

NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							

## (1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:

## (A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS

<b>Aguirre BS</b>	Stacy	Director of Career Services	47,778	48,278		1/1/2005	NT CU	1.05%
<b>Badovinac BS</b>	John	Controller/Business Manager	67,440	67,940		1/1/2005	NT CU	0.74%
<b>Baker MS</b>	Jane	Dean, College of Technology	69,646	70,106		1/1/2005	NT .92 FTE CU	0.66%
<b>Baertsch BS</b>	Brad	Admissions Counselor	22,000	22,500		1/1/2005	NT CU	2.27%
<b>Barnett MEd</b>	Lee	Counselor/Career Development Coordinator	36,764	37,264		1/1/2005	NT CU	1.36%
<b>Beatty MA</b>	Paul	Dean of Students	56,824	57,824		1/1/2005 E	NT CU	1.76%
<b>Becky BS</b>	Celestine	Senior Admissions Counselor	25,000	25,500		1/1/2005	NT CU	2.00%
<b>Cameron MS</b>	Marilyn	Coordinator, Environmental Health & Safety	40,244	41,244		1/1/2005 E	NT D	2.48%
<b>Campeau BA</b>	Tony	Associate Director of Admissions & Recruitment	35,914	36,914		1/1/2005 E	NT CU	2.78%
<b>Dickerson BS</b>	Leslie	Admissions Counselor College of Technology	19,215	19,590		1/1/2005	NT CU .53 R .22	1.95%
<b>Hansen BS</b>	Holly	Director of Information Services	54,860	55,360		1/1/2005	NT D	0.91%
<b>Johnson BS</b>	Edwin	Registrar & University Associate Dean; Director of Summer School	52,086	54,086		1/1/2005 E	NT CU	3.84%
<b>Kirschke BM</b>	William	Vice Chancellor for Institutional Advancement & Development; President, Montana Tech Foundation	85,000	85,500		1/1/2005	NT CU & R	0.59%
<b>Kreysler BS</b>	Molly	Director of Residence Life	28,664	29,664	1	1/1/2005 E	NT AUX	3.49%

<b>Kukay BS</b>	Mike	Director of Network Computer Services	51,983	52,983		1/1/2005 E	NT D	1.92%
<b>Lee BS</b>	Michael	FR: Co-Director of Services, New Media Group <b>TO: Director, New Media</b>	42,000	45,000		7/1/2004	NT D .73 R .27	7.14%
			45,000	45,500		1/1/2005	NT D.73 R.27	1.11%
<b>Luft BS</b>	Jeni	Bookstore Director	37,440	38,440		1/1/2005 E	NT AUX	2.67%
<b>McMillan BS</b>	Marlene	Coordinator of General Accounting & Operating Systems	40,116	40,616		1/1/2005	NT CU	1.25%
<b>Merrick</b>	Joan	Assistant to the Chancellor	35,098	36,098		1/1/2005 E	NT CU	2.85%
<b>O'Neill MEd</b>	A. Joyce	Counselor	18,000	18,250		1/1/2005	NT .50 CU	1.39%
<b>Peterson BS</b>	Margaret	Director of Budgets & Human Services	54,501	56,501		1/1/2005 E	NT CU	3.67%
<b>Pylypuw BS</b>	Richard	Staff Assistant, Physical Facilities	37,674	38,174		1/1/2005	NT CU	1.33%
<b>Richardson BS</b>	Michael	Director of Financial Aid	51,314	51,814		1/1/2005	NT CU	0.97%
<b>Rogers MS</b>	Raymond	Director of College Relations & Marketing	55,854	56,354		1/1/2005	NT CU	0.90%
<b>Schmidt BA</b>	William	Manager, System Software & Networks	45,191	47,691		1/1/2005 E	NT CU	5.53%
<b>Shea BS</b>	John	Director of Physical Facilities	61,788	62,288		1/1/2005	NT CU	0.81%
<b>Sullivan MS</b>	Karen	Associate Director of Alumni & Public Relations	30,500	31,000		1/1/2005	NT CU	1.64%
<b>Suttey BA</b>	Eletha	Co-Director, Learning Resource Center	32,701	33,116	<b>4,000 O/CU (Student advising)</b>	1/1/2005 <b>7/1-7/31/04</b>	NT CU .83	1.27%
<b>Tait BS</b>	Chase	FR: Asst. Men's Basketball Coach/JV Men's Basketball Coach <b>TO: Asst. Men's BB Coach/JV Men's Basketball Coach; Golf Coach</b>	17,000	17,000	<b>2,000 AD 450 O/D (Sports camp)</b>	8/1/2004 <b>7/1-7/31/04</b>	NT CU .83	0.00%
<b>Tait BS</b>	Chase	Asst. Men's BB Coach/JV BB Coach; Golf Coach	17,000	17,500	2,000 AD	1/1/2005	NT CU .83	2.94%
<b>Tregidga BS</b>	Bernadette	Assistant Director of Information Services	42,452	42,952		1/1/2005	NT D	1.18%

<b>Van Nuland MEd</b>	Chris	Director of Student Union & Student Activities	35,000	35,500		1/1/2005	NT AUX	1.43%
<b>Verlanic BS</b>	Amy	Director of Technical Outreach	48,194	48,694		1/1/2005	NT R	1.04%
<b>Whitaker BS</b>	Rufus	Campus Recreation & HPER Complex Director	28,000	29,300		1/1/2005 E	NT AUX	4.64%
<b>(B) ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
<b>Figueira PhD</b>	Joseph	Vice Chancellor for Research & Graduate Studies & University Associate VP; Assoc. Professor, Geophysical Engineering	84,936	85,436		1/1/2005	NT .33 CU .67 D	0.59%
<b>Gilmore PhD</b>	W. Franklin	Chancellor & University Executive VP; Professor, Chemistry	126,200	126,700		1/1/2005	T CU	0.40%
<b>Patton PhD, PE</b>	Susan	Vice Chancellor Academic Affairs & Research; University Assoc Provost; Assoc Professor, Mining Engineering	98,000	98,500		1/1/2005	T CU	0.51%
<b>St. Clair MLS</b>	Ann	Library Director; Assistant Professor	52,000	52,500		1/1/2005	P CU	0.96%
<b>VanDaveer MS</b>	Karen	Director of Nursing, Associate Professor, Health Sciences	68,000	68,460	<b>6,108 PM/CU</b>	1/1/2005 <b>6/1-6/30/04</b>	FY .92 CU	0.68%
<b>(C ) FACULTY; Professors</b>								
<b>Amtmann EdD</b>	John	Safety, Health & Industrial Hygiene	52,041	52,541		1/1/2005	T CU	0.96%
<b>Appleman PhD</b>	Richard	Environmental Engineering	67,527	68,027		1/1/2005	T CU	0.74%
<b>Brower PhD</b>	John	Mining Engineering	69,011	69,511		1/1/2005	T CU	0.72%
<b>Burgher PhD</b>	Karl	Mining Engineering			<b>15,318 SR/R</b>	<b>5/16-7/31/04</b>		
<b>Cameron PhD</b>	Douglas	Chemistry; Dept. Head, HCI Program & Preprofessional Health Sciences	49,291	49,791	2,500 DC <b>10,954 SR/R</b>	1/1/2005 <b>5/16-8/15/04</b>	T CU	1.01%
<b>Carter PhD</b>	David	Professional & Technical Communication	52,473	52,973		1/1/2005	T Sabbatical Leave CU .67	0.95%
<b>Coe PhD</b>	Douglas	Dean, College of Mathematics & Sciences; Dept Head, Chemistry	60,444	61,000	3,000 DC	1/1/2005	T CU	0.92%

<b>Douglass PhD</b>	Richard	Dept. Head, Biological Sciences Research Professor	52,622	52,622	2,500 DC <b>1,000 ST/R</b>	8/18/2004 <b>7/2-7/4/04</b>	T CU .25	0.00%
			52,622	53,122	2,500 DC	1/1/2005	T CU .25	0.95%
				78,184		8/16/2004-5/15/05	NT R .75	
<b>Drew PhD</b>	Douglas	Chemistry & Geochemistry	59,241	59,741	<b>12,000 PM/R</b>	1/1/2005 <b>6/1-7/25/04</b>	T CU	0.84%
<b>Drury PhD PE</b>	William	Environmental Engineering	60,050	60,550		1/1/2005	T CU	0.83%
<b>Friel PhD PE</b>	Leroy	General Engineering	72,700	73,200	<b>1,300 SR/R</b>	1/1/2005 <b>6/19-7/28/04</b>	T CU	0.69%
<b>Gammons PhD</b>	Chris	Geological Engineering	60,692	61,192	<b>14,468 SR/R</b>	1/1/2005 <b>6/1-8/15/04</b>	T Sabbatical Leave CU .67	0.82%
<b>Ganesan PhD</b>	Kumar	Dept Head, Environmental Engineering	67,864	68,364	2,500 DC <b>5,106 SR/R</b> <b>22,858 SR/R</b>	1/1/2005 <b>5/15-5/31/04</b> <b>6/1-8/15/04</b>	T CU	0.74%
<b>Gerbrandt PhD</b>	Herold	Dept. Head, General Engineering	61,858	62,358	2,500 DC <b>1,620 AR/R</b>	1/1/2005 <b>2/3-8/4/04</b>	T CU	0.81%
<b>Gonshak PhD</b>	Henry	Liberal Studies; Rose & Anna Busch Professorship	49,429	49,929		1/1/2005	T CU O	1.01%
<b>Holdsworth MS</b>	Robert	Liberal Studies	56,246	56,746		1/1/2005	T CU	0.89%
<b>Huang PhD</b>	Hsin-Hsiung	Metallurgical & Materials Engineering	66,244	66,744		1/1/2005	T CU	0.75%
<b>Jacobson PhD</b>	Larry	Liberal Studies	51,400	51,900		1/1/2005	T CU	0.97%
<b>James PhD</b>	Rodney	Environmental Engineering	74,628	75,128		1/1/2005	T CU	0.67%
<b>Knudsen PhD</b>	H. Peter	Dean, School of Mines & Engineering; Dept Head, Mining Engineering; Pegasus Professorship	80,529	81,086	3,000 DC	1/1/2005	T CU O	0.69%
<b>Link PhD</b>	Curtis	Geophysical Engineering	59,069	59,569	<b>10,212 SR/R</b>	1/1/2005 <b>7/16-8/15/04</b>	T CU	0.85%
<b>Lupkiewicz PhD</b>	Janina	Mathematical Sciences	61,762	62,262		1/1/2005	T CU	0.81%
<b>Macgregor PhD</b>	William	Professional & Technical Communication	50,573	51,073	<b>2,000 AT/R</b>	1/1/2005 <b>2/1-6/1/04</b>	T CU	0.99%
<b>MacLaughlin PhD</b>	Mary	Geological Engineering	58,969	59,469		1/1/2005	T CU	0.85%

<b>McGuire PhD</b>	John	General Engineering	61,262	61,762		1/1/2005	T CU	0.82%
<b>Mitman PhD</b>	Grant	Biological Sciences	49,765	50,265	<b>9,417 SR/R 3,000 ST/R</b>	1/1/2005 <b>5/16-6/15/04 6/21-7/23/04</b>	T CU	1.00%
<b>Moon PhD</b>	Thomas	Dept. Head, Geophysical Engineering	64,120	64,620	2,500 DC	1/1/2005	T CU	0.78%
<b>Munday PhD</b>	Pat	Professional & Technical Communication	49,430	49,930		1/1/2005	T CU	1.01%
<b>Peterson PhD</b>	Holly	Environmental Engineering	63,060	63,560	<b>4,000 SR/CU 6,763 SR/R 10,800 SR/R 1,200 AR/R</b>	1/1/2005 <b>5/17-5/28/04 6/1-7/1/04 7/1-8/15/04 8/16-8/31/04</b>	T CU	0.79%
<b>Ray PhD</b>	John	Liberal Studies	56,038	56,538	<b>1,320 ST/CU</b>	1/1/2005 <b>5/24-6/25/04</b>	T CU	0.89%
<b>Ray PhD</b>	Roberta	Liberal Studies	51,095	51,595		1/1/2005	T CU	0.98%
<b>Rossi PhD</b>	Richard	Dept Head, Mathematical Sciences	57,839	58,339	2,500 DC	1/1/2005	T CU	0.86%
<b>Schahczenski PhD</b>	Celia	Dept Head, Computer Science	61,987	62,487	2,500 DC	1/1/2005	T CU	0.81%
<b>Sholes PhD</b>	Mark	Geological Engineering	64,774	65,274		1/1/2005	T CU	0.77%
<b>Sill PhD</b>	William	Geophysical Engineering	71,042	71,542		1/1/2005	T CU	0.70%
<b>Spath PhD</b>	William	Program Manager, HPER; Safety Health & Industrial Hygiene	53,204	53,704	1,000 AD	1/1/2005	T CU	0.94%
<b>Spear PhD</b>	Terry	Dept Head, Safety, Health & Industrial Hygiene	53,109	53,609	2,500 DC <b>4,000 ST/R 2,362 ST/CU</b>	1/1/2005 <b>5/17-6/30/04 6/1-6/30/04</b>	T CU	0.94%
<b>Speece PhD EIT</b>	Marvin	Geophysical Engineering	60,235	60,735	<b>10,212 AR/R</b>	1/1/2005 <b>7/16-8/15/04</b>	T CU	0.83%
<b>Stierle PhD</b>	Donald	Chemistry & Geochemistry; Rose & Anna Busch Professorship	57,550	58,050	<b>12,789 AR/R</b>	1/1/2005 <b>5/16-7/16/04</b>	T CU O	0.87%
<b>Trudnowski PhD</b>	Daniel	General Engineering	59,375	59,875	<b>25,750 SR/R</b>	1/1/2005 <b>5/17-8/13/04</b>	T CU	0.84%
<b>Twidwell DSc</b>	Larry	Metallurgical & Materials Engineering; Anaconda Professorship	78,745	79,245	<b>4,038 PM/R 3,275 PM/R</b>	1/1/2005 <b>4/1-12/30/04 5/15-12/1/04</b>	T CU O	0.63%
<b>Wahl PhD</b>	Neil	General Engineering	67,780	68,280		1/1/2005	T CU	0.74%

<b>Waring MA</b>	George	Liberal Studies	55,552	56,052		1/1/2005	T CU	0.90%
<b>Waring PhD</b>	Tom	Environmental Engineering			<b>3,897 PM/R</b>	<b>5/17-28/04</b>		
<b>Weight PhD</b>	Willis	Geological Engineering; Anaconda Professorship	63,735	64,235	<b>1,500 ST/R</b>	1/1/2005 <b>7/20-7/22/04</b>	T CU O	0.78%
<b>Wolfgram PhD PE PG</b>	Diane	Dept Head, Geological Engineering	63,060	63,560	2,500 DC	1/1/2005	T CU	0.79%
<b>Young PhD</b>	Courtney	Dept Head, Metallurgical & Material Engineering; ASARCO Professorship	60,786	61,286	2,500 DC <b>4,000 SR/R</b>	1/1/2005 <b>5/1-8/31/04</b>	T CU O	0.82%
<b>Ziegler PhD</b>	Robert	Liberal Studies	54,499	54,999		1/1/2005	T CU	0.92%
<b>Associate Professors:</b>								
<b>Abbott MBA</b>	Douglas	Dean, College of HSS & Business & Information Technology; Dept Head, BIT	54,321	54,878	3,000 DC	1/1/2005	T CU	1.03%
<b>Crowley EdD</b>	John	Dept Head, Liberal Studies	41,470	41,970	2,500 DC	1/1/2005	T CU	1.21%
<b>Evans MS</b>	John	Dept Head, Petroleum Engineering	64,416	64,916	2,500 DC <b>12,844 SR/R</b>	1/1/2005 <b>5/16-8/15/04</b>	P CU	0.78%
<b>Handley MS</b>	James	Mathematical Sciences	47,471	47,971		1/1/2005	T CU	1.05%
<b>Hobbs PhD</b>	J. David	Chemistry & Geochemistry	44,194	44,694	<b>12,186 SR/R</b>	1/1/2005 <b>5/16-8/15/04</b>	T CU	1.13%
<b>Jensen PhD</b>	Roger	Safety, Health & Industrial Hygiene	50,653	51,153	<b>2,000 ST/R</b> <b>400 ST/D</b>	1/1/2005 <b>5/17-6/30/04</b> <b>5/24-7/30/04</b>	P CU	0.99%
<b>Johnson MS</b>	Richard	General Engineering	51,929	52,429		1/1/2005	T CU	0.96%
<b>Kober MBA</b>	Tim	Business & Information Technology	49,333	49,833		1/1/2005	T CU	1.01%
<b>Kuenzi PhD</b>	Amy	Biological Sciences	46,500	46,500		8/18/2004	P CU .50	0.00%
<b>Kuenzi PhD</b>	Amy	Biological Sciences	46,500	47,000		1/1/2005	P CU .50	1.08%
<b>Kuenzi PhD</b>	Amy	Research Associate Professor		48,226		8/16/2004-5/15/05	NT R .50	
<b>Mannix MS</b>	Gary	Computer Science	47,778	48,278	<b>1,000 AT/CU</b>	1/1/05 <b>8/24/03-5/7/04</b>	T CU	1.05%
<b>McNearny PhD</b>	Richard	Mining Engineering Anaconda Professorship	62,485	62,985		1/1/2005	T CU O	0.80%

<b>Morrison PhD</b>	John	General Engineering	52,921	53,421		1/1/2005	P CU	0.94%
<b>Poole PhD</b>	Michael	Mathematical Sciences	56,553	57,053		1/1/2005	T CU	0.88%
<b>Shirk PhD</b>	Henrietta	Dept Head, Professional & Technical Communication	47,500	48,000	2,500 DC <b>2,640 AR/CU</b>	1/1/2005 <b>5/16-8/15/04</b>	P CU	1.05%
<b>Solko MBA</b>	Denise	Business & Information Technology	54,562	55,062		1/1/2005	T CU	0.92%
<b>Todd PhD</b>	Charles	Mathematical Sciences	47,471	47,971		1/1/2005	T CU	1.05%
<b>Toivonen MS</b>	Virginia	Mathematical Sciences Co-Director, TLC	52,747	53,303	<b>4,000 O/CU (advising)</b>	1/1/2005 <b>6/1-7/16/04</b>	T CU	1.05%
<b>Ziaja PhD</b>	Margaret	Petroleum Engineering Alumni Professorship	56,035	56,535		1/1/2005	T CU O	0.89%
<b>Assistant Professors:</b>								
<b>Amtmann MS</b>	Kelly	Health Sciences	42,196	42,696	<b>2,080 AT/CU</b>	1/1/2005 <b>2/24-5/4/04</b>	T CU	1.18%
<b>Apple PhD</b>	Martha	Biological Sciences	42,500	43,000		1/1/2005	P CU	1.18%
<b>Bardsley MS CIH</b>	Sally	Safety, Health & Industrial Hygiene	42,785	43,285	<b>9,000 AT/CU 3,000 AT/D</b>	1/1/2005 <b>1/4-5/4/04 5/10-5/15/04</b>	P CU	1.17%
<b>Boroni BS</b>	Chris	Computer Science	49,940	50,440		1/1/2005	P CU	1.00%
<b>Braun MS</b>	Jeffrey	Computer Science	47,778	48,278		1/1/2005	P CU	1.05%
<b>Brophy MS</b>	Maureen	Health Sciences	48,587	49,087		1/1/2005	T CU	1.03%
<b>Conrad PhD</b>	Paul	Mining Engineering	55,000	55,500	<b>1,108 PM/CU</b>	1/1/2005 <b>6/1-6/30/04</b>	P CU	0.91%
<b>Donovan PhD PE</b>	Richard	General Engineering	49,757	50,257	<b>10,000 SR/R</b>	1/1/2005 <b>5/16-8/15/04</b>	P CU	1.00%
<b>Edwards DM</b>	Lance	Business & Information Technology	47,000	47,500		1/1/2005	P CU	1.06%
<b>Girard MS</b>	James	Geophysical Engineering	41,785	42,285		1/1/2005	P CU	1.20%
<b>Glassy MS</b>	Louis	Computer Science	48,000	48,500		1/1/2005	P CU	1.04%
<b>Grinder PhD</b>	Michael	Computer Science	52,940	53,440		1/1/2005	P CU	0.94%
<b>Hamon MFA</b>	Matt	Professional & Technical Communication	44,000	44,500		1/1/2005	P CU	1.14%

<b>Faroni-Hart MS CIH</b>	Julie	Safety, Health & Industrial Hygiene	48,961	49,461	<b>600 ST/D 2,000 ST/D</b>	1/1/2005 <b>5/24-7/30/04 7/20-22/04</b>	P CU	1.02%
<b>Madigan PhD</b>	R. Bruce	General Engineering	48,000	48,500		1/1/2005	P CU	1.04%
<b>McIntosh MN</b>	Allison	Health Sciences	40,196	40,696		1/1/2005	P CU	1.24%
<b>Metesh MS</b>	Edward	FR: Instructor, Level IV; Dept. Head, IT&D <b>TO: Assistant Professor; Dept. Head, Information Technology &amp; Design</b>	47,823	49,800	2,500	8/18/2004	T CU	4.13%
<b>Metesh MS</b>	Edward	Dept. Head, IT&D	49,800	50,300	2,500	1/1/2005	T CU	1.00%
<b>Olderkamp JD</b>	Roger	Business & Information Technology	49,000	49,500		1/1/2005	P CU	1.02%
<b>Patton MS</b>	Philip	Mining Engineering	51,469	51,969		1/1/2005	P CU	0.97%
<b>Parker MS</b>	Stephen	Chemistry	41,785	42,285	<b>8,468 SR/R</b>	1/1/2005 <b>6/1-7/31/04</b>	P CU	1.20%
<b>Young MSN</b>	Mirian	Health Sciences	39,196	39,696		1/1/2005	P CU	
<b>Instructors:</b>								
<b>Cohlhepp MS</b>	John	Level III, Automotive Technology Program-COT	46,314	46,814		1/1/2005	T CU	1.08%
<b>Crowther BS</b>	Brian	Level II, Business Program-COT	34,012	34,512		1/1/2005	P CU	1.47%
<b>Gentile MS</b>	Andrew	Instructor; Lab Director, General Engineering	40,000	40,454	<b>2,157 SR/R</b>	1/1/2005 <b>5/21-7/5/04</b>	NT CU	1.14%
<b>Granger BA</b>	Linda	Level II; Dept Head, Business Program-COT	37,308	37,808	2500 DC	1/1/2005	T CU	1.34%
<b>Leland MS</b>	Susan	Level III, Mathematics-COT	40,564	41,064		1/1/2005	T CU	1.23%
<b>Luft MS</b>	Stephen	Level II; Dept Head, Trades & Technical-COT	35,964	35,964	2,500 DC <b>1,000 D 4,500 ST/CU</b>	8/18/2004 <b>5/16-8/15/04</b>	T CU	0.00%
			35,964	36,464	2,500 DC 1,000 SA	1/1/2005	T CU	1.39%
<b>McDonough MS</b>	Alice	Level IV, Business Program-COT	47,944	48,444		1/1/2005	T CU	1.04%
<b>Melvin BA RNC</b>	Danette	Health Sciences	39,580	40,080		1/1/2005	P CU	1.26%



<b>Murray MS</b>	Diane	Level IV, Business Program-COT	51,190	51,690		1/1/2005	T CU	0.98%
<b>Noel BS</b>	Dennis	Level II, Metals Fabrication Program-COT	35,537	36,037		1/1/2005	P CU	1.41%
<b>Peterson BS</b>	Kent	Level II, Trades & Technical-COT	35,336	35,836		1/1/2005	P CU	1.41%
<b>Peterson BSN RNC</b>	Lynne	Health Sciences	38,330	38,830		1/1/2005	P CU	1.30%
<b>Petriz MS</b>	Vicki	Level II, Business Program-COT	36,423	36,923	1,000 SA	1/1/2005	T CU	1.37%
<b>Reick MS</b>	Kathleen	COT Learning Center Director	35,336	35,836	2,500 AD 1,000 D <b>300 AT/R</b>	1/1/2005 <b>9/1/03-6/30/04</b>	P CU	1.41%
<b>Stodden BS</b>	Donald	Level II, Automotive Technology Program-COT	44,428	44,928		1/1/2005	T CU	1.13%
<b>ADJUNCT FACULTY</b>								
<b>Bauer BS</b>	Michael	Adj Instructor; Head Men's Basketball Coach	30,000	30,557	<b>400 O/D (Sports camp)</b>	1/1/2005 <b>6/19-6/23/04</b>	NT CU .93	1.86%
<b>Green MA</b>	Robert	Adj Instructor; Head Football Coach; A.D., HPER	49,904	50,519	<b>6,000 AD 3,200 O/D (Sports camp)</b>	1/1/2005 <b>6/11-6/19/04</b>	NT CU	1.23%
<b>Huestis BS</b>	William	Adj Instructor; Director of Metallurgical & Materials Engineering Labs	41,560	42,009		1/1/2005	NT CU	1.08%
<b>Johnston MS</b>	Angela	Adj Instructor; Director of Biological Sciences Labs	30,418	30,896		1/1/2005	NT CU	1.57%
<b>Larson BS</b>	Jeanne	Adj Instructor; Director of Environmental Engineering & Natural Sciences Labs	34,994	35,460	<b>3,000 SR/CU</b>	1/1/2005 <b>5/16-8/15/04</b>	NT CU	1.33%
<b>Mavros MA</b>	Michael	Adj Instructor; Athletic Trainer, HPER	34,785	35,341	<b>700 O/D (Sports camp)</b>	1/1/2005 <b>6/11-6/19/04</b>	NT CU .93	1.60%
<b>Murphy MEd</b>	Margaret	Adj Instructor; Head Women's Basketball Coach	33,232	33,789	<b>425 O/D (Sports camp)</b>	1/1/2005 <b>6/7-6/11/04</b>	NT CU .93	1.68%
<b>Schleeman MS</b>	Douglas	Adj Instructor; Assistant Football Coach; Offensive Coordinator, HPER	32,992	33,548	<b>4,500 AD* 7,000 O/D (Sports camp)</b>	1/1/2005 <b>6/11-6/19/04</b>	NT CU .93 R*	1.69%

<b>Tobin MS</b>	Marilyn	Adj Instructor; Head, Women's Volleyball Coach; Asst Athletic Director	35,974	36,531	2,500 AD <b>425 O/D (Sports camp)</b>	1/1/2005 <b>6/1-6/11/04</b>	NT CU .93	1.55%
<b>TOTALS AND AVERAGE INCREASE</b>			7,684,130	7,898,248				2.79%

**(2) NEW POSITIONS AND REPLACEMENTS**

**(A) FACULTY**

<b>North-Abbott MS</b>	Mary	Assistant Professor Petroleum Engineering	74,777 Cady	52,000		8/18/2004	P CU O	
<b>Allen MS</b>	M Michael	Instructor, Level II Information Technology Dept College of Technology	New	35,336	1,000 SA	8/16/2004	P CU	
<b>Gibson MSN RN BC</b>	Gail	Assistant Professor Health Sciences	30,184 Applegate (ltr contract)	39,196		8/18/2004	P CU	
<b>Hayajneh PhD</b>	Yaseen	Assistant Professor Health Care Informatics	New	45,000		8/25/2004	P CU	
<b>Johnson MS</b>	Mike	Assistant Professor Business & Information Technology	49,437 DeDominic	47,000		8/18/2004	P CU	
<b>Kinikin MA</b>	JaNae	Assistant Professor Reference Librarian	34,840 Harper	36,000		9/6/2004	P CU	

**(3) END OF EMPLOYMENT**

**(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS & DEATHS**

**PROFESSIONAL**

<b>McCallum MS</b>	Julie	Assistant Director of Residence Life				7/30/2004	NT	
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**FACULTY**

<b>Cady PhD</b>	Gilbert	Professor Petroleum Engineering				8/1/2004	T	
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**(B) POST RETIREMENT CONTRACTS**

<b>Cady PhD</b>	Gilbert	Petroleum Engineering		20,772		10/1/2004	NT .33 FTE CU	
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**SALARY CHANGE OR ADDITION LEGEND:**

CF = Change in Funding and/or FTE  
CL = Converted from Classified or Letter of Appointment  
D = Completion of Degree  
E = Equity Adjustment Increase  
I = Inversion Increase Included  
L = Professional Licensure Award  
M = Merit Increase  
N = Normal Increase  
P = Promotion Increase  
R = Retention / Market Adjustment Increase  
RR = Responsibilities Reduced  
SA=Stipend Added  
1 = Plus Room and Board  
2 = Plus Housing Allowance  
3 = Plus Car Allowance

**FUNDING SOURCE LEGEND:**

CU = Current unrestricted  
R = Restricted  
A = Auxiliary  
D = Designated  
O = Other

**TENURE LEGEND:**

NT = Non-tenurable  
T = Tenured  
P = Probationary

**STIPEND LEGEND:**

DC = Dept. Chair/Dean  
CC = Co-Chair  
BB = In lieu of Base Building  
AD=Administrative Duties

**EXTRA COMP LEGEND:**

**est** = Estimated  
**act** = Actual  
**GA** = Grant administration  
**ST** = summer teaching  
**SR** = summer research  
**AT** = Additional AY teaching  
**AR** = Additional AY research  
**SP** = Speaking  
**PM** = Project management  
**O** = Other (must specify)

**\* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**