

ITEM 124-100-R0904 Staff; Office Commissioner of Higher Education **September 23-24, 2004**

NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change	Type of Appt/ Funding Source and FTE (1 FTE is assumed)	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
Barber	Roger	Deputy Commissioner for Academic and Student Affairs	120,000	120,500		1/1/2005	N-T CU	0.42%
Clinard Ed.D	Jan	FR: Director, Academic Initiatives TO: (No Change)	57,200	57,700		^1/1/2005	N-T D	0.87%
Davis BA	Patty	FR: Operations Manager MGSLP TO: Director of Operations	58,000	58,500		^1/1/2005	N-T R	0.86%
DuBay BS, BA	Rene	FR: Director, Educational Talent Search and Partnerships for Access TO: (No Change)	57,200	57,700		^1/1/2005	N-T R	0.87%
Joehler BS, MBA	Pam	Director, Budget and Accounting	75,000	75,500		1/1/2005	N-T CU	0.67%
Leavitt MBA	Glen	FR: Director of Benefits TO: (No Change)	70,569	71,069		^1/1/2005	N-T D	0.71%
Marks BA, CPM	Bruce	FR: Director, MGSLP TO: (No Change)	74,000	74,500		^1/1/2005	N-T R	0.68%
Merdinger M.Ed.	Sandra	Director, Gear Up	58,000	58,500		^1/1/2005	R	0.86%
Parisot Ed.D	Arlene	FR: Director of Workforce Development and Two Year Education TO: (No Change)	69,274	69,774		^1/1/2005	N-T R	0.72%
Rosette	Sherry	FR: Assistant to Commissioner / Secretary to Board of Regents TO: (No Change)	38,690	39,190		1/1/2005	N-T CU	1.29%
Stearns Ed.D.	Sheila	Commissioner of Higher Education	144,500	145,000		1/1/2005	N-T CU 2 & 3	0.35%
Sundsted BS	Rod	FR: Associate Commissioner for Fiscal Affairs TO: (No Change)	114,575	115,075		1/1/2005	N-T CU	0.44%

Swaney M.Ed	Ellen	FR: Director, American Indian/Minority Achievement TO: (No Change)	44,854	45,354		1/1/2005	N-T CU	1.11%
Wing BA, CPA	Karen	FR: Fiscal Manager & Financial Analyst MGSLP TO: Chief Financial Officer	58,000	58,500		^1/1/2005	N-T R	0.86%
SUB-TOTALS AND AVERAGE INCREASE			1,039,862	1,046,862				0.67%
(2) NEW POSITIONS AND REPLACEMENTS								
Swift BA, JD	Catherine M.	Chief Legal Counsel	97,760	95,000		9/1/2004 (Schramm)		-2.82%
			95,000	95,500		1/1/2005		0.53%
SUB-TOTALS AND AVERAGE INCREASE			95,000	95,500				0.53%
TOTALS AND FINAL AVERAGE INCREASE			1,134,862	1,142,362				0.66%
SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance		FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other ^ Subject to continuation of federal funds, proprietary funds and/or grants.	TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary	**STIPEND LEGEND: DC = Dept. Chair CC = Co-Chair BB = In lieu of Base Building	*EXTRA COMP LEGEND: est = Estimated act = Actual *ST = summer teaching *SR = summer research *AT = Additional AY teaching *AR = Additional AY research *SP = Speaking *PM = Project management/writing AY *O = Other (must specify)			
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.								