

ITEM 124-2000-R0904; Staff; Montana State University-Bozeman FINAL							September 23-24, 2004	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Albrecht	Denise	FR: Head Women's Tennis Coach, Bobcat Athletics TO: (No Change)	22,714	23,214	*5,000 est Summer Camp	1/1/2005	CU ,*CU	2.20%
Allen	Diane	FR: Business Manager, Business Office TO: (No Change)	47,520	48,020		1/1/2005	CU	1.05%
Alt	Susan	FR: Director, Personnel & Payroll Services TO: (No Change)	69,060	69,560		1/1/2005	CU	0.72%
Ashley	Bonnie	FR: Associate Registrar, Registrar's Office TO: (No Change)	56,000	56,500		1/1/2005	CU	0.89%
Asserson PHD	Elizabeth	FR: Psychologist, Counseling Center TO: (No Change)	34,612	35,112		1/1/2005	CU , AY	1.44%
Attebury	Kathleen	FR: Director, VP Admin- Budgeting TO: (No Change)	68,490	68,990		1/1/2005	CU	0.73%
Basye	Brittany	FR: Head Women's Golf Coach, Bobcat Athletics TO: (No Change)	17,333	17,833		1/1/2005	CU 0.75 FTE	2.88%
Baumann MA	Angela	FR: Asst Dir for Corp Development, Bobcat Athletics TO: (No Change)	50,000	50,500		1/1/2005	CU	1.00%

Bennett	William	FR: Assistant Director, Alumni Affairs TO: (No Change)	38,550	39,050		1/1/2005	CU	1.30%
Bertelsen BS	Allen	FR: Director, Strand Union Administration TO: (No Change)	62,527	63,027		1/1/2005	A	0.80%
Birkeland	Paul	FR: Executive Catering Manager, Catering/Banquet TO: (No Change)	45,856	46,356		1/1/2005	A	1.09%
Blank PHD	Cheryl	FR: Psychologist, Counseling Center TO: (No Change)	63,452	63,952		1/1/2005	CU *Will be .325 FTE summer months	0.79%
Bondy	Jeffrey	FR: Assistant Director, OCL Administration TO: (No Change)	40,500	41,000		1/1/2005	A	1.23%
Braun	Justin	FR: Assistant Strength Coach, Bobcat Athletics TO: Head Strength Coach, Bobcat Athletics	28,000 35,261	35,261 35,761		7/1/2004 1/1/2005	CU	1.42%
Brelsford BS	Daniel	FR: Dir Skiing/Head Alpine Coach, Bobcat Athletics TO: (No Change)	41,455	41,955		1/1/2005	CU	1.21%
Brodeur	Eugene	FR: Prod/Dir/Writer, KUSM State Base Fund TO: (No Change)	33,961	34,461		1/1/2005	CU	1.47%
Brown MED	Marjorie	FR: Human Resources Specialist, Affirmative Action/Human Rscs TO: (No Change)	39,951	40,451		1/1/2005	CU	1.25%
Brown MS	Tammie	FR: Director, OCL Administration TO: (No Change)	58,980	59,480		1/1/2005	A	0.85%
Butler MS	Jeffrey	FR: Managing Director, Facilities Services TO: (No Change)	59,515	60,015	*5,000 Teach CE307	1/1/2005	CU,*CU	0.84%
Capdeville	Alex	FR: Chancellor, MSU Northern TO: (no change)	113,360	113,860		1/1/2005	CU	0.44%

Carroll BS	Clyde	FR: Budget & Fiscal Director, Provost (Academic Affairs) TO: (No Change)	68,016	68,516		1/1/2005	CU	0.74%
Chansley	Patricia	FR: Asst to the Provost, Provost (Academic Affairs) TO: (No Change)	47,871	48,371		1/1/2005	CU	1.04%
Clemens PHD	Robert	FR: Director, Education TO: (No Change)	60,035	60,535	*1,000/mo Grant Work	1/1/2005	CU,R,*R	0.83%
Cole	George	FR: Development Director, KUSM State Base Fund TO: (No Change)	46,547	47,047		1/1/2005	CU,D	1.07%
Conover MED	Cathy	FR: Director, University Relations, University Relations TO: (No Change)	84,188	84,688		1/1/2005	CU	0.59%
Cox	Deborah	FR: Subcontract Manager, Grants & Contracts Admin TO: (No Change)	37,000	37,500		1/1/2005	CU	1.35%
Cox	Marilyn	FR: Assistant Managing Director, Miller-Board TO: (No Change)	45,000	45,500		1/1/2005	A	1.11%
Damberger BS	Frank	FR: Assistant Director, Strand Union Administration TO: (No Change)	44,000	44,500		1/1/2005	A	1.14%
Danforth BA	Elizabeth	FR: Director, Women's Resource Center TO: (No Change)	28,238	28,738		1/1/2005	A,CU 0.5 FTE Leave without pay June- August	1.77%
Davies MED	Dan	FR: Sr Assoc Dir Athl/Int Oper, Bobcat Athletics TO: (No Change)	65,000	65,500		1/1/2005	CU	0.77%
Deaton BS	S	FR: Associate Director, Information Technology Center TO: (No Change)	64,958	65,458		1/1/2005	CU	0.77%
Denison	Patricia	FR: Managing Director, Libraries TO: (No Change)	51,550	52,050		1/1/2005	CU 0.9 FTE	0.97%

Dimou	Peggy	FR: Cash Manager, Grants & Contracts Admin TO: (No Change)	38,000	38,500		1/1/2005	CU	1.32%
Donnelly BA	Diane	FR: Freshman Seminar Coordinator, General Studies TO: (No Change)	38,796	39,296		1/1/2005	CU	1.29%
Durham MED	Mick	FR: Head Men's Basketball Coach, Bobcat Athletics TO: (No Change)	90,000	90,500	*833/mo Public Rel	1/1/2005	CU,*CU	0.56%
Eng	Leta	FR: Laboratory Specialist, Animal Resource Center TO: (No Change)	42,000	42,500		1/1/2005	CU,D	1.19%
Fields	Peter	FR: Director of Athletics, Bobcat Athletics TO: (No Change)	105,000	105,500		1/1/2005	CU	0.48%
Flaherty MD	Robert	FR: Physician, Student Health Service TO: (No Change)	97,725	98,225		1/1/2005	A,CU	0.51%
Ford	Jonathan	FR: Managing Director, Facilities Services TO: (No Change)	59,515	60,015		1/1/2005	CU	0.84%
Fournier	Christina	FR: Asst Dir - External Operations, Bobcat Athletics TO: (No Change)	32,000	32,500		1/1/2005	CU	1.56%
Gantt MS	David	FR: Sr Assoc Dir of Athletics, Bobcat Athletics TO: (No Change)	65,000	65,500		1/1/2005	CU	0.77%
Garnick MS	Bradley	FR: Associate Director, Information Technology Center TO: (No Change)	65,271	65,771		1/1/2005	CU,D	0.77%
Gibson EDD	Thomas	FR: Treasurer, VP Administration TO: (No Change)	77,545	78,045		1/1/2005	CU	0.64%
Goldsmith	Thomas	FR: Physician, Student Health Service TO: (No Change)	88,320	88,820		1/1/2005	A 10 month contract	0.57%
Griffith	Kathleen	FR: Budget/Fiscal Officer, Dean of Letters & Science TO: (No Change)	50,004	50,504		1/1/2005	CU	1.00%

		Change)						
Groeth MS	Jayne	FR: Director, Alumni Affairs, Alumni Affairs TO: (No Change)	73,695	74,195		1/1/2005	CU	0.68%
Hanson BS	Kerry	FR: Assistant Director, Alumni Affairs TO: (No Change)	41,600	42,100		1/1/2005	CU	1.20%
Hartt	John	FR: Director, Communications Services TO: (No Change)	56,763	57,263		1/1/2005	CU,D	0.88%
Haubenreiser MS	Jennifer	FR: Program Director, Student Health Service TO: (No Change)	45,100	45,600		1/1/2005	A	1.11%
Heath	Jennifer	FR: Director, Public Service Museum TO: (No Change)	38,635	39,135		1/1/2005	R	1.29%
Henley	Jeana	FR: Assistant Controller, Business Office TO: (No Change)	55,512	56,012		1/1/2005	CU	0.90%
Higgs MS	Robert	FR: Head Athletic Trainer, Bobcat Athletics TO: (No Change)	43,350	43,850	*870 O First Aid at Camps	1/1/2005	CU,*D	1.15%
Hill BA	Lewis	FR: Director, Univ Food Svs, Res Hall Fd Svc Admin TO: (No Change)	82,205	82,705		1/1/2005	A	0.61%
Hitchcock MS	Julie	FR: Associate Director, History and Philosophy TO: (No Change)	38,000	38,500		1/1/2005	D 0.5 FTE	1.32%
Hofer MS	Curtis	FR: Assoc Radiation Safety Officer, Safety & Risk Mgmt TO: (No Change)	45,000	45,500		1/1/2005	D	1.11%
Huls S	Dale	FR: Assistant Director, Grants & Contracts Admin TO: (No Change)	60,000	60,500		1/1/2005	CU	0.83%
Humberger	Laura	FR: Controller, Business Office TO: (No Change)	81,679	82,179		1/1/2005	CU	0.61%

Hyman PHD	Linda	FR: Vice Provost, WWAMI Medical Educ Program TO: (No Change)	120,000	120,500		1/1/2005	CU 11 month contract	0.42%
Hyypa	Eric	FR: Information Systems Manager, KUSM State Base Fund TO: (No Change)	47,000	47,500		1/1/2005	CU	1.06%
Inskeep S	Patricia	FR: Director, Strand Union Administration TO: (No Change)	48,842	49,342		1/1/2005	A, AY	1.02%
Jewett	Laura	FR: Program/Project Coordinator, Res Hall Fd Svc Admin TO: (No Change)	52,500	53,000		1/1/2005	A	0.95%
Jutila	Todd	FR: Manager of Cash Operations, Union Market TO: (No Change)	52,500	53,000		1/1/2005	A	0.95%
Kassar	Brian	FR: Counselor, Counseling Center TO: (No Change)	46,149	46,649		1/1/2005	CU .25 FTE during summer	1.08%
Kennedy BA	Dale	FR: Head Track/Cross Country Coach, Bobcat Athletics TO: (No Change)	49,434	49,934		1/1/2005	CU	1.01%
Key BS	Virginia	FR: University Internal Auditor, President's Office TO: (No Change)	56,351	56,851		1/1/2005	CU	0.89%
Killeen	Ita	FR: Physician, Student Health Service TO: (No Change)	81,347	81,847		1/1/2005	A 0.95 FTE 10 month contract	0.62%
Kipfer	Julie	FR: Marketing & Develop Spec, University Relations TO: (No Change)	47,260	47,760		1/1/2005	CU	1.06%
Knutson BA	Larry	FR: Manager, Communications Services TO: (No Change)	43,192	43,692		1/1/2005	D	1.16%
Knutson	Algie	FR: One Card Manager, Card Office Oper TO: (No Change)	47,250	47,750		1/1/2005	A	1.06%

Kramer	Michael	FR: Head Football Coach, Bobcat Athletics TO: (No Change)	111,494	111,994	*833/mo Public Rel	1/1/2005	CU,*CU	0.45%
Krauss	Jeffrey	FR: Budget/Fiscal Officer, Public Service Museum TO: (No Change)	53,100	53,600		1/1/2005	R	0.94%
Krepps BS	Carrie	FR: Asst Dir of Development, Bobcat Athletics TO: (No Change)	27,000	27,500		1/1/2005	CU	1.85%
Kurtz	Dustin	FR: Dir Athletic Ticket Operations, Bobcat Athletics TO: (No Change)	29,000	29,500		1/1/2005	CU	1.72%
LaCrone S	Linda	FR: Communications Officer, Research TO: (No Change)	40,000	40,500		1/1/2005	CU	1.25%
Lamberty BS	William	FR: Asst Dir of Athletic Media Rel, Bobcat Athletics TO: (No Change)	42,423	42,923		1/1/2005	CU	1.18%
Lang	Debra	FR: Counselor, Counseling Center TO: (No Change)	46,149	46,649		1/1/2005	CU 0.5 FTE, AY	1.08%
Lange	Christopher	FR: Assistant Athletic Trainer, Bobcat Athletics TO: (No Change)	28,800	29,300	*900 O First Aid at Camps	1/1/2005	CU,*D	1.74%
Lanphear JD	Shawna	FR: Director, Purchasing, Controller's Office TO: (No Change)	50,000	50,500		1/1/2005	CU	1.00%
Lashaway BS	Robert	FR: Director, Facilities Services TO: (No Change)	84,066	84,566		1/1/2005	CU	0.59%
Lawver	Dean	FR: Engineering Director, KUSM State Base Fund TO: (No Change)	49,096	49,596		1/1/2005	CU	1.02%
Lowery	David	FR: Pharmacy Manager, Student Health Service TO: (No Change)	72,800	73,300		1/1/2005	A	0.69%
Maas MS	Alyce	FR: Asst Director of Career Svcs, Career Services TO: (No Change)	44,200	44,700		1/1/2005	CU	1.13%

Mahurin PHD	Rebecca	FR: Director, Technology Transfer, Research TO: (No Change)	89,250	89,750		1/1/2005	CU	0.56%
Malauulu BS	Miya	FR: Head Women's VB Coach, Bobcat Athletics TO: (No Change)	45,000	45,500	*7,500 est Summer Camp	1/1/2005	CU,*CU	1.11%
Manning MA	James	FR: Director, Public Service Museum TO: (No Change)	49,442	49,942		1/1/2005	R	1.01%
Martin MS	Larry	FR: Director, Intramurals & Recreation TO: (No Change)	60,018	60,518		1/1/2005	D	0.83%
McCafferty A	Jaime	FR: Assistant Athletic Trainer, Bobcat Athletics TO: (No Change)	34,272	34,772	*950 O Summer Camps	1/1/2005	CU,*D	1.46%
McCoy	Sharon	FR: Assistant to the President, President's Office TO: (No Change)	57,652	58,152		1/1/2005	CU	0.87%
McKamey BS	Sheldon	FR: Interim Dean and Director, Public Service Museum TO: (No Change)	90,711	91,211		1/1/2005	CU,R	0.55%
McKenzie MD	Robert	FR: Associate Director, Student Health Service TO: (No Change)	93,067	93,567		1/1/2005	A FR: 0.5 FTE TO: 0.75 FTE 10 month contract	0.54%
McQueary BS	Chris	FR: Head Rodeo Coach, Student Affairs & Services TO: (No Change)	47,777	48,277		1/1/2005	CU	1.05%
Merrick MFA	Beth	FR: Exhibit Director, Public Service Museum TO: (No Change)	56,727	57,227		1/1/2005	R 0.833FTE	0.88%
Miles MA	Michael	FR: Associate Director, Honor's Program TO: (No Change)	53,041	53,541		1/1/2005	CU,AY	0.94%
Miller	Jennifer	FR: Program/Project Coordinator, College of Graduate Studies TO: (No Change)	32,000	32,500	1,500/mo temp incr duties 6/1-8/1	1/1/2005	CU	1.56%

Miller MS	Tamara	FR: Associate Dean, Libraries TO: (No Change)	80,000	80,500		1/1/2005	CU	0.63%
Mineau	Paul	FR: Operations Manager, Res Hall Fd Svc Admin TO: (No Change)	52,500	53,000		1/1/2005	A	0.95%
Mitchell MBA	James	FR: Director, Student Health Service TO: (No Change)	93,600	94,100		1/1/2005	A	0.53%
Miyakawa	Traci	FR: Fiscal Manager, Grants & Contracts Admin TO: (No Change)	34,000	34,500		1/1/2005	CU	1.47%
Moe	Mary	FR: Dean, MSU GF, CoT TO: (no change)	100,880	101,380		1/1/2005	CU	0.50%
Morris BS	Duane	FR: Dir of Events & Marktng, OCL Administration TO: (No Change)	63,948	64,448		1/1/2005	A, CU	0.78%
Morrison	Thomas	FR: Associate Director, Information Technology Center TO: (No Change)	64,022	64,522		1/1/2005	CU	0.78%
Murphy	Brad	FR: Event & Operations Manager, Sports Facilities TO: (No Change)	45,000	45,500		1/1/2005	A	1.11%
Nelson MS	Charles	FR: Registrar/Director, Registrar's Office TO: (No Change)	74,212	74,712		1/1/2005	CU	0.67%
Niedermier MA	Carina	FR: Dir Career Svcs/Fam Housing, Family Housing Administration TO: (No Change)	61,558	62,058		1/1/2005	A, CU	0.81%
Noll ED	Mary	FR: Director, General Studies TO: (No Change)	51,156	51,656	12,500 AD	1/1/2005	CU	0.98%
Obbink MS	Kimberly	FR: Director, Burns Telecom Center TO: (No Change)	73,017	73,517		1/1/2005	CU,R	0.68%
Osen BS	Kathleen	FR: Compliance Director, Central Mail TO: (No Change)	40,000	40,500		1/1/2005	CU	1.25%

Oudshoorn MBA	Joanne	FR: Director, VP Administration TO: (No Change)	48,000	48,500		1/1/2005	CU	1.04%
Payne	Brandi	FR: Associate Director, Financial Aid Services TO: (No Change)	56,375	56,875		1/1/2005	CU	0.89%
Perrin	Ron	FR: Sat Food Operations Mngr, Concessions TO: (No Change)	40,000	40,500		1/1/2005	A	1.25%
Peterson PHD	Mary	FR: Director, Public Service Museum TO: (No Change)	69,345	80,000 85,500		7/1/2004 R 1/1/2005	-R	15% 6.9%
Peterson PHD	Norman	FR: Asst Vice Provost Intl Educ, Office of International Progra TO: (No Change)	91,000	91,500		1/1/2005	CU,D	0.55%
Phillips	Michael	FR: Information System Spec, Information Technology Center TO: (No Change)	70,200	70,700		1/1/2005	CU	0.71%
Phillips	Michael	FR: Dir & Hd Men's Coach of Tennis, Bobcat Athletics TO: (No Change)	33,746	34,246	*15,000 Summer Camp est. **2,500 O Bonus-Chmpship	1/1/2005	CU,D,*D,**CU	1.48%
Pilon	Leota	FR: Information Systems Manager, Admissions & New Student Servi TO: (No Change)	55,000	55,500		1/1/2005	CU	0.91%
Pruitt BA	Aaron	FR: Director, KUSM State Base Fund TO: (No Change)	40,848	41,348		1/1/2005	D	1.22%
Puffer	Glenn	FR: Assistant Dean, Dean of Students TO: (No Change)	40,000	40,500		1/1/2005	A,CU	1.25%
Putzke BA	Robert	FR: Director, University Police TO: (No Change)	70,000	70,500		1/1/2005	A,CU	0.71%
Rehm A	Kimberly	FR: Budget/Fiscal Officer, Burns Telecom Center TO: (No Change)	42,400	42,900		1/1/2005	CU,D,R	1.18%

Reif MD	Karen	FR: Physician, Student Health Service TO: (No Change)	88,320	88,820		1/1/2005	CU FR: 0.75 FTE TO: .5 FTE	0.57%
Rimpau PHD	James	FR: Executive Director, Office of Planning & Analysis TO: (No Change)	108,680	109,180		1/1/2005	CU	0.46%
Ritschdorff	Jeanne	FR: Budget & Fiscal Officer, Bobcat Athletics TO: (No Change)	38,000	38,500		1/1/2005	CU	1.32%
Rognrud	Kathryn	FR: Business Manager, KUSM State Base Fund TO: (No Change)	39,500	40,000		1/1/2005	CU	1.27%
Roloff MED	Craig	FR: Vice President, VP Administration TO: (No Change)	125,500	125,500			CU	0.00%
Rudman MPA	Yvonne	FR: Asst. Program Director, Office of International Prog TO: (No Change)	52,451	52,951		1/1/2005	CU,R	0.95%
Sand MED	Rita	FR: Advisor, General Studies TO: (No Change)	36,480	36,980		1/1/2005	CU 0.5 FTE 10 month contract	1.37%
Schmidt MA	Carol	FR: Editor, Communications Services TO: (No Change)	38,961	39,461		1/1/2005	CU	1.28%
Schmidt BS	Leslie	FR: Asst Vice Pres for Research, Grants & Contracts Admin TO: (No Change)	82,000	82,500		1/1/2005	CU	0.61%
Schulz	Tom	FR: Sports Information Director, Bobcat Athletics TO: (No Change)	36,481	36,981		1/1/2005	CU	1.37%
Sexton	Ronald	FR: Chancellor, MSU Billings TO: (no change)	126,000	126,500		1/1/2005		0.40%
Shapiro	Arnold	FR: Physician, Student Health Service TO: (No Change)	84,600	85,100		1/1/2005	A 10 month contract	0.59%

Sheehan PHD	Mark	FR: Exec Director for IS & CIO-MSU, Information Technology Center TO: (No Change)	89,915	90,415		1/1/2005	CU	0.56%
Shelhamer	Connie	FR: Budget & Fiscal Director, Dean of Agriculture TO: (No Change)	57,200	57,700		1/1/2005	CU	0.87%
Sherick MS	Heidi	FR: Assistant Dean, Engineering TO: (No Change)	50,391	50,891		1/1/2005	CU	0.99%
Shulman MS	Julie	FR: Counselor, Counseling Center TO: (No Change)	46,149	46,649		1/1/2005	CU	1.08%
Simmons BS	Patricia	FR: Associate Director, Information Technology Center TO: (No Change)	66,526	67,026		1/1/2005	CU,D	0.75%
Slade	Sabra	FR: Conference Services Manager, Conference Services TO: (No Change)	38,000	38,500		1/1/2005	A	1.32%
Snyder MS	Robert	FR: Assistant Treasurer, VP Administration TO: (No Change)	52,000	52,500		1/1/2005	CU	0.96%
Sondeno BS	Iver	FR: Assistant Director, Facilities Services TO: (No Change)	64,389	64,889		1/1/2005	CU	0.78%
Stewart	Naomi	FR: Information Technology Liaison, Grants & Contracts Admin TO: (No Change)	41,000	41,500		1/1/2005	CU,D	1.22%
Stocks MED	Melanie	FR: Director, Sports Facilities TO: (No Change)	52,446	52,946		1/1/2005	A	0.95%
Stryker MA	Janet	FR: Dean of Students, Student Affairs & Services TO: (No Change)	62,007	62,507		1/1/2005	CU	0.81%
Stump BS	Thomas	FR: Dir Aux Svc & Financial Aid, Student Affairs & Services TO: (No Change)	105,460	105,960		1/1/2005	A	0.47%

Sward S	Sandra	FR: Director, Pre-Award Services, Grants & Contracts Admin TO: (No Change)	59,280	59,780		1/1/2005	D	0.84%
Taylor	Leslie	FR: Legal Counsel, President's Office TO: (No Change)	87,901	88,401		1/1/2005	CU	0.57%
Tischendorf S	Vickie	FR: Assoc Dir-student & Comp serv, Bobcat Athletics TO: (No Change)	49,521	50,021		1/1/2005	CU	1.01%
Trinity-Stevens BA	Annette	FR: Director, MSU News Service, Research TO: (No Change)	59,500	60,000		1/1/2005	CU 0.8 FTE	0.84%
Vaniman BA	Cecilia	FR: Manager, Facilities Services TO: (No Change)	59,516	60,016		1/1/2005	CU	0.84%
Visser	Ernest	FR: IT Manager, Dean of Engineering TO: (No Change)	64,000	64,500		1/1/2005	CU	0.78%
Wanago	Josh	FR: Asst Dir Athletics-Development, Bobcat Athletics TO: (No Change)	42,858	43,358		1/1/2005	CU	1.17%
Ward BS	Rebecca	FR: Assistant Dean, College of Graduate Studies TO: (No Change)	50,000	50,500		1/1/2005	CU	1.00%
Watkins	Dawn	FR: Assistant Director, Personnel & Payroll Services TO: (No Change)	47,800	48,300		1/1/2005	CU	1.05%
Wilson	Mary	FR: Admin Svcs/ Budget Manager, OCL Administration TO: (No Change)	48,000	48,500		1/1/2005	A	1.04%
Winking MED	Rick	FR: Counselor, Student Health Service TO: (No Change)	38,200	38,700		1/1/2005	A , AY	1.31%
Woodmansey	Karl	FR: Assistant Director, Student Health Service TO: (No Change)	102,550	103,050		1/1/2005	A	0.49%

Yasbek	Patti	FR: Managing Director, Facilities Services TO: (No Change)	59,515	60,015		1/1/2005	CU	0.84%
York S	Brenda	FR: Interim Admin Director, Disability, Re-entry & Veteran TO: (No Change)	42,000	42,500		1/1/2005	CU	1.19%
(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Adams BED	Jeffrey	FR: Asst Vice Provost, Provost (Academic Affairs) TO: (No Change)	85,000	85,500		1/1/2005	T CU	0.59%
Baker EDD	Larry	FR: Associate Dean, Dean Educ/HHD TO: (No Change)	73,401	73,901	*2,446 O Grant Work	1/1/2005	NT CU,R,*R	0.68%
Bancroft MARCH	Jerry	FR: Dean, Dean of Arts & Architecture TO: (No Change)	110,000	110,500		1/1/2005	T CU	0.45%
Burns BS	James	FR: Advisor/Student Support Spec, Center for Native Amer Studies TO: (No Change)	34087 41,708 41,662	41,708 41,662 42,208 42,162		7/1/2004 1/1/2005	NT ,CU FR: AY TO: FY	22.36% 1.2%
Bush MS	Corlann	FR: Director, Affirmative Action/Human Rscs TO: (No Change)	60,861	61,361		1/1/2005	NT CU	0.82%
Camper PHD	Anne	FR: Associate Dean, Dean of Engineering TO: (No Change) FR:Associate Professor,Civil Engineering To: Professor, Civil Engineering	104,250 66,033	104,750 71,033 71,533		1/1/2005 11/1/2004 P 1/1/2005	CU 0.67 FTE T CU,R 0.33 FTE	0.48% 7.6% .70%
Donahoe EDD	Patrick	FR: Director, Counseling Center TO: (No Change)	51,588	52,088		1/1/2005	P CU, AY	0.97%
Dooley PHD	David	FR: Provost/Vice President, Provost (Academic Affairs) TO: (No Change)	137,363	137,863	*1,250/mo Grant Work	1/1/2005	T CU,*R	0.36%

Fedock PHD	Joseph	FR: Senior Vice Provost, Provost (Academic Affairs) TO: (No Change)	115,234	115,734		1/1/2005	P CU	0.43%
Gamble PHD	Geoffrey	FR: President, President's Office TO: (No Change)	143,986	144,486		1/1/2005	T CU	0.35%
Graumlich PHD	Lisa	FR: Executive Director, Big Sky Institute TO: (No Change)	104,500	105,000		1/1/2005	P D,R	0.48%
Groseth PHD	Rolf	FR: MSU Sys Coord, President's Office	89,209	89,209		10/1/2004	NT CU	0%
		TO: Vice President for InterCampus Affairs, Presidents Office	89,209	89,709		1/1/2005		0.56%
Guss	Erik	FR: Information Systems Specialist, Libraries TO: (No Change)	62,587	63,087		1/1/2005	NT CU 0.85 FTE	0.80%
Holmgren PHD	Steven	FR: Director, University Scholars Program TO: (No Change)	63,996	64,496		1/1/2005	NT CU 0.5 FTE	0.78%
Horner	John	FR: Curator, Public Service Museum TO: (No Change)	105,793	106,293		1/1/2005	NT R	0.47%
Jackson MFA	Steve	FR: Associate Curator, Public Service Museum TO: (No Change)	50,388	50,888		1/1/2005	NT D,R	0.99%
Jelinski MPA	Jane	FR: Managing Director, Political Science TO: (No Change)	46,733	47,233		1/1/2005	NT CU, AY	1.07%
Kress PHD	Don	FR: Associate Dean, Dean of Agriculture TO: (No Change)	101,090	101,590		1/1/2005	T CU	0.49%
Lamb EDD	Christine	FR: Assistant Dean, College of Business TO: (No Change)	62,500	63,000		1/1/2005	NT CU	0.80%
Marley PHD	Robert	FR: Interim Dean, Dean of Engineering	122,304	125,000		1/1/2005	T CU	2.2%
		TO: Dean, Dean of Engineering	125,000	125,500				0.4%

McCoy PHD	Thomas	FR: Vice President, Research TO: (No Change)	131,248	131,748	*900 O Grant Work	1/1/2005	T CU,*R	0.38%
McLeod PHD	Bruce	FR: Dean, College of Graduate Studies TO: (No Change)	110,348	110,848		1/1/2005	T CU	0.45%
McNeely DNS	Gretchen	FR: Associate Dean, Dean of Nursing TO: (No Change)	85,263	85,763		1/1/2005	P CU	0.59%
Morton MLS	Bruce	FR: Dean, Libraries TO: (No Change)	101,760	102,260		1/1/2005	T CU	0.49%
O'Donnell PHD	Victoria	FR: Director, Honor's Program TO: (No Change)	92,004	92,504		1/1/2005	T CU	0.54%
Pitcher BS	Rozan	FR: Instructor, Health & Human Development TO: (No Change)	42,857	43,357		1/1/2005	T CU	1.17%
Pittendrigh MA	Adele	FR: Associate Dean, Dean of Letters & Science TO: (No Change)	109,200	109,700		1/1/2005	NT CU,R	0.46%
Raymond PHD	Bruce	FR: Associate Dean, College of Business TO: (No Change)	94,672	95,172		1/1/2005	T CU,R	0.53%
Rossmann	Doralyn	FR: Library Systems Analyst, Libraries TO: (No Change)	47,690	48,190		1/1/2005	NT CU	1.05%
Russell MED	Ronda	FR: Director, Admissions & New Student Servi TO: (No Change)	65,886	66,386		1/1/2005	NT CU	0.76%
Seifert MS	Christin	FR: Director of Outreach,KUSM State Base Fund TO: (No Change)	31,586	32,086		1/1/2005	NT CU	1.58%
Semenik PHD	Richard	FR: Dean, College of Business TO: (No Change)	120,162	120,662		1/1/2005	T CU	0.42%
Shada MS	Jeffrey	FR: Director, Safety & Risk Mgmt TO: (No Change)	60,653	61,153		1/1/2005	NT CU	0.82%
Steen PHD	Sara	FR: Dean, Dean of Letters & Science	115,000	115,500		1/1/2005	T CU	0.43%

		TO: (No Change)						
Swanson PHD	Elisabeth	FR: Director, Science Math Resource Center TO: (No Change)	87,183	87,683	*1,453/mo Grant Wrk	1/1/2005	T CU,O,*R	0.57%
Wachter	Renee	FR: Associate Dean, College of Business TO: (No Change)	90,000	90,500		1/1/2005	P CU 11 month contract	0.56%
Weisenstein EDD	Greg	FR: Dean, Dean Educ/HHD TO: (No Change)	110,334	110,834	*1,839/mo O Grant Wrk 3 months	1/1/2005	P CU,R,*R	0.45%
Yarnell PHD	Allen	FR: Vice President, Student Affairs & Services TO: (No Change)	117,294	117,794		1/1/2005	NT CU	0.43%
Young PHD	Gregory	FR: Vice Provost, Provost (Academic Affairs) TO: (No Change)	100,000	100,500		1/1/2005	T CU	0.50%
(C) FACULTY; Professors								
Aig PHD	Dennis	FR: Associate Professor, Media & Theatre Arts TO: Professor, Media & Theatre Arts	42,905 57,395	57,395 57,895	*4,920 SSR **3,575 SSE ***8,100 O Prgm Coord	11/1/2004 P,E 1/1/2005	T CU, *CU,*R,***CU	33.77% .87%
Allard PHD	Jim	FR: Associate Professor, History and Philosophy TO: Professor, History and Philosophy	49,765 57,395	57,395 57,895		11/1/2004 P,E 1/1/2005	T CU	15.33% .87%
Amin PHD	Mohammad Ruhul	FR: Professor, Mechanical Engineering TO: (No Change)	72,259	72,759	*24,086 SSR **1,606 O Course Dev	1/1/2005	T CU, *R, **CU	0.69%
Ansotegui PHD	Raymond	FR: Professor, Animal & Range Sciences TO: (No Change)	67,050	67,550		1/1/2005	T CU FY	0.75%

Babbitt PHD	William	FR: Professor, Physics TO: (No Change)	68,699	69,199	*19,083 SSR **1,374/mth Dir Spec Lab	1/1/2005	T CU,R, *R,**R	0.73%
Babcock PHD	Alex	FR: Professor, Psychology TO: (No Change)	65,060	65,560	*5,421 SSE **7,229 SSR	1/1/2005	T CU, *CU, **R	0.77%
Barge PHD	Marcy	FR: Professor, Mathematical Sciences TO: (No Change)	66,026	66,526		1/1/2005	T CU	0.76%
Bartholomew PHD	Douglas	FR: Professor, Music TO: (No Change)	56,501	58,778	*800 O Pgrm Co-Dir **4,708 SSE	8/16/2004 Change in position & work load 1/1/2005	T CU,*CU,**CU	4.03% .85%
Beehler PHD	Sharon	FR: Associate Professor, English TO: Professor,English	48,147	53,147		11/1/2004 P 1/1/2005	T CU	10.38% .94%
Beehler PHD	Michael	FR: Department Head, English TO: (No Change)	59,176	59,676	2,000 DC *13,150 O DC	1/1/2005	T CU. *CU	0.84%
Block PHD	Richard	FR: Professor, Psychology TO: (No Change)	68,741	69,241	*11,457 SSE	1/1/2005	T CU, *CU	0.73%
Boik PHD	Robert	FR: Professor, Mathematical Sciences TO: (No Change)	64,526	65,026		1/1/2005	T CU	0.77%
Borkowski PHD	John	FR: Associate Professor, Mathematical Sciences TO: Professor, Mathematical Sciences	52,565	57,566	*13,983 SSR	11/1/200 1/1/2005	T CU,R, *R FR: 1.0 FTE TO: 0.951 FTE	9.5% .87%
Bowers PHD	Kenneth	FR: Department Head, Mathematical Sciences TO: (No Change)	67,148	67,648	3,000 DC *14,922 O Dept Head Duties	1/1/2005	T CU, *CU	0.74%
Bowman PHD	Janice	FR: Associate Professor, Animal & Range Sciences TO: Professor,Animal & Range Sciences	67,139	72,139		11/1/2004 P 1/1/2005	T CU FY	7.45% .69%
Brester PHD	Gary	FR: Professor, Agricultural Economics & Econo TO: (No Change)	75,577	76,077	*20,993 SSR	1/1/2005	T CU,*R	0.66%

Brittan PHD	Gordon	FR: Professor, History and Philosophy TO: (No Change)	72,178	72,678		1/1/2005	T CU,D FY	0.69%
Brittingham MA	John	FR: Professor, Architecture TO: (No Change)	56,395	56,895	*7,000 SSE *6,266 O Pgrm Dev	1/1/2005	T CU, *CU, **D	0.89%
Brown PHD	Frederick	FR: Professor, College of Business TO: (No Change)	75,513	76,013	*8,390 SSE **4,500 SSR ***2,500 O	1/1/2005	T CU, *CU, **R,D, ***CU	0.66%
Brown PHD	Alanna	FR: Professor, English TO: (No Change)	63,929	64,429		1/1/2005	T CU 0.67 FTE	0.78%
Bruwelheid EDD	L	FR: Professor, Education TO: (No Change)	62,001	62,501	*6,870 SSR	1/1/2005	T CU,R, *CU, *R	0.81%
Bullock PHD	Janis	FR: Professor, Health & Human Development TO: (No Change)	62,299	62,799	4,000 AD *5,192 SSE **5,192 O Course Dev	1/1/2005	T CU,*CU,**CU	0.80%
Burke PHD	Maurice	FR: Professor, Mathematical Sciences TO: (No Change)	62,897	63,397	*6,989 SSE **4,000 SSR ***3,494 O Mgr Sum Prog	1/1/2005	T CU,*CU,**R,*** CU	0.79%
Cady PHD	Fredrick	FR: Professor, Electrical Engineering TO: (No Change)	78,332	78,832	*3,857 SSR	1/1/2005	T CU, *CU	0.64%
Cairns PHD	Douglas	FR: Professor, Mechanical Engineering TO: (No Change)	82,372	82,872	*27,457 SSR **763/month Grant Work	1/1/2005	T CU, *CU,*D,**R	0.61%
Callis PHD	Patrik	FR: Professor, Chemistry TO: (No Change)	87,807	88,307	*19,513 SSR	1/1/2005	T CU, *R	0.57%
Calvert PHD	Jerry	FR: Professor, Political Science TO: (No Change)	58,921	59,421	*4,910 SSE	1/1/2005	T CU ,*CU	0.85%

Campbell MFA	Stephanie	FR: Professor, Media & Theatre Arts TO: (No Change)	55,295	55,795	*7,072 SSE	1/1/2005	T CU,*CU	0.90%
Capalbo PHD	Susan	FR: Professor, Agricultural Economics & Econo TO: (No Change)	76,289	76,789	*22,509 SSR	1/1/2005	T CU 0.25 FTE,*R,*D	0.66%
Carlsten PHD	John	FR: Professor, Physics TO: (No Change)	88,162	88,662	10,000 DC *24,541 SSR	1/1/2005	T CU,D,R,*R	0.57%
Carucci PHD	Laurence	FR: Professor, Sociology TO: (No Change)	58,548	59,048		1/1/2005	T CU	0.85%
Chafey PHD	Kathleen	FR: Professor, Nursing Departments TO: (No Change)	88,545	89,045	*24,596 SSR	1/1/2005	T R,*R	0.56%
Cherry PHD	David	FR: Professor, History and Philosophy TO: (No Change)	56,395	56,895	*5,295 SSR	1/1/2005	T CU,*CU	0.89%
Christensen PHD	Anne	FR: Professor, College of Business TO: (No Change)	84,000	84,500	*5,000 SSR	1/1/2005	P CU,*CU	0.60%
Clarke EDD	Ardys	FR: Professor, Dean Educ/HHD TO: (No Change)	56,530	57,030	*15,075 SSR **1,131/mo Grant Work	1/1/2005	T R , *R,**R	0.88%
Conant PHD	Rhoby	FR: Professor, Mechanical Engineering TO: (No Change)	75,818	76,318	*8,424 O Asst Dept Head	1/1/2005	T CU,*CU	0.66%
Cone PHD	Rufus	FR: Professor, Physics TO: (No Change)	80,366	80,866	*22,324 SSR	1/1/2005	T CU *D,*R	0.62%
Costerton PHD	John	FR: Director, Center for Biofilm Engineering TO: (No Change)	102,622	103,122	*34,207 SSR	1/1/2005	P R ,*R	0.49%
Creel PHD	Scott	FR: Associate Professor, Ecology TO: (No Change)	65,617	66,117	*8,691 SSR **13,181 O DC	1/1/2005	T CU,R *,R,**CU	0.76%
Croy MM	Elizabeth	FR: Professor, Music TO: (No Change)	54,595	55,095		1/1/2005	T CU	0.92%

Cundy PHD	Vic	FR: Department Head, Mechanical Engineering TO: (No Change)	92,200	92,700		1/1/2005	T CU 1.222 FTE FY	0.54%
Cunningham PHD	Alfred	FR: Professor, Civil Engineering TO: (No Change)	83,007	83,507	16,701 AD *27,669 SSR	1/1/2005	T CU,D,R.*R,*D	0.60%
Dockery PHD	Jack	FR: Professor, Mathematical Sciences TO: (No Change)	59,222	59,722	*6,580 SSR	1/1/2005	T CU,*R	0.84%
Dratz PHD	Edward	FR: Professor, Chemistry TO: (No Change)	83,555	84,055	*9,284 SSR	1/1/2005	T CU,*R	0.60%
Esty PHD	Warren	FR: Professor, Mathematical Sciences TO: (No Change)	69,872	70,372		1/1/2005	T CU	0.72%
Ford PHD	Timothy	FR: Department Head, Microbiology TO: (No Change)	80,000	80,500	2,000 DC *22,222 SSR	1/1/2005	T CU,R,*R,*CU	0.63%
Garner MA	Anne	FR: Professor, Art TO: (No Change)	56,915	57,415		1/1/2005	T CU	0.88%
Garrott PHD	Robert	FR: Professor, Ecology TO: (No Change)	55,265	55,765	*15,351 SSR	1/1/2005	T CU,*R	0.90%
Geesey PHD	Gill	FR: Professor, Microbiology TO: (No Change)	75,241	75,741		1/1/2005	T CU,R	0.66%
Goodman PHD	Daniel	FR: Professor, MT Coop Fisheries TO: (No Change)	84,751	85,251	*23,542 SSR	1/1/2005	T CU,*R	0.59%
Gray PHD	Charles	FR: Professor, Cell Biology & Neuroscience TO: Univ Spons Res Appt, Cell Biology & Neuroscience	83,151 133,041	133,041 133,841	*13,859 SSR May-June 2004	7/1/2004 New USRA incorporating Base,Add Comp, & Summer Salary 1/1/2005	T CU,R,*R, FY	0.6%
Grieco PHD	Paul	FR: Department Head, Chemistry TO: (No Change)	129,573	130,073	2,000 DC *52,269 SSR	1/1/2005	T CU,D,*D,*R	0.39%
Gunnink PHD	Brett	FR: Department Head, Civil Engineering TO: (No Change)	109,000	109,500		1/1/2005	T CU FY	0.46%

Hall EDD	William	FR: Professor, Education TO: (No Change)	66,936	67,436	12,279 AD *11,156 SSE **1,750 SSR ***3,719 O Prgm Coord	1/1/2005	T CU,R, *CU,**R,***CU	0.75%
Hansen PHD	Katherine	FR: Professor, Earth Science TO: (No Change)	56,544	57,044	*4,500 SSR	1/1/2005	T CU,*R	0.88%
Hansen PHD	Andrew	FR: Professor, Ecology TO: (No Change)	69,883	70,383	*23,294 SSR	1/1/2005	T CU,*R	0.72%
Harkin PHD	Gary	FR: Professor, Computer Science TO: (No Change)	74,747	75,247	*18,560 SSR	1/1/2005	T CU,*R	0.67%
Harmsen PHD	Allen	FR: Department Head, Vet Molecular Biology TO: Univ Spon Res Appt, Vet Molecular Biology	135,200 173,056	173,056 173,856	*30,044 SSR May-June 2004	7/1/2004 New USRA incorporating Base, Add Comp, & Summer Salary 1/1/2005	T CU,R,*R,FY	0.46%
Helzer MFA	Richard	FR: Director, Art TO: (No Change)	90,569	91,069		1/1/2005	T CU FY	0.55%
Henson PHD	Joan	FR: Professor, Microbiology TO: (No Change)	65,424	65,924	*18,173 SSR	1/1/2005	T CU,R,*R,*D	0.76%
Hickman MA	Lowell	FR: Professor, Music TO: (No Change)	74,882	75,382		1/1/2005	T CU	0.67%
Hiscock PHD	William	FR: Department Head, Physics TO: (No Change)	85,000	85,500	7,000 DC *14,166 O Dept Head *14,166 SSR	1/1/2005	T CU,D,*CU,*D	0.59%
Howard PHD	Richard	FR: Professor, Education TO: (No Change)	55,220	55,720	1,000 AD *4,602 O Fac Counsl **4,602 O Course Dev ***3,068 SSE	1/1/2005	T CU,R,*CU, **CU,***CU	0.91%
Hyypa MA	Jack	FR: Professor, Media & Theatre Arts TO: (No Change)	80,234	80,734		1/1/2005	T CU,D FY	0.62%

Jahnke MA	Joel	FR: Professor, Media & Theatre Arts TO: Interim Dept Chair, Media & Theatre Arts	63,414	63,914	4,800 DC *14,092 O Dept Head **7,046 SSR	1/1/2005	T CU,*CU,**R	0.79%
Jesaitis PHD	Algirdas	FR: Professor, Microbiology TO: (No Change)	77,725	78,225		1/1/2005	T CU	0.64%
Johns MA	Ferdinand	FR: Professor, Architecture TO: (No Change)	64,909	65,409	*5,100 SSR	1/1/2005	T CU,*D	0.77%
Johnson MARCH	Ralph	FR: Professor, Architecture TO: Interim Dept Chair, Architecture	65,436	65,936	6,000 DC *6,000 O Int Dept Head **7,271 O Grad Stud Coor	1/1/2005	T CU,*CU,**CU	0.76%
Jonsson MM	K	FR: Department Head, Music TO: (No Change)	71,280 65,340	65,340 65,840	6,365 DC	7/1/2004 Re-negotiated Base Salary 1/1/2005	T CU FY	-8.33% 0.77%
Jutila PHD	Mark	FR: Professor, Vet Molecular Biology TO: Univ Spon Res Appt, Vet Molecular Biology	116,564 149,202	149,202 150,002	*25,903 SSR May-June 2004	7/1/2004 New USRA incorporating Base, Add Comp, & Summer Salary 1/1/2005	T CU,R,*R,FY	0.54%
Keeler DA	Gregory	FR: Professor, English TO: (No Change)	61,926	62,426		1/1/2005	T CU	0.81%
Kommers MA	Peter	FR: Professor, Architecture TO: (No Change)	68,156	68,656		1/1/2005	T CU	0.73%
Lageson PHD	David	FR: Department Head, Earth Science TO: (No Change)	70,000	70,500	*11,667 SSE **11,667 O Dept Head	1/1/2005	T CU,*CU,**CU	0.71%
Lang PHD	Theodore	FR: Professor, Civil Engineering TO: (No Change)	84,738	85,238		1/1/2005	T CU	0.59%

Large PHD	David	FR: Professor, History and Philosophy TO: (No Change)	67,401	67,901		1/1/2005	T CU Leave without pay Fall 2004	0.74%
Larsen PHD	Ronald	FR: Department Head, Chemical Engineering TO: (No Change)	89,389	89,889	6,000 DC	1/1/2005	T CU FY	0.56%
Lavin PHD	Matthew	FR: Professor, Plant Sciences TO: (No Change)	59,110	59,610	*6,568 SSR	1/1/2005	T CU,*CU	0.85%
Lee DA	Ilse-Mari	FR: Professor, Music TO: (No Change)	54,894	55,394		1/1/2005	T CU	0.91%
Leech MM	Alan	FR: Professor, Music TO: (No Change)	59,305	59,805	*1,400 O Asst Dir ACMF	1/1/2005	T CU,*D	0.84%
Lewandowski PHD	Zbigniew	FR: Professor, Civil Engineering TO: (No Change)	85,080	85,580	*28,360 SSR	1/1/2005	T CU,D,R, *R	0.59%
Lin PHD	James	FR: Professor, College of Business TO: (No Change)	90,043	90,543		1/1/2005	T CU	0.56%
Livinghouse PHD	Thomas	FR: Professor, Chemistry TO: (No Change)	79,593	80,093		1/1/2005	T CU	0.63%
Llewellyn MARCH	Clark	FR: Director, Architecture TO: (No Change)	87,769	88,269	1,200 DC	1/1/2005	T CU FY TO: 0.67 FTE for AY05	0.57%
Locke PHD	William	FR: Professor, Earth Science TO: (No Change)	52,545	53,045	*800 SSE	1/1/2005	T CU,*CU	0.95%
Lund PHD	John	FR: Professor, Mathematical Sciences TO: (No Change)	69,417	69,917		1/1/2005	T CU	0.72%
Lynch PHD	Wesley	FR: Professor, Psychology TO: (No Change)	62,204	62,704	*5,184 SSE **7,816 SSR	1/1/2005	T CU,*CU,**R	0.80%
Mandell PHD	John	FR: Professor, Chemical Engineering TO: (No Change)	95,575	96,075		1/1/2005	T CU 0.82 FTE	0.52%
Marlow PHD	Clayton	FR: Professor, Animal & Range Sciences TO: (No Change)	85,818	86,318		1/1/2005	T CU FY	0.58%

Marotz-Baden PHD	Ramona	FR: Professor, Health & Human Development TO: (No Change)	59,688	60,188		1/1/2005	T CU	0.84%
McMahon PHD	Thomas	FR: Professor, MT Coop Fisheries TO: (No Change)	56,395	56,895	*18,798 SSR	1/1/2005	T CU,*R	0.89%
McMillan PHD	James	FR: Professor, Cell Biology & Neuroscience TO: (No Change)	98,917	99,417	*10,991 O Conv Agrmnt **16,486 SSE	1/1/2005	T CU,*D,**CU	0.51%
Miller PHD	John	FR: Professor, Cell Biology & Neuroscience TO: (No Change)	92,919	93,419	*25,811 SSR	1/1/2005	T CU,R,*R	0.54%
Mogk PHD	David	FR: Professor, Earth Science TO: (No Change)	59,911	60,411	*13,314 SSR	1/1/2005	T CU,R,*R	0.83%
Monaco PHD	Paul	FR: Professor, Media & Theatre Arts TO: (No Change)	70,000	70,500	*5,000 O Contracted Stipend **5,833 SSE	1/1/2005	T CU,*CU,**CU	0.71%
Morgan PHD	Gwendolyn	FR: Professor, English TO: (No Change)	56,272	56,772	*4,689 SSE	1/1/2005	T CU ,*CU	0.89%
Murphy PHD	Mary	FR: Professor, History and Philosophy TO: (No Change)	56,395	56,895	*1,500 O Lecturing **5,500 SSR ***400 SSE	1/1/2005	T CU,*CU,**R,**D ***D	0.89%
Neff PHD	William	FR: Department Chair, Media & Theatre Arts TO: (No Change)	52,567	53,067	*3,735 SSR	1/1/2005	T CU,*CU	0.95%
Nehir PHD	M	FR: Professor, Electrical Engineering TO: (No Change)	75,882	76,382	*21,078 SSR	1/1/2005	T CU ,*R	0.66%
Newman MFA	Stephanie	FR: Professor, Art TO: (No Change)	57,055	57,555		1/1/2005	T CU	0.88%
Noel PHD	Joanne	FR: Professor, Architecture TO: (No Change)	59,743	60,243		1/1/2005	T CU	0.84%
Notess MLS	Gregory	FR: Reference Librarian, Libraries TO: (No Change)	57,177	57,677		1/1/2005	T CU FY	0.87%

Oudshoorn PHD	Michael	FR: Department Head, Computer Science TO: (No Change)	102,000	102,500	6,000 DC	1/1/2005	P CU FY	0.49%
Paden PHD	Charles	FR: Professor, Cell Biology & Neuroscience TO: Univ Spons Res Appt, Cell Biology & Neuroscience	68,196	109,114	*11,565 SSR May-June 2004 **200 BRIN Conf	7/1/2004 New USRA incorporating Base,Add Comp, & Summer Salary 1/1/2005	T CU,R,* R,FY	0.73%
			109,114	109,914				
Paxton PHD	John	FR: Professor, Computer Science TO: (No Change)	69,388	69,888		1/1/2005	T CU	0.72%
Peed MFA	Michael	FR: Professor, Art TO: (No Change)	63,602	64,102	*9,800 SSE	1/1/2005	T CU,*CU	0.79%
Peterson PHD	James	FR: Department Head, Electrical Engineering TO: (No Change)	110,726	111,226	1,800 DC	1/1/2005	T CU FY	0.45%
Peterson PHD	Bonita	FR: Associate Professor, College of Business TO: Professor, College of Business	75,055	80,055	*6,000 SSR	11/1/2004 P 1/1/2005	T CU,*R,*D	6.6%
				80,555				.62%
Pope MFA	Norman	FR: Professor, Art TO: (No Change)	58,835	59,335	*8,172 SSE	1/1/2005	T CU,*CU	0.85%
Pratt PHD	Raymond	FR: Professor, Political Science TO: (No Change)	55,317	55,817	*4,610 SSE	1/1/2005	T CU,*CU	0.90%
Priscu PHD	John	FR: Professor, Land Resources & Environ Sci TO: (No Change)	101,725	102,225	*22,258 SSR	1/1/2005	T CU,D,*R	0.49%
Rebane PHD	Aleksander	FR: Professor, Physics TO: (No Change)	69,476	69,976	*19,299 SSR	1/1/2005	T CU,* R	0.72%
Reilly PHD	Michael	FR: Professor, College of Business TO: (No Change)	88,480	88,980	*10,614 SSE	1/1/2005	T CU,*CU	0.57%

Ross PHD	Rockford	FR: Professor, Computer Science TO: (No Change)	82,880	83,380		1/1/2005	T CU	0.60%
Rotella PHD	Jay	FR: Associate Professor, Ecology TO: Professor, Ecology	65,663 70,663	70,663 71,163	*6,000 O Asst Dept Head **12,240 SSR	11/1/2004 P 1/1/2005	T CU, *CU, **R	7.6% .71%
Rucker PHD	Randal	FR: Professor, Agricultural Economics & Econo TO: (No Change)	88,188	88,688		1/1/2005	T CU	0.57%
Rydell PHD	Robert	FR: Department Head, History and Philosophy TO: (No Change)	88,619	89,119	1,800 DC	1/1/2005	T CU,R FY	0.56%
Schlotzhauser MFA	Harold	FR: Professor, Art TO: (No Change)	61,852	62,352	*8,729 SSE	1/1/2005	T CU,*CU	0.81%
Schmidt MFA	Anthony	FR: Professor, Art TO: (No Change)	57,465	57,965		1/1/2005	T CU	0.87%
Sexson PHD	Lynda	FR: Professor, History and Philosophy TO: (No Change)	64,404	64,904		1/1/2005	T CU 0.67 FTE 1.0 FTE Spring 2005	0.78%
Sexson PHD	Michael	FR: Professor, English TO: (No Change)	65,346	65,846	*5,446 SSE	1/1/2005	T CU,*CU	0.77%
Sharrock PHD	Robert	FR: Professor, Plant Sciences TO: (No Change)	62,143	62,643	*20,714 SSR	1/1/2005	T CU,*R	0.80%
Singel PHD	David	FR: Associate Professor, Chemistry TO: Professor, Chemistry	67,386 72,386	72,386 72,886		11/1/2004 P 1/1/2005	T CU	7.42% .69%
Smith MFA	Robert	FR: Professor, Art TO: (No Change)	56,842	57,342	*6,316 SSE	1/1/2005	T CU,*CU	0.88%
Smith PHD	Vincent	FR: Professor, Agricultural Economics & Econo TO: (No Change)	114,576	115,076	*1,909 O Grant Work	1/1/2005	T CU,R,*R FY	0.44%
Smith PHD	Billy	FR: Professor, History and Philosophy TO: (No Change)	76,836	77,336	*5,000 SSR	1/1/2005	T CU,*D	0.65%
Smith PHD	Richard	FR: Professor, Physics TO: (No Change)	66,794	67,294	*14,843 SSR	1/1/2005	T CU,* R	0.75%

Snepenger PHD	David	FR: Professor, College of Business TO: (No Change)	78,924	79,424	*5,500 SSR **3,000 SSE	1/1/2005	T CU,*D,*CU,**C U FR: 1.00 FTE TO: 0.67 FTE	0.63%
Sorenson MA	Henry	FR: Professor, Architecture TO: (No Change)	57,047	57,547		1/1/2005	T CU	0.88%
Starkey PHD	J	FR: Professor, Computer Science TO: (No Change)	84,075	84,575	*21,067 SSR	1/1/2005	T CU,*R	0.59%
Stein EDD	Wayne	FR: Professor, Center for Native Amer Studies TO: (No Change)	66,070	66,570	*5,506 SSE	1/1/2005	T CU,*CU	0.76%
Stewart PHD	Philip	FR: Professor, Chemical Engineering TO: (No Change)	80,505	81,005	18,526 AD *26,835 SSR	1/1/2005	T CU,R,*R	0.62%
Stewart EDD	C	FR: Department Head, Health & Human Development TO: (No Change)	84,903 81,719	81,719 82,219	12,000 DC	7/1/2004 Re-negotiated salary 1/1/2005	T CU FY	-3.75% .61%
Stroup PHD	Richard	FR: Department Head, Agricultural Economics & Econo TO: (No Change)	65,053	65,553	10,833 DC *20,237 O Dept Head	1/1/2005	T CU,*CU	0.77%
Swanson PHD	Richard	FR: Professor, Mathematical Sciences TO: (No Change)	66,341	66,841		1/1/2005	T CU	0.75%
Tobias MFA	Ronald	FR: Professor/Coordinator, Media & Theatre Arts TO: (No Change)	64,433	64,933	*6,284 O Prog Dir *1,500 SSE	1/1/2005	T CU,R,*R,* CU	0.78%
Tsuruta PHD	Sachiko	FR: Professor, Physics TO: (No Change)	66,850	67,350	*14,856 SSR	1/1/2005	T CU,*R	0.75%
Tuthill PHD	George	FR: Professor, Physics TO: (No Change)	65,936	66,436	*2,593 O Ass Dean Duties **18,316 SSR	1/1/2005	T CU,*CU,**R	0.76%
Van Luchene PHD	Robert	FR: Professor, Civil Engineering TO: (No Change)	76,140	76,640		1/1/2005	T CU	0.66%

Vinogradov PHD	Aleksandra	FR: Professor, Mechanical Engineering TO: (No Change)	72,650	73,150		1/1/2005	T CU	0.69%
Vogel PHD	Curtis	FR: Professor, Mathematical Sciences TO: (No Change)	64,527	65,027	*20,842 SSR	1/1/2005	T CU,D,*R	0.77%
Walker PHD	Russell	FR: Associate Dean, Dean of Letters & Science/ Professor, Mathematical Sciences TO: Professor, Mathematical Sciences	87,874 66,524 71,897	66,524 71,897 71,897		8/16/2004 1/1/2005	T CU FR: 0.90 FTE FY/10 AY TO: 1.00 FTE AY	0.7%
Wambolt PHD	Carl	FR: Professor, Animal & Range Sciences TO: (No Change)	68,534	69,034		1/1/2005	T CU FY	0.73%
Watts PHD	Myles	FR: Professor, Agricultural Economics & Econo TO: (No Change)	108,638	109,138		1/1/2005	T CU FY	0.46%
Weaver PHD	Theodore	FR: Professor, Ecology TO: (No Change)	65,480	65,980	*6,000 SSR	1/1/2005	T CU,*R	0.76%
Weinert PHD	Clarann	FR: Professor, Nursing Departments TO: (No Change)	76,984	77,484	*2,095 O Course Dev **19,502 SSR	1/1/2005	T CU,R, *CU,**R	0.65%
Wells PHD	Michael	FR: Professor, Mechanical Engineering TO: (No Change)	88,288	88,788	*15,205 O Muti Discp Coord **4,414 SSE	1/1/2005	T CU, *CU,**CU	0.57%
Wilmer PHD	Franke	FR: Department Head, Political Science TO: (No Change)	54,419	54,919	4,000 DC *12,597 O Dept Head	1/1/2005	T CU,*CU	0.92%
Wolff PHD	Richard	FR: Gilhousen Telecom Chair, Electrical Engineering TO: (No Change)	110,000	110,500	*18,333 SSR	1/1/2005	P R,*R	0.45%
Wood MARCH	Thomas	FR: Professor, Architecture TO: (No Change)	70,303	70,803		1/1/2005	T CU	0.71%
Wyckoff PHD	William	FR: Professor, Earth Science TO: (No Change)	62,427	62,927	*5,202 SSE	1/1/2005	T CU 0.67 FTE,*CU	0.80%
Young PHD	Douglas	FR: Professor, Agricultural Economics & Econo TO: (No Change)	77,992	78,492	*8,667 SSR **8,8667 SSE	1/1/2005	T CU,*CU,**CU	0.64%

Young PHD	Mark	FR: Professor, Plant Sciences TO: (No Change)	98,495	99,746	19,949 AD	7/1/2004	T CU,D FY Base Salary Correction	1.27%
			99,746	100,246		1/1/2005		0.5%
Young PHD	David	FR: Professor, Biomedical Research TO: (No Change)	96,482	96,982		1/1/2005	T CU,R FY	0.52%
(C) FACULTY; Associate Professors								
Adams PHD	Edward	FR: Associate Professor, Civil Engineering TO: (No Change)	66,643	67,143		1/1/2005	P CU,R	0.75%
Aldred PHD	Jo	FR: Associate Professor, Center for Native Amer Studies TO: (No Change)	44,758	45,258		1/1/2005	T CU	1.12%
Ashley PHD	Joseph	FR: Associate Professor, Earth Science TO: (No Change)	49,675	50,175	*11,039 SSE	1/1/2005	T CU,*CU	1.01%
Atwood PHD	Joseph	FR: Associate Professor, Agricultural Economics & Econo TO: (No Change)	67,571	68,071		1/1/2005	T CU	0.74%
Bailey PHD	Sandra	FR: Human Development Spec, Health & Human Development TO: (No Change)	61,080	63,580		11/1/2004 P	T CU FY	4.9%
			63,580	64,080		1/1/2005		.79%
Bandyopadhyay PHD	Prasanta	FR: Associate Professor, History and Philosophy TO: (No Change)	43,337	43,837	*3,500 O Course Dev **6,000 SSR	1/1/2005	T CU, *R,**D TO: 0.67 FTE Spring 05	1.15%
Banfield PHD	Jeffrey	FR: Associate Professor, Mathematical Sciences TO: (No Change)	51,484	51,984		1/1/2005	T CU	0.97%
Benham PHD	Harry	FR: Associate Professor, College of Business TO: (No Change)	68,488	68,988		1/1/2005	T CU	0.73%

Bessen PHD	Richard	FR: Associate Professor, Vet Molecular Biology TO: Univ Spon Res Appt Assoc Prof, Vet Molecular Biology	88,750 113,600	113,600 114,400	*19,722 SSR May-June 2004	7/1/2004 New USRA incorporating Base, Add Comp, & Summer Salary 1/1/2005	P CU,R,*R,FY	0.70%
Brody PHD	Michael	FR: Associate Professor, Education TO: (No Change)	47,068	47,568	*4,200 O Advising MSSE **4,200 SSE	1/1/2005	T CU,*CU,**CU	1.06%
Bruwelheid EDD	Kenneth	FR: Associate Professor, Education TO: (No Change)	53,245	53,745	*6,870 SSR	1/1/2005	T CU,*CU,*R	0.94%
Buschena PHD	David	FR: Associate Professor, Agricultural Economics & Econo TO: (No Change)	60,869	61,369		1/1/2005	T CU	0.82%
Cahoon PHD	Joel	FR: Associate Professor, Civil Engineering TO: (No Change)	65,611	66,111	*14,580 SSR	1/1/2005	T CU,*CU	0.76%
Carson PHD	Jodi	FR: Assistant Professor, Civil Engineering TO: Associate Professor, Civil Engineering	58,790 61,290	61,290 61,790		11/1/2004 1/1/2005	T CU On LWOP AY 05	4.25% .82%
Carson PHD	Robert	FR: Department Head, Education TO: (No Change)	66,364	66,864	10,000 DC *1,000/mth Grant Work	1/1/2005	T CU,R,*R FY	0.75%
Cherry PHD	John	FR: Associate Professor, Mathematical Sciences TO: (No Change)	47,170	47,670	*6,939 SSR	1/1/2005	T CU,*R	1.06%
Cho MARCH	Byoung soo	FR: Associate Professor, Architecture TO: (No Change)	46,620	47,120		1/1/2005	P CU Leave without pay Fall 2004	1.07%
Christopher PHD	Suzanne	FR: Associate Professor, Health & Human Development TO: (No Change)	47,694	48,194	*1,325 SSE **14,573 SSR	1/1/2005	T CU,R,*CU,**R	1.05%

Christopher PHD	John	FR: Associate Professor, Health & Human Development TO: (No Change)	48,095	48,595		1/1/2005	T CU FR: 1.00 FTE TO: 0.67 FTE	1.04%
Conger MFA	Jeffrey	FR: Assistant Professor, Art TO: (No Change)	44,758	45,258	*3,730 SSE	1/1/2005	T CU,*CU	1.12%
Copie PHD	Valerie	FR: Associate Professor, Chemistry TO: (No Change)	54,382	54,882	*12,089 SSR	1/1/2005	T CU,*R	0.92%
Crain PHD	Gilbert	FR: Associate Professor, College of Business TO: (No Change)	70,245	70,745		1/1/2005	T CU	0.71%
Custer PHD	Stephan	FR: Associate Professor, Earth Science TO: (No Change)	64,685	65,185	*700 O MSSE Advising **3,000 SSE	1/1/2005	T CU,*CU,**CU	0.77%
Dana JD	Susan	FR: Assistant Professor, College of Business TO: Associate Professor, College of Business	56,102 58,602	58,602 59,102	*1,500 SSR	11/1/2004 P 1/1/2005	T CU,*R	4.45% .85%
Davis PHD	Scott	FR: Associate Professor, Education TO: (No Change)	46,335	46,835	*7,000 SSE **3,000 SSR	1/1/2005	T CU ,*D,**R,**CU	1.08%
de Onis PHD	Ann	FR: Associate Professor, Education TO: (No Change)	48,276	48,776	*1,500 O Prgm Eval *13,410 SSE expectation apprvd exceeds 2/9th	1/1/2005	T CU,*CU, **CU	1.04%
Deibert SCD	Max	FR: Associate Professor, Chemical Engineering TO: (No Change)	67,766	68,266	*7,530 SSR	1/1/2005	T CU,*R	0.74%
Derwinski-Robinson MSN	Barbara	FR: Associate Professor, Nursing Departments TO: (No Change)	52,972	53,472	*5,886 SSE	1/1/2005	T CU,*CU	0.94%
Dickenshets PHD	David	FR: Associate Professor, Electrical Engineering TO: (No Change)	65,123	65,623	*18,090 SSR **1,447/mth Grant Work	1/1/2005	T CU,*R,*D,**R	0.77%
Dodd PHD	Nancy	FR: Associate Professor, College of Business TO: (No Change)	71,562	72,062	*3,976 O Univ Ombudsman **4,500 SSR	1/1/2005	T CU,*CU ,**R,**CU	0.70%

Douglas PHD	Trevor	FR: Assoc Research Professor, Chemistry TO: Univ Spon Res Appt, Chemistry	78,286 125,257	125,257 126,057	*13,048 SSR May-June 2004	7/1/2004 New USRA incorporating Base, Add Comp, & Summer Salary 1/1/2005	T CU, R FY	0.64%
Drenk PHD	Dean	FR: Associate Professor, College of Business TO: (No Change)	48,088	48,588		1/1/2005	T CU	1.04%
Dressler EDD	Boyd	FR: Associate Professor, Education TO: (No Change)	45,591	46,091	*5,709' O Course Dev	1/1/2005	P CU, *R	1.10%
Dunnagan EDD	Timothy	FR: Associate Professor, Health & Human Development TO: (No Change)	45,680	46,180	4,000 AD *5,075 SSE **10,152 SSR ***3,045 O Proj analy	1/1/2005	T CU, *CU, D, **R, * **R	1.09%
Eiger PHD	Steven	FR: Associate Professor, Cell Biology & Neuroscience TO: (No Change)	45,508	46,008	*5,056 O Advising/Orientatio n	1/1/2005	T CU, *R	1.10%
Erickson EDD	Joanne	FR: Assistant Professor, Education TO: Associate Professor, Education	45,942 48,942 48,442	48,442 48,942	2,000 AD *1,276 O Course Dev **7,657 SSE ***3,190 SSR	11/1/2004 1/1/2005	T CU, *CU , **CU, ***R	5.44% 1.03%
Eversman PHD	Sharon	FR: Associate Professor, Ecology TO: (No Change)	49,661	50,161	*6,500 SSR	1/1/2005	T CU, *CU	1.01%
Feeley PHD	Todd	FR: Associate Professor, Earth Science TO: (No Change)	62,000	62,500	*1,400 SSE **13,778 SSR	1/1/2005	T CU, *CU, *D, **R	0.81%
Fisher PHD	John	FR: Associate Professor, Sociology TO: (No Change)	43,442	43,942	*4,763 SSR	1/1/2005	T CU 0.67 FTE, *R	1.15%

Fleck PHD	Robert	FR: Associate Professor, Agricultural Economics & Econo TO: (No Change)	62,481	62,981	*4,500 O Course Dev **11,000 SSR	1/1/2005	T CU, *CU,**CU,**D	0.80%
Fleming PHD	Walter	FR: Department Head, Center for Native Amer Studies TO: (No Change)	53,500	54,000	1,500 DC *11,888 O Dept Head Duties **843 SSR	1/1/2005	T CU,R ,*CU,**R	0.93%
Francis PHD	Gregory	FR: Associate Professor, Physics TO: (No Change)	54,355	54,855	*16,158 SSE 3/9th teaching approved exception	1/1/2005	T CU,*CU	0.92%
Franklin PHD	Michael	FR: Associate Professor, Microbiology TO: (No Change)	54,000	54,500	*15,000 SSR	1/1/2005	T CU,R,*R	0.93%
Frick PHD	Martin	FR: Associate Professor, Agricultural Education TO: (No Change)	55,643	56,143	*18,548 SSR **1,625 SSE	1/1/2005	T CU,*D,**R,**D	0.90%
Gagnon MS	Leonard	FR: Associate Professor, Animal & Range Sciences TO: (No Change)	70,494	70,994		1/1/2005	T CU FY	0.71%
Gaines PHD	Philip	FR: Assistant Professor, English TO: Associate Professor,English	41,106 45,258	45,258 45,758	*1,000 O Grad Train	11/1/2004 P,E 1/1/2005	T CU,*CU	10.1% .10%
Gedeon PHD	Tomas	FR: Associate Professor, Mathematical Sciences TO: (No Change)	50,629	51,129	*17,251 SSR	1/1/2005	T CU,*R	0.99%
George PHD	Alan	FR: Associate Professor, Mechanical Engineering TO: (No Change)	58,401	58,901	*3,244 O Lab Dev	1/1/2005	T CU, *CU	0.86%
Gillette PHD	Richard	FR: Associate Professor, Mathematical Sciences TO: (No Change)	55,754	56,254		1/1/2005	T CU	0.90%

Giusti PHD	Ada	FR: Associate Professor, Modern Languages & Literature TO: (No Change)	49,318	49,818		1/1/2005	T CU	1.01%
Glenn MA	Daniel	FR: Associate Professor, Architecture TO: (No Change)	48,007	48,507		1/1/2005	P CU	1.04%
Hamburgh PHD	Harvey	FR: Associate Professor, Art TO: (No Change)	45,430	45,930		1/1/2005	T CU	1.10%
Hansen MLS	Mary	FR: Reference Librarian, Libraries TO: (No Change)	44,642	45,142		1/1/2005	T CU FY	1.12%
Hanssen PHD	Frederick	FR: Associate Professor, Agricultural Economics & Econo TO: (No Change)	61,899	62,400	*5,000 SSR	1/1/2005	T CU,*CU	0.81%
Haynes PHD	Deborah	FR: Associate Professor, Health & Human Development TO: (No Change)	47,242	52,242	*17,525 SSR **3,483 O Grant Work	08/16/2004 R 1/1/2005	T CU,D,*R,*D,**R	10.58% .96%
Haynes PHD	George	FR: Associate Professor, Health & Human Development TO: (No Change)	45,502	65,000	*390 O Presenting **500 O Unit Coord ***7,222 SSR	08/16/2004 R 1/1/2005	T CU,*R ,**CU,***D	42.85% .77%
Heil PHD	Daniel	FR: Associate Professor, Health & Human Development TO: (No Change)	44,758	45,258	*6,500 SSR	1/1/2005	T CU,*D	1.12%
Hodgson PHD	Theodore	FR: Associate Professor, Mathematical Sciences TO: (No Change)	55,913	56,413	*350 O MSSE advising **15,525 SSR ***1,553 SSE	1/1/2005	T CU,*CU,**CU,** R,***CU	0.89%
Hooton MFA	John	FR: Associate Professor, Media & Theatre Arts TO: (No Change)	46,022	46,522		1/1/2005	T CU	1.09%
Hughes PHD	Thomas	FR: Associate Professor, Cell Biology & Neuroscience TO: (No Change)	75,000	75,500	*20,833 SSR	1/1/2005	T CU,D,R,*R	0.67%

Hunts PHD	Holly	FR: Assistant Professor, Health & Human Development	41,518	45,258	*585 O Presenting	11/1/2004 P,E	T CU,*R,**CU	9.01%
		TO: Associate Professor,Health & Human Development	45,258	45,758	**6,920 SSE	1/1/2005		1.10%
Idzerda PHD	Yves	FR: Associate Professor, Physics	72,518	116,028	*12,086 SSR May-June 2004	7/1/2004 New USRA incorporating Base,Add Comp, & Summer Salary 1/1/2005	P, R FY	
		TO: Univ Spon Res Appt ,Physics	116,028	116,828				0.69%
Jacobs PHD	Gwen	FR: Department Head, Cell Biology & Neuroscience TO: (No Change)	62,555	63,055	4,000 DC *20,852 SSR	1/1/2005	T CU,R,*R	0.80%
Johnson DA	Jerry	FR: Associate Professor, Political Science TO: (No Change)	47,578	48,078	*4,500 SSE **9,526 SSR	1/1/2005	T CU,*CU,**O	1.05%
Johnson MBA	Christie	FR: Associate Professor, College of Business TO: (No Change)	71,118	71,618		1/1/2005	T CU	0.70%
Jones PHD	Warren	FR: Associate Professor, Civil Engineering TO: (No Change)	66,120	66,620	*14,692 O Fac Council **3,673 O SSR	1/1/2005	T CU, *CU,**R	0.76%
Juroszek MA	Steven	FR: Associate Professor, Architecture TO: (No Change)	49,851	50,351	*11,078 O Expan Report **5,539 O Undrgrd Prgm Coord	1/1/2005	T CU,*CU,**CU	1.00%
Karell PHD	Linda	FR: Associate Professor, English TO: (No Change)	46,609	47,109		1/1/2005	T CU	1.07%
Kawasaki MLS	Jodee	FR: Info Resources Dev Librarian, Libraries TO: (No Change)	58,289	58,789		1/1/2005	T CU FY	0.86%
Kerans PHD	Billie	FR: Associate Professor, Ecology TO: (No Change)	51,313	51,813	*5,000 SSR	1/1/2005	T CU ,*R	0.97%

Kevane PHD	Bridget	FR: Associate Professor, Modern Languages & Literature TO: (No Change)	48,378	48,878		1/1/2005	T CU	1.03%
Klapper PHD	Isaac	FR: Associate Professor, Mathematical Sciences TO: (No Change)	50,575	51,075	*5,619 SSR	1/1/2005	T CU,*R	0.99%
Kollin PHD	Susan	FR: Associate Professor, English TO: (No Change)	46,395	46,895	*4,000 SSE	1/1/2005	T CU,*CU	1.08%
Kwapisz PHD	Jaroslav	FR: Associate Professor, Mathematical Sciences TO: (No Change)	49,003	49,503	*10,890 SSR	1/1/2005	T CU,*R	1.02%
Lansverk PHD	Marvin	FR: Associate Professor, English TO: (No Change)	45,258	45,758		1/1/2005	T CU	1.10%
Lawrence PHD	Rick	FR: Assistant Professor, Land Resources & Environ Sci TO: Associate Professor, Land Resources & Environ Sci	51,050 53,550	53,550 54,050	*11,344 SSR	11/1/2004 P 1/1/2005	T CU,*R	4.90% .93%
Lefcort PHD	Frances	FR: Associate Professor, Cell Biology & Neuroscience TO: Univ Spon Res Appt, Cell Biology & Neuroscience	56,351 90,161	90,161 90,961	*15,653 SSR May-June 2004	7/1/2004 New USRA incorporating Base, Add Comp, & Summer Salary 1/1/2005	T CU,R,*R, FY	0.89%
Levy PHD	Sanford	FR: Associate Professor, History and Philosophy TO: (No Change)	47,090	47,590	*3,500 O Prgm Dev **500 SSR	1/1/2005	T CU,*R,**CU	1.06%
Link PHD	Bennett	FR: Associate Professor, Physics TO: (No Change)	53,431	53,766	*11,880 SSE	1/1/2005	T CU 0.67 FTE,*CU	0.63%
Liu PHD	Jian-yi	FR: Associate Professor, Earth Science TO: (No Change)	42,758	43,258	*4,000 SSE	1/1/2005	T CU,*CI	1.17%

Lockhart BA	Marilyn	FR: Assistant Professor, Education	45,656	48,156	*1,268 SSE **5,000 SSR	11/1/2004 P 1/1/2005	T CU.*CU,**CU	5.5%
		TO: Associate Professor, Education	48,156	48,656				1.04%
Longcope PHD	Dana	FR: Associate Professor, Physics TO: (No Change)	55,444	55,944	*15,402 SSR	1/1/2005	T CU,*R	0.90%
Lund PHD	Priscilla	FR: Associate Professor, Education TO: (No Change)	47,409	47,909	3,000 AD *3,150 SSR **3,951 SSE	1/1/2005	T CU,*R,**CU	1.05%
Maher PHD	Robert	FR: Associate Professor, Electrical Engineering TO: (No Change)	72,500	73,000	*16,111 SSR	1/1/2005	P CU,&R	0.69%
Makeever MS	Gerald	FR: Associate Professor, Music TO: (No Change)	44,757	45,257		1/1/2005	T CU	1.12%
Malovychko PHD	Galyna	FR: Associate Professor, Physics TO: (No Change)	61,500	62,000	*17,084 SSR	1/1/2005	P CU,*R,*D	0.81%
Martell PHD	Richard	FR: Associate Professor, Psychology TO: (No Change)	61,943	62,443	*6,882 SSR	1/1/2005	T CU,*R	0.81%
Martindale PHD	William	FR: Associate Professor, Mechanical Engineering TO: (No Change)	61,158	61,658		1/1/2005	T CU	0.82%
Maskiell PHD	Michelle	FR: Associate Professor, History and Philosophy TO: (No Change)	56,876	57,376		1/1/2005	T CU	0.88%
Massey EDD	Laura	FR: Associate Professor, Health & Human Development TO: (No Change)	50,457	50,957	*12,019 SSE	1/1/2005	T CU,*D,*CU	0.99%
McClure PHD	Cynthia	FR: Associate Professor, Chemistry TO: (No Change)	65,217	65,717	*6,000 SSE **1,500 SSR	1/1/2005	T CU,*CU,**D	0.77%
McClure PHD	Marcella	FR: Associate Professor, Microbiology TO: (No Change)	74,640	75,140	*20,733 SSR	1/1/2005	T CU,D,R,*R	0.67%

Metz PHD	Walter	FR: Assistant Professor, Media & Theatre Arts	38,920	45,258	*5,594 SSR	11/1/2004 P,E	T CU,*D	16.28%
		TO: Associate Professor, Media & Theatre Arts	45,258	45,758		1/1/2005	FR: 0.4 FTE TO: 1.0 FTE	1.10%
Miles EDD	Eunice	FR: Psychologist, Counseling Center TO: (No Change)	46,050	46,550		1/1/2005	T CU	1.09%
Minton PHD	Timothy	FR: Associate Professor, Chemistry TO: (No Change)	75,559	76,059	*25,186 SSR	1/1/2005	T CU,R,*R	0.66%
Monahan PHD	Susanne	FR: Associate Professor, Sociology TO: (No Change)	49,954	50,454		1/1/2005	T CU	1.00%
Montagne PHD	Clifford	FR: Associate Professor, Land Resources & Environ Sci TO: (No Change)	52,027	52,527	*1,600 SSR	1/1/2005	T CU,*D	0.96%
Mooney PHD	Edward	FR: Associate Professor, Industrial & Mgmt Engr TO: (No Change)	67,031	67,531	*3,724 O IT,Comp Dev **5,586 SSE	1/1/2005	T CU,*CU ,**CU	0.75%
Moshavi PHD	Dan	FR: Assistant Professor, College of Business	67,554	70,054	*10,130 SSR	11/1/2004 P	T CU,*D,*R,*CU	3.7%
		TO: Associate Professor, College of Business	70,054	70,554		1/1/2005		.71%
Mumey PHD	Brendan	FR: Assistant Professor, Computer Science	61,830	64,330	*13,740 SSR	11/1/2004 P	T CU,*R	4.04%
		TO: Associate Professor, Computer Science	64,330	64,830		1/1/2005		.78%
Myers PHD	Kimberly	FR: Associate Professor, English TO: (No Change)	44,758	45,258		1/1/2005	T CU	1.12%
Myers PHD	Scott	FR: Professor, Sociology TO: (No Change)	54,000	54,500	*4,500 SSE	1/1/2005	P CU,*CU	0.93%
Myers PHD	Michael	FR: Department Head, Modern Languages & Literature TO: (No Change)	49,180	49,680	1,500 DC 10,929 O Dept Head	1/1/2005	T CU,*CU	1.02%

Nelson EDD	Mark	FR: Associate Professor, Health & Human Development TO: (No Change)	48,854	49,354	4,000 AD *8,142 SSE **8,142 SSR ***1,085/mth Grant Wrk	1/1/2005	T CU,R,*CU,**R,* *CU	1.02%
Neumeier PHD	John	FR: Associate Professor, Physics TO: (No Change)	61,500	62,000	*13,666 SSR	1/1/2005	P CU, *R	0.81%
Oakberg PHD	Robert	FR: Associate Professor/Faculty Athletic Rep, Civil Engineering TO: (No Change)	62,865	63,365	*6,985 O Fac Athl Rep	1/1/2005	T CU, *CU	0.80%
O'Neill EDD	Maire	FR: Associate Professor, Architecture TO: (No Change)	50,212	50,712	*2,890 O 1st Yr Advising	1/1/2005	T CU,*CU	1.00%
Osborne PHD	Sandra	FR: Associate Professor, Health & Human Development TO: (No Change)	49,282	49,782	*1,369 SSE	1/1/2005	T CU,*CU	1.01%
Perkins PHD	Steven	FR: Associate Professor, Civil Engineering TO: (No Change)	67,146	67,646	*5,222 SSR	1/1/2005	T CU,*R	0.74%
Pernarowski PHD	Mark	FR: Associate Professor, Mathematical Sciences TO: (No Change)	52,089	52,589		1/1/2005	T CU	0.96%
Peters PHD	John	FR: Associate Professor, Chemistry TO: (No Change)	75,000	75,500	*25,000 SSR	1/1/2005	T CU,*D,*R	0.67%
Peterson MA	Elaine	FR: Catalog Librarian, Libraries TO: (No Change)	53,253	53,753		1/1/2005	T CU FY	0.94%
Pinet PHD	Christopher	FR: Associate Professor, Modern Languages & Literature TO: (No Change)	54,612	55,112		1/1/2005	T CU	0.92%
Pohl MLA	Richard	FR: Associate Professor, Plant Sciences TO: (No Change)	64,911	65,411		1/1/2005	T CU	0.77%
Quimby PHD	William	FR: Associate Professor, Mathematical Sciences TO: (No Change)	54,613	55,113		1/1/2005	T CU	0.92%

Quinn PHD	Beth	FR: Associate Professor, Sociology TO: (No Change)	46,138	46,638		1/1/2005	T CU FR: 1.00 FTE TO: 0.67 FTE	1.08%
Richman PHD	Adam	FR: Associate Professor, Plant Sciences TO: (No Change)	45,691	46,191	*5,077 SSR	1/1/2005	T CU,*CU	1.09%
Robison-Cox PHD	James	FR: Associate Professor, Mathematical Sciences TO: (No Change)	49,039	49,539	*6,449 SSR	1/1/2005	T CU ,*R	1.02%
Rusoff PHD	Anne	FR: Associate Professor, Cell Biology & Neuroscience TO: (No Change)	55,672	56,172	*12,372 SSR	1/1/2005	T CU,*R	0.90%
Scheerer MFA	David	FR: Associate Professor, Media & Theatre Arts TO: (No Change)	44,787	45,287	*3,600 O Course Dev	1/1/2005	T CU	1.12%
Schillings PHD	Paul	FR: Associate Professor, Mechanical Engineering TO: (No Change)	70,263	70,763		1/1/2005	T CU	0.71%
Schmitt PHD	James	FR: Associate Professor, Earth Science TO: (No Change)	61,672	62,172	*5,350 SSE	1/1/2005	T CU,*CU	0.81%
Scott MLS	Kim	FR: Special Collections Librarian, Libraries TO: (No Change)	59,816	60,316	*500 SP	1/1/2005	T CU,*R FY	0.84%
Shaffer PHD	Daniel	FR: Associate Professor, Chemical Engineering TO: (No Change)	68,789	69,289		1/1/2005	T CU 0.5 Fall 2004 0.75 Spring 2005	0.73%
Sharp PHD	Janet	FR: Associate Professor, Mathematical Sciences TO: (No Change)	56,000	56,500	*6,223 SSE **6,222 SSR	1/1/2005	P CU,*CU,**CU	0.89%
Shaw PHD	Joseph	FR: Associate Professor, Electrical Engineering TO: (No Change)	75,403	75,903	*20,945 SSR	1/1/2005	P CU,*R	0.66%
Shreffler-Grant PHD	M	FR: Director, Nursing Departments TO: (No Change)	63,142	63,642	3,000 DC *14,031 O Campus Dir	1/1/2005	T CU,R,*CU	0.79%

Simonsen PHD	Linda	FR: Associate Professor, Mathematical Sciences TO: (No Change)	49,106	49,606	*13,400 SSR	1/1/2005	T CU,R ,*R,*D	1.02%
Sobek II PHD	Durward	FR: Associate Professor, Industrial & Mgmt Engr TO: (No Change)	62,377	62,877	*3,465 O Prgm Coord **13,862 SSR	1/1/2005	T CU,*CU,**R	0.80%
Sowell PHD	Bok	FR: Associate Professor, Animal & Range Sciences TO: (No Change)	55,238	55,738	*3,000 SSE **12,275 SSR	1/1/2005	T CU,*R,**CU	0.91%
Stein PHD	Otto	FR: Associate Professor, Civil Engineering TO: (No Change)	66,345	66,845	*14,743 SSR	1/1/2005	T CU,*CU	0.75%
Stephens PHD	Jerry	FR: Associate Professor, Civil Engineering TO: (No Change)	69,750	70,250	*3,688 O Search Chair **6,000 SSE *5,275 SSR	1/1/2005	T CU,*CU,**CU,** *,R	0.72%
Stock PHD	Wendy	FR: Associate Professor, Agricultural Economics & Econo TO: (No Change)	71,954	72,454		1/1/2005	T CU	0.69%
Stout PHD	Richard	FR: Associate Professor, Plant Sciences TO: (No Change)	53,107	53,607	*11,800 SSR	1/1/2005	T CU,*CU,*R	0.94%
Sunner PHD	Jan	FR: Associate Professor, Chemistry TO: (No Change)	58,459	58,959		1/1/2005	T CU	0.86%
Swinford PHD	Steven	FR: Associate Professor, Sociology TO: (No Change)	46,336	46,836		1/1/2005	T CU	1.08%
Taper PHD	Mark	FR: Associate Professor, Ecology TO: (No Change)	48,313	48,813	*13,420 SSR	1/1/2005	P CU,*R	1.03%
Taylor PHD	Shannon	FR: Associate Professor, College of Business TO: (No Change)	68,161	68,661	*7,617 O Vice Chair Fac Counsel **3,500 SSR	1/1/2005	T CU,*CU,**D	0.73%

Teintze PHD	Martin	FR: Associate Professor, Chemistry TO: (No Change)	58,389	58,889	*16,219 SSR	1/1/2005	T CU,*R	0.86%
Thomas PHD	Amy	FR: Associate Professor, English TO: (No Change)	45,981	46,481		1/1/2005	T CU	1.09%
Trolinger MS	Charlote	FR: Associate Professor, Media & Theatre Arts TO: (No Change)	46,140	46,640		1/1/2005	T CU FR: 0.5 FTE TO: 1.0 FTE	1.08%
Trout PHD	Paul	FR: Associate Professor, English TO: (No Change)	51,242	51,742		1/1/2005	T CU	0.98%
Walker PHD	Brett	FR: Assistant Professor, History and Philosophy TO: Associate Professor, History and Philosophy	45,908	48,408	*4,000 SSE	11/1/2004 P 1/1/2005	T CU,*CU	5.45% 1.03%
Watson MFA	Tom	FR: Associate Professor, Media & Theatre Arts TO: (No Change)	44,758	45,258	*4,973 O Theatre Main **4,475 O Tech Dir	1/1/2005	T CU, *CU,**R	1.12%
Weaver PHD	David	FR: Associate Professor, Entomology TO: (No Change)	70,000	70,500		1/1/2005	P CU,D,R FY	0.71%
Whelan PHD	Michael	FR: Associate Professor, Civil Engineering TO: (No Change)	60,050	60,550	*2,672 O Asst Dept Head **2,032 SSE ***4,000 SSR	1/1/2005	P CU,*CU,**D,*** CU	0.83%
Winters DNSC	Charlene	FR: Assistant Professor, Nursing Departments TO: Associate Professor, Nursing Departments	55,970	58,470	*11,660 SSR	11/1/2004 P 1/1/2005	T CU,R ,*R	4.47% .86%
Yoo PHD	Year-Back	FR: Associate Professor, Computer Science TO: (No Change)	62,462	62,962		1/1/2005	T CU	0.80%
Yost MM	Laurel	FR: Associate Professor, Music TO: (No Change)	44,742	45,242	*500 O ACMF Coach	1/1/2005	T CU, *D	1.12%
Zajdel PHD	Melody	FR: Associate Professor, English TO: (No Change)	46,747	47,247	*4,000 SSE	1/1/2005	T CU,*CU	1.07%

Zauha MA	Janelle	FR: Reference Librarian, Libraries TO: (No Change)	48,243	48,743		1/1/2005	T CU FY	1.04%
Zhu PHD	Binhai	FR: Associate Professor, Computer Science TO: (No Change)	66,209	66,709		1/1/2005	T CU	0.76%
Zulkowski DNS	Karen	FR: Assistant Professor, Nursing Departments	58,603	61,103	*3,907 O Course Dev	11/1/2004 P	T CU,D,R, *D,**R	4.27%
		TO: Associate Professor, Nursing Departments	61,103	61,603	**3,256 SSR	1/1/2005		.82%
(C) FACULTY; Assistant Professors								
Al Kaisy PHD	Ahmed	FR: Assistant Professor, Civil Engineering TO: (No Change)	59,500	60,000	*17,817 SSR	1/1/2005	P CU,*CU,*R	0.84%
Ballantyne PHD	Jean	FR: Interim Dean, Dean of Nursing	108,000	60,827		8/16/2004	NT CU	0.82%
		TO: Assistant Professor, College of Nursing	60,827	61,327		1/1/2005		
Bangert EDD	Arthur	FR: Assistant Professor, Education TO: (No Change)	42,500	43,000	*2,000 O Course Dev **7,083 SSE	1/1/2005	P CU, *CU,**CU,**D	1.18%
Becker PHD	James	FR: Assistant Professor, Electrical Engineering TO: (No Change)	62,908	63,408	*17,474 SSR	1/1/2005	P CU,*R,*D	0.79%
Bennett PHD	Robert	FR: Assistant Professor, English TO: (No Change)	42,500	43,000	*3,000 SSR	1/1/2005	P CU, *D	1.18%
Boldry PHD	Jennifer	FR: Assistant Professor, Psychology TO: (No Change)	47,798	48,298	*10,622 SSR	1/1/2005	P CU,*R	1.05%
Boles PHD	Jane	FR: Assistant Professor, Animal & Range Sciences TO: (No Change)	53,402	53,902		1/1/2005	P CU FY	0.94%
Bradley PHD	Roger	FR: Assistant Professor, Cell Biology & Neuroscience TO: (No Change)	45,259	45,759	*12,572 SSR	1/1/2005	P CU,R,*R	1.10%

Branch PHD	Kirk	FR: Assistant Professor, English TO: (No Change)	45,500	46,000	*4,000 SSE	1/1/2005	P CU,*CU	1.10%
Briggs PHD	Jeanne	FR: Assistant Professor, Plant Sciences TO: (No Change)	53,000	53,500		1/1/2005	P CU FY	0.94%
Brown MS	David	FR: Assistant Professor, Land Resources & Environ Sci TO: (No Change)	55,000	55,500		1/1/2005	P CU FY	0.91%
Bryant PHD	Scott	FR: Assistant Professor, College of Business TO: (No Change)	66,000	66,500	*6,500 SSR	1/1/2005	P CU,*CU	0.76%
Burritt PHD	James	FR: Assistant Professor, Microbiology TO: (No Change)	45,000	45,500	*12,500 SSR	1/1/2005	P CU,R,*R	1.11%
Campbell MS	Robert	FR: Assistant Professor, History and Philosophy TO: (No Change)	41,000	41,500	*500 O Course Dev **\$500 O Guest Spkr ***3,250 SSR	1/1/2005	P CU,*CU,**R,*** D	1.22%
Campbell PHD	Christina	FR: Assistant Professor, Health & Human Development TO: (No Change)	40,794	41,294	500/mnth AD ends 1/1/05 *10,566 O Prgm Dir	1/1/2005	P CU,*CU	1.23%
Carver MLS	Amy	FR: Catalog Librarian, Libraries TO: (No Change)	52,000	52,500		1/1/2005	P CU FY	0.96%
Cheek PHD	Rita	FR: Assistant Professor, Nursing Departments TO: (No Change)	54,571	55,071		1/1/2005	P CU	0.92%
Chen PHD	Shi-Jie	FR: Assistant Professor, Industrial & Mgmt Engr TO: (No Change)	59,918	60,418		1/1/2005	P CU	0.83%
Clark-Miller PHD	Jason	FR: Assistant Professor, Sociology TO: (No Change)	42,000	42,500		1/1/2005	P CU	1.19%
Cloninger PHD	Mary	FR: Assistant Professor, Chemistry TO: (No Change)	51,350	51,850	*11,411 SSR	1/1/2005	P CU,*R	0.97%

Cohen PHD	Susan	FR: Assistant Professor, History and Philosophy TO: (No Change)	42,230	42,730		1/1/2005	P CU	1.18%
Cole PHD	Michael	FR: Assistant Professor, Industrial & Mgmt Engr TO: (No Change)	60,000	60,500	*6,667 SSR	1/1/2005	P CU,*CU	0.83%
Colton MS	Nancy	FR: Assistant Professor, Health & Human Development TO: (No Change)	40,786	41,286		1/1/2005	T CU	1.23%
Coon MLS	Roger	FR: Reference Librarian, Libraries TO: (No Change)	39,269	39,769		1/1/2005	P CU FY	1.27%
Cornish PHD	Neil	FR: Assistant Professor, Physics TO: (No Change)	67,500	68,000	*18,750 SSR	1/1/2005	P CU,D,*D	0.74%
Cripps PHD	Cathy	FR: Assistant Professor, Plant Sciences TO: (No Change)	50,000	50,500	*13,889 SSR	1/1/2005	P R,*R	1.00%
Crowley MPAC	Steven	FR: Assistant Professor, College of Business TO: (No Change)	72,000	72,500	*6,000 SSE **5,000 SSR	1/1/2005	P CU,*CU,**CU	0.69%
Dimitrov PHD	Alexander	FR: Assistant Professor, Computational Biology TO: (No Change)	60,000	60,500	*500 SSE *10,000 SSR	1/1/2005	P CU,R,*D.**R	0.83%
Dlacic PHD	Mensur	FR: Assistant Professor, Microbiology TO: (No Change)	57,000	57,500	*19,000 SSR	1/1/2005	P CU,R,*D,*R	0.88%
Donaldson MS	Christy	FR: Reference Librarian, Libraries TO: (No Change)	38,920	39,420		1/1/2005	P CU FY	1.28%
Downey PHD	Jayne	FR: Assistant Professor, Education TO: (No Change)	42,000	42,500	*3,600 O Course Dev **5,800 SSE ***5,500 SSR	1/1/2005	P CU,R,*R **CU,***R	1.19%
Duffy PHD	James	FR: Assistant Professor, Chemical Engineering TO: (No Change)	58,072	58,572	*6,452 SSR	1/1/2005	P CU,*O	0.86%

Durham PHD	Gregory	FR: Assistant Professor, College of Business TO: (No Change)	78,000	78,500	*6,500 SSE *5,000 SSR	1/1/2005	P CU,*CU,**CU	0.64%
Everts MS	Michael	FR: Assistant Professor, Architecture TO: (No Change)	45,000	45,500	*5,000 O Ext Stud Teach **10,000 SSE	1/1/2005	P CU, *D,**D	1.11%
Falascetti PHD	Dino	FR: Assistant Professor, Agricultural Economics & Econo TO: (No Change)	60,000	60,500	*6,000 SSE	1/1/2005	P CU,*CU	0.83%
Feinberg PHD	Seth	FR: Assistant Professor, Sociology TO: (No Change)	44,000	44,500	*8,000 SSE **3,500 SSR	1/1/2005	P CU,*CU,**D	1.14%
Fischer PHD	Andreas	FR: Assistant Professor, Plant Sciences TO: (No Change)	44,147	44,647		1/1/2005	P CU	1.13%
Flory PHD	Daniel	FR: Assistant Professor, History and Philosophy TO: (No Change)	39,672	40,172	*4,000 SSE **3,100 SSR	1/1/2005	P CU,*CU,**CU,** D	1.26%
Fuster MM	Bradley	FR: Assistant Professor, Music TO: (No Change)	38,920	39,420		1/1/2005	P CU	1.28%
Gao PHD	Hongwei	FR: Assistant Professor, Electrical Engineering TO: (No Change)	61,200	61,700		1/1/2005	P CU	0.82%
Giullian PHD	Marc	FR: Assistant Professor, College of Business TO: (No Change)	72,505	73,005	*3,000 SSR	1/1/2005	P CU,*D	0.69%
Halonon PHD	Sandra	FR: Assistant Professor, Microbiology TO: (No Change)	48,000	48,500	*12,334 SSR	1/1/2005	P CU *R,*D	1.04%
Harney PHD	Jon	FR: Assistant Professor, Music TO: (No Change)	38,920	39,420		1/1/2005	P CU	1.28%
Henson MPH	Doris	FR: Assistant Professor, Nursing Departments TO: (No Change)	54,498	54,998		1/1/2005	T CU	0.92%

Herbeck EDD	Mary	FR: Assistant Professor, Education TO: (No Change)	45,682	46,182	*350 O MSSE advising **7,614 SSE ***5,750 SSR	1/1/2005	P CU,*CU,**CU,** *D	1.09%
Hill PHD	Wade	FR: Assistant Professor, Nursing Departments TO: (No Change)	52,000	52,500	*14,444 SSR	1/1/2005	P CU,R ,*R	0.96%
Holkup PHD	Patricia	FR: Assistant Professor, Nursing Departments TO: (No Change)	56,000	56,500		1/1/2005	P CU,R	0.89%
Hug PHD	J William	FR: Assistant Professor, Education TO: (No Change)	44,000	44,500	*2,300 SSE **5,500 O Course Dev ***900 O SP	1/1/2005	P CU.*D,**CU,**R ,**R	1.14%
Hunter MM	Lisa	FR: Assistant Professor, Music TO: (No Change)	38,920	39,420	*7,465 SSE	1/1/2005	P CU ,*CU	1.28%
Hutchison PHD	Keith	FR: Assistant Professor, Psychology TO: (No Change)	48,500	49,000	*10,778 SSR	1/1/2005	P CU,*D	1.03%
Janzen MFA	Gesine	FR: Assistant Professor, Art TO: (No Change)	38,920	39,420		1/1/2005	P CU	1.28%
Kaiser PHD	Todd	FR: Assistant Professor, Electrical Engineering TO: (No Change)	59,043	59,543	*13,121 SSR	1/1/2005	P CU,*D	0.85%
Kalinowski PHD	Steven	FR: Assistant Professor, MT Coop Fisheries TO: (No Change)	47,500	48,000	*10,556 SSR	1/1/2005	P CU ,*D,*R	1.05%
Kankelborg PHD	Charles	FR: Assistant Professor, Physics TO: (No Change)	49,632	50,132	*12,408 SSR	1/1/2005	P CU,R,*R	1.01%
Kawabata MFA	Glenn	FR: Assistant Professor, Media & Theatre Arts TO: (No Change)	38,920	39,420	*1,000 O Fac Training	1/1/2005	P CU,*CU	1.28%
Knoll MS	Penny	FR: Assistant Professor, Civil Engineering TO: (No Change)	55,000	55,500	*3,963 SSE	1/1/2005	P CU,*CU	0.91%
Larkin PHD	Todd	FR: Assistant Professor, Art TO: (No Change)	38,920	39,420	*6,487 SSE	1/1/2005	P CU,*CU	1.28%

Lawrence PHD	Charles	FR: Assistant Professor, Chemistry TO: (No Change)	50,825	51,325	*16,942 SSR	1/1/2005	P CU,*R,*D	0.98%
LeCain PHD	Timothy	FR: Assistant Professor, History and Philosophy TO: (No Change)	41,000	41,500	*1,000 O Guest Spkr **3,500 O Course Dev	1/1/2005	P CU,*R,**R	1.22%
Lei PHD	Benfang	FR: Assistant Professor, Vet Molecular Biology TO: (No Change)	50,000	50,500	*17,222 SSR **200 BRIN Conf	1/1/2005	P CU,*R,*CU,**R	1.00%
Leticq PHD	Bethany	FR: Assistant Professor, Health & Human Development TO: (No Change)	42,000	42,500	*9,333 SSR	1/1/2005	P CU,*R	1.19%
Livingston MARCH	Christopher	FR: Assistant Professor, Architecture TO: (No Change)	45,000	45,500	*10,000 SSE **1,250 SSR	1/1/2005	P CU,*D,**D	1.11%
Luebeck EDD	Jennifer	FR: Assistant Professor, Mathematical Sciences TO: (No Change)	47,000	47,500	*4,000 SSE **7,500 SSR	1/1/2005	P CU,*CU,**R	1.06%
Luparell PHD	Susan	FR: Assistant Professor, Nursing Departments TO: (No Change)	48,000	48,500	*10,667 SSE	1/1/2005	P CU,*CU	1.04%
Lynes-Hayes PHD	Patricia	FR: Assistant Professor, College of Nursing TO: (No Change)	49,939	50,439		1/1/2005	P CU	1.00%
Marshall MLIS	Susan	FR: Electronic Resources Librarian, Libraries TO: (No Change)	40,000	40,500		1/1/2005	P CU FY	1.25%
Mast MFA	Sara	FR: Assistant Professor, Art TO: (No Change)	38,920	39,420		1/1/2005	P CU	1.28%
Mathenia MS	Brenda	FR: Reference Librarian, Libraries TO: (No Change)	41,529	42,029		1/1/2005	P CU FY	1.20%
Merzdorf PHD	Christa	FR: Assistant Professor, Cell Biology & Neuroscience TO: (No Change)	43,680	44,180	*12,133 SSR	1/1/2005	P CU,*R,*D	1.14%
Meyer MFA	Benjamin	FR: Assistant Professor, Art TO: (No Change)	38,920	39,420		1/1/2005	P CU	1.28%

Miles PHD	Mary	FR: Assistant Professor, Health & Human Development TO: (No Change)	43,480	43,980	*1,208 SSE **5,400 SSR	1/1/2005	P CU,*CU,**R,**C U	1.15%
Mokwa PHD	Robert	FR: Assistant Professor, Civil Engineering TO: (No Change)	58,220	58,720	*12,938 SSR	1/1/2005	P CU,R ,*R,*CU	0.86%
Neeley PHD	Michael	FR: Associate Professor, Sociology TO: Assistant Professor,Sociology	43,056	43,556		1/1/2005	P CU	1.16%
Olson MS	Gregory	FR: Assistant Professor, Health & Human Development TO: (No Change)	39,562	40,062		1/1/2005	T CU	1.26%
Owens PHD	Lynn	FR: Assistant Professor, Health & Human Development TO: (No Change)	44,000	44,500	4,000 AD *3,667 SSE **3,667 O Undergrad Coord	1/1/2005	P CU,*CU,**CU	1.14%
Palmer PHD	Betsy	FR: Assistant Professor, Education TO: (No Change)	46,651	47,151	*3,888 SSE **6,332 SSR	1/1/2005	P CU.*R,**R	1.07%
Parker PHD	Nadine	FR: Assistant Professor, Nursing Departments TO: (No Change)	49,200	49,700	*5,467 SSE	1/1/2005	P CU,*CU	1.02%
Prawdzienski MED	Maryann	FR: Assistant Professor, Nursing Departments TO: (No Change)	44,579	45,079		1/1/2005	T CU	1.12%
Pritchard PHD	Sara	FR: Assistant Professor, History and Philosophy TO: (No Change)	41,000	41,500	*3,000 SSR	1/1/2005	P CU,*R	1.22%
Rasoul-Zadegan PHD	Yousef	FR: Assistant Professor, Plant Sciences TO: (No Change)	59,000	59,500		1/1/2005	P CU FY	0.85%
Reidy PHD	Michael	FR: Assistant Professor, History and Philosophy TO: (No Change)	41,493	41,993		1/1/2005	P CU	1.21%
Rose PHD	Jacob	FR: Assistant Professor, College of Business TO: (No Change)	74,000	74,500	5,000 AD *6,500 SSR	1/1/2005	P CU,*D,*R	0.68%

Rose PHD	Anna	FR: Assistant Professor, College of Business TO: (No Change)	74,000	74,500	*3,500 SSR	1/1/2005	P CU,*CU	0.68%
Rossmann MA	Brian	FR: Reference Librarian, Libraries TO: (No Change)	42,378	42,878		1/1/2005	P CU FY	1.18%
Ryker PHD	Lori	FR: Assistant Professor, Architecture TO: (No Change)	45,643	46,143		1/1/2005	P CU	1.10%
Schmidt PHD	Edward	FR: Assistant Professor, Vet Molecular Biology TO: (No Change)	69,037	55,230 55,730	15,342 SSR	8/16/2004 Removal of Salary Supplement 1/1/2005	P CU,R,*R,*D	-20.00% .91%
Seymour PHD	Joseph	FR: Assistant Professor, Chemical Engineering TO: (No Change)	59,389	59,889	*13,528 SSR	1/1/2005	P CU,*R	0.84%
Shaw PHD	Steven	FR: Assistant Professor, Electrical Engineering TO: (No Change)	60,325	60,825	*16,757 SSR	1/1/2005	P CU,*R	0.83%
Simpson PHD	Patricia	FR: Assistant Professor, Modern Languages & Literature TO: (No Change)	45,000	45,500		1/1/2005	P CU	1.11%
Skidmore PHD	Mark	FR: Assistant Professor, Earth Science TO: (No Change)	48,000	48,500	*5,333 SSR	1/1/2005	P R,*D,*CU	1.04%
Smith PHD	Adina	FR: Assistant Professor, Health & Human Development TO: (No Change)	38,920	39,420	*12,974 SSR **1,730 O Grant Wrk	1/1/2005	P CU,R,*CU,*R,** R	1.28%
Snider PHD	Ross	FR: Assistant Professor, Electrical Engineering TO: (No Change)	60,917	61,417	*16,921 SSR **1,354/mth Grant Wrk	1/1/2005	P CU,R,*R,**R	0.82%
Stanley PHD	Lisa	FR: Assistant Professor, Mathematical Sciences TO: (No Change)	47,143	47,643		1/1/2005	P CU	1.06%

Stillwell MFA	Cynthia	FR: Assistant Professor, Media & Theatre Arts TO: (No Change)	38,920	39,420	*6,000 SSR	1/1/2005	P CU,*D	1.28%
Stringam PHD	Blair	FR: Assistant Professor, Agricultural Education TO: (No Change)	48,960	49,460	*16,320 SSR	1/1/2005	P CU,*CU	1.02%
Szilagyi PHD	Robert	FR: Assistant Professor, Chemistry TO: (No Change)	55,000	55,500	*18,333 SSR	1/1/2005	P CU,R,*R	0.91%
Thompson PHD	John	FR: Assistant Professor, Modern Languages & Literature TO: (No Change)	42,500	43,000		1/1/2005	P CU	1.18%
Thorngren PHD	Jill	FR: Assistant Professor, Health & Human Development TO: (No Change)	41,813	42,313	*9,292 SSE **4,646 SSR ***3,624 O Grant Wrk	1/1/2005	P CU,R,*CU,**R,* **R	1.20%
Varricchio PHD	David	FR: Assistant Professor, Earth Science TO: (No Change)	48,000	48,500	*500 SSE	1/1/2005	P CU,*CU	1.04%
Wenger MS	Carolyn	FR: Interim Director, Nursing Departments TO: (No Change)	55,287	55,787	5,000 DC *6,142 O Camp Dir	1/1/2005	T CU, *CU	0.90%
Wojtowicz MS	Richard	FR: Reference Librarian, Libraries TO: (No Change)	38,920	39,420		1/1/2005	P CU FY	1.28%
Woodward PHD	John	FR: Assistant Professor, Sociology TO: (No Change)	41,310	41,810		1/1/2005	P CU	1.21%
Yannakakis PHD	Yanna	FR: Assistant Professor, History and Philosophy TO: (No Change)	42,000	42,500	*4,500 SSR	1/1/2005	P CU,*D	1.19%
Zabinski PHD	Catherine	FR: Assistant Professor, Land Resources & Environ Sci TO: (No Change)	49,450	49,950	*10,989 SSR	1/1/2005	P CU,*R	1.01%
Zanin-Yost MLIS	Alessia	FR: Reference Librarian, Libraries TO: (No Change)	38,920	39,420		1/1/2005	P CU FY	1.28%

TOTALS AND AVERAGE INCREASE		13,081,906	13,092,351				0.08%	
(2) NEW POSITIONS AND REPLACEMENTS								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Fellows	Kendra	Head Spirit Squad Coach, Athletics	34,615	12,000	*334 O Summer Camp	7/1/2004	CU,*CU 0.5 FTE	-65.33%
			12,000	12,500		1/1/2005		4.2%
Kudrna	Gregory	Interim Head Wmns Basketball Coach, Bobcat Athletics	67,000	55,000	*833/mnth Public Rel	7/1/2004 (Potera)	CU,*CU	-17.9%
			55,000	55,500		1/1/2005		.91%
Perlinski	Kylie	Student Advisor/Life Skills Coordinator, Bobcat Athletics	21,941	27,500		7/1/2004 CL	CU	25.33%
			27,500	28,000		1/1/2005		1.82%
Roeder S	Rebecca	Assistant Managing Director, Financial Aid Services	41,416	47,000		7/1/2004 CL	CU	13.48%
			47,000	47,500		1/1/2005		1.06%
Samuelson	Douglas	Assistant Strength Coach	28,000	28,000		7/12/2004 (Braun)	CU	
			28,000	28,500		1/1/2005		1.79%
Selin MD	Karen	Physician, Student Health Service		80,000		8/1/2004 (NEW)	A, 10 month contract	
				80,500		1/1/2005		
Tanner S	Kathryn	Director, Community Involvement	26,887	37,000		7/1/2004 CL	A	37.6%
			37,000	37,500		1/1/2005		1.35%
(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Nichols	Elizabeth	Dean, College of Nursing	108,000	120,000		8/1/2004 (Ballantyne)	CU	11.11%
(3) END OF EMPLOYMENT								
(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS & DEATHS								
NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Keller	Kirk	Project Director, MUS-Employee Wellness				6/30/2004	CU	
Mallick	Steven	Director of Production, KUSM				7/31/2004	D	
McKune	Amy	Registrar and Collections Manager, Museum of the Rockies				6/25/2004	R	
Tudsbury	Brett	Head Strength Coach, Bobcat Athletics				6/30/2004	CU	
(A1) FACULTY; Professors								
Aspinall	Richard	Professor, GIAC				6/30/2004	T, CU	
Gerez	Victor	Professor, Electrical & Computer Engineering				6/30/2004	T, CU	

Johnston	Glen R	Professor, Music	5/31/2004	T, CU
Morrison	Richard	Professor, Microbiology	7/31/2004	T, CU
(A1) FACULTY; Associate Professors				
Bogar	Gary	Associate Professor, Mathematical Sciences	5/15/2004	T, CU
Gilje	Fredrick a	Associate Professor, College of Nursing-Billings	5/15/2004	P, CU
Maxam	Clark	Associate Professor, College of Business	6/30/2004	T, CU
Pierce	Charles	Department Head, Psychology	7/12/2004	T, CU
(A1) FACULTY; Assistant Professors				
Christiansen	Tim	Assistant Professor, College of Business	6/7/2004	P, CU
Doyle	James	Assistant Professor, Education	7/31/2004	P, CU
Kempke	Ken	Reference Librarian, Libraries	6/30/2004	P, CU
Mack-Canty	Colleen	Assistant Professor, Political Science	5/15/2004	P, CU

SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance	FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other	TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary	STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties	EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)
--	--	--	---	---

*** NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**