

NAME			Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First	Position Title						
<b>(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:</b>								
<b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
<b>Aronofsky JD, PhD</b>	David	Legal Counsel President's Office	83,500	83,500	<b>10,000 act AT/CU</b>	5/24/2004	NT 1.0 CU	0.00%
<b>Bain PhD</b>	Philip	Registrar	66,346	76,346		7/1/2004 R	NT 1.0 CU	15.07%
<b>Fredenberg MPA</b>	Judy	<b>FR:</b> Execurive Assistant to the Vice President of Research and Development <b>TO:</b> Executive Director for Federal Relations and Research	46,068	62,000		04/01/2004 P	NT 1.0 CU FY	34.58%
<b>Hanford BS</b>	Brian	Assistant Tennis Coach, Intercollegiate Athletics	24,079	27,313		3/1/2004 P	NT .92 CU	13.43%
<b>Krebsbach BA</b>	Kevin	Associate Director, Facilities Services	27,313 63,051	24,079 63,051	<b>5,000 act BB/CU</b>	6/1/2004 7/1/2004	NT 1.0 CU FY	-11.84% 0.00%
<b>Maes BA</b>	Charles	Associate Athletic Director for Internal Operations, Intercollegiate Athletics	49,248 57,000	57,000 49,248		3/3/2004 P 6/1/2004	NT 1.0 CU FY	15.74% -13.60%
<b>Porter MA</b>	Marie	Associate Athletic Director, Intercollegiate Athletics	68,374 95,000	95,000 68,374		3/3/2004 P 6/1/2004	NT 1.0 CU FY	38.942% -28.027%
<b>(B) ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
<b>Burchfield PhD</b>	James	Associate Dean, College of Forestry and Conservation, Associate Director, Montana Forest and Conservation Experiment Station, Associate Professor, College of Forestry and Conservation (Research)	85,000	85,000	<b>1,039 act AT/CU 400 act SP/D</b>	5/24/2004 4/10/2004	NT .42 CU .28 D .30 R	0.00%

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Neu PhD	Clyde	Director, Off-Campus MBA Program, Professor, Marketing and Management	94,417	94,417	3,500 act AT/CU	6/1/2004	P 1.0 CU	0.00%
Potts PhD	Donald	FR: Associate Dean, College of Forestry and Conservation, Professor, College of Forestry and Conservation TO: Professor, College of Forestry and Conservation	66,143	66,143	3,481 act SR/R	8/27/2003 5/17/2004	T CU	0.00%
Rowland PhD	Paul	Dean, School of Education, Professor, Curriculum and Instruction	105,000	105,000		11/1/2004	FR: P TO: T CU FY	0.00%
Snyder PhD	Conrad	Assistant Vice President for Research for International Projects, Professor, Education Leadership and Counseling	106,557	106,557	40,380 act SR/R	5/17/2004	T R AY	0.00%
Staub Phd	James	Associate Provost, Academic Affiars, Professor, Chemistry	105,000	105,000		11/1/2004	FR: P TO: T CU FY	0.00%
Walker-Andrews PhD	Arlene	Associate Provost, Academic Affiars, Professor, Psychology	105,000	105,000		11/1/2004	FR: P TO: T CU FY	0.00%
<b>(C1 ) FACULTY; Professors</b>								
Acker PhD	Robert	Foreign Languages and Literatures	59,735	59,735	4,978 act ST/CU	6/28/2004	T CU	0.00%
Adeleke PhD	Tunde	Director, African American Studies, History	84,104	86,104	14,017 act ST/CU	6/28/2004 11/1/2004 M	T CU	2.38%
Allendorf PhD	Fred	Division of Biological Sciences (Regents' Professor)	84,739	94,739		8/25/04 P	T CU	11.80%

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<b>Ametsbichler PhD</b>	Elizabeth	<b>FR:</b> Associate Professor, Foreign Languages and Literatures <b>TO:</b> Professor, Foreign Languages and Literatures	53,713	58,713	<b>7,460 act ST/CU</b>	5/24/2004 11/1/2004 P	T CU	9.31%
<b>Andreason PhD</b>	Aaron	Marketing and Management	68,498	68,498	<b>5,708 act ST/CU</b>	5/24/2004	T CU	0.00%
<b>Ashmore EdD</b>	Rhea	Director, Reading and Study Skills Center, Curriculum and Instruction (Research)	62,391	62,391	<b>5,199 act ST/CU</b>	6/28/2004	T .90 CU	0.00%
<b>Ausland PhD</b>	Hayden	Foreign Languages and Literatures	114,838	114,838			.10 R	0.00%
<b>Bailey MFA</b>	James	<b>FR:</b> Associate Professor, Drama/Dance <b>TO:</b> Professor, Drama/Dance	56,405	58,405	<b>2,551 act ST/CU</b>	11/1/2004 M	T CU	3.55%
<b>Bailey MFA</b>	James	<b>FR:</b> Associate Professor, Drama/Dance <b>TO:</b> Professor, Drama/Dance	45,914	50,914	<b>2,551 act ST/CU</b>	5/24/2004 11/1/2004 P	T CU	10.89%
<b>Beed EdD</b>	Douglas	Director, EOS Education Project, Curriculum and Instruction (Research)	92,700	92,700	<b>35,128 act SR/R</b>	5/16/2004	NT R	0.00%
<b>Beed DBA, CPA</b>	Teresa	Director of Graduate Business Programs, Accounting and Finance	87,008	89,008	<b>10,252 act ST/CU</b>	5/24/2004 11/1/2004 M	T CU	2.30%
<b>Belsky PhD</b>	Jill	College of Forestry and Conservation	63,631	63,631	<b>250 act SP/R</b>	4/18/2004	T CU	0.00%
<b>Beltramo PhD</b>	Anthony	Foreign Languages and Literatures	60,880	60,880	<b>8,456 act ST/CU</b>	5/24/2004	T CU	0.00%
<b>Bigley PhD</b>	Bruce	English	59,648	59,648	<b>4,971 act ST/CU</b>	5/24/2004	T CU	0.00%
<b>Billstein EdD</b>	Richard	Mathematical Sciences (Research)	88,610	90,610		11/1/2004 M	T	2.26%
<b>Bolton PhD</b>	Randy	Co-Chair, Drama/Dance	117,240	119,240			1.0 R	1.71%
<b>Bolton PhD</b>	Randy	Co-Chair, Drama/Dance	59,792	59,792	1,554 CC/CU <b>14,617 act ST/CU</b>	5/24/2004	T CU	0.00%
<b>Borgmann PhD</b>	Albert	Philosophy (Regent's Professor)	<del>96,704</del> 106,704	<del>98,704</del> 108,704		11/1/2004 M	T CU	2.07% 1.87%

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<b>Boyd MFA</b>	Lance	Director, Jazz Studies, Music	61,188	63,188		11/1/2004 M	T CU	3.27%
<b>Bradstock PhD</b>	Timothy	<b>FR:</b> Associate Professor, Foreign Languages and Literatures <b>TO:</b> Professor, Foreign Languages and Literatures	48,654	53,654		11/1/2004 P	T CU	10.28%
<b>Bridges PhD</b>	Richard	Pharmaceutical Sciences	79,801	81,801	<b>15,284 act SR/R</b>	5/17/2004 11/1/2004 M	T .50 CU .50 R	2.51%
<b>Bruya MFA</b>	Marilyn	Art	58,028	58,028	<b>4,836 act ST/CU</b>	6/28/2004	T CU	0.00%
<b>Burfeind PhD</b>	James	<b>FR:</b> Associate Professor, Sociology <b>TO:</b> Professor, Sociology	55,049	60,049	<b>13,762 act ST/CU 3,187 act AR/R</b>	5/24/2004 2/1/2004 11/1/2004 P	T CU	9.08%
<b>Burke PhD</b>	Edwin	College of Forestry and Conservation	54,939	54,939	<b>2,169 act ST/CU 6,072 act SR/D</b>	6/28/2004 5/17/2004	T CU	0.00%
<b>Burke LLM</b>	J. Martin	<b>FR:</b> School of Law <b>TO:</b> Regents' Professor School of Law	113,472	123,472	<b>5,000 act SR/CU</b>	6/1/2004 8/25/04 P	T CU	8.81%
<b>Burnham LLM</b>	Scott	School of Law	103,820	103,820	<b>5,000 act SR/CU</b>	6/1/2004	T CU	0.00%
<b>Burns EdD</b>	Clarence	Health and Human Performance	57,561	57,561	<b>4,797 act ST/CU</b>	5/24/2004	T CU	0.00%
<b>Bustos- Fernandez PhD</b>	Maria	<b>FR:</b> Associate Professor, Foreign Languages and Literatures <b>TO:</b> Professor, Foreign Languages and Literatures	52,290	57,290	<b>5,810 act ST/CU</b>	5/24/2004 11/1/2004 P	T CU	9.56%
<b>Callaway PhD</b>	Ragan	<b>FR:</b> Associate Professor, Division of Biological Sciences <b>TO:</b> Professor, Division of Biological Sciences	65,127	70,127		11/1/2004 P	T CU	7.68%

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Campbell MA	Mary Ellen	Marketing and Management	89,940	89,940	14,990 act ST/CU	6/28/2004	T CU	0.00%
Chin PhD	Beverly	English	69,965	69,965	3,314 act SR/R	5/17/2004	T CU	0.00%
Clow PhD	Richard	Native American Studies	60,047	62,047	1,000 act O/R (McNair Scholar Mentor)	5/1/2004 11/1/2004 M	T CU	3.33%
Cochran PharmD	Gayle	Pharmacy Practice	80,588	82,588		11/1/2004 M	T .80 CU .20 R FY	2.48%
Corbett LLM	William	School of Law	106,269	106,269	6,000 act SR/CU	6/1/2004	T CU	0.00%
Cracolice PhD	Mark	FR: Associate Professor, Chemistry TO: Professor, Chemistry	62,000	67,000	10,411 act ST/CU	5/24/2004 11/1/2004 P	T CU	8.06%
Dean MFA	Mark	FR: Associate Professor, Co-Chair, Drama/Dance TO: Professor, Co-Chair, Drama-Dance	42,688	47,688	1,554 CC/CU 1,500 act ST/CU	5/24/2004 11/1/2004 P	T CU	11.71%
DeLuca PhD	Thomas	College of Forestry and Conservation	68,862	68,862	3,377 act SR/R	5/17/2004	T CU	0.00%
Dietrich PhD	Paul	Chair, Liberal Studies	60,533	60,533	2,667 DC/CU 1,500 act ST/CU	5/24/2004	T CU	0.00%
Douglas PhD	John	Anthropology	58,970	58,970	4,914 act ST/CU	6/28/2004	T CU	0.00%
Doyle PhD	Daniel	Chair, Sociology	60,988	60,988	3,108 DC/CU 5,832 act ST/CU 3,210 act AR/R	5/24/2004 2/1/2004	T CU	0.00%
Drake PhD	Richard	History	76,613	78,613		11/1/2004 M	T CU	2.61%

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Evans PhD	Gerald	Marketing and Management	89,777	91,777	7,481 act ST/CU 250 act SP/R 4,000 act SP/D	5/24/2004 3/30/2004 4/1/2004 11/1/2004 M	T CU	2.23%
Evans EdD	Roberta	Educational Leadership and Counseling	87,540	87,540	21,885 act ST/CU	5/24/2004	T CU	0.00%
Fandozzi PhD	Phillip	Liberal Studies	59,093	59,093	4,924 act ST/CU	6/28/2004	T CU	0.00%
Fleming PhD	Maureen	Marketing and Management	92,473	94,473	13,712 act ST/CU	5/24/2004 11/1/2004 M	T CU	2.16%
Flores PhD	Daniel	History	79,619	79,619	15,924 act SR/R	6/1/2004	T CU	0.00%
Foor PhD	Thomas	Anthropology	54,498	54,498	9,083 act ST/CU	5/24/2004	T CU	0.00%
Ford JD	Cynthia	School of Law	89,477	89,477	4,000 act SR/CU	6/1/2004	T CU	0.00%
Freimund PhD	Wayne	<b>FR:</b> Associate Professor, Director, Wilderness Institute, College of Forestry and Conservation <b>TO:</b> Professor, Director, Wilderness Institute, College of Forestry and Conservation	61,451	66,451	3,558 act SR/R	5/17/2004 11/1/2004 P	T .08 CU .92 R	8.14%
Frey PhD	Linda	History	96,015	96,015	8,001 act ST/CU	5/24/2004	T CU	0.00%
Fritz PhD	Harry	Chair, History	80,190	80,190	3,108 DC/CU 1,554 act ST/CU	5/24/2004	T CU	0.00%
Fromm MFA	Martin	<b>FR:</b> Associate Professor, Art <b>TO:</b> Professor, Art	39,787	47,175	3,316 act ST/CU	5/24/2004 11/1/2004 P	T CU	18.57%
Furniss JD	Jerry	Marketing and Management	78,940	78,940	6,578 act ST/CU	5/24/2004	T CU	0.00%

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Garthwait MSW	Cynthia	Chair, Social Work	55,938	57,938	3,108 DC/CU	5/24/2004	T	3.58%
					10,657 act	1/1/2004	CU	
					ST/CU	11/1/2004		
					497 act	M		
					O/CU (Flagship Prog)			
Gideon PhD	Rudy	Mathematical Sciences	68,605	68,605	5,717 act ST/CU	5/24/2004	T CU	0.00%
Gillison PhD	Linda	Chair, Foreign Languages and Literatures	53,590	53,590	3,477 DC/CU 1,830 act ST/CU	5/24/2004	T CU	0.00%
Granath PhD	Willard	Microbiology, Division of Biological Sciences	58,260	60,260	10,118 act SR/R 11,959 act SR/D	5/16/2004 7/1/2004 11/1/2004 M	T .50 CU .50 R	3.43%
Greene PhD	Jeffrey	Political Science	55,198	57,198	4,600 act ST/CU 4,000 act ST/D	6/28/2004 5/24/2004 11/1/2004 M	T CU	3.62%
Gritzner PhD	Jeffrey	Chair, Geography	57,899	59,899	2,667 DC/CU 11,150 act ST/CU	5/24/2004 11/1/2004 M	T CU	3.45%
Haber PhD	Paul	Political Science	55,198	55,198	12,266 act ST/CU	5/24/2004	T CU	0.00%
Hayden PhD	Sarah (Sally)	FR: Associate Professor, Communication Studies TO: Professor, Communication Studies	48,660	53,660	600 act ST/CU	5/24/2004 11/1/2004 P	T CU	10.28%
Hayes PhD	Louis	Political Science	72,148	72,148	6,012 act ST/CU	6/28/2004	T CU	0.00%
Hendrix PhD	Marc	FR: Associate Professor, Geology TO: Professor, Geology	53,274	58,274	5,888 act ST/CU	5/19/2004 11/1/2004 P	T CU	9.39%
Holben PhD	William	Division of Biological Sciences	57,947	57,947	27,068 act SR/R	5/17/2004	T .90 CU	0.00%
			93,508	93,508			.10 R	0.00%

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Holian PhD	Andrij	Director, Center fo Environmental Health Sciences, Toxicology, Pharmaceutical Sciences (Research)	112,032	112,032	42,454 act SR/R 5,000 act AD/CU	5/16/2004	T R	0.00%
Horwich JD	John	School of Law	96,430	96,430	10,000 act SR/CU	6/1/2004	T CU	0.00%
Hutto PhD	Richard	Division of Biological Sciences	62,702	62,702	3,483 act ST/CU 3,630 act SR/R	5/24/2004 5/17/2004	T CU	0.00%
Jacobs PhD	James	Chair, Physics and Astronomy	57,474	57,474	2,667 DC/CU 4,747 act ST/CU 1,597 act ST/R	6/13/2004 6/13/2004	T CU	0.00%
James MFA	David	Art	52,022	52,022	4,335 act ST/CU	5/24/2004	T CU	0.00%
Jenne PhD	Stanley	Chair, Accounting and Finance	82,888	82,888	3,108 DC/CU 13,815 act ST/CU	5/24/2004	T CU	0.00%
Jenni PhD	Catherine	Educational Leadership and Counseling	59,919	59,919	1,000 BB/CU 3,329 act ST/CU	5/24/2004	T CU	0.00%
Justman PhD	Stewart	English	71,380	73,380		11/1/2004 M	T CU	2.80%
Kalachev PhD	Leonid	Mathematical Sciences	61,178	63,178	5,098 act ST/CU	5/24/2004 11/1/2004 M	T CU	3.27%
Kalm MA	Stephen	FR: Associate Professor, Chair, Music TO: Professor, Chair, Music	58,003	63,003	3,477 DC/CU 2,000 act ST/CU	5/24/2004 11/1/2004 P	T CU	8.62%



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Kavanaugh PhD	Michael	FR: Associate Professor, Neurophysiology Pharmaceutical Sciences (Research) TO: Professor, Neurophysiology Pharmaceutical Sciences (Research)	63,000	68,000	14,850 act SR/R	5/17/2004 11/1/2004	P .50 CU .50 R	7.94%
			85,500	90,500				5.85%
Kayll PhD	Peter	FR: Associate Professor, Mathematical Sciences TO: Professor, Mathematical Sciences	55,986	60,986		11/1/2004 P	T CU	8.93%
Kilgore PhD	Delbert	Division of Biological Sciences	61,802	61,802	6,867 act ST/CU	5/24/2004	T CU	0.00%
Kriley PhD	James	Drama/Dance	76,722	76,722	10,656 act ST/CU	6/15/2004	T CU	0.00%
LaBonty PhD	Janice	Curriculum and Instruction	59,611	59,611	9,935 act ST/CU	6/14/2004	T CU	0.00%
Leonard PhD	Charles	Physical Therapy	74,830	74,830	6,278 act SR/R	6/1/2004	T CU	0.00%
Lopach PhD	James	Faculty Athletics Representative, Political Science	74,675	74,675	2,150 BB/CU 6,223 act ST/CU	6/28/2004	T CU	0.00%
Lott EdD	Carolyn	Chair, Curriculum and Instruction	55,953	55,953	3,477 DC/CU	5/24/2004	T	0.00%
					4,663 act ST/CU	6/14/2004	CU	
					4,663 act SR/D			
Luckowski EdD	Jean	Curriculum and Instruction	57,827	57,827	9,638 act ST/CU	6/14/2004	T CU	0.00%
Lundt EdD	John	Educational Leadership and Counseling	59,830	59,830	20,958 act ST/CU	5/24/2004	T	0.00%
					6,000 act O/CU	5/17/2004	1.0 CU 0.0 R	
					103,776	103,776		
Manuel PhD	Timothy	Accounting and Finance	86,655	86,655	7,221 act ST/CU	5/24/2004	T CU	0.00%

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<b>Mayer PhD</b>	Michael	History	53,038	53,038	<b>4,420 act ST/CU</b>	6/28/2004	T CU	0.00%
<b>McClintock PhD</b>	Michael	English	55,985	55,985	<b>9,331 act ST/CU</b>	5/24/2004	T CU	0.00%
<b>McCool PhD</b>	Stephen	Interim Associate Director, Montana Forest and Conservation Experiment Station, Acting Associate Dean, College of Forestry and Conservation	75,202	77,202	<b>400 act SP/D 20,582 act SR/R</b>	4/13/2004 5/17/2004 11/1/2004 M	T CU	2.66%
<b>McGregor EdD</b>	Gail	Program Developer, Rural Institute/Curriculum & Instruction (Research)	71,622	71,622	<b>12,440 act SR/R</b>	5/17/2004	NT .90 R .10 D	0.00%
<b>McNeal JD</b>	Mary Helen	School of Law	91,395	91,395	<b>4,000 act SR/CU</b>	6/1/2004	T .75 CU	0.00%
<b>McNulty PhD</b>	Jennifer	<b>FR:</b> Associate Professor, Mathematical Sciences <b>TO:</b> Professor, Mathematical Sciences	55,845	60,845		11/1/2004 P	T CU	8.95%
<b>Miller PhD</b>	Arthur	Chair, Health and Human Performance	51,828	51,828	3,108 DC/CU <b>12,957 act ST/CU</b>	5/24/2004	T CU	0.00%
<b>Mills PhD</b>	L. Scott	<b>FR:</b> Associate Professor, College of Forestry and Conservation/Division of Biological Sciences <b>TO:</b> Professor, College of Forestry and Conservation/Division of Biological Sciences	66,903	71,903		11/1/2004 P	T .64 CU .36 R	7.47%
<b>Milner PhD</b>	Kelsey	College of Forestry and Conservation	59,721	59,721	<b>3,646 act ST/CU 500 act AT/D</b>	5/24/2004 4/12/2004	T .70 CU .30 R	0.00%
<b>Minier PhD</b>	Sigyn	Foreign Languages and Literatures	61,071	61,071	<b>5,089 act ST/CU</b>	5/24/2004	T CU	0.00%

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Minnick PhD	Michael	Division of Biological Sciences	62,609	64,609	7,500 act	5/17/2004	T	3.19%
					SR/CU	5/16/2004	CU	
					3,374 act	11/1/2004		
Moore PhD	Johnnie	Geology	74,919	74,919	1,000 act	4/2/2004	T	0.00%
				130,930	(McNair Scholar Mentor)	7/1/2004 New	CU R FY	
Munro JD	Gregory	School of Law	92,889	92,889	3,000 act	6/1/2004	T	0.00%
Patterson PhD	David	Mathematical Sciences	59,729	59,729	6,637 act	5/24/2004	T	0.00%
					ST/CU		CU	
Photiades PhD	John	Economics	67,108	67,108	11,185 act	5/24/2004	T	0.00%
Pletscher PhD	Daniel	College of Forestry and Conservation	82,729	82,729	3,108 DC/CU	5/17/2004	T	0.00%
					3,483 act		CU	
Power PhD	Thomas	Chair, Economics	78,144	78,144	3,108 DC/CU	5/24/2004	T	0.00%
					1,554 act		CU	
Queen PhD	Lloyd	College of Forestry and Conservation	68,943	68,943	26,126 act	5/17/2004	T	0.00%
							.61 CU .39 R	
Ramey MM	Maxine	FR: Associate Professor, Music TO: Professor, Music	47,258	52,258		11/1/2004 P	T CU	10.58%
Regel PhD, CPA	Roy	Accounting and Finance	86,656	86,656	7,221 act	6/28/2004	T	0.00%
Robson PhD	Donald	Educational Leadership and Counseling	80,328	80,328	3,000 act	1/5/2004	T	0.00%
					O/CU		CU	
					(On line course Dev)			
Rosenberg PhD	Edward	Chair, Chemistry	91,353	93,353	3,477 DC/CU	5/17/2004	T	2.19%
					5,289 act	11/1/2004	CU	
					SR/R	M		

NAME			Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First	Position Title						
Roy MA	Thomas	Chair, Environmental Studies	68,720	68,720	3,108 DC/CU 1,585 act ST/CU	5/24/2004	T CU	0.00%
Ruby PhD	Brent	FR: Associate Professor, Health and Human Performance TO: Professor, Health and Human Performance	52,355	57,355	5,817 act ST/CU	5/24/2004 11/1/2004 P	T CU	9.55%
Running PhD	Steven	College of Forestry and Conservation	86,629	86,629	32,372 act SR/R	5/17/2004	T CU	0.00%
Sears PhD	James	Geology	65,230	67,230	5,836 act ST/CU	5/19/2004 11/1/2004 M	T CU	3.07%
Sheriff PhD	Steven	Chair, Geology	68,733	68,733	3,108 DC/CU 1,554 act ST/CU	5/24/2004	T CU	0.00%
Shooshtari PhD	Nader	Chair, Marketing and Management	92,474	<u>94,474</u>	3,108 DC/CU 17,981 act ST/CU	11/1/2004 <u>M</u>	T CU	2.16%
Siebert PhD	Steven	College of Forestry and Conservation	57,515	59,515	2,875 act SR/R	6/1/2004 11/1/2004 M	T .67 CU	3.48%
Silverman PhD	Paul	Psychology	57,124	57,124	9,521 act ST/CU	5/24/2004	T CU	0.00%
Skelton PhD	Randall	Anthropology	55,487	55,487	9,248 act ST/CU	5/24/2004	T CU	0.00%
Slicer PhD	Deborah	FR: Associate Professor, Philosophy TO: Professor, Philosophy	49,297	54,297	8,216 act ST/CU	6/28/2004 11/1/2004 P	T CU	10.14%
Smith PhD	Garon	Chemistry	60,916	62,916		11/1/2004 M	T CU	3.28%
Sommers- Flanagan PhD	Rita	Educational Leadership and Counseling	67,631	67,631	5,636 act ST/CU	6/14/2004	T CU	0.00%
Sondag PhD	K. Ann	Health and Human Performance	61,621	61,621	5,135 act ST/CU	5/24/2004	T CU	0.00%

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Last	First	Position Title						
Sorenson PhD	Larry (Dean)	Chair, Educational Leadership and Counseling	59,465	59,465	2,667 DC/CU	5/24/2004	T	0.00%
					14,866 act ST/CU	5/17/2004	CU	
					3,000 act O/CU (Course Dev)			
Stroethoff PhD	Karel	Mathematical Sciences	63,728	63,728	5,311 act ST/CU	5/24/2004	T	0.00%
					500 act DC/CU	5/17/2004	CU	
Tangedahl DBA	Lee	Marketing and Management	86,061	86,061	9,562 act ST/CU	5/21/2004	T CU	0.00%
Thompson PhD	Graham	Geology	71,572	71,572	5,274 act ST/CU	5/19/2004	T CU	0.00%
Tompkins PhD	Jonathan	Chair, Political Science	57,956	59,956	3,108 DC/CU	5/24/2004	T	3.45%
					6,801 act ST/CU	11/1/2004 M	CU	
Tonev PhD	Thomas	Mathematical Sciences	60,837	60,837	6,760 act ST/CU	6/28/2004	T CU	0.00%
Townsend PhD	Burke	Chair, Philosophy	60,335	60,335	3,108 DC/CU	5/24/2004	T	0.00%
					1,500 act ST/CU		CU	
Unger PhD	Kay Carol	Economics	64,924	64,924	6,834 act SR/R	7/1/2004	T CU	0.00%
van den Pol PhD	Richard	Director, Co-Teach, Educational Research and Services, Curriculum and Instruction	55,572	55,572	41,827 act SR/R	5/17/2004	T	0.00%
			110,377	110,377	2,686 act DC/CU	5/17/2004	1.0 R	0.00%
Vanita PhD	Ruth	Liberal Studies	53,590	55,590		11/1/2004 M	T LWOP	3.73%
Wakimoto PhD	Ronald	College of Forestry and Conservation	62,861	62,861	8,445 act ST/CU	5/17/2004	T CU	0.00%
Whiddon EdD	Thomas	Health and Human Performance	54,944	54,944	6,105 act ST/CU	5/24/2004	T CU	0.00%

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Last	First	Position Title						
<b>Woessner PhD</b>	William	FR: Geology <b>TO:</b> Regents' Professor Geology	75,261	87,261	<b>1,500 act O/R (McNair Scholar Mentor)</b>	4/2/2004 8/25/04 P 11/1/2004 M	T CU	15.94%
<b>Wright PhD</b>	Alden	Chair, Computer Science	82,990	82,990	2,667 DC/CU <b>1,554 act ST/CU</b>	5/24/2004	T CU	0.00%
<b>(C2 ) FACULTY; Associate Professors</b>								
<b>Antonioli MFA</b>	Michele	Drama/Dance	41,128	41,128		11/1/2005	<b>FR:</b> P <b>TO:</b> T CU	0.00%
<b>Arens PhD</b>	Hiltrudis	Foreign Languages and Literatures	44,936	44,936	<b>6,241 act ST/CU</b>	6/28/2004 11/1/2004	<b>FR:</b> P <b>TO:</b> T CU	0.00%
<b>Baker PhD</b>	Robert	<b>FR:</b> Assistant Professor, English <b>TO:</b> Associate Professor, English	39,391	41,891		11/1/2004 P	<b>FR:</b> P <b>TO:</b> T CU	6.35%
<b>Batchelder PhD</b>	Ann	Curriculum and Instruction (Adjunct)	45,000	45,000	<b>7,500 act ST/CU</b>	5/24/2004	NT .22 CU .78 D	0.00%
<b>Beall PhD</b>	Howard	School of Pharmacy and Allied Health Sciences (Research)	53,026	53,026	<b>13,895 act SR/R</b>	5/17/2004	T CU	0.00%
<b>Beck PhD</b>	David	Native American Studies	46,558	46,558		11/1/2004	<b>FR:</b> P <b>TO:</b> T CU	0.00%
<b>Bergman PhD</b>	Jillian	<b>FR:</b> Assistant Professor, English <b>TO:</b> Associate Professor, English	43,152	45,652	<b>4,315 act SR/CU</b>	5/17/2004 11/1/2004 P	P CU	5.79%
<b>Black PhD</b>	Stephen	Molecular Pharmacology, School of Pharmacy and Allied Health Sciences (Research)	70,000	70,000	<b>17,369 act SR/R</b>	5/17/2004	P 1.0 R	0.00%
			100,000	100,000				0.00%

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Last	First	Position Title						
Blank PhD	Lisa	Director of Graduate Program, UM-Western, Curriculum and Instruction	43,475	45,475		11/1/2004 M	T CU	4.60%
Borrie PhD	William	College of Forestry and Conservation	49,378	49,378	5,198 act SR/R	5/16/2004	T CU	0.00%
Brewer PhD	Sarah (Sally)	Curriculum and Instruction	46,912	46,912	7,819 act ST/CU	5/24/2004	T 1.0 CU	0.00%
			79,568	79,568	5,212 act ST/D		0.0 R	0.00%
Bruce PhD	Heather	English	49,058	49,058	1,500 act PM/R	2/1/2004 11/1/2005	FR: P TO: T CU	0.00%
Bruneau PhD	Carol	Marketing and Management	70,008	70,008	5,834 act ST/CU 1,000 act SR/CU	5/24/2004 5/17/2004 11/1/2005	FR: P TO: T CU	0.00%
Carter PhD	Jean	School of Pharmacy and Allied Health Sciences	66,923	66,923		11/1/2004	FR: P TO: T CU FY	0.00%
Chacon PhD	Hipolito	Art	46,880	48,880	7,813 act ST/CU	5/24/2004 11/1/2004 M	T CU	4.27%
Cobbs PhD	Georgia	Curriculum and Instruction	48,410	48,410	1,345 act ST/CU	5/24/2004 6/7/2004	T 1.0 CU	0.00%
			102,128	102,128	3,825 act SR/R		0.0 R	0.00%
Coffin PhD	Douglas	Pharmaceutical Sciences (Research)	61,779	61,779	14,589 act SR/R	5/17/2004	T .80 CU	0.00%
Crawford PhD	Anthony	Accounting and Finance	72,352	72,352	6,029 act ST/CU	6/28/2004	P CU	0.00%
DeGrandpre PhD	Michael	Chemistry	60,422	60,422	22,897 act SR/R	5/17/2004	T CU	0.00%
Dove- Kinderwater MFA	Elizabeth	FR: Assistant Professor, Art TO: Associate Professor, Art	44,138	46,638	7,356 act ST/CU	5/24/2004 11/1/2004 P	P CU	5.66%

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Last	First	Position Title						
<b>Ekness MA</b>	Raymond	<b>FR:</b> Assistant Professor, School of Journalism <b>TO:</b> Associate Professor, School of Journalism	44,689	47,189	2667 DC/CU	11/1/2004 P	P CU	5.59%
<b>Emlen PhD</b>	Douglas	Division of Biological Sciences	58,120	58,120	<b>11,930 act SR/R</b>	5/17/2004	T CU	0.00%
<b>Erickson PhD</b>	David	Curriculum and Instruction	49,389	49,389	<b>8,232 act ST/CU</b>	5/24/2004	T 0.0 CU 1.0 R	0.00%
<b>Fiedler PhD</b>	Carl	College of Forestry and Conservation	48,641	48,641	<b>500 act AT/D</b> <b>2,816 act SR/R</b> <b>768 act PM/R</b>	4/12/2004 5/17/2004 3/1/2004	NT CU	0.00%
<b>Finn PhD</b>	Janet	Social Work	53,500	53,500	<b>1,334 act ST/CU</b>	6/28/2004	P CU	0.00%
<b>Friend PhD</b>	David	Physics and Astronomy	50,338	50,338	<b>6,991 act ST/CU</b>	5/24/2004	T CU	0.00%
<b>Gagliardi LLM</b>	Elaine	School of Law	73,820	73,820	<b>4,000 act SR/CU</b>	6/1/2004	P CU	0.00%
<b>Ganesh PhD</b>	Shiv	<b>FR:</b> Assistant Professor, Communication Studies <b>TO:</b> Associate Professor, Communication Studies	46,436	48,936	<b>7,739 act ST/CU</b>	6/28/2004 11/1/2004 P	P CU	5.38%
<b>Garfinkle Phd</b>	Ann	<b>FR:</b> Assistant Professor, Curriculum and Instruction <b>TO:</b> Associate Professor, Curriculum and Instruction	46,000	48,500	<b>3,833 act ST/CU</b>	6/28/2004 11/1/2004 P	P CU	5.43%
<b>Gerdes PhD</b>	John	Chemistry	56,650	56,650	<b>9,839 act SR/R</b>	5/17/2004	P .03 CU .97 R	0.00%
<b>Graham MA</b>	G. Keith	<b>FR:</b> Assistant Professor, School of Journalism <b>TO:</b> Associate Professor, School of Journalism	<del>46,468</del> 51,468	<del>48,968</del> 53,968		11/1/2004 P	P CU	5.38% 3.89%
<b>Graham PhD</b>	Jonathan	Mathematical Sciences	55,690	55,690	<b>6,188 act ST/CU</b>	6/28/2004	T .75 CU	0.00%



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Last	First	Position Title						
Grey PhD	Ramona	Co-Director, Women's Studies Program, Political Science	46,289	48,289	3,857 act ST/CU	5/24/2004 11/1/2004 M	P CU	4.32%
Greymorning PhD	Stephen	Native American Studies/Anthropology	48,129	50,129		11/1/2004 M	T CU	4.16%
Grimes PhD	Mark	Division of Biological Sciences	56,650	56,650	9,839 act SR/R	5/17/2004	P .50 CU .50 R	0.00%
Harrison PhD	Brady	English	44,672	46,672		11/1/2004 M	T CU	4.48%
Hassanein PhD	Neva	FR: Assistant Professor, Environmental Studies TO: Associate Professor, Environmental Studies	44,436	46,936		11/1/2004 P	P CU	5.63%
Henry PhD	Joel	Computer Sciences	72,679	72,679	7,650 act SR/CU	6/1/2004	T CU	0.00%
Herron ABD	Terri	Accounting and Finance	77,277	77,277	6,440 act ST/CU	5/24/2004	T CU	0.00%
Hughes MN	Richard	Drama/Dance	44,724	44,724	13,666 act ST/CU	5/24/2004 05/24/2004 11/1/2005	FR: P TO: T CU	0.00%
Jacobson PhD	Maxine	Social Work	49,153	51,153	150 act O/R (Vista Weekend)	2/7/2004 11/1/2004 M	FR: P TO: T CU	4.07%
Johnson MAL.S	Coburn	Assistant Cataloger, Library Sciences	48,803	50,803		11/1/2004 M	T CU FY	4.10%
Jones (Cooley) PhD	Belva	Chair, Information Systems and Technology, School of Business Administration	80,291	80,291	2,667 DC/CU 13,382 act ST/CU	5/24/2004	T CU	0.00%
Kaufmann MA	Karen	Drama/Dance	41,128	41,128	7,997 act ST/CU	5/24/2004	FR: P TO: T CU	0.00%
Klocek PhD	John	Psychology	48,576	48,576	5,397 act ST/CU	5/24/2004 11/1/2004	FR: P TO: T CU	0.00%

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Last	First	Position Title						
Krusssel PhD	Carolyn	Mathematical Sciences	53,864	53,864	6,733 act ST/CU	5/24/2004	T	0.00%
			72,293	72,293			.89 CU .11 R	0.00%
Kupilik PhD	Michael	Economics	48,781	48,781	8,130 act ST/CU	6/28/2004	T CU	0.00%
Lodmell PhD	John	Division of Biological Sciences	47,999	47,999		11/1/2004	FR: P	0.00%
			65,224	65,224			TO: T .90 CU .10 R	0.00%
Loisel PhD	Clary	Foreign Languages and Literatures	48,464	50,464		11/1/2004 M	T CU	4.13%
Lurie PhD	Diana	School of Pharmacy and Allied Health Sciences	59,139	59,139	14,659 act SR/R	5/17/2004	P	0.00%
			84,400	84,400			.90 CU .10 R	0.00%
Maron PhD	John	FR: Assistant Professor, Division of Biological Sciences TO: Associate Professor, Division of Biological Sciences	51,500	54,000		11/1/2004 P	P CU	4.85%
Moisey PhD	Richard	College of Forestry and Conservation	51,301	51,301		11/1/2004	FR: P TO: T CU	0.00%
Monsos MFA	Michael	FR: Assistant Professor, Drama/Dance TO: Associate Professor, Drama/Dance	41,200	43,700		11/1/2004 P	P CU	6.07%
Murphy MFA	Michael	Media Arts Director, Fine Arts	51,452	51,452	4,288 act ST/CU	5/24/2004	T CU	0.00%
Naugle PhD	David	FR: Assistant Professor, College of Forestry and Conservation TO: Associate Professor, College of Forestry and Conservation	48,410	50,910	11,720 act SR/R	5/17/2004	P	5.16%
						11/1/2004 P	CU	

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Last	First	Position Title						
Nie PhD	Martin	FR: Assistant Professor, College of Forestry and Conservation TO: Associate Professor, College of Forestry and Conservation	48,000	50,500	400 act	4/11/2004	P	5.21%
					SP/D	5/17/2004	CU	
					4,547 act SR/R	11/1/2004	P	
Palmer PhD	Christopher	Chemistry (Research)	59,225	61,225	28,421 act	5/17/2004	P	3.38%
			75,000	77,000	SR/R	11/1/2004	.90 CU .10 R	2.67%
Parker PhD	Keith	Pharmaceutical Sciences	55,081	55,081	14,763 act	5/17/2004	T	0.00%
			85,000	85,000	SR/R		CU	0.00%
Poss PhD	Mary	Division of Biological Sciences	48,927	48,927		11/1/2004	FR: P TO: T	0.00%
			60,532	60,532			CU	0.00%
Prentiss Phd	William	FR: Assistant Professor, Anthropology TO: Associate Professor, Anthropology	44,689	47,189	7,448 act	5/24/2004	FR: P	5.59%
					ST/CU	11/1/2004	TO: T CU	
Priestley PhD	Nigel	Chemistry	59,648	59,648	22,603 act	5/17/2004	T CU	0.00%
Reider PhD	Barbara	Accounting and Finance	77,250	79,250	6,438 act	5/24/2004	P	2.59%
						11/1/2004	CU	
Richards PhD	Rebecca	Sociology	51,324	51,324	8,554 act	6/28/2004	T CU	0.00%
Richter MED	Scott	Director, Athletic Training, Health and Human Performance	48,280	48,280	5,364 act	5/24/2004	T CU	0.00%
Rillig PhD	Matthias	FR: Assistant Professor, Division of Biological Sciences TO: Associate Professor, Division of Biological Sciences	51,699	54,199	19,591 act	5/17/204	P	4.84%
						11/1/2004	CU	
Roberts PhD	Kevan	Immunology, School of Pharmacy and Allied Health Sciences	52,500	52,500	19,895 act	5/17/2004	P R	0.00%

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Last	First	Position Title						
Schantz PhD	David	Social Work	47,058	47,058	9,150 act ST/CU	5/24/2004	FR: P TO: T CU	0.00%
Schuberg MM	Margaret	Music	40,612	40,612		11/1/2004	FR: P TO: T CU	0.00%
Schwarze PhD	Steve	FR: Assistant Professor, Communication Studies TO: Associate Professor, Communication Studies	43,500	46,000		11/1/2004 P	P CU	5.75%
Shay PhD	Jeff	FR: Assistant Professor, Marketing and Management TO: Associate Professor, Marketing and Management	76,462	78,962	1,062 act ST/CU	5/24/2004 11/1/2004 P	P CU	3.27%
Six PhD	Diana	College of Forestry and Conservation	49,351	51,351	10,130 act SR/R	5/17/2004 11/1/2004 M	T CU	4.05%
Stolle EdD	Darrell	Curriculum and Instruction	47,000	47,000	7,833 act ST/CU	5/24/2004	P CU	0.00%
Sugden PhD	Kent	Chemistry	49,065	49,065		11/1/2005	FR: P TO: T .90 CU	0.00%
Szalda-Petree PhD	Allen	Psychology	70,182 59,486	70,182 59,486	4,957 act ST/CU	5/24/2004	.10 R T CU	0.00%
Tolleson-Knee PhD	Ryan	Social Work	45,905	45,905	4,478 act SR/R	5/17/2004	P .67 CU	0.00%
Wallace PhD	Kimberly	FR: Assistant Professor, Psychology TO: Associate Professor, Psychology	56,733 47,903	56,733 50,403	5,323 act SR/R	6/1/2004 11/1/2004 P	.33 R P CU	0.00% 5.22%
Ware PhD	Andrew	Physics and Astronomy	56,648	56,648	11,926 act SR/R	5/24/2004	T .75 CU	0.00%

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Last	First	Position Title						
Wasta PhD	Stephanie	Curriculum and Instruction	44,594	44,594	7,432 act ST/CU	5/24/2004	T CU	0.00%
Winkler ABD	Celia	Sociology	46,834	46,834	1,000 act O/R (McNair Scholar Mentor)	5/1/2004	T CU	0.00%
<b>(C3 ) FACULTY; Assistant Professors</b>								
Atkins ABD	Trent	Curriculum and Instruction	45,000	45,000	10,000 act ST/CU 2,993 act AT/R	5/24/2004 3/1/2004	P CU	0.00%
Baied PhD	Carlos	Geography (Adjunct)	35,000	35,000	5,833 act ST/CU	6/28/2004	NT CU	0.00%
Bardsley PhD	Johnathan	Mathematical Sciences	45,000	45,000	3,750 act ST/CU	6/28/2004	P CU	0.00%
Baumgartner MSW	Tondy	Social Work (Adjunct)	32,780	32,780	4,313 act ST/CU	5/24/2004 5/24/2004	NT CU	0.00%
Belz DMA	Mary Jane	Music	40,314	40,314	3,360 act ST/CU	5/24/2004	P CU	0.00%
Brown PhD	Blakely	Health and Human Performance	42,000	42,000	3,500 act ST/CU	5/24/2004	P CU	0.00%
Browning MFA	Nicole	Drama/Dance	39,000	39,000	2,167 act ST/CU	5/24/2004	P CU	0.00%
Campana MA	Jillian	Drama/Dance	40,170	40,170	2,232 act ST/CU	5/24/2004	P CU	0.00%
Cardozo-Pelaez PhD	Fernando	Pharmaceutical Sciences	47,380	47,380	17,955 act SR/R	5/17/2004	P .50 CU .50 R	0.00%
Chirinos PhD	Eduardo	Foreign Languages and Literatures	42,745	42,745	5,937 act ST/CU	6/28/2004	P CU	0.00%
Chung PhD	Woodam	College of Forestry and Conservation	45,000	45,000	7,816 act SR/R	5/17/2004	P CU	0.00%

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Last	First	Position Title						
<b>Cochran PhD</b>	Bryan	Psychology	45,000	45,000	<b>3,750 act ST/CU</b>	5/24/2004	P CU	0.00%
<b>Colucci PharmD</b>	Vincent	Pharmacy Practice (Adjunct)	65,328	65,328	<b>500 act SP/R</b>	4/1/2004	NT FY .50 CU .50 R	0.00%
<b>Condon MFA</b>	Phil	Environmental Studies	42,000	42,000	<b>1,167 act ST/CU</b>	5/24/2004	P CU	0.00%
<b>Covarrubias PhD</b>	Patricia	Communication Studies	43,000	43,000	<b>4,250 act ST/CU</b>	5/24/2004	P CU	0.00%
<b>Davies PhD</b>	Wade	Native American Studies	42,500	42,500	<b>7,083 act ST/CU</b>	5/24/2004	P CU	0.00%
<b>Douma PhD</b>	Bambi	Marketing and Management	74,000	74,000	<b>7,194 act ST/CU</b>	5/24/2004	P CU	0.00%
<b>Eby PhD</b>	Lisa	College of Forestry and Conservation	45,000	45,000	<b>4,500 act SR/R</b>	6/1/2004	P CU	0.00%
<b>Esslinger PhD</b>	C. Sean	Pharmaceutical Sciences (Adjunct)	50,061	50,061	<b>8,695 act SR/R</b>	5/17/2004	NT .90 R	0.00%
<b>Farrier EdD</b>	Merle	Educational Leadership and Counseling	48,731	48,731	<b>12,183 act ST/CU 3,000 act O/CU (Course Dev)</b>	5/24/2004 5/17/2004	P CU	0.00%
<b>Fehrer PhD</b>	Steve	Physical Therapy	61,285	61,285	<b>5,448 act ST/CU 10,420 act DC/CU 6,129 act SR/R</b>	5/24/2004 7/1/2004 5/17/2004	P CU	0.00%
<b>Firth PhD</b>	David	Information Systems and Technology, School of Business Administration	84,000	84,000	<b>7,000 act ST/CU</b>	5/24/2004	P CU	0.00%
<b>Gant MFA</b>	Shaun	English (Adjunct)	30,054	30,054	<b>2,505 act ST/CU</b>	5/24/2004	NT CU	0.00%
<b>Ghenie MSW</b>	Kerrie	Social Work (Adjunct)	32,780	32,780	<b>4,831 act SR/R</b>	5/17/2004	NT R	0.00%

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Last	First	Position Title						
Goodburn PhD	John	College of Forestry and Conservation	42,233	42,233	2667 act	6/28/2004	P	0.00%
					ST/CU	4/12/2004	CU	
Hollist PhD	Dusten	Sociology	42,000	42,000	4,863 act	2/1/2004	P	0.00%
					AR/R	6/24/2004	CU	
Howell JD	Larry	School of Law	60,900	60,900	6,000 act	6/1/2004	NT	0.00%
					SR/CU		CU	
Hutz EdD	Aida	Educational Leadership and Counseling	43,000	43,000	5,972 act	5/24/2004	P	0.00%
					ST/CU		CU	
Klein PhD	Janet	History (Visiting)	35,000	35,000	2,917 act	5/24/2004	NT	0.00%
					ST/CU		CU	
Klink PhD	Joanna	English	42,230	44,230		11/1/2004	P	4.74%
						M	CU	
Koger PhD	Gregory	Political Science	44,000	44,000	3,667 act	5/24/2004	P	0.00%
					ST/CU		CU	
Larson PhD	Gregory	Communication Studies	45,000	45,000	8,167 act	6/28/2004	P	0.00%
					ST/CU		CU	
Levison BS	David	Physical Therapy	50,964	50,964	11,325 act	5/24/2004	NT	0.00%
					ST/CU		CU	
McCaw EdD	William	Educational Leadership and Counseling (Research)	50,984	50,984	12,746 act	5/24/2004	P	0.00%
					ST/CU	1/5/2004	CU	
					6,000 act			
					O/CU			
					(Course Dev)			
McGuirl PhD	Michele	Division of Biological Sciences	41,200	41,200	18,569 act	5/17/2004	P	0.00%
			49,000	49,000	SR/R		CU	0.00%
Miyashita PhD	Mizuki	Anthropology (Adjunct)	35,000	35,000	2,917 act	5/24/2004	NT	0.00%
					ST/CU		CU	
Montauban PhD	Jannine	Foreign Languages and Literatures	42,436	42,436	3,536 act	6/28/2004	P	0.00%
					ST/CU		CU	
Morrison MEd	Susan	Psychology (Research/Adjunct)	45,000	45,000		5/1/2004	NT FY	0.00%
						CF	.31 CU	
							.54 R	

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Last	First	Position Title						
<b>Nichols ABD</b>	Charles	Music	39,000	39,000	<b>3,250 act ST/CU</b>	5/24/2004	P CU	0.00%
<b>Noonan PhD</b>	Curtis	Epidemiology, Biomedical and Pharmaceutical Sciences/Center for Environmental Health Sciences	52,500	52,500	<b>19,895 act SR/R</b>	5/17/2004	P .50 CU .50 R	0.00%
<b>O'Brien PhD</b>	Sean	Davidson Honors College/Philosophy (Adjunct)	32,072	32,072	<b>1,688 act O/CU (Academic Advisor)</b>	5/24/2004	NT CU	0.00%
<b>Pershouse PhD</b>	Mark	Molecular Genetics and Toxicology, Pharmaceutical Sciences (Research)	47,741	47,741	<b>18,091 act SR/R</b>	5/17/2004	P CU	0.00%
<b>Pfau PhD</b>	Jean	Pharmaceutical Sciences (Research)	45,000	45,000	<b>3,750 act ST/CU 7,105 act SR/R</b>	6/28/2004 5/17/2004	NT CU	0.00%
<b>Poulsen PhD</b>	David	Pharmaceutical Sciences (Adjunct/Research)	46,350	46,350	<b>11,636 act SR/R</b>	5/17/2004	NT 1.0 R	0.00%
<b>Putnam PhD</b>	Elizabeth	Molecular Genetics and Toxicology, Pharmaceutical Sciences (Research)	47,741	47,741	<b>18,091 act SR/R</b>	5/17/2004	P .50 CU .50 R	0.00%
<b>Shepherd PhD</b>	David	Pharmaceutical Sciences	45,000	45,000	<b>17,053 act SR/R</b>	5/17/2004	P .50 CU .50 R	0.00%
<b>Sobieszky PhD</b>	Teresa	Sociology	43,000	43,000	<b>3,583 act ST/CU</b>	6/28/2004	P CU	0.00%
<b>Sommers- Flanagan PhD</b>	John	Educational Leadership and Counseling	45,000	45,000	<b>3,750 act ST/CU</b>	5/24/2004	P CU	0.00%
<b>Sriraman PhD</b>	Bharath	Mathematical Sciences	46,000	46,000	<b>5,750 act ST/CU</b>	6/28/2004	P CU	0.00%



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Last	First	Position Title						
Swaney PhD	Gyda	Psychology	47,741	47,741	10,609 act SR/R	6/1/2004	P .70 CU .30 R	0.00%
Thompson PhD	Holly	Chemistry (Adjunct)	35,010	35,010	2,918 act ST/CU	5/24/2004	NT CU	0.00%
Tonon JD	Margaret	Director, Student Affairs, School of Law	78,818	78,818	10,000 act SR/CU	6/1/2004	NT CU	0.00%
Twigg MFA	Gregory	Media Arts (Adjunct)	30,054	30,054	5,009 act ST/CU	5/24/2004	NT CU	0.00%
Venema MA	Sharon	School of Journalism	45,320	45,320	2,518 act ST/CU 1,259 act ST/R	5/24/2004 6/13/2004	P CU	0.00%
Williams EdD	Sandra	Curriculum and Instruction	42,436	42,436	3,536 act ST/CU	5/24/2004	P CU	0.00%
Woods PhD	Scott	College of Forestry and Conservation	41,715	41,715	6,587 act SR/R	5/17/2004	P CU	0.00%
Yoo PhD	Changwon	Center for Environmental Health Sciences, Pharmaceutical Sciences/Computer Science	77,250	77,250	29,274 act SR/R	5/17/2004	P R	0.00%
Yoshimura PhD	Stephen	Communication Studies	43,000	43,000	7,167 act ST/CU	5/24/2004	P CU	0.00%
<b>(C4 ) FACULTY; Instructors</b>								
Corr MEd	Cathleen	Applied Arts and Sciences, Level III, College of Technology	41,594	43,594	6,606 act ST/CU	5/24/2004 11/1/2004 M	P CU	4.81%
Crepeau MS	Josef	Applied Arts and Sciences, Level III, College of Technology	41,354	41,354	7,298 act ST/CU 3,000 act SR/CU	5/24/2004 5/17/2004	T CU	0.00%
Elam BA	Jacqueline	Business Technology, Level I, College of Technology	32,158	32,158	2,837 act ST/CU	5/24/2004	NT CU	0.00%

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Last	First	Position Title						
Ellestad MA	June	Sociology (Adjunct)	41,000	41,000	3,417 act ST/CU	5/24/2004	NT .50 CU	0.00%
Fillmore BA	Debbie	Health Professions, Level III, College of Technology	40,882	42,882		11/1/2004 M	T CU	4.89%
Galipeau BS	Cheryl	Business Technology, Level III, College of Technology	40,696	40,696	2,154 act ST/CU	5/24/2004	P CU	0.00%
Gallagher MS	Tom	Computer Technology, Level III, College of Technology	39,410	39,410	5,564 act ST/CU	5/24/2004	P CU	0.00%
Gleason MS	William	Welding, Level II	40,954	40,954	52 act O/D (Welding Cert)	2/23/2004	P CU	0.00%
Harper-Whalen ME	Susan	Co-Project Director, Rural Institute/Curriculum and Instruction (Research)	51,500	51,500	3,518 act ST/CU	6/28/2004	NT R	0.00%
Henderson PhD	Colin	Applied Arts and Sciences, College of Technology, Level II	38,000	38,000 70,000			P 1.0 CU	0.00%
Hill BS	Karen	FR: Chair, Applied Arts and Sciences, Level III, College of Technology TO: Chair, Applied Arts and Sciences, Level IV, College of Technology	45,560	48,060	3,500 DC/CU	5/1/2004 11/1/2004 P	R T CU	5.49%
Jakes MA	Penny	Business Technology, Level IV, College of Technology	49,211	49,211	959 act O/D (Cisco Support & Training)	4/1/2004	T CU	0.00%
Kerr MA	David	Anthropology (Adjunct)	27,933	27,933	1,833 act ST/CU 917 act ST/R	5/24/2004 6/13/2004	NT .87 CU	0.00%
King-Ries JD	Andrew	School of Law	67,000	67,000	6,002 act SR/CU	6/1/2004	NT CU	0.00%

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Last	First	Position Title						
Larson BA	Brian	Business Technology, College of Technology, Level I	32,804	32,804	3,000 act SR/CU	5/16/2004	T CU	0.00%
Moore MA	Eddie	Applied Arts and Sciences, Level IV, College of Technology	49,169	49,169	4,338 act ST/CU 3,000 act SR/CU	5/24/2004 5/16/2004	T CU	0.00%
Olson MED	Susan	FR: Business Technology, Level III, College of Technology TO: Business Technology, Level IV, College of Technology	42,213	44,713	2,235 act ST/CU 9,000 act SR/CU	6/24/2004 5/16/2004 11/1/2004 P	T CU	5.92%
Olson MBA	Timothy	Business Technology, Level III, College of Technology	40,954	40,954	3,614 act ST/CU 7,000 act SR/CU	6/24/2004 5/16/2004	P CU	0.00%
Rice MA	Steven	Chair, Electronics Technology, Level IV, College of Technology	47,164	49,164	1,600 DC/CU	11/1/2004 M	T CU	4.24%
Robinson BA	Niki	Business Technology, Level III, College of Technology	40,535	42,535	3,378 act ST/CU	5/24/2004 11/1/2004 M	T CU	4.93%
Stanton JD	Thomas	Business Technology, Level II	42,000	42,000	3,000 act SR/CU	5/16/2004	P CU	0.00%
Swallow MA	Lisa	FR: Business Technology, Level III, College of Technology TO: Business Technology, Level IV, College of Technology	44,212	46,712	3,000 act SR/CU	5/16/2004 11/1/2004 P	T CU	5.65%
Tabish BA	Rhonda	Business Technology, Level II, College of Technology	39,119	39,119	3,452 act ST/CU 72 act AT/CU	5/24/2004 2/25/2004	T CU	0.00%
Wellenstein MSW	Charles	Social Work (Adjunct)	36,523	36,523	1,922 act SR/R	5/17/2004	NT R	0.00%

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Last	First	Position Title						
Wishcamper MBA	Richard	Marketing and Management (Adjunct)	40,000	40,000	3,333 act ST/CU	5/24/2004	NT CU	0.00%
Wittekiend MEd	Phillip	Curriculum and Instruction (Adjunct)	42,500	42,500	7,083 act ST/CU	5/24/2004	NT CU	0.00%
Yoshimura MA	Christina	Communication Studies (Adjunct)	28,000	28,000	4,667 act ST/CU 600 act SP/D 2,000 act PM/CU	5/24/2004 4/10/2004 1/26/2004	NT CU	0.00%
<b>(C5 ) FACULTY; Lecturers</b>								
Fern MS	Lauren	Mathematical Sciences (Adjunct)	32,000	32,000	3,556 act ST/CU	5/24/2004	NT CU	0.00%
O'Conner MS	Michael	Computer Sciences (Adjunct)	36,050	36,050	6,008 act ST/CU	5/24/2004	NT CU	0.00%
Ulsafer PhD	Carol	Mathematical Sciences (Adjunct)	33,500	33,500	3,722 act ST/CU	5/24/2004	NT CU	0.00%
Westphal PhD	Kathleen	Division of Biological Sciences (Research)	40,500	40,500	4,500 act ST/CU	5/24/2004	NT CU	0.00%
<b>TOTALS AND AVERAGE INCREASE</b>			20,120,896	20,719,459				2.97%
<b>(2) NEW POSITIONS AND REPLACEMENTS</b>								
<b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
Huse MS	Bradley T.	Assistant Men's Basketball Coach	32,000	45,000		6/1/2004 (Marso)	NT 1.0 CU FY	40.63%
Krystkowiak BS	Larry	Head Men's Basketball Coach	95,000	95,000		5/12/2004 (Kennedy)	NT 1.0 CU FY	0.00%
Reed MS	Donald	Director, Intercollegiate Athletics	106,000	109,000		6/1/2004 (Hogan)	NT 1.0 CU FY	2.83%

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Last	First	Position Title						
Wingard BS	C. Edward	Fiscal Officer, Intercollegiate Athletics	42,000	52,000		5/26/2004 (Edwards)	NT 1.0 CU FY	23.81%
<b>(3) END OF EMPLOYMENT</b>								
<b>(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS &amp; DEATHS</b>								
<b>NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
Britt MFA	Nelson	Director, Montana Museum of Art and Culture				4/1/2004	NT	
Kennedy BA	Joseph	Head Men's Basketball Coach				5/10/2004	NT	
Marso BS	Brian	Assistant Men's Basketball Coach				6/30/2004	NT	
McConnell MS	Rodney	Assistant Men's Basketball Coach				6/30/2004	NT	
<b>(A1) FACULTY; Professors</b>								
McQuillan PhD	Alan	College of Forestry and Conservation				5/15/2004	T	
<b>(A2) FACULTY; Associate Professors</b>								
Watson MFA	William	Drama/Dance				5/15/2004	T	
<b>(A2) FACULTY; Instructor</b>								
Anderson MBA	Susan	Marketing and Management				5/15/2004	NT	
<b>(C) POST RETIREMENT CONTRACTS</b>								
Pfister PhD	Robert	College of Forestry and Conservation		87,070		5/1/2004	NT .24 FTE R	

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Last	First	Position Title						
<b>SALARY CHANGE OR ADDITION LEGEND:</b>			<b>FUNDING SOURCE LEGEND:</b>			<b>TENURE LEGEND:</b>		<b>STIPEND LEGEND:</b>
CF = Change in Funding and/or FTE			CU = Current unrestricted			NT = Non-tenurable		DC = Dept. Chair/Dean
CL = Converted from Classified or Letter of Appointment			R = Restricted			T = Tenured		CC = Co-Chair
D = Completion of Degree			A = Auxiliary			P = Probationary		BB = In lieu of Base Building
E = Equity Adjustment Increase			D = Designated					AD=Administrative Duties
I = Inversion Increase Included			O = Other					
L = Professional Licensure Award								<b>EXTRA COMP LEGEND:</b>
M = Merit Increase								est = Estimated
N = Normal Increase								act = Actual
P = Promotion Increase								GA = Grant administration
R = Retention / Market Adjustment Increase								ST = summer teaching
RR = Responsibilities Reduced								SR = summer research
SA=Stipend Added								AT = Additional AY teaching
1 = Plus Room and Board								AR = Additional AY research
2 = Plus Housing Allowance								SP = Speaking
3 = Plus Car Allowance								PM = Project management
								O = Other (must specify)
* <b>NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.</b>								