

NAME			Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) FACULTY;								
Adams MS	Daniel	General Science	35,924	35,924	1,877 ST	7/1/2003	.73 FTE NT CU	0.00%
Alt BSN	Cheryll	Practical Nursing	33,176	34,948	7,646 ST	7/1/2003 8/20/2003 P	T CU	5.34%
Bates MS	Leonard	Respiratory Therapy	50,010	50,010	7,322 ST	7/1/2003	T CU	0.00%
Besich MA	Marilyn	Business Management	47,059	47,059	7,386 ST 2,300 O (Sustainability Grant)	7/1/2003 9/1/2003	T CU	0.00%
Brown MA	Jeffrey	Computer Technology	39,975	39,975	9,389 ST 3,062 O (Overload Pay) 816 O (Supervision) 4,300 O (Sustainability Grant)	7/1/2003 8/20/2003 7/1/2003 8/20/2003	T CU	0.00%
Cooley MS	David	Computer Technology	36,437	36,437	3,807 ST 1,300 O (Sustainability Grant)	7/1/2003 1/14/2004	P CU	0.00%
Cooper MS	Susan	Health Sciences Dept.	36,437	36,437	1,300 O (Sustainability Grant) 1,488 O (Grant Work)	8/20/2003 8/20/2003	1.0 NT CU R	0.00%

Davis AAS	Diona	Surgical Technology	31,995	31,995	5,614 ST 4,760 O (Overload Pay) 1,300 O (Sustainability Grant)	7/1/2003 8/20/2003 1/14/2004	P CU	0.00%
Eakman MA	Donna	Office/Computer Technology	42,041	42,041	9,892 ST 1,300 O (Sustainability Grant)	7/1/2003 1/14/2004	T CU	0.00%
Ford-Dwyer MA	Teri	Business Management	37,423	37,423	5,873 ST 1,300 O (Sustainability Grant) 6,358 O (Cisco)	7/1/2003 1/14/2004 8/20/2003	P CU D	0.00%
Gilliard PhD	Bari Lynn	English Faculty	44,951	44,951	7,055 ST	7/1/2003	T CU	0.00%
Gottwig MS	Bruce	Computer Technology	36,537	36,537	8,597 ST 12,612 O (Cisco)	7/1/2003 8/20/2003	P CU D	0.00%
Hanson MS	Donald	Computer Technology	36,537	36,537		8/20/2003	P CU	0.00%
Hartman MA	Kristine	Interior Design	35,356	35,356	2,300 O (Sustainability Grant) 1,000 O (Grant Work)	1/14/2004 12/1/2003	P CU R	0.00%
Hazen MA	Colleen	English Faculty	35,061	35,061	5,503 ST 1,775 O (Supervision) 1,400 O (Sustainability Grant)	7/1/2003 8/20/2003 1/14/2004	P CU	0.00%

Johnson MS	Rebecca	Mathematics Faculty	35,012	35,012	6,409 ST 1,300 O (Sustainability Grant) 750 O (Supervision)	7/1/2003 8/20/2003 8/20/2003	P CU	0.00%
Keil MAT	Jill	Mathematics Faculty	40,565	40,565	9,481 ST 2,061 O (Overload Pay) 1,600 DC 2,050 O (Supervision) 1,000 O (Sustainability Grant)	7/1/2003 8/20/2003 8/20/2003 8/20/2003 8/20/2003	T CU	0.00%
Kercher BSN	Patti	Practical Nursing	32,363	34,135	9,079 ST 442 O (Overload Pay)	7/1/2003 8/20/2003 P	P CU	5.48%
Kowalski EdD	Christine	Health Sciences Dept.	37,331	37,331	5,684 ST 2,952 O (Overload Pay) 1,600 DC 1,950 O (Sustainability Grant) 760 O (Supervision)	7/1/2003 8/20/2003 7/1/2003 8/20/2003 8/20/2003	P CU	0.00%
MacCallum- Bush BS	Robyn	Practical Nursing	31,700	31,700	8,893 ST	7/1/2003	P CU	0.00%
Mattingly MS	Kirk	Design Drafting Technology	36,336	36,336		8/20/2003	.53 FTE NT CU	0.00%

McKeever DVS	Cherie	General Science	37,037	37,037	7,928 ST 2,180 O (Overload Pay) 3,375 O (Supervision)	8/20/2003 8/20/2003 8/20/2003	P CU	0.00%
Morey MA	Deborah	English Faculty	31,184	31,184	4,894 ST 500 O (Grant Work)	7/1/2003 1/14/2004	P CU R	0.00%
Myers BS	Laurence	Emergency Services	30,814	30,814	950 O (Overload Pay)	8/20/2003	1.0 NT CU	0.00%
Myles BAN	Cynthia	Practical Nursing	31,995	33,767	8,602 ST 1,630 O (Overload Pay)	7/1/2003 P 8/20/2003	P CU	5.54%
Newton MS	Deborah	Office Technology / Medical Transcription	41,155	41,155	9,684 ST 2,787 O (Overload Pay)	7/1/2003 8/20/2003	NT CU	0.00%
Nitschke MA	Jon	Accounting Technology	50,010	50,010		8/20/2003	T CU	0.00%
O'Lear MA	Michael	Mathematics Faculty	36,241	36,241	6,634 ST 518 O (Overload Pay) 1,300 O (Sustainability Grant)	7/1/2003 8/20/2003 1/14/2004	P CU	0.00%
Pasek MA	Heidi	Sociology/Psychology Faculty	36,831	36,831	6,172 ST 1,541 O (Overload Pay) 3,000 O (Supervision) 1,300 O (Sustainability Grant) 170 O	7/1/2003 8/20/2003 8/20/2003 1/14/2004	P CU	0.00%

Paul AB	Timothy	Computer Technology	35,831	35,831	7,495 ST 5,100 O (Overload Pay) 1,600 DC 4,750 O (Sustainability Grant) 4,000 O (Web Writing Grant)	7/1/2003 8/20/2003 8/20/2003 8/20/2003 8/20/2003	P CU R	0.00%
Paulauskis EdD	Gregory	Respiratory Therapy	49,149	49,149	11,564 ST	7/1/2003	T CU	0.00%
Perry MA	Carmen	Dental Assistant	37,717	41,450	9,861 ST 1,300 O (Sustainability Grant)	7/1/2003 1/14/2004 P	T CU	9.90%
Plante MS	Mark	Mathematics Faculty	30,633	30,633	1,911 O (Overload Pay)	8/20/2003	P CU	0.00%
Slaymaker BS	Josephine	Office Technology	42,445	42,445		8/20/2003	.5 FTE T CU	0.00%
Stinnett MA	Esther	English Faculty	40,565	40,565	2,542 O (Overload Pay) 2,075 O (Supervision)	8/20/2003 8/20/2003	T CU	0.00%
Thurston	Stephen	Auto Body	40,754	40,754		8/20/2003	T CU	0.00%
Vaccaro MA, MS	Lawrence	Communications	37,127	37,127	8,735 ST 2,725 O (Overload Pay) 1,125 O (Supervision) 750 O (Sustainability Grant)	7/1/2003 8/20/2003 8/20/2003 8/20/2003	P CU	0.00%

Williams MS	Robin	Dental Assistant	36,152	36,152	9,163 ST 1,300 O (Sustainability Grant)	7/1/2003 1/14/2004	P CU	0.00%
Woloszyn BS	Kimberly	Dental Hygiene	31,995	33,767	6,350 ST 10,870 O (Overload Pay)	7/1/2003 8/20/2003 P	T CU	5.54%
Ziegler BS	Steven	Emergency Services	29,929	29,929	7,042 ST 3,885 O (Overload Pay)	7/1/2003 8/20/2003	NT CU	0.00%
TOTALS AND AVERAGE INCREASE			1,499,790	1,510,611				0.72%
(2) NEW POSITIONS AND REPLACEMENTS								
Fisher MS	Karalea	Health Information Technology / Coding	31,998	34,961	1028 ST	7/1/2003 (Bowman)	P CU	9.26%
Pyette BS	Melissa	Dental Hygiene	0	31,793	7,667 ST	7/1/2003	P CU	
Wenz MS	Adam	Chemistry	0	30,043	2,354 ST	7/1/2003	P CU	
(3) END OF EMPLOYMENT								
(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS & DEATHS								
(A1) FACULTY; Professors								
Gilliard PhD	Bari Lynn	English Faculty				5/11/2004 retirement		
Hanson MS	Donald	Computer Technology				5/11/2004 nonrenewal		
Hartman MA	Kristine	Interior Design				5/11/2004 resignation		
Slaymaker BS	Josephine	Office Technology				5/11/2004 retirement		
Stinnett MA	Esther	English Faculty				5/11/2004 retirement		

<p>SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance</p>	<p>FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other</p>	<p>TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary</p>	<p>STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties</p>	<p>EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)</p>
<p>* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.</p>				