

ITEM 124-2800-R0904; Staff		MSU-NORTHERN					September 23-24, 2004	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Albrecht BS	Shauna	Admissions Specialist	28,000	28,500		1/1/2005	NT CU	1.79%
Brady M.Ed.	Janice R.	Dir. Extended University & Summer Session	51,778	56,000		9/1/04 E	NT CU	8.15%
Brewer	Denise	Events & Promotions Coord	36,400	36,900		1/1/2005	NT A	1.37%
Bricker BS	Judy	Director of Alumni Affairs	30,113	30,613		1/1/2005	NT CU	1.66%
Culp NCC, M.Ed	Alan R.	Student Development Counselor	44,026	44,526		1/1/2005	NT R 0.83 FTE	1.14%
Degele BS	Jason N.	Acting Director of Auxiliaries	36,400	36,900	8,660 AD	1/1/2005	NT A	1.37%
Dietz, Jr. M.Ed.	Frederick W.	Instructor/Counselor for VUB	35,398	35,898		1/1/2005	NT R	1.41%
Donaldson M.S.	John A.	Director of Student Support Services	46,048	46,548		1/1/2005	NT R	1.09%
Dramstad B.T.	Kristine E.	Director of Financial Aid	38,992	39,492		1/1/2005	NT CU	1.28%
Erickson BS	Mike	Head Women's Basketball Coach	36,500	37,000	4,016 ST	1/1/2005	NT CU	1.37%
Gonzalez BS	Stacey	Assoc Dir, Office New Student Services/ Multicultural Coord	33,000	33,500		1/1/2005	NT CU	1.52%
Handley M.S.	Lisa	Head Women's Volleyball Coach	38,000	38,500	5,225 ST	1/1/2005	NT CU	1.32%

Harrison M.S.	Cynthia M.	Director of Library	49,920	50,420		1/1/2005	NT CU	1.00%
Harrison B. Arch	Robert J.	Director of Facilities Services	56,160	56,660		1/1/2005	NT CU	0.89%
Huse MA	Shawn	Head Men's Basketball Coach	38,000	38,500	1,045 ST	1/1/2005	NT CU	1.32%
Jamruszka M.Ed	Steven F.	Registrar	46,790	47,290		1/1/2005	NT CU	1.07%
Jensen BS, CPA	Charles V.	Vice Chancellor Finance/ Student Affairs	88,691	89,191		1/1/2005	NT CU	0.56%
Jimeno Ph.D.	Cheri A.	Provost and Vice Chancellor for Academic Affairs	99,000	99,500		1/1/2005	NT CU	0.51%
Lanier M.Ed	William J.	Assistant Dean of Students	36,695	37,195		1/1/2005	NT CU	1.36%
Leith B.S.	Willard	Technology & On-line Curriculum Content Coord for e-college	36,021	36,521		1/1/2005	NT D	1.39%
Ley	Michael	EOC Counselor	39,392	39,892		1/1/2005	NT R 0.75 FTE	1.14% 1.27%
Lilletvedt BT	Terry	Coordinator Cooperative Education	32,522	33,022		1/1/2005	NT CU	1.54%
Molitor B.S.	Carrie B.	Controller	50,000	50,500		1/1/2005	NT CU	1.00%
Oberquell B.S.	Christian	Athletic Trainer/Instructor in Education	32,760	33,260	7,207 ST	1/1/2005	NT CU	1.53%
Ophus BT	Byron	Athletic Director	48,000	48,500		1/1/2005	NT CU	1.04%
Oveson M.Ed	Judy	Assoc Director, Extended University, Great Falls	40,000	40,500		1/1/2005	NT CU	1.25%
Petriccione M. Ed	Luke L.	Director, Veterans Upward Bound	59,461	59,961		1/1/2005	NT R	0.84%
Potter B.Rel	James	Dir. Univ Relations/Dir Admission & Recruitment	46,509	47,009		1/1/2005	NT CU	1.08%
Ray M.A.	David	Head Wrestling Coach	45,038	45,038	9,138 ST 2,700 AT	1/1/2005	NT CU	0.00%
Reynolds B.S.	Gail E.	Dir. Career Planning & Placement	40,744	41,244		1/1/2005	NT CU	1.23%

Ritz	Deborah A.	Executive Assistant to Chancellor	35,693	36,193		1/1/2005	NT CU	1.40%
Salveson BS	Jackie	Director of Human Resources and Payroll	36,000	36,500		1/1/2005	NT CU	1.39%
Samson B.A.	Mark	Head Football Coach	46,000	46,500	1,265 ST	1/1/2005	NT CU	1.09%
Swan B.S. R.N.	Susan M.	Director of Student Health	32,670	33,170		1/1/2005	NT A 0.75 FTE	1.53%

(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS

Pappas RN, CANP, MS	Mary M.	Director of Nursing	65,000	65,500		1/1/2005	T CU	0.77%
Rawn, Ph.D.	Will P.	Interim Dean of College of Education, Arts & Sciences, and Nursing	77,500	78,000		1/1/2005	T CU	0.65%
Kegel, M.S.	Gregory D.	Dean of the College of Technical Sciences	77,500	78,000		1/1/2005	T CU	0.65%
TOTALS AND AVERAGE INCREASE			1,594,633	1,654,747				3.77%

(C) FACULTY: FOR INFORMATIONAL PURPOSES ONLY. 2004-05 FACULTY ROSTER: (Faculty salaries, rank and tenue reflect 2004-05 ratified collective bargaining agreement; academic year appointments unless otherwise indicated)

Professors:

Carlson MBA	Kevin S.	Professor of Business	51,418	51,703	16,968 ST	8/1/2004	C CU	0.55%
Christeck Ph.D.	Robert P.	Professor of Chemistry	54,553	54,838	4,501 ST 3,350 AT	8/1/2004	C CU	0.52%
Clouse M.Ed.	Gregory C.	Professor of Diesel & Agricultural Technology	49,138	49,423	100 AT	8/1/2004	C CU	0.58%
Edwards Ph.D.	James R.	Professor of Economics	46,173	50,563	7,619 ST	8/1/2004 P	C CU	9.51%
Hawkinson Ed. D.	Virgil C.	Professor of Metals Technology	52,843	53,128	100 AT	8/1/2004	C CU	0.54%
Johnson M.S.	Kevin H.	Professor of Authomotive Technology	48,283	48,568		8/1/2004	C CU	0.59%

Lockwood Ph.D.	Stephen P	Professor of English	LWOP (50,278)	50,278	12,444 ST 200 DT	8/1/2004	C CU	0.00%
Lockwood RN. Ed.D	Suzanne F	Professor of Nursing	LWOP (51,845)	51,845	12,832 ST 750 AT	8/1/2004	C CU	0.00%
Miller M.Ed.	Robert L.	Professor of Automotive Technology	52,558	52,843	750 AT	8/1/2004	C CU	0.54%
Parker Ph.D.	Reno L.	Professor of Biology	51,133	51,418	15,468 ST 100 AT	8/1/2004	C CU	0.56%
Snider Ph.D.	John M.	Professor of English	51,418 prorated to .67 (34,450) sabbatical pay	51,703	8,484 ST 200 DT	8/1/2004	C CU	0.55%
Soiseth MFA	Joel K.	Professor of Art	41,613	47,000	3,433 ST	8/1/2004 P	C CU	12.95%
Stallkamp M.Ed.	Lloyd E.	Professor of Technical Sciences	48,140	48,425	7,943 ST 3,350 AT	8/1/2004	C CU	0.59%
Strizich M.Engr.	Lawrence J.	Prof Elec Eng Tech & Computer Information Systems Dept Chair - Technical Sciences	51,133	51,418	3,600 DC 4,218 ST	8/1/2004	C CU	0.56%
Thackeray Jr. D.A.	William W.	Professor of English	55,693	55,978	15,316 ST 400 DT	8/1/2004	C CU	0.51%
Welch M.S.	Thomas M.	Professor of Agricultural Technology	47,855	48,140	5,264 ST	8/1/2004	C CU	0.60%
Wiberg D.M.A.	Janice L.	Professor of Music	52,843	53,128	8,719 ST	8/1/2004	C CU	0.54%
Associate Professor								
Danley M.S.	William H.	Assoc. Prof of Agricultural & Mechanical Technology	44,178	44,463	100 AT	8/1/2004	C CU	0.65%
Franson M.Ed.	Jerold B.	Assoc Professor of Automotive Technology	43,038	43,323	2,367 ST	8/1/2004	C CU	0.66%
Gilmartin Ph.D.	Brian G.	Assoc. Prof Education/ Scociology/ Psychology	48,025	48,310	7,924 ST	8/1/2004	C CU	0.59%
Gransbery MSN	Gayle L.	Assistant Professor of Nursing	42,126	42,411		8/1/2004	C CU	0.68%

Hesse Ph. D.	Steve D.	Associate Professor of English	45,745	46,030	15,096 ST 1,400 AT	8/1/2004	C CU	0.62%
Hester Ed.D.	Gregory A.	Associate Professor of Water Quality Tech/Enviro Health Dept Chair - Arts & Sciences	47,598	47,883	3,600 DC 11,781 ST 12,000 GA	8/1/2004	C CU	0.60%
Howland MBA	James C.	Associate Professor of Computer Information Systems	41,328	41,613	3,410 ST	8/1/2004	C CU	0.69%
McCroskey Ed. D	Mary L.	Associate Professor of Education	45,603	45,888		8/1/2004	C CU	0.62%
Munson M.I.M.	Terence E.	Associate Professor of Business	46,458	46,743	7,666 ST	8/1/2004	C CU	0.61%
Reifschneider Ph.D.	Carol A.	Associate Professor of Water Quality Tech/Enviro Health	44,976	45,261	4,947 ST 2,700 AT	8/1/2004	C CU	0.63%
Rundquist Ph.D.	Vaughn M.	Associate Professor of Biology	46,743	47,028	7,713 ST	8/1/2004	C CU	0.61%
Seiffert Ed.D.	Mark A.	Assoc Professor of Speech/Com-munications	45,603	45,888	12,541 ST 1,400 AT	8/1/2004	C CU	0.62%
Sellers Ph.D.	Darlene	Associate Professor, College of Education	47,028	47,313	14,226 ST 2,050 AT	8/1/2004	C CU	0.61%
Skornogoski MBA	Brenda F.	Assoc Professor of Business	47,740	48,025	11,816 ST	8/1/2004	C CU	0.60%
Smeby Ph.D.	Curtis	Associate Professor of Curriculum & Instruction	46,030	Moved to temp 1-yr LOA for 04/05			C CU	Moved to temp 1-yr LOA for 04/05
Stilger M.Ed	Lynn R.	Associate Professor Diesel Technology	42,895	43,180		8/1/2004	C CU	0.66%
Stone M.B.A.	Roger D.	Associate Professor of Computer Information Systems	46,315	46,600	10,189 ST	8/1/2004	C CU	0.62%
Swartz, Jr. Ed.D.	William J.	Associate Professor of Mathematics	46,458	46,743	7,666 ST 100 AT	8/1/2004	C CU	0.61%
Thackeray M.Ed.	Darryll H.	Associate Professor of Automotive Technology	45,460	45,745	750 AT	8/1/2004	C CU	0.63%
Trethewey Ed.D.	Janet	Associate Professor of Education	43,608	43,893	8,395 ST	8/1/2004	C CU	0.65%

Assistant Professors:								
Bricker MS	Darlene	Assistant Professor of Education	37,072	37,357	11,214 ST	8/1/2004	P CU	0.77%
Bigler Ed.D	Duane	Assistant Professor of Education	38,877	39,162	10,691 ST	8/1/2004	P CU	0.73%
Boysun M.Ed.	Wane	Assistant Professor of Automotive Tech/Agri Mechanics	35,790	36,075	750 AT	8/1/2004	P CU	0.80%
Castle M.S.	Robin	Assistant Professor of Education	33,319	33,319	10,995 ST 400 DT	8/1/2004	P CU	0.00%
Cleavenger RN, MSN	Joyce	Assistant Professor of Nursing	35,303	35,588		8/1/2004	P CU	0.81%
Foley Ph.D.	John B.	Assistant Professor of Counselor Education/ Grad Program	40,051	40,336	13,217 ST 5,300 AT	8/1/2004	P CU	0.71%
Koszuta MS	Daniel M.	Assistant Professor of Civil Engineering Tech	39,874	40,159	100 AT	8/1/2004	P CU	0.71%
Hoogendam RN, MSN	Rose	Assistant Professor of Nursing	36,312	36,597	5,991 ST 1,400 AT	8/1/2004	P CU	0.78%
McGuire MN	Mary Claire	Assistant Professor of Nursing	36,115	36,400	8,938 ST	8/1/2004	P CU	0.79%
Pease MFA	Norton	Assistant Professor of Graphic Design	36,571	36,856	12,068 ST 100 AT	8/1/2004	P CU	0.78%
Pollington MS	Charles T.	Assistant Professor of Mathematics		36,454				New employee
Richter Ed.D.	Jonathon J.	Assistant Professor of Education	37,487	37,772	6,185 ST	8/1/2004	P CU	0.76%
Scheresky-O'Neil MSN	Lisa	Assistant Professor of Nursing	35,989	36,274	5,938 ST 2,700 AT	8/1/2004	P CU	0.79%
Tilleman MBA	Suzanne G.	Assistant Professor of Business	36,370	36,655	3,001 ST 200 DT	8/1/2004	P CU	0.78%
Verploegen MS	Mary	Assistant Professor of Computer Information Systems	35,884	36,169	2,960 ST	8/1/2004	P CU	0.79%

Wilke M.Ed.	Lanny E.	Assistant Professor of Business	37,024	37,309	6,109 ST 1,400 AT 200 DT	8/1/2004	P CU	0.77%
Williams Ph.D.	Katherine	Assistant Professor of Community Service/ Communication	39,008	39,293		8/1/2004	P CU	0.73%
Young M.A.	Annette	Assistant Professor of Education	34,784	35,069	11,479 ST 200 DT	8/1/2004	P CU	0.82%
Instructors:								
Brodeur B.S.	Joel	Instructor in Design Drafting Technology	28,641	28,926	2,700 AT	8/1/2004	P CU	1.00%
Don BC, Agri	Steven	Instructor in Automotive and Diesel	29,741	30,026		8/1/2004	P CU	0.96%
TOTALS AND AVERAGE INCREASE			2,294,543	2,462,535				7.32%

(2) END OF EMPLOYMENT

(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS, and DEATHS

Faculty

McQuillin MS	Patricia A.	Associate Professor of Nursing	40,330			8/1/2004	C CU	
Voss Ph.D.	Mark	Assistant Professor of Civil Engineering Technology	39,874			8/1/2004	P CU	

<p>SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance</p>	<p>FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other</p>	<p>TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary</p>	<p>STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties</p>	<p>EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)</p>
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*** NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**