

NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Armstrong MS	Harold	FR: Seed Lab Manager, Plant Sciences TO: (No Change)	52,000	52,500		1/1/2005	CU	0.96%
Baumbauer MS	David	FR: Manager, Dean of Agriculture TO: (No Change)	56,331	56,831		1/1/2005	CU	0.89%
Cooksey MS	Diana	FR: Research Associate, Land Resources & Environ Sci TO: (No Change)	41,943	42,443		1/1/2005	CU,R 0.75 FTE	1.19%
Davis MS	Kathleen	FR: Research Associate, Animal & Range Sciences TO: (No Change)	33,437	33,937		1/1/2005	CU	1.50%
Flaherty MS	Carol	FR: Assistant Editor, Communications Services TO: (No Change)	37,627	38,127		1/1/2005	CU	1.33%
Flynn	Charles	FR: Ag Research Chemist, AES EARC TO: (No Change)	35,044	35,544		1/1/2005	R , AY	1.43%
Hart	Heidi	FR: Recruitment Prog Coordinator, Dean of Agriculture TO: (No Change)	30,000	30,500		1/1/2005	CU	1.67%
Johnston MS	Robert	FR: Research Associate, Plant Sciences TO: (No Change)	54,811	55,311		1/1/2005	CU,D	0.91%
Lamb MS	Peggy	FR: Research Associate, AES NARC TO: (No Change)	34,670	35,170		1/1/2005	CU	1.44%
Lanning BS	Susan	FR: Research Associate, Plant Sciences TO: (No Change)	39,973	40,473		1/1/2005	CU,R	1.25%

Miller MS	John	FR: Research Associate, AES WTARC TO: (No Change)	32,308	32,808		1/1/2005	CU	1.55%
Nash MS	Deanna	FR: Manager, Plant Sciences TO: (No Change)	37,500	38,000		1/1/2005	CU	1.33%
Neill MS	Karnes	FR: Research Associate, AES CARC TO: (No Change)	36,232	36,732		1/1/2005	CU	1.38%
Opena	Geraldine	FR: Research Associate, AES SARC TO: (No Change)	32,136	32,636		1/1/2005	CU	1.56%
Phelps MS	David	FR: Research Assistant, AES LARRS TO: (No Change)	35,229	35,729		1/1/2005	CU	1.42%
Robinson	Brenda	FR: Nutrition Lab Manager, Animal & Range Sciences TO: (No Change)	31,200	31,700		1/1/2005	CU	1.60%
Roche BS	Richard	FR: Research Assistant, Dean of Agriculture TO: (No Change)	64,898	65,396		1/1/2005	CU,D,R	0.77%
Rognlie	Matthew	FR: Coordinator, Dean of Agriculture TO: (No Change)	49,192	49,692		1/1/2005	CU	1.02%
Schaff MS	Bernard	FR: Manager, Dean of Agriculture TO: (No Change)	44,045	44,545		1/1/2005	CU	1.14%
Seibert MS	Catherine	FR: Manager, Plant Sciences TO: (No Change)	31,200	31,700		1/1/2005	R	1.60%
Sherwood MS	Harrie	FR: Research Associate, Animal & Range Sciences TO: (No Change)	31,805	32,305		1/1/2005	CU	1.57%
(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Jacobsen PHD	Jeffrey	FR: Interim Dean and Director, Dean of Agriculture TO: Dean and Director, Dean of Agriculture	115,000	120,000		7/1/2004	T CU,R FY	
			120,000	120,500		1/1/2005		0.42%
Littlefield PHD	Jeffrey	FR: Research Scientist, Entomology TO: (No Change)	43,408	43,908		1/1/2005	CU	1.15%

TOTALS AND AVERAGE INCREASE			884,988	895,986				1.24%
(C) FACULTY; Professors								
Antle PHD	John	FR: Professor, Agricultural Economics & Econo TO: (No Change)	108,826	109,326	*30,229 SR	1/1/2005	T CU , *R	0.46%
Berardinelli PHD	James	FR: Professor, Animal & Range Sciences TO: (No Change)	61,157	61,657		1/1/2005	T CU FY	0.82%
Bergman PHD	Jerald	FR: Superintendent, AES EARC TO: (No Change)	78,292	78,792		1/1/2005	T CU FY	0.64%
Blake PHD	Thomas	FR: Professor, Plant Sciences TO: (No Change)	78,172	78,672		1/1/2005	T CU FY	0.64%
Bruckner PHD	Philip	FR: Professor, Plant Sciences TO: (No Change)	84,233	84,733		1/1/2005	T CU FY	0.59%
Callan PHD	Nancy	FR: Professor, AES WARC TO: (No Change)	61,532	62,032		1/1/2005	T CU FY	0.81%
Ditterline PHD	Raymond	FR: Professor, Plant Sciences TO: (No Change)	66,015	66,515		1/1/2005	T CU FY	0.76%
Dyer PHD	William	FR: Professor, Plant Sciences TO: (No Change)	73,297	73,797		1/1/2005	T CU FY	0.68%
Hatfield PHD	Patrick	FR: Professor, Animal & Range Sciences TO: (No Change)	73,225	73,725		1/1/2005	T CU FY	0.68%
Inskeep PHD	William	FR: Professor, Land Resources & Environ Sci TO: (No Change)	74,450	74,950	10,000 AD *20,681 SSR	1/1/2005	T CU,R , *R	0.67%
Jackson PHD	Grant	FR: Professor, AES WTARC TO: (No Change)	65,694	66,194		1/1/2005	T CU FY	0.76%
Marsh PHD	John	FR: Professor, Agricultural Economics & Econo TO: (No Change)	86,911	87,411	*1,148/mth Grant Work	1/1/2005	T CU,*R FY	0.58%

Martin PHD	John	FR: Professor, Plant Sciences TO: (No Change)	74,006	74,506		1/1/2005	T CU FY	0.68%
Maxwell PHD	Bruce	FR: Professor, Land Resources & Environ Sci TO: (No Change)	81,339	81,839		1/1/2005	T CU FY	0.61%
Morrill PHD	Wendell	FR: Professor, Entomology TO: (No Change)	63,994	64,494	*15,359 SSR	1/1/2005	T CU , *R	0.78%
Olson PHD	Bret	FR: Professor, Animal & Range Sciences TO: (No Change)	60,340	60,840		1/1/2005	T CU FY	0.83%
O'Neill PHD	Kevin	FR: Professor, Entomology TO: (No Change)	71,754	72,254		1/1/2005	T CU FY	0.70%
Sands PHD	David	FR: Professor, Plant Sciences TO: (No Change)	64,968	65,468		1/1/2005	T CU	0.77%
Sherwood PHD	John	FR: Department Head, Plant Sciences TO: (No Change)	77,302	77,802	13,000 DC	1/1/2005	T CU FY	0.65%
Stougaard PHD	Robert	FR: Associate Professor, AES NWARC TO: Professor, AES NWARC	68,618 73,618	73,618 74,118	*700/mo O Weed program work	7/1/2004 P 1/1/2005	T CU,*D FY	7.29% .68%
Strobel PHD	Gary	FR: Professor, Plant Sciences TO: (No Change)	96,062	96,562		1/1/2005	T CU,R FY	0.52%
Talbert PHD	Luther	FR: Professor, Plant Sciences TO: (No Change)	87,898	88,398		1/1/2005	T CU FY	0.57%
Tess PHD	Michael	FR: Department Head, Animal & Range Sciences TO: (No Change)	72,990	73,490		1/1/2005	T CU FY	0.69%
Ward PHD	David	FR: Professor, Land Resources & Environ Sci TO: (No Change)	98,397	98,897	*21,866 SSR	1/1/2005	T CU , *R	0.51%
Weeden PHD	Norman	FR: Professor, Plant Sciences TO: (No Change)	94,245	94,745		1/1/2005	T CU FY	0.53%
Westcott PHD	Malvern	FR: Department Head, AES WARC TO: (No Change)	84,033	84,533		1/1/2005	T CU FY	0.60%

White PHD	Michael	FR: Professor, Vet Molecular Biology TO: Univ Spon Res Appt Professor, Vet Molecular Biology	96,245 123,194	123,194 123,994		7/1/2004 New USRA incorporating Base, Add Comp, & Summer Salary 1/1/2005	T CU,R	0.65%
Wraith PHD	Jon	FR: Interim Department Head, Land Resources & Environ Sci TO: (No Change)	70,308	70,808	10,833 DC *11,718 SSR *7,812 O DC	1/1/2005	T CU , *R, *CU	0.71%
(C) FACULTY; Associate Professors								
Bailey PHD	Derek	FR: Associate Professor, AES NARC TO: (No Change)	62,950	63,450		1/1/2005	T CU FY	0.79%
Carlson MS	Gregg	FR: Superintendent, AES NARC TO: (No Change)	71,794	72,294	7,500 DC	1/1/2005	T CU FY	0.70%
Dunkel PHD	Florence	FR: Associate Professor, Entomology TO: (No Change)	63,562	64,062		1/1/2005	T CU FY	0.79%
Eckhoff PHD	Joyce	FR: Associate Professor, AES EARC TO: (No Change)	61,485	61,985		1/1/2005	T CU FY	0.81%
Engel PHD	Richard	FR: Associate Professor, Land Resources & Environ Sci TO: (No Change)	54,020	54,520		1/1/2005	T CU FY	0.93%
Giroux PHD	Michael	FR: Associate Professor, Plant Sciences TO: (No Change)	67,860	68,360		1/1/2005	T CU FY	0.74%
Hardy PHD	Michele	FR: Associate Professor, Vet Molecular Biology TO: Univ Spon Res Appt Assoc Prof, Vet Molecular Biology	80,176 102,625	102,625 103,425		7/1/2004 New USRA incorporating Base, Add Comp, & Summer Salary 1/1/2005	T CU,R	0.78%
Ivie PHD	Michael	FR: Associate Professor, Entomology TO: (No Change)	62,182	62,682		1/1/2005	T CU FY	0.80%

Johnson PHD	Duane	FR: Superintendent, AES NWARC TO: (No Change)	77,966	78,466		1/1/2005	P CU FY	0.64%
Kephart PHD	Kenneth	FR: Superintendent, AES SARC TO: (No Change)	71,866	72,366		1/1/2005	P CU FY	0.70%
Kushnak PHD	Gregory	FR: Superintendent, AES WTARC TO: (No Change)	64,985	65,485		1/1/2005	T CU FY	0.77%
McDermott PHD	Timothy	FR: Associate Professor, Land Resources & Environ Sci TO: (No Change)	62,512	63,012	*17,364 SSR **400/mo Grant Work	1/1/2005	T CU , *R,**R	0.80%
McNew PHD	Kevin	FR: Assoc Prof and Mktg Spec, Agricultural Economics & Econo TO: (No Change)	80,851	81,351	*7,946 SSR	1/1/2005	T CU, *R	0.62%
Miller PHD	Perry	FR: Assistant Professor, Land Resources & Environ Sci TO: Associate Professor, Land Resources & Eviron Sci	61,511 64,011	64,011 64,511		7/1/2004 1/1/2005	T CU FY	4.06% .78%
Pascual PHD	David	FR: Associate Professor, Vet Molecular Biology TO: Univ Spon Res Appt Assoc Prof, Vet Molecular Biology	96,980 124,136	124,136 124,936		7/1/2004 New USRA incorporating Base, Add Comp, & Summer Salary 1/1/2005	T CU,R	0.65%
Peterson PHD	Robert	FR: Associate Professor, Entomology TO: (No Change)	76,500	77,000		1/1/2005	P CU FY	0.65%
Quinn PHD	Mark	FR: Associate Professor, Vet Molecular Biology TO: Univ Spon Res Appt Assoc Prof, Vet Molecular Biology	91,411 117,006	117,006 117,806	5,000 AD	7/1/2004 New USRA incorporating Base, Add Comp, & Summer Salary 1/1/2005	T CU,D,R	0.68%

(C) FACULTY; Assistant Professors

Chen PHD	Chengci	FR: Assistant Professor, AES CARC TO: (No Change)	57,200	57,700		1/1/2005	P CU FY	0.87%
Dougher PHD	Tracy	FR: Assistant Professor, Plant Sciences TO: (No Change)	53,706	54,206		1/1/2005	P CU FY	0.93%
Dyer PHD	Alan	FR: Asst Professor-Plant Pathology, Plant Sciences TO: (No Change)	55,000	55,500		1/1/2005	P CU FY	0.91%
McGlynn PHD	Brian	FR: Assistant Professor, Land Resources & Environ Sci TO: (No Change)	55,000	55,500	6,111 SSR	1/1/2005	P CU , *R	0.91%
Menalled PHD	Fabian	FR: Asst Professor/Weed Science, Land Resources & Environ Sci TO: (No Change)	55,000	55,500		1/1/2005	P CU FY	0.91%
Rumph PHD	Janice	FR: Assistant Professor, Animal & Range Sciences TO: (No Change)	55,000	55,500		1/1/2005	P CU FY	0.91%
Stoddard PHD	Christiana	FR: Assistant Professor, Agricultural Economics & Econo TO: (No Change)	60,000	60,500	*3,000 O Course Dev	1/1/2005	P CU , *CU	0.83%
Wichman MS	David	FR: Superintendent, AES CARC TO: (No Change)	65,219	65,719		1/1/2005	T CU FY	0.77%
(C) FACULTY; Research Professors								
Story MS	Jim	FR: Research Professor, AES WARC TO: (No Change)	67,015	67,515		1/1/2005	CU FY	0.75%
TOTALS AND AVERAGE INCREASE			3,411,113	3,435,113				0.70%
(2) END OF EMPLOYMENT								
(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS & DEATHS								
NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Alexander	Whisper	Assistant to the Superintendent, AES Fort Keogh				7/25/04	CU	

SALARY CHANGE OR ADDITION LEGEND:	FUNDING SOURCE LEGEND:	TENURE LEGEND:	STIPEND LEGEND:	EXTRA COMP LEGEND:
CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance	CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other	NT = Non-tenurable T = Tenured P = Probationary	DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties	est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)

*** NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**