		07/21/04	NT	
Korizek-McKenzie Ph.D.	Carol	Health, Physical Education, Human Services		08/20/04	P	
Peters M.Ed.	Deborah	Health Administration		04/30/04	NT	
SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance	FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other	TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary	STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties	EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)		
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.						